

CARPENTER

The Newsletter of the St. Louis-Kansas City Carpenters Regional Council

VOTE I S on PROPA

Wrong for Missouri

2018

INTERIOR SYSTEMS DRAG RACE

Congratulations to Andrew Jeffery (Local 32) of Niehaus Building Services (drywall) and Josh Landis (Local 1310) of FSI (flooring) on winning the regional council's Interior Systems Drag Race.

Both received \$500 and will compete at the UBC regional competition in Indianapolis for the chance to win another \$2,500 and go on to the national drag race in Las Vegas, where they could win the \$5,000 grand prize.

Other contestants were Nick Deters (Local 1310), Neal Dickherber (Local 32) and Doug Dunnegan (Local 1310)



L-R: Jeffery, Al Bond, Landis



04. From the EST



08. Life's Calling



15. Full STEAM Ahead

- 10. Vroom
- 11. Dream Home
- 13. Open for Business
- 16. AGC
- 17. Tiny Houses
- 24. Training Schools
- 30. In Memoriam

Staying focused in the face of adversity is an important skill to have. It keeps you from getting distracted and losing sight of the big picture. Usually, when someone is throwing road blocks your way, that's exactly what they're trying to do - get you distracted and off your game.

From the White House to the statehouse, hardworking people like us have a lot of reasons these days to get distracted. But now more than ever, it's critical that we remain focused and united.

This year, Missouri voters will have the opportunity to repeal so-called "Right to Work" by voting NO on Proposition A.

It doesn't matter if you live in Missouri, Kansas or Illinois. The future of our Council is at stake. The fight in Missouri to repeal "Right to Work" will have consequences for all working families, even beyond state lines.

Prop A will drive down wages for working families, making it harder to make ends meet.

Proposition A will cost us jobs by creating unnecessary barriers for large, private sector employers—like UPS, Anheuser-Busch and Boeing—to negotiate with their workers and effectively manage their businesses. It's bad for workers, and it's bad for business.

In "Right to Work" states, rates of workplace deaths are an astounding 58 percent higher. By voting NO on Prop A, we'll reject fewer health and safety protections.

Ultimately, Proposition A is not what it seems. Don't trust it. It weakens unions and would force Missouri workers to accept lower wages and benefits, and broadens the gap between working families and wealthy CEOs.

So, how can you help make sure we win? It's simple: Make sure everyone you know is prepared to vote NO on Prop A this year. Make sure their friends know, too. You can also sign up to receive updates from the campaign at VoteNoOnPropA.org and connect on Facebook and Twitter @VoteNoOnPropA.

Thanks to the hard work of more than 310,000 Missourians who signed the petition to get our repeal on the ballot, we have the chance to defeat this harmful legislation.

We're in the fight of our lives to defend your way of life and your family's future. It's going to take all of us to win. Thank you for your commitment to making sure all Missourians know to vote NO on Prop A.













From Cape Girardeau to St. Joseph, our army is building.

The **Vote No on Prop A** campaign to repeal so-called "Right to Work" in Missouri is in high gear! Informational meetings have been held in more than a dozen locations around Missouri and thousands joined us for the Carpenters' most recent telephone town hall in March.

Voting NO on Prop A is crucial to the future of the Carpenters Union and the way of life for all of Missouri's working families. Prop A will drive down wages and cost us jobs. It's up to us to win this battle by voting **NO on Prop A**.

How can YOU help? Spread the word by sharing news about the campaign with your friends and family on Facebook and Twitter. Sign up for campaign updates by visiting: www.VoteNoOnPropA.org.

Stay informed and watch for the latest updates.



MoOnPropA

www.VoteNoOnPropA.org











It's Not Just a Buzzword



Top: Representative Paul Higgins teaches mentoring techniques to carpenters from BAM Contracting.
Below: Local 978 hosts a mentoring night for journeymen, apprentices and retirees.



t their peak, unions claimed nearly one third of all people in the workforce. In those booming days few union leaders concerned themselves with recruitment programs or making their locals friendly and welcoming to outsiders. When the fish are biting, there's less need for bait.

In the 21st century, however, labor unions no longer have that luxury. Thriving into the decades ahead will mean cultivating new blood and preparing them for the demands of the job.

Mentoring young talent has become a priority for both the UBC and our regional council.

Seventy percent of Fortune 500 companies now report some type of mentoring program for new employees. To keep valued recruits from jumping ship to the competition, they promote these programs as a company perk. The payoff for good mentoring programs is well documented. Rookies who have been coached by energetic leaders tend to stick around longer, feel a stronger connection to the organization and have a more positive work attitude.



"It's not just a buzzword anymore," CRC representative Paul Higgins said. "We're finding that our contractors are already creating their own mentoring programs and we're just helping them accentuate that by giving them the tools they need to be successful."

Higgins and outreach specialist RJ Catizon have created a two-hour mentoring workshop, teaching













"The mentoring program has helped me network and feel part of the brotherhood in a way that these veteran carpenters not only care about the organization, but me as a person, both professionally and personally."

-Taylor Poole, 3rd year apprentice, Local 978

contractors and our members how to improve cooperation on the job, communicate with today's Millennials and resolve disputes that can slow down work.

While this might sound a bit too "touchy-feely" for grizzled, seasoned carpenters, the fact is that America's workforce is changing and new approaches are necessary to stay in the game.

Dan White (Local 97) attended a mentoring workshop organized for employees of BAM Contracting. He remembers the attitude young apprentices typically encountered on job sites when he started his career. "It was tough until you earned their respect. It was hard to prove yourself. You were never smart enough, never good enough," he said.

Some older carpenters say it was common to have a ladder or tools thrown at them whenever they did something the wrong way. While that generation just "sucked it up," today's young men and women are more likely to just walk away.

"That was a different era," BAM owner Brian Murphy said. "These kids today don't want to hear that kind of stuff. They are not going to put up with it and they probably shouldn't."

