

The CRC

# CARPENTER

The Newsletter of the St. Louis-Kansas City  
Carpenters Regional Council



St. Jude Dream Home  
Pg. 16

**ON TRACK**

Despite a lousy winter, construction is on track for our new Wellness Center, scheduled to open in July.

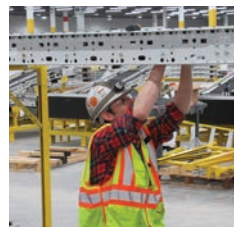
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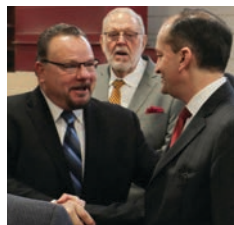


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## Al Bond, Jr. Executive Secretary-Treasurer

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It's been a long, wet and dreary winter. I think we're all ready for a return to warmer days and busy job sites.

Despite the weather, impressive progress has been made on the first of the regional council's wellness centers. We believe this is a truly innovative idea - a privately run facility providing one-stop healthcare and diagnostic services exclusively for members and their families. Not only will it help control costs, it's going to provide a level of personal attention and convenience you just can't find anywhere else from big, for-profit health companies.

We are excited to open later this summer, collect feedback and then map out plans for more wellness centers across our region.

While we work hard to protect and care for our members, there are other people in the construction industry who lie, cheat and rip off hard working men and women. Illegally paying "off the books" or intentionally misclassifying them as independent contractors costs the rest of us \$2.6 billion each year in lost tax dollars.

When corrupt contractors cheat, they make it harder for our honest union companies to compete and successfully bid on projects. Our council, and the UBC, are fighting this at all levels of government. In fact, a bill we championed in Illinois has just won House approval and will hold contractors accountable for any of their subcontractors who engage in this kind of tax fraud.

As you'll read in this magazine, our outreach team has been working hard to change the narrative surrounding careers in the trades by working with educators directly. Changing perceptions and debunking the myth that college is the only smart choice for today's youth is going to take a concerted effort not just from trade unions but from government officials and school administrators to educate the public (particularly parents of school-age children) on the dire need for skilled craftspeople, not to mention the excellent pay and benefits we offer. At the urging of Sen. Roy Blunt, U.S. Labor Secretary Alexander Acosta, an advocate for apprenticeship education, toured our St. Louis training school in February and met with our students; seeing for himself the serious resources we put into our skills and safety training.

Some corporations and politicians like to attack unions with laws like "Right to Work" without acknowledging that it's organized labor who puts the time and money into creating world-class training programs that no one else offers. Without us, America's job sites would look very different.

Finally, I would like to wish a long and healthy retirement to two leaders who have played a significant hand in making the United Brotherhood of Carpenters a pioneer in 21st-century training and innovation. General Vice President Doug Banes and General Secretary-Treasurer Andy Silins have spent more than 20 years guiding our union through changing times and the evolution of our industry. We wish them all the best in their well-deserved retirements.

As always, thank you for your commitment and hard work, too. Whether at our headquarters in Washington, D.C., or on the job in Washington, MO, all of us Carpenters share the same goal of working with pride, retiring with dignity and protecting our union for generations to come.

*Al Bond*





# LEGISLATIVE REPORT



*Joe Hudson*



*Shane Huwer*



*Mark Dalton*

From statehouses to city halls, our political team keeps a watchful eye on elected leaders and policies impacting working families.



## MISSOURI

Last year concluded with modifications to the state prevailing wage laws and a huge victory on Proposition A. This left very little desire for the majority of the Legislature to attack labor again this year. Compared to recent years, the legislative session got off to a slow start this year and continues to drag on with no major anti-labor legislation progressing. However, some in Missouri continue to show who they are beholden to.

Sen Eric Burlison (R-Springfield) has introduced another bill attempting to make us a “Right to Work” state but many of his colleagues (even fellow Republicans) scoffed at taking another bite at that apple so soon after voters overwhelmingly rejected RTW in the August election. Burlison’s bill has not gotten a hearing and is expected to die without much fanfare.

Our impressive success at collecting signatures and defeating RTW last year caught the attention of our enemies. There is now a slew of legislation crawling through the Capitol attacking the petition process. Increasing the number of signatures needed, charging higher filing fees and other expenses, and shortening the time table for collecting signatures are some of the absurd ideas being debated. Undermining the will of the people and reversing what we’ve voted on is a troubling tactic being used in state legislatures across the country. As State Auditor Nicole Galloway says, “Some politicians in Jefferson City are declaring it their first order of business to make it harder for Missouri residents to have their voice heard at the ballot box.”

We are continuing to keep an eye on all of the bills filed to make sure that we defend against “Right to Work,” maintain prevailing wage and fight for quality workforce development.

Other bills we’re watching:

### **Workforce Access Act**

This bill creates an apprenticeship program known as the Expanded Workforce Access Act. The program would be regulated through the Department of Labor and allows an employer to apply for a license to provide apprenticeships for on-the-job training. The objective of the language is to expand alternative paths of professional licensure through apprenticeship programs and to provide not only training, but also jobs.

### **Highway Bonds**

SCR 14 is a resolution that authorizes and directs the Office of Administration to execute and deliver a financing agreement for payment of debt service on transportation bonds issued by the Highways and Transportation Commission. The purpose of the resolution is to fund construction and repair of 250 bridges within the state highway system.

### **Narcotics Control**

A couple of bills seek to protect Missourians against opioid related overdoses (a crisis that has touched the construction industry particularly hard.) Proponents say having a prescription drug monitoring program would reduce opioid deaths and doctor shopping.

