

TRI-COUNTY AGREEMENT

APPRENTICE RATES - COMMERCIAL AND RESIDENTIAL

FOR THE FOLLOWING AREAS:

ST. LOUIS AREA AND ALL ST. CHARLES COUNTY

EFFECTIVE MAY 7, 2008

APPRENTICES INDENTURED ON OR BEFORE MAY 6, 2008

<u>TERM</u>	<u>%</u>	<u>WAGE</u>	<u>HEALTH & WELFARE</u>	<u>JTF</u>	<u>CITF</u>	<u>TOTAL</u>
1 st	55%	\$15.26*	\$1.75	.30	.06	\$17.37
2 nd	60%	\$16.65*	\$1.75	.30	.06	\$18.76

*WAGE INCLUDES: thirty-eight cents (\$.38) per hour supplemental dues to be deducted from net pay
 EMPLOYER CONTRIBUTIONS: one dollar and seventy-five cents (\$1.75) per hour contribution to Carpenters' Health & Welfare AND thirty cents (\$.30) per hour contribution to JTF AND six cents (\$.06) per hour contribution to CITF - \$2.11 PLUS \$.38 from carpenter equals the "A" BENEFIT. (\$2.49 total)

<u>TERM</u>	<u>%</u>	<u>WAGE</u>	<u>HEALTH & WELFARE</u>	<u>JTF</u>	<u>CITF</u>	<u>TOTAL</u>
3 rd	65%	\$18.04**	\$2.25	.30	.06	\$20.65
4 th	70%	\$19.43**	\$2.25	.30	.06	\$22.04

**WAGE INCLUDES: forty-five cents (\$.45) per hour supplemental dues to be deducted from net pay
 EMPLOYER CONTRIBUTIONS: two dollars and twenty-five cents (\$2.25) per hour contribution to Carpenters' Health & Welfare AND thirty cents (\$.30) per hour contribution to JTF AND six cents (\$.06) per hour contribution to CITF - \$2.61 PLUS \$.45 from carpenter equals the "B" BENEFIT. (\$3.06 total)

<u>TERM</u>	<u>%</u>	<u>WAGE</u>	<u>HEALTH & WELFARE</u>	<u>PENSION</u>	<u>JTF</u>	<u>CITF</u>	<u>TOTAL</u>
5 th	75%	\$20.81***	\$5.55	\$4.25	\$.30	\$.06	\$30.97
6 th	80%	\$22.20***	\$5.55	\$4.25	\$.30	\$.06	\$32.36
7 th	85%	\$23.59***	\$5.55	\$4.25	\$.30	\$.06	\$33.75
8 th	90%	\$24.98***	\$5.55	\$4.25	\$.30	\$.06	\$35.14

***WAGE INCLUDES one dollar (\$1.00) per hour vacation estamp in lieu of cash, sixty-nine cents (\$.69) per hour supplemental dues and twenty cents (\$.20) per hour Market Recovery Fund (\$1.89 per hour to be deducted from net pay).
 EMPLOYER CONTRIBUTIONS: five dollars and fifty-five cents (\$5.55) per hour contribution to Carpenters' Health & Welfare AND four dollars and twenty-five cents (\$4.25) per hour contribution to Carpenters' Pension Trust Fund AND thirty cents (\$.30) per hour contribution to JTF AND six cents (\$.06) per hour contribution to CITF - \$10.16 PLUS \$1.89 from carpenter equals the "C" BENEFIT. (\$12.05 total)

TRI-COUNTY AGREEMENT

APPRENTICE RATES - COMMERCIAL AND RESIDENTIAL

FOR THE FOLLOWING COUNTIES:

WARREN, LINCOLN, MONTGOMERY, AUDRAIN & PIKE

APPRENTICES INDENTURED ON OR BEFORE MAY 6, 2008

EFFECTIVE MAY 7, 2008

<u>TERM</u>	<u>%</u>	<u>WAGES</u>	<u>HEALTH & WELFARE</u>	<u>JTF</u>	<u>CITF</u>	<u>TOTAL</u>
1 st	55%	\$13.00*	\$1.75	.30	.06	\$15.11
2 nd	60%	\$14.18*	\$1.75	.30	.06	\$16.29

***WAGE INCLUDES:** thirty-eight cents (\$.38) per hour supplemental dues to be deducted from net pay
EMPLOYER CONTRIBUTIONS: one dollar and seventy-five cents (\$1.75) per hour contribution to Carpenters' Health & Welfare AND thirty cents (\$.30) per hour contribution to JTF AND six cents (\$.06) per hour contribution to CITF - \$2.11 PLUS \$.38 from carpenter equals the "A" BENEFIT. (\$2.49 total)

<u>TERM</u>	<u>%</u>	<u>WAGES</u>	<u>HEALTH & WELFARE</u>	<u>JTF</u>	<u>CITF</u>	<u>TOTAL</u>
3 rd	65%	\$15.37**	\$2.25	.30	.06	\$17.98
4 th	70%	\$16.55**	\$2.25	.30	.06	\$19.16

****WAGE INCLUDES:** forty-five cents (\$.45) per hour supplemental dues to be deducted from net pay
EMPLOYER CONTRIBUTIONS: two dollars and twenty-five cents (\$2.25) per hour contribution to Carpenters' Health & Welfare AND thirty cents (\$.30) per hour contribution to JTF AND six cents (\$.06) per hour contribution to CITF - \$2.61 PLUS \$.45 from carpenter equals the "B" BENEFIT. (\$3.06 total)

<u>TERM</u>	<u>%</u>	<u>WAGES</u>	<u>HEALTH & WELFARE</u>	<u>PENSION</u>	<u>JTF</u>	<u>CITF</u>	<u>TOTAL</u>
5 th	75%	\$17.73***	\$5.55	\$4.25	\$.30	\$.06	\$27.89
6 th	80%	\$18.91***	\$5.55	\$4.25	\$.30	\$.06	\$29.07
7 th	85%	\$20.09***	\$5.55	\$4.25	\$.30	\$.06	\$30.25
8 th	90%	\$21.28***	\$5.55	\$4.25	\$.30	\$.06	\$31.44

*****WAGE INCLUDES** one dollar (\$1.00) per hour vacation estamp in lieu of cash, sixty-nine cents (\$.69) per hour supplemental dues and twenty cents (\$.20) per hour Market Recovery Fund (\$1.89 per hour to be deducted from net pay).

EMPLOYER CONTRIBUTIONS: five dollars and fifty-five cents (\$5.55) per hour contribution to Carpenters' Health & Welfare AND four dollars and twenty-five cents (\$4.25) per hour contribution to Carpenters' Pension Trust Fund AND thirty cents (\$.30) per hour contribution to JTF AND six cents (\$.06) per hour contribution to CITF - \$10.16 PLUS \$1.89 from carpenter equals the "C" BENEFIT. (\$12.05 total)