Murphy said the younger workforce wants to know what an employer can do for them and they want to feel that they are a valued part of the team. They also have options when it comes to jobs and won't think twice about jumping to another employer who is offering all the things they want.

But, Murphy added, this generation is whip-smart and willing to work hard if they see something worth working hard for. "This is where the talent is now and we need them desperately, so we've got to figure out how to communicate and motivate them. That's what all this training and mentoring is about."

In Springfield, Missouri, Local 978 is enthusiastically jumping on the mentoring bandwagon and their monthly meetings are drawing a sizable turnout. Using flyers, word of mouth and Facebook, 978's mentoring committee has been able to get members interested and invested in the program. They have created a guide book, organized barbecues and developed instructional exercises so journeymen can spend

time teaching apprentices tricks of the trade. Committee secretary Dan Montgomery said the key to a good mentoring program is letting it grow organically.

"We're not trying to control it. We're letting it be grassroots where anybody and everybody's opinion can be addressed and that's what the mentoring meetings are all about," Montgomery said. "My advice is meet with as many members as you can, include everybody and listen very carefully to all the feedback you get."

At a time when labor unions are fending off political attacks and fighting for survival, recruiting and retaining new members may be more important now than ever.

And it comes as generational difference are greater than they have been in the past. Relating to young workers, speaking their language and keeping them motivated is the new challenge.

"If we don't, we're going to lose everything we've worked for," White said. "The generation coming up is going to be the one taking care of us."

For more information on your local's mentoring program, email us at info@carpdc.org



LIFE'S CALLING

Some Teens are Questioning the Value of an Expensive College Degree

rancis Howell North High School senior Charles Brooks is looking for a career in the skilled trades. Unfortunately, he has been in the minority.

Despite the growing demand, abundance of jobs and better-than-average pay, too few teenagers have historically chosen to work with their hands.

"You can go to a four-year college like your parents want you to, but you can actually be more successful than a person who did that and paid all that money," Brooks said at a recent career expo organized by the

Carpenters for high schoolers in the St. Charles County area. "I'm going to get paid to get trained and earn an associate's degree. It doesn't get any better than that."

Several hundred sophomores, juniors and seniors attended the day-long Construction Industry Expo, held at the Carpenters training center in Wentzville. Other trades taking part included bricklayers, cement masons, iron workers, laborers and painters.

With so many baby boomers hitting retirement age, experts are sounding the alarm over the scarcity of skilled tradespeople

Troy Buchanon High School sophomore Hayden Iborg: "I did concrete and lawn mowing over the summer, just trying out different things. I don't really like school and never wanted to go to college. I think I can do something like this and make a pretty good living."

ready to take their place. According to the latest Manpower job shortage survey, skilled trades rank first among most-needed and hardest to fill jobs. This is the seventh consecutive year that the trades have topped Manpower's list.

One obstacle standing in the way is parents who hang onto the belief that a college degree is necessary in order for their children to be successful.

Brook Prestidge, career counselor for the Francis Howell School District, said that is a mindset she and her fellow counselors continue to battle against. "For so long we were told you have to go to college to get a job, that's the only way. But the reality is that a lot of students are graduating college without a job, just a lot of debt," she said.

The Skills Gap

The focus on college prep has been detrimental to vocational training programs, which were once common in American schools. Many districts dropped shop class from their curricula long ago.

Some experts blame the No Child Left Behind Act, which prioritized math, science, English and academic testing over other studies like arts and vocational education. Those experts argue that we now have a widening skills gap and a disconnect between what schools are teaching and what kinds of jobs are available and needed.

Carpenters training instructor and outreach specialist, RJ Catizon, said career expos are a good way to dispel the myth about college degrees. "We do get a lot of resistance. There are school counselors who do not discuss careers in the trades because of their own opinions and thoughts, but that's a big disservice to the kids."

According to the Bureau of Labor Statistics, almost 40 percent of students who begin four-year college programs don't finish, leaving them with a lot of wasted time, wasted money and a student loan debt they'll be paying off for years.

Last year, Colorado passed a law requiring all public school counselors to inform their students about careers options in skilled labor and the military. The sponsor of that bill, an owner of an excavation company, said his goal is to reintroduce skilled trades into Colorado's high schools and help the state fill its 60,000 trades jobs.

No one has to force Joey Pietzman to talk about skilled labor with his students. The construction technology instructor at Troy Buchanan High School brought a busload of kids to the expo, knowing that college is not in everyone's future.

"Students are getting more open to alternatives," Pietzman said. "They see someone driving a nice, new truck and say 'what does that guy do for a living?' I tell them he's probably a carpenter or in one of the other trades."

This was the first career expo for the training center in Wentzville. Catizon and fellow organizer Paul Higgins were overwhelmed with the turnout and say they are already planning the next one.

Welding coordinator Cathy Cook demonstrates a virtual welder at the Construction Industry Expo.





Car shopping is as comfy as a Sunday drive at St. Louis landmark Sunset Ford, and the Carpenters can take some of the credit for that.

Founded in 1912, the family-run dealership has seen healthy growth over the years, but also the unavoidable problems that go along with it.

"We have eight advisors in our service department and one of them has been working off of a folding table, so we really needed more space for the employees," operations manager Justin Heutel said. He is the great-great-grandson of founder Peters S. Heutel.

In the competitive car industry, customer service is king and making the buying experience as pleasant as possible is what builds loyalty and repeat customers.

Sunset is putting nearly \$1 million into its renovation, much of it going toward doubling the size of their customer lounge. It will feature a kids' playroom, food and vending area with charging stations for today's cell phones, iPads and other electronic devices we can't seem to live without.



Sunset started as a gas station and repair shop when the Model T was just about the only car on the road. It became a Ford dealership in

1916. It's now run by the fourth and fifth generations of the founder's family. Locals have jokingly refer to it as "Heutelville" because so many Heutel decedents owned property and lived around the dealership.