**-Mark Dalton**



## KANSAS



The Kansas Legislature convened in January after voters in November elected a new Governor in Laura Kelly with a vision of putting an end to the Brownback legacy of trickle-down tax experiments that resulted in budget deficits, exploding debt, raids on state highway and pension funds, and a struggling economy with lost jobs and stagnant wages.

Gov. Kelly produced a balanced budget to rebuild Kansas and invest in the state's core infrastructures after years of neglect, all without a tax increase. Gov. Kelly also assembled a professional team of cabinet secretaries to begin a top to bottom review of state government to once again make it work for Kansas citizens, not against them — with no bigger priority than Kansas working men and women. With new leadership in the Kansas Department of Labor, issues like worker misclassification and payroll fraud will no longer be ignored. The new governor has signaled that as they work to rebuild and restore Kansas, workers must have a seat at the table.

While Kansas' new Governor has brought a new energy and focus, the Kansas Legislature remains controlled by uncompromising extremists with little interest in governing. Pro-labor policies continue to struggle among a majority of legislators aligned with corporate CEOs instead of Kansas workers. Legislation to address issues like prevailing wages, compensation for injured workers and repeal of "Right to Work" have been introduced in the Legislature. However, legislative leaders have gone out of their way to stifle debate and block votes on these and other labor issues.

### Repeal of "Right to Work"

House Concurrent Resolution 5008 is a proposed amendment to the Kansas Constitution to repeal the state's "Right to Work" provisions. RTW was approved by Kansas voters in 1958. Since that time, there hasn't been a concerted, sustained effort to repeal it in Kansas. HCR 5008 will not receive favorable consideration by the Republican-led Legislature, however it can serve as a starting point for a discussion and re-education on the problem with "Right to Work." If the state wants to regain its economic footing and a robust wage base, it must reconsider this aged and short-sighted policy.

### Prevailing Wage

House Bill 2017 would restore local control over wage requirements for public construction projects. Under Gov. Brownback, the Legislature passed legislation that prohibited local government from requiring prevailing wages on their public projects. As mentioned, legislative leadership prevented the bill from being heard in the House Commerce and Labor Committee. However, through the efforts of Rep. Pam Curtis of Kansas City, the bill was brought as an amendment in the House Local Government Committee. After much discussion, the bill/amendment fell just one vote

short of passage. The bill is still alive for next session and supporters will again work to garner enough votes to advance it through the Legislature.

### Workers Compensation

Over the last eight years the state's system of workers compensation has been dismantled to the point that the Kansas Court of Appeals has ruled that parts of the system are unconstitutional and no longer provides an adequate remedy to injured workers. In response, a series of bills have been introduced to rebuild the system. Again, these bills and the Appeals Court's ruling have been largely ignored by legislative leaders. However, efforts to restore the system will continue. In the meantime, the Kansas judicial branch will continue its review of the workers compensation system as the issue now moves to the Kansas Supreme Court. **-Joe Hudson**



## ILLINOIS

With less than 100 days in office, newly elected Gov. JB Pritzker has done more for organized labor in Illinois than any previous governor. Pritzker's office has made a strong commitment to pass a capital construction bill during this session (with a deadline of May 31st). The capital bill would include horizontal construction (roads, bridges, rail) along with vertical construction (buildings, construction projects.)

Pritzker has appointed Mike Klenik (former employee of Chicago Laborers) to head up the Illinois Department of Labor. Pritzker appointed Gustavo Giraldo to serve as Director of the Illinois Department of Employment Security (IDES). Since 2011, Giraldo has served as the chief of diversity and strategic development at the Illinois Tollway.

**HB 2838** sponsored by Rep. Gong-Gershowitz (D – Glenview) will bring self-policing back to the construction industry. Contractors who use subcontractors and labor brokers that steal wages and benefits, on privately-funded construction projects, would be liable for any unpaid wages and employment benefit premiums. This bill is an initiative of the St. Louis-Kansas City Carpenters and the Chicago Carpenters jointly with business reps from both locals testifying in committee in favor of the legislation. It has already passed in the House.

**SB 161** is legislation requiring a worker protection unit be created in the office of Attorney General. The unit will specifically combat the state's "underground economy" but it will also mandate that the unit enforce labor laws. A similar bill was vetoed by Gov. Rauner last year.

**SB 1474** was carried by Rep. Yednock (IUOE #150 member) in response to the Village of Lincolnshire passing a so-called "Right to Work Zone." The legislation makes clear that in Illinois, under Section 14-b of the National Labor Relations Act, only the General Assembly and governor have the power to regulate collective bargaining. It means that local bodies and political subdivisions may not enact ordinances restricting collective bargaining.

**-Shane Huwer**



# MOVING WITH THE TIMES

Millwrights install the systems that keep **e-commerce** humming



In 1976, Chesterfield joined other communities around the St. Louis area constructing new, shiny shopping centers to attract consumer dollars. Chesterfield Mall became one of the largest and most well-known among St. Louisans, boasting over 100 stores, a popular movie theater and numerous restaurants.

It was a shopping destination, teen hangout, employer and local landmark for decades.

Today, as the near-empty mall lingers on life support, there's something new going up in nearby St. Charles County that no mall developer could have imagined 43 years ago.

The 855,000-square-foot Amazon fulfillment center in St. Peters is the company's first to be built in Missouri. It's where books, DVDs, laundry detergent and thousands of other everyday items will be shipped directly to custom-



ers who shop the online giant's website.

"It's a changing world we live in, that's for sure," Mike Swyers, millwright business representative said.

About 60 journey and apprentice millwrights are responsible for installing the intricate system of conveyor belts that will move Amazon packages from storage shelves to shipping trucks 24/7.

