

First, second, third and fourth term apprentice wage rate percentages are all being reduced by five percent (5%) for apprentices indentured (placed into the Apprenticeship Program) ON OR AFTER MAY 7, 2008, as follows:

1 st term	50%
2 nd term	55%
3 rd term	60%
4 th term	65%

All first, second, third and fourth term apprentices indentured ON OR BEFORE MAY 6, 2008, will remain at their current progression:

1 st term	55%
2 nd term	60%
3 rd term	65%
4 th term	70%

Percentages for apprentices fifth term and above remain at 75% - 80% - 85% - 90%.

There are two new apprentice wage rate progression sheets enclosed; one for apprentices indentured on or before May 6, 2008 (with side borders) and one for apprentices indentured on or after May 7, 2008. Please note that the dues check-off amounts for apprentices is the same regardless of which wage progression they fall under, and that 1st through 4th term dues check-off amounts remain at \$.38 for the "A" benefit and at \$.45 for the "B" benefit. The "C" benefit for apprentices 5th term and above remains at \$.69 per hour.

Wage calculations for residential and commercial apprentices are based on residential journey level scale of \$27.75 per hour.

If you have any questions, please contact Ms. Karen Willey in my office at 314-644-4800 or toll-free at 1-800-332-7188, ext. 248. If Ms. Willey is unavailable, you may speak with Ms. Jessica Jensen at ext. 221.