The family business has thrived despite two world wars, the Great Depression, gasoline shortages and competition from foreign car makers.

Today, Sunset sells about 2,500 new and used vehicles every year.

Carpenter electricians from Reinhold Electric won the bid for all the electrical work, lighting installation and data runs going into the dealership's new, remodeled look.

"Reinhold has been very professional, friendly and a great company to work with," Heutel said. "It's hard to find good people and when you got them you don't want to lose them."





LIVING THE DREAM

Of all the houses under construction in St. Charles County one special home stands out.

The 2018 St. Jude Dream Home, benefiting the famed children's research hospital, will give one lucky family the payoff of a lifetime, while helping save kids facing life-threatening illness.

Volunteer carpenters started framing the house under a cold, snowy sky on a February weekend in O'Fallon.

"We've done the St. Jude home for several years now and we'll keep doing it as long as they need us. It's a great group of people to work with and, of course, a great cause," Al Bond said.

More than 40 crew members from Cheltenham Construction Services volunteered.

Built by Payne Family Homes with donated materials and labor, this year's 3,700 square-foot house, with a value estimated at more than \$400,000, features four bedrooms, a second floor eagle's nest and a finished lower level. It is located in the Legends Pointe subdivision currently under construction off Old Highway N.

Dozens of cities participate in the Dream Home giveaway, which sells \$100 tickets for the chance to win the house or other prizes. It is St. Jude's largest and most recognized annual fundraiser.

Founded by actor Danny Thomas in 1962, the Memphis hospital treats 7,500 children each year, most suffering

from cancer. Families never receive a bill from St. Jude for treatment, travel, housing or food. In almost 30 years, the hospital has given away more than 450 houses and raised \$370 million for medical care and research.

"It's an amazing cause and we always say that if you're able to do something then you should do something," Eva Fryar, Payne's vice president of construction operations said. This marks the fifth year Payne has partnered with St. Jude Dream Home. "It's given away in September and we start planning for the next house in November. We have just two months off before we start planning, breaking ground and doing it all over again," Fryar said.

This year's build is happening under a cloud of uncertainty for the Carpenters and its signatory contractors. Missouri voters have the opportunity to repeal so-called "Right to Work" this year by voting NO on Prop A. Prop A would weaken unions and force Missouri workers to accept lower wages and benefits.

"In other parts of the country that are 'Right to Work' they don't get the whole Dream Home built for free because they can't get a group like this together," Vic Hoerstkamp, president of Cheltenham Construction Services said. "Our union carpenters out here today are part of a team, they make a good living and so they don't mind volunteering their time like this."

Tickets for last year's giveaway in Cottleville, Missouri sold out and raised more than \$1 million.



2018 Contest Starts in June

Enter to Win at www.stjude.org





BUILDING TOMORROW'S LEADERS

The UBC's successful leadership training programs are customized for superintendents, foremen and journey-level carpenters. Held at the cutting edge training center in Las Vegas, classes focus on communication skills, response to conflict, generational

changes and many other aspects of job site leadership.



Journeymen Leadership Training

September 27-30, 2018 November 1-4, 2018

All applicants must be approved and accepted. To apply, contact your local business representative or call 866.547.0949



New Wichita Training Center





We've cut the ribbon on our new state of the art training center in Wichita, Kansas. There's space for training classes, offices and Local 201's regular meetings.

Additional space is being leased to a call center company, with room for additional leases in the future.

Square Footage 39,000

17,800 for training and meeting space

Lab space: 8,000 Classroom: 1,000

OPEN FOR BUSINESS

Work Ready Communities bring companies & jobs.

ACT Work Ready Communities

ST. LOUIS COUNTY

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MISSOURI

County Executive Steve Stenger unveils St. Louis' Work Ready Community status at a joint news conference with area labor unions. Below: CRC training director Dr. John Gaal with Stenger.

St. Louis County believes it has the kind of skilled, competitive workforce that can lure major employers, and now it has official recognition to back that up.

More than 9,700 county residents have been tested and earned a National Career Readiness Certificate. Administered by ACT, the same folks who conduct college entrance exams, the Work Ready status means St. Louis can assure companies that they will be able to find the workers they need.

"In a time of low unemployment it becomes even more important that you have a highly skilled workforce because there is great competition among jurisdictions for where business are going to locate and remain," County Executive Steve Stenger said. "It gives employers confidence that our workforce is quite literally ready to perform the tasks that are required for the particular jobs that they would like to bring to our region."

St. Louis County is the largest U.S. jurisdiction so far to be recognized as an official Work Ready Community.

Employers often rule out locating to a new city if they fear that sufficient workers can't be found there. A plentiful pool

of construction professionals is also important in order to build new headquarters, buildings, infrastructure, etc.

St. Louis area trade unions participated in the certification process for the county.

More than 300 employers have officially recognized the Work Ready certificate, including Boeing and Sprint. Getting certified took more than two years, and in order to maintain its status, St. Louis County must undergo recertification every two years.

Economic development officials say they will be using the designation to promote the St. Louis region to companies that are looking to relocate or expand. It will help, they believe, to place St. Louis ahead of other cities that may not have a large reserve of available, skilled workers.

Missouri has 51 certified Work Ready counties.



Thank you to the 400 people who attended the 13th Annual Mouse Racing & Rodent Roulette. You helped us raise \$13,400 for the Carpenters' Scholarship Fund.

Special thanks to Matt Taetz, Local 1596 and Dzevad Muratovic, Local 1596 with Best Mouse Race.

Also special thanks for the generous donations from Carpenters Local 32, Warrenton; Electricians, Local 57; Carpenters Local 92, St. Louis; Carpenters Local 97, St. Louis; Carpenters Local 662, Freeburg, IL; Carpenters Local 945, Jefferson City; Carpenters Local 1596, St. Louis; and Carpenters Local 2214, Festus.