Construction on the facility started last spring, with opening scheduled for May. St. Peters Mayor Len Pagano said his city competed hard to win Amazon's business and the 1,500 jobs that come with it. Getting the facility up and running in time for the 2019 holiday shopping season was a key requirement.

"The Missouri Partnership solicited communities for sites for this project statewide. We competed for the project with several other municipalities," Pagano said.

He believes St. Peters' *FasTrack* program, a streamlined process of getting construction projects approved and dirt moving quickly, is one reason Amazon chose to build there. "The location, excellent access, and the fact that it is a shovel-ready site with a single owner were important to Amazon's site selection," the mayor said. "Seeing all the construction underway and watching hundreds of construction workers on jobs all over St. Peters, last year was great, and 2019 is already a fantastic year."

Amazon launched as an online bookstore in 1995. Along with computer pioneer Apple, they are the only two companies in the world now valued at more than \$1 trillion.

The rise of online shopping and the convenience of front porch delivery is cited for a decline in brick-and-mortar store sales. Convenience is the all-important buzzword in today's marketplace as customers expect to log on, make a purchase and have their

packages on the doorstep the next day, if not sooner.

Amazon has been a leader in marrying technology with consumer needs, experimenting with drones and even self-driving delivery robots.

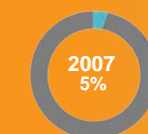
One of the oldest of the trades, millwrights originated as builders of flour, saw and paper mills. Today, people in the craft install intricate machinery for factories, assembly lines and other industries that use fixed, heavy equipment.

After installing all the conveyor belts at the new St. Peters facility, our millwrights will still get some on-going work maintaining and servicing the complex equipment when needed. But Swyers believes we have probably built our last landmark mall like the one that brought generations of shoppers to Chesterfield.

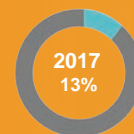
"As carpenters we used to build all those malls. I hate to say it but shopping malls are a thing of the past," he said.



According to the U.S. Commerce Department, last decade, online shopping accounted for just 5% of all retail sales. By 2017, it had reached 13%.



■ online sales



\$453 Billion



Opened in 1956, Southdale Center in Edina, MN was America's first modern mall. Experts believe 25% of the 1,200 remaining U.S. malls will be out of business by 2022.



# CARPENTERS TRAINING PROGRAM GETS A CLOSER LOOK

**Faced with unfilled jobs, government leaders are telling career seekers to consider apprenticeships.**

America has more jobs than people to fill them. The task of shoring up the nation's skills gap, while educating the public on the better-than-average pay in skilled trades, brought U.S. Labor Secretary Alexander Acosta to the Carpenters training center in St. Louis.

"With our nation's strong economic growth, including more open jobs than Americans looking for jobs, apprenticeship programs like these help individuals learn skills that can lead to good, family-sustaining careers," Acosta said.



*Apprenticeship programs in the trades provide proven pathways to stable careers.*

**Missouri Rep. Ann Wagner**

Government officials are increasingly concerned about the number of boomers (those born in the two decades following World War II) who have been retiring in large numbers. Many in that generation chose a trade over college, building the highways, homes, bridges, sewer systems and other essential infrastructure that have kept America moving.

But as the decades passed by, so too did young job seekers' interest in manual labor. Families became more affluent, putting higher education within reach for millions more, and leading to the often heard mantra that a college degree is the best, most sensible path to a middle-class life. Something that is simply not true.

Now, faced with the fear of the country's construction industry grinding to a halt in a vanishing workforce, officials are eagerly promoting the kinds of vocational training and apprenticeship programs that graduate the tradesmen and women desperately in demand.

"As chair of the subcommittee that funds Department of Labor programs, I'll continue prioritizing resources for workforce develop-

ment initiatives that provide the skills and training that workers need to succeed," said U.S. Sen. Roy Blunt, who along with Congresswoman Ann Wagner, joined Acosta in touring our training program.



Experts agree that part of the problem lies in America's high schools, where teachers and guidance counselors have stressed the importance of college while downplaying other educational options. "No one is talking to students about the opportunity to be part of an apprenticeship program," Acosta recently told a training conference in Michigan. "Every student out there deserves the counseling appropriate to his or her career goals."

A survey by AGC of America shows a "significant and widespread" labor shortage in construction, with 80 percent of companies having a hard time filling jobs. To help change that, the CRC is attending and hosting career fairs across the council, while aggressively recruiting people looking for a stable career in a booming industry.





# SISTERS WANT THEIR VOICES HEARD



Janell McGee (Local 1310), Cindy Frank (Local 945), Kathy Mays (Local 315) and Melissa Cotten (Local 1310) met with Missouri lawmakers during Working Women's Day.

Many women in the workplace are still making less than their male coworkers for doing the same job.

That's just one of the issues unique to women workers, who continue fighting for priorities like equal pay and paid maternity leave.

While union membership guards against the inequities that too many workers endure, our Carpenter sisters joined others in solidarity at the Missouri State Capitol for Working Women's Day, demanding face time with the lawmakers who have the power to make a difference in women's lives.

Coinciding with Women in Construction Week (March 3-9), the Capitol event drew dozens of union women worried about anti-worker attitudes in the General Assembly.

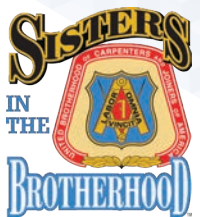
Weakening the initiative petition process, like the one used to block "Right to Work" in Missouri in 2018, topped the list of issues our sisters wanted to discuss with legislators.

"The voters spoke but now some people here in Jefferson City want to undo that and make it harder in the future for us to fight back," said Cindy Frank of Local 945.

Although they are not professional lobbyists, the women stood toe-to-toe with their elected representatives and voiced concerns that touch all working Missourians regardless of gender or union affiliation.

Working Women's Day allows a sizable segment of today's workforce to show each other support and show elected officials that they won't be ignored.

***"Women in the trades are pretty close. We stick together and have each other's backs."***  
Melissa Cotten, Local 1310



**Stronger Together**  
[carpdc.org/sisters](http://carpdc.org/sisters)



*Kyle Burgess of Local 97 (right) and outreach specialist RJ Catizon (below) educate students on the benefits of a career in the skilled trades.*



# FUTURE PLANS

**Career Expo talks jobs, goals and common sense to high schoolers**



Colton Pethtel is adamant that he is not going to college. The 17-year-old junior at Fort Zumwalt North High School echoes a complaint heard from teens fast approaching the age when they need to make some decisions about the future.

“A lot of people with bachelors and associates can’t even find jobs, but with these apprenticeship programs I feel like they’re a lot more useful because you can go right into a job,” Pethtel said.

Numerous studies show skilled trades among the most in-demand yet hardest to fill jobs. That makes high schoolers like Pethtel a welcome sight to trade unions and employers looking for new blood to replace aging construction workers who are retiring with too few newcomers taking their place.



## SKYROCKETING COST

It's not just our imagination. Data shows the cost of a college education has, in fact, skyrocketed since the 1980s. College loans now make up the largest chunk of non-housing debt; more than credit cards and automobiles.

"There are only so many jobs out there that require a four-year degree and that market is starting to become over-saturated while the skilled trade workforce is becoming under-saturated," said Katie Vargas, a college and career specialist with the Francis Howell School District in St. Charles County.

"We have students who are accumulating more costs and more debt but not having a job to show for it," she lamented.

Vargas joined other educators from St. Charles, Warren and Lincoln Counties bringing bus loads of high school kids to the Construction Industry Expo hosted by the Carpenters at our training center in Wentzville. Along with other trade unions, we met with hundreds of students exploring careers that won't require an expensive four years of tuition, books and housing.

"I know my mom really wants me to go to college but I think this is way better. I won't be in any debt when I'm done," said 18-year-old Adrian Parker, a senior at Francis Howell North High School.

## STIGMA

RJ Catizon, the regional council's outreach specialist, said getting parents to see apprenticeship training as a worth-

while alternative presents a stubborn challenge. "We're going to be battling that stigma for years and I think it's going to take a generational change in mindset," he said.

Counselors like Vargas would agree. An often heard complaint is that too many high schools do not discuss apprenticeship programs or vocational schools with their graduating students. The regional council works hand-in-hand with school officials, encouraging them to explain the realities of today's job market and the many options for kids who are not committed to college.

Francis Howell is one district recognizing that something has to change. Vargas said she is actively working to educate not just teachers but also parents on the ample opportunities for continued education after high school.

"Our district deeply values helping students find the perfect fit with their interests and strengths. For a large number of our students that's not necessarily a four-year college," she said.



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*"We have students who are accumulating more costs and more debt but not having a job to show for it."*

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## CARPENTERS TRAINING

*Whether you're an apprentice or journeyman, we're by your side throughout your career building your skills.*

**9 Training Centers**

**Lifelong Skills Advancement**

**Newest technology & equipment**

STATE • LOCAL • NATIONAL



- Signatory contractor McCarthy (along with a Virginia-based company) will helm the \$1.7 billion construction of the National Geospatial-Intelligence Agency's future western headquarters. Ninety seven acres of land in underutilized North St. Louis will get transformed over the next five years, with 1,300 workers per day on the site. The project, spawning new jobs, housing and development, is being hailed as a transformation for a part of St. Louis suffering from decades of neglect. As part of the Defense Department, NGA collects and analyzes high-tech intelligence data for national security. St. Louis competed against other proposed locations to be chosen as the defense agency's new western headquarters.

## STANDING UP

## Record number of work stoppages

A record number of U.S. workers went on strike in 2018 according to new data released by the Bureau of Labor Statistics. A total of 485,000 employees were involved in major work stoppages last year — the highest number since 1986. The increased labor strikes suggest Americans see the economy expanding and profits growing, but it's not reflected in their paychecks. It could also explain why public opinion of labor unions has hit a 15-year high.



## TAKE OFF

### KCI Breaks Ground

After years of studies and false starts, Kansas City has officially broken ground on its new redesigned airport. Construction on the 39-gate facility will take four years and a small army of construction workers. The CRC was an important force in promoting the campaign to finally modernize KCI, and helped lead the way to a first-of-its-kind labor partnership. The \$1.6 billion project is expected to be completed in 2023.



## ON THE RISE

### Show Me State is union strong

Missouri is doing something most other states are not: adding union members. Nationally, membership rolls shrank in 2018, but the Show Me State added 25,000 new union brothers and sisters. Combined with the defeat of “Right to Work,” it makes the past year a productive one for organized labor.



## WE THE PEOPLE

### Some want Election Day to be national holiday

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The ballot box can be a union member’s best friend. It can stop “Right to Work” and elect lawmakers who fight for the people instead of corporate CEOs. So, what if Election Day was a national holiday and millions more of us showed up to vote? Congressional Democrats are proposing that idea, arguing it would allow working voters greater opportunity to cast their ballots. The Pew Research Center says Americans on both sides of the aisle support making Election Day a national holiday: 71% of Democrats and 59% of Republicans favor the change.



## STILL HERE

### Court ruling hasn’t crippled unions

Despite what many people feared, public-sector unions are holding their own after last year’s landmark Janus decision that created a national RTW law for public employees. Preparing for the worst, the unions rolled out organizing and member engagement campaigns long before the feared court ruling came down, helping to minimize the damage.