Workers for the Mouse Races:

Organizers: Brian Doerr, CRC Rep and Local 1596; Robin Hellmer, CRC. Volunteers: Dr. John Gaal, Director of Training & Workforce Development and Local 92; Jeff Haantz, CRC Rep and Local 1596; Paul Higgins, CRC Rep and Local 32; Ray Schwegmann, CRC Rep and Local 92; Todd Hake, CRC Rep and Local 97; Bob Augustine, CRC Rep and Local 57; Shane Anslem, CRC Rep and Local 2298; Greg Hefele, CRC Rep and Local 1310; Jennifer Adams, CRC Area Steward and Local 1596; Jamey Torregrossa, CRC and Local 1596; Todd Christensen, CRC and Local 97; Vicky Andrews, CRC; Mary Hayes, CRC; Bridget Schade, CRC; Debbie Augustine, CRC; Cari Brauer, CRC; Chris Funicelli, CRC; Courtney Scheibler, CRC; Pam Brauer, CRC; Emily Farrow, CRC; Deanne Title, Pension; Brian Seppi; Dan Hellmer; Zach Hellmer; Kate Fortenberry; Nathan Fortenberry; Sophia Title; and Charlotte Blazich.

MARK YOUR CALENDAR TO JOIN US NEXT YEAR FEBRUARY 23rd, 2019 FOR THE 14TH ANNUAL!



carpdc.org

FULL CILL AHEAD

Only 20 percent of girls choose math, science or skilled trade professions. At a recent STEAM (Science, Technology, Engineering, Arts and Math) event held for seventh grade girls, the regional council explained the options open to women in carpentry.

Girls are no less capable of working with their hands, but they often *feel* less capable, partly due to stereotyping and adults who never bother to discuss these career paths with them.

Since STEAM jobs tend to be higher paid, the lack of women in the field is contributing to the gender salary gap.

Susan Byard brought her daughter to the event because the seventh-grader at Parkway Northeast Middle School is already expressing an interest in a technology career. "It's in middle school where they start to separate from the boys and figure out which jobs are boys' jobs and which ones are girls'.

I think anything you can do to expose them to ideas, instead of the preconceived notions of carpentry or engineering, is a good thing," she said.

Research has shown that science achievement gaps emerge as early as kindergarten and continue all through grade school. In a sort of self-fulfilling prophecy, many girls perform poorly in STEAM exercises when teachers perceive them to be less competent than the boys.

Experts say combating the problem requires a change in thinking —don't speak down to girls when talking about technology or fixing things around the house. Visit zoos, museums, caves, aquariums and similar attractions to expose them to a variety of interests and potential careers.

Above all, let your daughters know that no career goal is out of reach.



Len Toenjes, President

Associated General Contractors





Missouri Cannot Afford to Wait

The buzzword of the last several weeks is "infrastructure." At the national level, President Trump offered his proposal largely based on state, local, and private investment. The U.S. Chamber of Commerce has called for a 25 cent per gallon gasoline tax increase to keep the federal Highway Trust Fund solvent. In Missouri, no less than 24 bills have been introduced in the House and Senate with just as many differing approaches to funding the state's infrastructure and transportation system. They are all slogging through the various steps of the legislative process needed to bring this issue to some decision. No less than seven different initiative petition proposals also have been filed with the state.

Late in 2017, the joint legislative 21st Century Task Force traversed Missouri with a series of public hearings concerning infrastructure and transportation needs. At their first meeting, MoDOT Director Patrick McKenna appeared with all of the task force studies that have been completed since the most recent increase in infrastructure funding in Missouri. It was a very large stack.

Missouri has far too many studies and far too little action. It's our policymakers' inaction that is costing our state jobs, economic development and a clear pathway forward to revitalize Missouri. Whenever I speak with these elected officials, they concur that there are great needs but little public support for increasing user fees.

All of this brings to mind a simple question: How bad does it have to get before action is taken?

For example, MoDOT has plans to make seriously needed repairs to I-270 in north St. Louis county. This \$750,000,000 project is needed to address 50- year -old roads that are now a critical link in a freight network that can bring economic development to St. Louis and to the state as a whole

Available funding for this project is less than 25 percent of the cost, so the project waits. This is just one example of the unfunded needs across our state.

Missouri cannot afford to wait for the federal government to bail us out. We already receive over 65 percent of our current transportation funds from the Highway Trust Fund. MoDOT is running a very effective department with the limited and shrinking funds they do have.

The Missouri Legislature needs to do the job they are elected to do, which is make a decision, show leadership and allow the citizens of Missouri the opportunity to vote on a method to address this shortfall. A more effective approach to funding these needs (which by the way are moving forward in many other states) can only lead to a stronger economy and an improved quality of life so important to bringing jobs and businesses into our state.

It's time for our legislators to act and let the people decide. Inaction and lack of public support is merely leading to more stacks of paper defining our growing needs and more years of Missouri falling behind.

Thanks to: John Mormann, Andrew Hoegemeier, Robert Payne, Zach Logan, Jacob Buerck, James Nolting and Vince Bandermann (not pictured).

COMING HOME

Tiny houses can solve a big problem.

A few years ago they started popping up as a transitional housing solution for homeless veterans.

Today, there are dozens of tiny house "villages" across America.

We've built this house for a veterans charity that will put it to good use.

These specialized communities of tiny homes provide on-site services, safe, stable housing and address the underlying cause of veteran homelessness.

OPIOIDS



Continuing our education and training on the opioid crisis, the regional council recently hosted Robert Riley, co-founder of the Missouri Network for Opiate Reform and Recovery. Manual laborers are at high risk for addiction to dangerous pain killers, which Riley says are commonly over-prescribed.

"The CDC guidelines say doctors should not prescribe longer than three days but we're seeing kids getting prescribed 90 Vicodin when they have their wisdom teeth taken out. Opioids are being used to treat longterm chronic pain even though that's not what they're designed for. Your members really need to be careful about what they are taking for pain and for how long."