# REINVENTING North St. Louis

*St. Louis Park Place Offers Homes of the Future*





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n 2023, the National Geospatial-Intelligence Agency (NGA) will open its doors in North St. Louis to thousands of employees in its brand new western headquarters. The \$1.7 billion project promises to transform a region of the city that's been long neglected.

Thousands of new tech jobs could mean an influx of new St. Louis residents, all looking for options in urban housing.

The Carpenters Regional Council has invested in a project that will directly address those needs by partnering with NetZero LLC to build St. Louis Park Place.

NetZero and general contractor Rt Construction are building homes out of structural insulated panels, which are so energy efficient they reduce energy bills by 50-70% versus traditionally built homes. Additionally, these homes will be fitted with solar panels that will generate the home's power needs.

Ultimately, this technology will result in a "net zero" monthly utility bill.

The insulated panels are attractive not only for their economic savings, but also for safety reasons. These panels are mold- and fire-resistant.

"Young people want places where they can live, work and play," said EST AI Bond. "These single-family homes are a great option for newcomers and long-time city residents alike. NGA will bring all kinds of exciting development to North St. Louis, and homebuyers have the opportunity to be at the forefront of a truly transformational project."

The Carpenters are invested to build three spec homes on Montgomery Avenue, with the plan to build a community of as many as 200 homes. Excess power generated by the solar



panels on each home will be used to power and finance planned community resources such as a community center and childcare facility.



Besides St. Louis Park Place, other development is already taking place ahead of NGA's open. In early April, the GreenLeaf Market grocery store opened near the St. Louis Park Place community, offering locally grown food at competitive prices.

This opening comes on the heels of a new gas station, ZOOM store that already opened. Together, they'll bring an anticipated 70 jobs to the area.

"We believe in this project because we believe the city of St. Louis is a great place for young people and their families," Bond said. "We're proud to be building quality homes in an area that's ripe for revitalization."

[Learn more about Structural Insulated Panels and our partner company that's building them.](#)  
[ThermocoreMo.com](https://www.thermocoremo.com)



# A HOME WITH HEART

*St. Jude Research Hospital, the famed Memphis-based medical center, treats children with life-threatening illness. Families pay no costs for the treatments thanks to the millions of dollars that St. Jude is able to raise each year. **Dream Home** is their signature fundraiser.*





St. Jude Children's  
Research Hospital

Many charitable endeavors in Missouri, Illinois and Kansas are made possible because of the thousands of volunteer hours that the Carpenters Regional Council puts into building everything from wheelchair ramps to playgrounds.

Sometimes, it's an entire house.

In St. Charles County, several families are living in homes that were built in recent years as part of a unique fundraiser for St. Jude Children's Research Hospital. The Dream Home Giveaway raffles off a new home (this year's is value at more than \$480 thousand) to one lucky winner.

"Every year we give away the home in September and we get about a month off before we start planning for the next one. These are one of a kind homes that require a lot of planning by many different Payne Family Homes employees and trade partners," Eva Fryar, Payne's VP of construction operations said.

Located at Payne's new Villages at Sandfort Farm, the house offers three bedrooms and three baths, a finished lower level and garage space for four cars. Cheltenham Construction Services (CCS); Con-tech Carpentry; D-7 Construction; River City Drywall & Painting; B&W Concrete Services;

Builders Bloc Contracting Inc; Midwest Insulation; and Ambassador Floor Company generously pitch in to make it all happen. Tickets for last year's Dream Home sold out, raising over \$1 million for the hospital that treats kids primarily battling leukemia and other cancers. In St. Louis, the annual event has grown in popularity, with the ticket drawing broadcast live on morning television.

Fryar said Payne will keep building Dream Homes as long as there's a need. "Donating to charitable causes is woven into the fabric of our company. We believe that if you have the ability, you have the responsibility to give back."



## Building A Healthy Union

### Teladoc

#### Did you know?

Any time you need a doctor's care, you've got Teladoc®. 24/7/365 care for: cold & flu, rash and much more!

Connect with a doctor in minutes by phone or video

Online: **MyDrConsult.com**

Via the Teladoc app  

By phone: **1.800.DOC.CONSULT (362.2667)**



*For those covered under the Carpenters Health Plan and not UnitedHealthcare.*



### Innovative Health Delivery (IHD)

#### Transition Care and Care Assist Programs

Carpenters Health Plan has partnered with IHD to provide a Transition Care Program and a Care Assist Program for when you or a covered family member is admitted to the hospital or scheduled for an outpatient procedure.



*For those covered under the Carpenters Health Plan and not UnitedHealthcare.*



### Vacation Benefit Redemption

2019 Plan Year Vacation Benefits are available on online for redemption on May 23, 12:01 am.

Visit **www.carpdc.org** to redeem your benefits.

Vacation Benefit Statements will not be available prior to May 23.

### Healthcare Bluebook

You're probably overpaying for medical care and don't even know it. Prices for the same procedure can vary up to 500% depending on where you go.

With Healthcare Bluebook you can see price information on hundreds of procedures in your area with a simple search. Plus, you can earn rewards for using Fair Price™ (green) facilities. Get paid to save... It's easy!

Get connected to Healthcare Bluebook on your PC, laptop or tablet:

Visit **www.healthcarebluebook.com/cc/CARPDC**

On your phone, download the app using Company Code

**CARPDC:**  

By phone:

**800.341.0504**



*For those covered under the Carpenters Health Plan and not UnitedHealthcare.*



### Dependent Audit

The St. Louis - Kansas City Carpenters Regional Health Plan is employing the services of Secova, a third party company, to validate all dependents in the Plan. This audit is being performed to ensure the Plan only provides benefits for qualified dependents.