If you or someone you know needs help, contact: 844-Rebel Up. www.monetwork.org





30th Annual Southern Illinois Carpenters CARPAC Golf Classic

Friday, July 20, 2018 or Saturday, July 21, 2018 The Orchards Golf Club

Foursome - \$400 Single Player - \$100 **Hole Sponsor - \$100**

Entry Fee Includes: all golf fees / golf cart / door prizes / beer & soda brats on the turn / steak dinner at the conclusion





STRONGER TOGETHER



Resourcing

Mentoring





LOCAL 32

3rd Wednesday of each month 7 pm 755 Parr Road Wentzville, MO 63385

LOCAL 57

4th Monday of each month 5 pm 1401 Hampton Ave, Hall #2 St. Louis, MO 63139

LOCAL 92

3rd Wednesday of each month 7 pm 1401 Hampton Ave, Hall #1 St. Louis, MO 63139

LOCAL 97

3rd Tuesday of each month 7 pm 1401 Hampton Ave, Hall #1 St. Louis, MO 63139

LOCAL 110

3rd Thursday of each month 7 pm 310 South Belt Highway St. Joseph, MO 64506

LOCAL 201

1st Thursday of each month 6 pm 8405 E. Kellogg Drive Wichita, KS 67207

LOCAL 311

3rd Thursday of each month 7:30 pm 719 ½ South Main Street Joplin, MO 64801

LOCAL 315

3rd Wednesday of the month 7 pm Carpenters' Training Facility 8955 E. 38th Terrace Kansas City, MO 64129

LOCAL 634

1st Thursday of each month 7pm 1325-1 West Whittaker St Salem, IL 62881-2034

LOCAL 636

2nd Monday of each month 7 pm 314 Main Street Mt. Vernon, IL 62864

LOCAL 638

2nd Wednesday of each month 7 pm 3309 Water Tower Road Marion, IL 62959

LOCAL 640

1st Monday of each month 6:30 pm 801 Market Street Metropolis, IL 62960-1635

LOCAL 662

3rd Tuesday of each month 7:30 pm Southwestern Illinois Carpenters' Hall 800 South State Street Freeburg, IL 62243

LOCAL 664

1st Tuesday of each month 6 pm Belk Park Golf Course 880 Belk Park Rd. Wood River, IL 62095

LOCAL 716

3rd Thursday of each month 7:30 pm 1401 Hampton Ave, Hall #1 St. Louis, MO 63139

LOCAL 777

1st Wednesday of each month 7 pm American Legion Hall 303 East Pearl St. Harrisonville, MO 64701

LOCAL 918

3rd Monday of each month 6:30 pm 710 Moro Street Manhattan, KS 66502

LOCAL 945

2nd Thursday of each month 6:00 pm 5218 Business 50 West Jefferson City, MO 65109

LOCAL 978

1st Thursday of each month 7 pm 4639 Pfeiffer Court Springfield, MO 65803

LOCAL 1008

1st Monday of each month 7 pm 115 South 4th Street Louisiana, MO 63353

LOCAL 1127

2nd Wednesday of each month 7 pm Carpenters' Training Facility 8955 E. 38th Terrace Kansas City, MO 64129

LOCAL 1181

Last Tuesday of each month 5:30 pm Carpenters' Training Facility 8955 E. 38th Terrace Kansas City, MO 64129

LOCAL 1310

4th Thursday of each month 7 pm 1401 Hampton Ave, Hall #2 St. Louis, MO 63139

LOCAL 1445

2nd Wednesday of each month 6:30 pm Training Center 212 N. W. Norris Topeka, KS 66608

LOCAL 1529

1st Wednesday of each month 7 pm Carpenters' Training Facility 8955 E. 38th Terrace Kansas City, MO 64129

LOCAL 1596

1st Wednesday of each month (July meeting on 7-11-18)
7:30 pm
1401 Hampton Ave, Hall #1
St. Louis. MO 63139

LOCAL 1770

1st Friday of each month 7:30 pm 815 Enterprise Street Cape Girardeau, MO 63703

LOCAL 1795

4th Wednesday of each month 7pm 85 South Henry Street Farmington, MO 63640

LOCAL 1839

3rd Wednesday of each month 7:30 pm Knights of Columbus 1121 Columbus Lane Washington, MO 63090

LOCAL 1925

2nd Wednesday of each month 6 pm 404 Tiger Lane Columbia, MO 65203

LOCAL 2030

1st Wednesday of each month 7:30 pm Quarry Workers Hall 380 East Market St. Genevieve, MO 63670

LOCAL 2214

2nd Thursday @ 7pm 1320 YMCA Drive Festus, MO 63028

LOCAL 2298

3rd Friday @ 7pm 1312 E. State Route 72 Rolla, MO 65401

RETIREES' CLUB #2— KANSAS CITY, MO

Golden Corral 19120 Northwest Valley View Rd. Independence, MO 64057

The monthly meeting is on the **third Monday at 11:30am** If you have any questions about membership, contact club president **David Brown (816) 896-0043**

RETIREES' CLUB #21 — ST. LOUIS, MO

1401 Hampton Ave., St. Louis, Missouri.

The monthly meeting is on the **second Wednesday at 10:15am** Please call in your lunch reservation before the Monday before our meeting.

May Menu:

Chicken parmigiana, roast beef w/gravy, fettuccini alfredo, mashed potatoes, salad, cheese & relish tray, white and wheat bread, cake, tea & coffee.

June Menu:

Picnic TBD

July Menu:

Fried chicken, baked ham, garlic mashed potatoes w/gravy, mostaccioli, salad, cheese & relish trays, white and wheat bread, dessert, tea & coffee.