Carpenters Dependent Audit will require a response from every member with a dependent covered under the Plan. Any lack of response may result in termination of health benefits for your dependent(s) under the Plan.

The audit will help us meet Department of Labor (DOL) compliance standards by verifying dependents who are eligible for benefits under the Plan. The Trustees must ensure the Fund's health care dollars are only spent on our members and eligible dependents. Without such audits, research has shown health plans like ours may spend millions of dollars on individuals who are not entitled to benefits.

**Ultimately, this important cost-saving initiative will help you keep more of your paycheck.**

For more details on the dependent audit, visit

**www.carpdc.org/dependentaudit**



*Audit applies to those covered under the Carpenters Health Plan and not UnitedHealthcare.*

## RETIREES' CLUB #2— KANSAS CITY, MO

Golden Corral 19120 Northwest Valley View Rd.  
Independence, MO 64057

The monthly meeting is on the **third Monday at 11:30am**  
If you have any questions about membership, contact club  
president **David Brown (816) 896-0043**

## RETIREES' CLUB #21 — ST. LOUIS, MO

1401 Hampton Ave., St. Louis, Missouri.

The monthly meeting is on the **second Wednesday  
at 10:15am**

Please call in your lunch reservation before the Monday  
before our meeting.

### May Menu:

Chicken Parmigiana, Roast Beef with Gravy, Fettuccini  
Alfredo, Parsley Buttered Potatoes, Salad, Cheese & Relish  
Trays, Marble Cake, White and Wheat Bread, Tea & Coffee

### June Menu:

Picnic

### July Menu:

Fried Chicken, Baked Ham, Garlic Mashed Potatoes with  
Gravy, Creamy Cole Slaw, Salad, Cheese & Relish Trays,  
Jello Cheese Cake, White and Wheat Bread, Tea & Coffee

If you have any questions about membership, call club  
president **Keith Cobb at (314) 664-4073**.

## ST CHARLES RETIREES' CLUB — ST. CHARLES, MO

Knights of Columbus Hall, 20 Westbury Dr., St. Charles, MO  
63301

The monthly meeting is on the third Thursday at 10:30am  
(lunch served at Noon.) Please be sure to call in your lunch  
reservations the Monday before our meeting. For lunch  
reservations and Retirees' Club information, please call  
club president

**Bob Roth at (636) 724-7804**.

## LOCAL 32 RETIREES' CLUB— WENTZVILLE, MO

Larry Elms' Training Center, 755 Parr Road, Wentzville, MO 63385

We encourage all Retirees from our Local as well as their spouse and/  
or special guest to attend our monthly meetings.

The monthly meeting is on the **second Friday at Noon**.

Please RSVP the Monday before the meeting.

Call **Darrel Reed at (636) 544-1406**, or email [reed\\_dl@hotmail.com](mailto:reed_dl@hotmail.com)

## LOCAL 664 RETIREES' CLUB — WOOD RIVER, IL

Belk Park Golf Course, 880 Belk Park Road, Wood River, Illinois 62095

Meeting Times:

3rd Wednesday in March / 3rd Wednesday in June / 3rd Wednesday in  
September / 2nd Wednesday in December — Noon to 2pm.

Please call **Sam Leonard at (217) 851-4036** or **Louis Mushill at  
(618) 806-7465** to RSVP for the luncheon.

## Central Dues Collection Locations

### KANSAS CITY AREA

Mon. – Fri. 7 am – 4:30 pm

8955 E 38th Terrace

Kansas City, MO 64129

(816) 931-7265

### ST. LOUIS / SOUTHERN ILLINOIS AREAS

Mon. – Fri. 6:30 am – 4:30 pm

1401 Hampton Avenue

St. Louis, MO 63139

### Locals 57, 92, 638, 640, 662, 1839

Joel Pikey (Rm. 210) | [jpikey@carpdc.org](mailto:jpikey@carpdc.org)

**(314) 644-7205**

### Locals 32, 634, 636, 664, 716, 1008, 1770, 1795

Dave Newlin (Rm. 211) | [dnewlin@carpdc.org](mailto:dnewlin@carpdc.org)

**(314) 644-7212**

### Locals 97, 1310, 1596, 2030, 2214, 2298

Bart Fogelbach (Rm. 213) | [bfogelbach@carpdc.org](mailto:bfogelbach@carpdc.org)

**(314) 644-7204**

**Congratulations to Carl Hacker**  
of Local 92, recently honored for a  
remarkable **70 years** of membership.





It's a sure sign that summer is coming. Carpenters perform maintenance work to ready the roller coasters at Six Flags amusement park, which starts its full-time schedule in May.



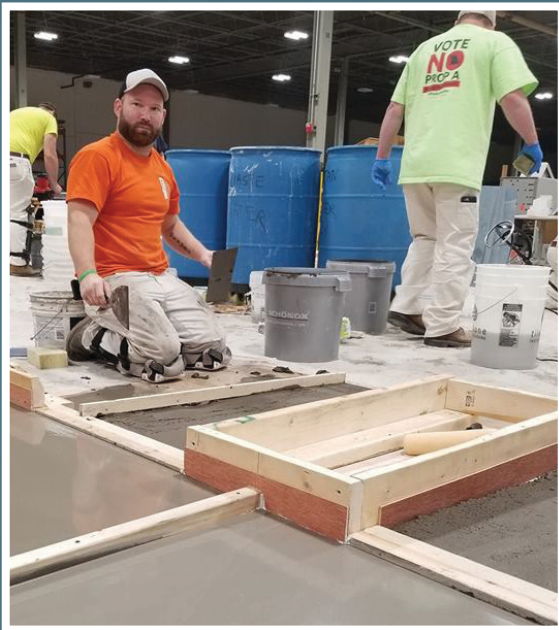
Congratulations to participants of the Journeymen Leadership Program held at the UBC International Training Center in February.