If you have any questions about membership, call club president Al Bauman at (314) 402-1999 or treasurer Mike Lesinski (314) 291-5177

ST CHARLES RETIREES' CLUB — ST. CHARLES, MO

Knights of Columbus Hall, 20 Westbury Dr., St. Charles, MO 63301 The monthly meeting is on the third Thursday at 10:30am (lunch served at Noon.) Please be sure to call in your lunch reservations the Monday before our meeting. For lunch reservations and Retirees' Club information, please call club president Bob Roth at (636) 724-7804.

LOCAL 32 RETIREES' CLUB— WENTZVILLE, MO

Larry Elms' Training Center, 755 Parr Road, Wentzville, MO 63385 We encourage all Retirees from our Local as well as their spouse and/or special guest to attend our monthly meetings.

The monthly meeting is on the second Friday at Noon.

Please RSVP the Monday before the meeting.

Call Darrel Reed at (636) 544-1406, or email reed dl@hotmail.com

LOCAL 664 RETIREES' CLUB — WOOD RIVER, IL

Moose Lodge, 730 Wesley Drive, Wood River, Illinois 62095 Meeting Times:

3rd Wednesday in March / 3rd Wednesday in June / 3rd Wednesday in September / 2nd Wednesday in December — Noon to 2pm. Please call Sam Leonard at (217) 851-4036 or Louis Mushill at (618) 806-7465 to RSVP for the luncheon.

Central Dues Collection Locations

KANSAS CITY AREA

Mon. – Fri. 7 am – 4:30 pm 8955 E 38th Terrace Kansas City, MO 64129 (816) 931-7265

ST. LOUIS / SOUTHERN ILLINOIS AREAS

Mon. – Fri. 6:30 am – 4:30 pm 1401 Hampton Avenue St. Louis, MO 63139

Locals 57, 97, 607, 638, 640, 662, 1839

Dave Altnether (Rm. 213) | daltnether@carpdc.org (314) 644-7205

Locals 32, 634, 636, 664, 716, 1008, 1770, 1795

Dave Newlin (Rm. 211) | dnewlin@carpdc.org (314) 644-7212

Locals 92, 1310, 1596, 2030, 2214, 2298

Jerry York (Rm. 217) | jyork@carpdc.org (314) 644-7203





Safety Director Barry Stelzer (left) and Southern Illinois Training Coordinator Alex Gromada (right) signed an OSHA Alliance Agreement at the annual SafetyCon conference in Edwardsville. Under the agreement, the Carpenters and OSHA will work hand-in-hand to teach and promote safety training for our members and the broader construction community.





Cindy Frank (Local 945) explains carpentry career opportunities to students at Russellville High School in Cole County, Missouri.



Closing out the 2018 Women in Construction Week, union women from around the state met with elected officials at the Missouri State Capitol in Jefferson City discussing women's issues such as equal pay, and paycheck deception.



Congrats to the UBC's newest Gold Card member. Tom Heinsz, a former CRC representative, earned the honor for 50 years of service to the Carpenters Union. (Left to right: CRC representatives Mike Swyers, Chuck Williamson, Heinsz and Paul Higgins.)





Local 1127 representing us well at Kansas City's St. Patrick's Day parade.

Thank you to everyone who chipped in with this year's Local 1310 poker tournament, benefiting the CRC Scholarship Fund. It's an annual tradition, a great night of fun and a big boost for a worthy cause (we raised \$3,774).



There is no cost to the CRC member, employed by a contributing union contractor, who properly registers, attends and completes courses (seated or online.) *Indicates courses that meet 8-hour safety requirement.

Jefferson City Carpenters Joint Apprenticeship Program

5218 Business Rt. 50 W., Jefferson City MO 65109 (573) 556-6040 / M-F: 7a-3:30p. To register for a course contact Matt Hurley at (573) 556-6040

Course Name	Start/End Date	Course Time	Prerequisites or Notes
First Aid/CPR/AED*8hr.	5/2 - 5/3	4:30pm - 8:30pm	Meets 2 Nights
Silica Awareness *8hr	5/19	7:00am - 3:30pm	
ICRA *24 hr	5/21 - 5/23	7:00am - 3:30pm	Meets 3 Days
Firestop *8hr	5/24	7:00am - 3:30pm	
Aerial Lift* 8hr.	5/25	7:00am - 3:30pm	Meets 1 Day
First Aid/CPR/AED*8hr.	6/11 & 6/12	4:30pm - 8:30pm	Meets 2 Nights
Rough Terrain Lift Truck *8hr	7/21	7:00am - 3:30pm	

Kansas City Carpenters Joint Apprenticeship Program

Carpenters Training Center 8955 East 38th Terrace, Kansas City MO 64129 (816) 471-0883 / M-F: 7a-4p. To register for a course contact Angie Newton or Sarah McDaniel at (816) 471-0883

Course Name	Dates	Course Time	Prerequisites or Notes
First Aid/CPR *	5/7 - 5/10	5pm-9pm	Meets 2 Nights
Fall Protection *	5/15 - 5/17	5pm-9am	Meets 2 Nights
Work Keys Practice/Test	5/15 - 5/17	5pm-9pm	Meets 2 Nights
First Aid/CPR *	5/22 - 5/24	5pm-9pm	Meets 2 Nights
Rough Terrain Forklift *	5/22 - 5/24	5pm-9pm	Meet 2 Nights
Aerial Lift *	6/5 - 6/7	5pm-9pm	Meets 2 Nights
Silica Awareness *	6/5 - 6/7	5pm-9pm	Meets 2 Nights
Fall Protection *	6/12 - 6/14	5pm-pm	Meets 2 Nights
First Aid/CPR *	6/19 - 6/21	5pm-9pm	Meets 2 Nights
Work Keys Practice/Test	6/19 - 6/21	5pm-9pm	Meet 2 Nights
Aerial Lift *	6/26 - 6/28	5pm-9pm	Meets 2 Nights
Scaffold Refresher *	7/9 7/12	5pm-9pm	Meets 2 Nights
Forklift *	7/17 - 7/19	5pm-9pm	Meets 2 Nights
Work Keys Practice/ Test	7/17 - 7/19	5pm-9pm	Meets 2 Nights
First Aid/CPR *	7/24 7/26	5pm-9pm	Meets 2 Nights
Rough Terrain Forklift *	7/24 - 7/26	5pm-9pm	Meets 2 Nights

Kansas City Floor Layers' Joint Apprenticeship Program

Carpenters Training Center 8955 East 38th Terrace, Kansas City MO 64129 **(816) 960-8131** / M-F: 7a-4p. To register for a course contact Doug Mannell at **(816) 960-8131** or email **dmannell@cjtf.org**

Course Name	Start/End Date	Course Time	Prerequisites or Notes
First Aid/CPR	5/15 & 5/17	5pm-9pm	Safety
INSTALL Cert Carpet & Resilient	5/17 & 5/19	4:30-8:30 / 7am - 3:30pm	Safety

INSTALL Floor Prep Cert.	5/17 & 5/19	4:30-8:30 / 7am - 3:30pm	Safety
First Aid/CPR	6/5 & 6/7	5pm-9pm	Safety
Nora Certification (Must have INSTALL Cert)	6/5 - 6/7	5pm-9pm	Safety
INSTALL Cert. Carpet & Resilient	6/21 & 6/23	4:30-8:30 / 7am - 3:30pm	Safety
INSTALL Floor Prep Cert.	6/28 & 6/30	4:30-8:30 / 7am - 3:30pm	Safety
Silica Awareness	7/10	5pm-9pm	Safety
INSTALL Cert. Carpet & Resilient	7/19 & 7/21	4:30-8:30 / 7am - 3:30pm	Safety
INSTALL Floor Prep Cert.	7/26 & 7/28	4:30-8:30 / 7am - 3:30pm	Safety

Kaw Valley Carpenters Joint Apprenticeship Program

Carpenters Training Center of Topeka 212 N.W. Norris Street, Topeka KS 66608 (785) 233-5499 / M-F: 7a-4p. To register for a course contact Jay Spencer at (785) 233-5499 or Kim vonSoosten at (785) 233-4369

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Industrial Forklift*	5/1 & 5/2	5pm-9pm	2 nights (Tues. & Wed.)
1st Aid/CPR/AED*	5/15 & 5/16	5pm-9pm	2 nights (Tues. & Wed.)
Welding Safety*	5/29 & 5/30	5pm-9pm	2 nights (Tues. & Wed.)
Firestop Installation*	6/5 & 6/6	5pm-9pm	2 nights (Tues. & Wed.)
Construction Fall Protection*	6/26 & 6/27	5pm-9pm	2 nights (Tues. & Wed.)
Scaffold Refresher*	7/17 & 7/18	5pm-9pm	2 nights (Tues. & Wed.)
Aerial Lift Qual.	7/24 & 7/25	5pm-9pm	2 nights (Tues. & Wed.)

Southeastern Missouri Carpenters Joint Apprenticeship Program
813 Enterprise Street, Cape Girardeau MO 63703 (573) 335-1936 / M-F: 8a-5p. To register for a course contact Lisa at (573) 335-1936 or Toll-Free (800) 300-1886

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Open Shop Welding	5/9 , 5/10	5pm-9pm	
Awareness: Hazardous Material, Lead	5/15 , 5/17	5pm-9pm	
Asbestos, Silica & Mold			
Open Shop Welding	6/13 , 6/14	5pm-9pm	
Awareness: Hazardous Material, Lead	6/19 , 6/21	5pm-9pm	
Asbestos, Silica & Mold			
OSHA 10/MW16 (Millwright 16 optional)	7/10,7/11	7am - 3:30pm	
FA/CPR/AED	7/13	7am - 3:30pm	
Awareness: Hazardous Material, Lead	7/17 , 7/19	5pm-9pm	
Asbestos, Silica and Mold			

Southern Illinois Carpenters Joint Apprenticeship Program

2290 S. Illinois St., Belleville L 62220 (618) 277-2051 / M-F: 8a-4p. Apprentices must register at www.cjtf.org. Journey-level call (314) 644-4802, Ext. 1044 or Toll-Free (877) 232-3863

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Work Keys Remediation & Testing	5/5, 6/2, 7/7	7am-12pm	1 Day Class
Industrial Fork Truck (PITO) *	5/8 - 5/9	4:30pm-8:30pm	Meets 2 Nights
UBC Scaffold Refresher *	5/12	7am-3:30pm	
Human Performance *	5/16, 5/17	4:30pm-8:30pm	Meets 2 Nights
Focuc Four *	6/18, 6/19	4:30pm-8:30pm	Meets 2 Nights
Aerial Lift *	6/23	7am-3:30pm	

Springfield Carpenters Joint Apprenticeship Program

4639 West Pfeiffer Ct., Springfield MO 65803 (417) 869-5499 / M-F: 9a-5p. To register for a course contact Tony Blackstock at (417) 869-8930

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Scaffold Refresher	5/1 - 5/2	5pm-9pm	
Rough Terrain Forklift	5/12	7:30am - 4pm	Saturday Class
ICRA Refresher	5/22 - 5/24	5pm - 9pm	Tues. & Thurs. Class
First Aid/CPR	5/26	7:30am - 4pm	Saturday Class
Open Welding	5/29 - 5/30	5pm-9pm	
Aerial Lift	6/5 - 6/6	5pm - 9pm	
Mold Awareness	6/16	7:30am - 4pm	Saturday Class
OSHA 10	6/21 - 6/23	5pm-9pm	Thurs. 5-9 / Sat. 7:30-4
Open Welding	6/25 - 6/26	5pm-9pm	
Construction Calc Pro	7/10 - 7/12	5pm-9pm	Tues & Thurs Class
Firestop	7/14	7:30am-4pm	Saturday Class
Silica Awareness	7/17 - 7/19	5pm-9pm	Tues. & Thurs Class
First Aid/CPR	7/21	7:30am-4pm	Saturday Class