Representatives of Clarkson Construction and Kissick Construction attend the Concrete Breakfast held at the Kansas City training school. Together with business representatives, the contractors discussed recruitment, retention and leadership development.



Political Director Joe Hudson and Councilwoman Jolie Justus at a news conference announcing our endorsement of Justus, who is running for mayor of Kansas City.



Another successful INSTALL certification! Signatory contractor Flooring Systems Inc added eight floorlayers towards a 100% shop certification goal.

Our carpenters and other tradespeople show off their dance moves in a promotional video advertising the new aquarium under construction at St. Louis Union Station. The Baby Shark dance video announced the 2019 scheduled opening of the eagerly awaited aquarium that's hoping to become a major downtown tourist attraction.

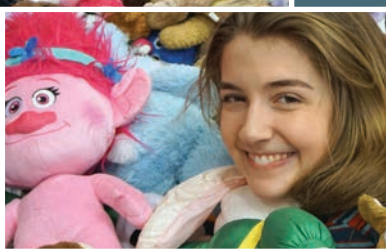






Building Union Diversity graduated its latest class of union recruits. A milestone was reached with this class, which boasts BUD's largest number of women apprentices to date.

Our apprentice-built Tiny Home was a big hit at the St. Louis Home & Garden Show. The space-saving, energy-efficient homes are growing in popularity, especially as temporary shelter for homeless vets.



11th-grader Megan Cook, daughter of welding coordinator Cathy Cook and Tim Cook (Local 662), has collected over 1,700 plush toys for her local police and fire departments in Washington County, Illinois. First responders hand out the toys when answering domestic violence and other calls involving small children. *(Read more of Megan's story on [carpdc.org](http://carpdc.org))*

Got A Story For Us?  
Why not **share it**?

[info@carpdc.org](mailto:info@carpdc.org)



# THANK YOU

# \$16,957 RAISED

## Mouse Racing



## & Rodent Roulette

Thank you to the 390 people who attended this year's fundraiser for the Carpenters Scholarship Fund. Special thanks to Matt Taetz (Local 1596) with Best Mouse Race.

Also, special thanks for the generous donations from Patton Chiropractic, Inc.; Carpenters Local 32, Wentzville; Carpenters Local 92, St. Louis; Carpenters Local 97, St. Louis; Carpenters Local 664, Wood River, IL; Floorlayers, Local 1310; and Carpenters Local 1596, St. Louis.

### Mouse Races Crew:

**Organizers:** Brian Doerr, CRC Rep and Local 1596; Robin Hellmer, CRC.

**Volunteers:** Keith Taylor, Director of Organizing and Local 92; Dr. John Gaal, Local 92; Scott Byrne, CRC Rep and Local 1596; Jeff Haantz, CRC Rep and Local 1596; Paul Higgins, CRC Rep and Local 32; Mark Dalton, Assistant Political Director

and Local 32; Ray Schwegmann, CRC Rep and Local 92; Todd Hake, CRC Rep and Local 97; Bob Augustine, CRC Rep and Local 57; Shane Anslem, CRC Rep and Local 2298; Greg Hefelee, CRC Rep and Local 1310; Larry Schallom, CRC Rep and Local 1310; Kevin Haynes, CRC Rep and Local 97; Robert Pastrana, CRC Rep and Local 97; Jennifer Adams, CRC Area Steward and Local 1596; Ron Tierney, Director of Training & Workforce Development and Local 92; Dan Neiswander, CRC Rep and Local 92; Jamey Torregrossa, CRC and Local 1596; Todd Christensen, CRC and Local 97; Mary Hayes, CRC; Vicky Andrews, CRC; Bridget Schade, CRC; Debbie Augustine, CRC; Chris Funicelli, CRC; Shona Schaefer, CRC; Sarah Becherer, CRC; Matt Murphy, Director of Communications; Deanne Title, Pension and Compliance Manager; Karen Mitchell, Pension; Nancy Scott, Benefits; Dawn Street, Benefits; Craig Hood, Apprenticeship Coordinator and Local 92; and Jenny Woodard.

*Mark your calendar to join us next year  
**February 29, 2020** for the 15th annual.*

## LOCAL 1310 Annual POKER TOURNAMENT

Thanks to everyone who came out and played in the Floorlayers Local 1310 poker tournament. We raised \$5,587 for the Scholarship Fund. Bragging rights go to Jeff Zobrist (1310). Our other winners are: Eric Uhlig, Bruce Nunnely, Corey Anthoney, Lori Forbeck, Herman Suchland, Brandon Heninger, and Jeff Hayes.

Thanks to our sponsors: Locals 97, 1596, 32, 57, 945, 662, 1839, 315, 110, 1310.

Thanks also to our volunteers Michelle and Steve Haley, Rock and Denise Satterly, Greg Yates, Scott Christopher, Bob Hance, Tom Roy, Larry Schallom, Jake Hefelee, and Jeff Jones.







*Training school schedules can now be found online at  
[www.carpdc.org](http://www.carpdc.org)*

*Go to the 'Members' tab and click on 'Training'.*

## Congrats New Grads

### Carpenters

*Kansas City*

Aaron Antrim  
Kejuan Darden  
Ronnie Evans  
Michael Frear  
Jay Johnson  
Jordan Johnson

David Kuhns  
Walker Larison  
Michael Ramirez  
Tyler Ranes  
Jonathon Ratliff  
Matthew Watkins

### Carpenters

*St. Louis*

Bryan Banes  
Thomas Foy II  
Austin Kaiser  
Paul Kroupa  
Robert Neuman, Jr.  
Robert Payne, Jr.

Matthew Walther  
Robert Wieschel  
Alexander Wilson

### Millwrights

*St. Louis*

Ryan Kinealy

### Carpenters

*Southern Illinois*

Joseph Dierkes  
Travis Lappe  
Alison Magee  
Cody Robbins  
Sturling Steele  
Kyle Varble

### Millwrights

*Southern Illinois*

Austin Pepple

### Carpenters

*SEMO*

Tom Cutlip  
Tyler Morris

### Floor Layers

*St. Louis*

David Newburger  
Joshua Politte



## Welcome New Contractors

Ames Construction ♦ ClaraCorp, Inc. ♦ Frank Millard & Co, Inc. ♦ Hofers Heroes for Hire ♦ J Stone Construction, LLC ♦ Kolb Grading, LLC ♦ Murray Builders, LLC  
Net Zero SIPS ♦ Quest Carpentry, LLC ♦ St. Clair Stair, LLC ♦ Valley Installations, LLC

# SUMMER DISCOUNTS



Exclusively for  
**CARPENTER**  
Families



Download Coupons & **Save**  
from the *Members Discount* page at [carpdc.org](http://carpdc.org)

## IMPORTANT: Member Training Requirement

On May 1, 2019 we will enter the third year since the new Safety Training Requirement changes went into effect. Please check your safety training "Met Through Date" on your [carpdc.org](http://carpdc.org) account. If you have not taken any safety or technical training since May 1, 2017, as of May 1, 2020 you will "Not Have Met" your training requirement per the guidelines of our collective bargaining agreement. Please refer to [carpdc.org](http://carpdc.org) for training class schedules and locations.

Thank you for maintaining your Safety Training Requirement and continuing to be the most productive, highest quality and safest workers in the construction industry.





# CARPENTERS'

UNION DAY AT THE BALLPARK



VERSUS



MONDAY  
**SEPT 2**  
@ 1:15

## **\$30 Left Field Loge Tickets include**

- All-you-can eat ballpark buffet
- Complimentary beer and soda
- Souvenir Cup

**[cardinals.com/carpenters](http://cardinals.com/carpenters)**



## BE A LEADER

Advance Your Career

UBC Leadership Training produces  
the best, most qualified carpenters in  
our industry.

**Sept. 5-8**  
Las Vegas

[info@carpdc.org](mailto:info@carpdc.org)

**Sparta World**  
Shooting Complex

Southern Illinois CARPAC

**CLAY  
SHOOT**  
**June 8**  
10am start

**\$365**  
5-Person Team

Entry Deadline:  
May 24

Mail Checks to:  
**CARPAC**  
2290 S. Illinois St.  
Belleville, IL 62220  
**Shane Huwer**  
(618) 277-4226

# IN MEMORIAM

## Local

Richard Albert (82)	97
Robert Atkins (56)	
Norman Bachelier (77)	662
John Bakay (96)	662
Kenneth Bine (83)	
Stephen Bishop (65)	
John Breeden (65)	
Arnold Brewer (77)	
Timothy Bruening (67)	
Michael Buller (70)	662
John Callaghan (82)	97
Donald Chandler (54)	
Lonnie Chandler (71)	2298
Charles Chumley (80)	92
James Combs (68)	
James Copenhagen (80)	
Charles Creath (88)	664
Jack Donton (81)	1596
Norbert Dreisewerd (87)	32
Elmer Duren (81)	2214
Gary Evans (70)	92
Daniel Ficken (87)	2214
Stephen Fraenhoffer (65)	
Ronald French (67)	
Don Goddard (78)	662
Joseph Halaus (67)	1310
Gary Howell (71)	1839
Willis Hufford (97)	1596
Dewey Ivy (72)	1795
Berney Jackson (76)	2214
Richard Johnson (84)	
Robert Johnson (88)	662
Walter Junge (83)	97
William Kaiser (58)	97
Russell Kolbow (96)	1596
Daniel Kory (80)	97
Frank Laramie (85)	1596
Roger Lee (66)	
Gary Macon (66)	97
Jack Mullins (77)	1795
Leonard Nelson, Sr. (81)	662
Terrence Nelson (78)	97
Lawrence Novak (93)	1596
Glenn Ohlau (85)	
Charles Pennebaker (93)	

James Petty (85)	73
Vernon Philipps (92)	97
Ronald Preston (75)	
Robert Rauch (91)	1596
Elmer Reed (74)	32
Jack Rein (86)	97
Veronica Richard (94)	
Junior Roberson (92)	1596
Theodore Rothermich (94)	32
Robert Rozanski (76)	97
George Ruzicka (76)	92
Steve Seper (56)	97
Eddie Shackles (77)	1770
John Simmons (57)	716
Jimmy Taylor (72)	662
Kenneth Tharp (89)	97
Robert Tucker (83)	97
Carl Uffman (87)	
Donald Uhrhan (68)	32
Lester Vance (89)	97
Melvin Vance (71)	
James Watson (91)	2214
Jacob Weber (102)	97
Michael Wieck (73)	1596
Ferrell Woodruff (75)	
John Ziegemeier (88)	32

*"The life of the dead is placed in  
the memory of the living."  
-Cicero*





**St. Louis-Kansas City Carpenters Regional Council**  
**1401 Hampton Ave.**  
**St. Louis, MO 63139**



The CRC Carpenter is a publication of the Carpenters Communications Department.  
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