St. Louis Carpenters Joint Apprenticeship Program

The Nelson-Mulligan Carpenters' Training School 8300 Valcour Ave., Affton MO 63123 Carpenters/Cabinetmakers (314) 457-8300 / M-F: 7a-4p. Apprentices must register at www.cjtf.org. Journey-Level please call (314) 644-4802, Ext. 1044 or Toll-Free (800) 232-3863

Course Name	Start/End Date	Course Time	Prerequisites or Notes
First Aid/CPR *	5/19, 6/16, 7/21	8am-4:30pm	Saturday Class
UBC Rigger & Signaler	5/8 - 5/19	5pm - 9am	Tue/Wed/Thur
		8am-4:30pm	(8,9,10,15,16,17)
			Sat. (12.19)
UBC Rigger & Signaler Refresher	5/8 - 5/16	5pm - 9pm	Tue/Wed/Thur
		8am - 4:30pm	(8,9,10,15,16)
			Sat. (12)
UBC Rigger & Signaler	6/18 - 6/30	5pm-9pm	Mon/Tues/Wed
			(18,19,20,25,26,27)
			Sat (23,30)

UBC Rigger & Signaler Refresher	6/18 - 6/26	5pm-9pm	Mon/Tues/Wed
		8am-4:30pm	(18,19,20,25,26)
			Sat. (23)
UBC Rigger & Signaler	7/10 - 7/21	5pm-9pm	Tues/Wed/Thur
		8am-4:30pm	(10,11,12,17,18,19)
			Sat. (14/21)
UBC Rigger & Signaler Refresher	7/10 - 7/17	5pm-9pm	Tues/Wed/Thur
		8am-4:30pm	(10,11,12, 17,18)
			Sat. (14)
Open Weld Shop	3rd Sat. of the Mon	th 8am-12pm	
ICRA	5/14 - 5/18	5pm-9pm	Mon/Wed (14,16,21,23)
		8am-4:30pm	Sat. (21)
ICRA	6/4 - 6/16	5pm-9pm	Mon/Tues (4,5,11,12)
		8am-4:30pm	Sat. (16)
Solid Surface	6/9 - 6/16	8am-4:30pm	Meets 2 Saturdays
Intermediate Stair Building	7/21 - 8/11	8am-4:30pm	Meets 4 Wednesdays
Total Station Coordinate Layout	7/25 - 8/28	5pm - 9pm	Meets 6 Wednesdays
Scaffolding Qual. 32hrs	7/14 - 8/4	8am-4:30pm	Meets 4 Saturdays
8hr Scaffolding Refresher	7/14	8am - 4:30pm	
Const. Supervision Online Ivy Tech	5/15 - 7/17	5pm-9pm First Night	10 Week Course
Internal dista Drint Deciding	C/12 0/22	(Remainder online)	Manta 42 Mada a de la
Intermediate Print Reading	6/13 - 8/22	5pm-9pm	Meets 12 Wednesdays

St. Louis Floor Layer's Joint Apprenticeship Program The Nelson-Mulligan Carpenters' Training School 8300 Valcour Ave., Affton MO 63123 Phone: Floor Layers (314) 457-8301 Office Hours: Mon. - Fri.: 7a-4p. Apprentices must register at www.cjtf.org Journey-Level please call (314) 644-4802, Ext. 1044 or Toll-Free (800) 232-3863

Course Name	Start/End Date	Course Time	
Armstrong & Install Resilient Pre-Cert.* / INSTALL Resilient Cert. *	5/17 & 5/19	Day 1: 4pm-8pm Day 2: 7am-3:30pm	Cert. Only (Not Instructional)
INSTALL Carpet Pre-Cert* INSTALL Carpet Cert.	6/21 & 6/23	Day 1: 4pm-6pm Day 2: 7am-3:30pm	Cert. Only (Not Instructional)
Flash Cove Welding & Flash Cove Full Pattern	7/21	7am-3:30pm	Skill Advancement





St. Louis Thaddeus Biekert Jacob Buerck Charles Chastain II **Kevin Coplin** Christian DeClue Brandon Gross Jeffery Hoff **Edward Irvin** Timothy Mayer, Jr Sergio Mendoza Kevin Milbert

Carpenters

Jesse Morales **Brett Mueller** Christopher Oldham Johnathan Presley Montana Renaud **Kenneth Smith** Jason Spafford Anthony Underwood, Jr

Carpenters Southern Illinois

Jacob Atchison William Clark, Jr. **Austin Cross Chris Gantner** Ian Hailer Jacob Harris Jayme Hull **Thomas Knight** Troy Newcomb **Gabriel Powers** Joshua Reid

Cody Traub Joshua Triefenbach Casey Zelasko

Carpenters **SEMO** Marcelius Roper John R. Wayne **Andrew Cromeenes** **Floorlayers** St. Louis **Brian Morris**

Beau Thompson **Christopher Langhorst**

Millwrights Southern Illinois Alan Holton, Jr

St. Louis CRC Walk-On Safety Training Courses The Nelson – Mulligan Carpenter's Training School 8300 Valcour Ave., Affton MO 63123 Door #10

- Time: 7a 3:30p
- You must wear proper attire of white/blues, work shoes and sleeved shirts to all courses.
- OSHA requires a minimum of three students for any OSHA 10 or OSHA 30 course.
- Due to this requirement, all OSHA 10/OSHA 30 courses are now <u>Sign-Up Only Courses</u>.

To pre-register please call Debbie Augustine at (314) 269-5231 or Cari Brauer at (314) 269-5227.

May		June	
Mold Awareness	5/1	OSHA-30 Construction (Day 2 of 4) (Ends 8/11)	6/9
Respirators/Hearing Conservation	5/2	Mold Awareness	6/23
Hazard Communication & Chemical Safety (HCCS)	5/8	July	
Focus Four	5/9	OSHA-30 Construction (Day 3 of 4) (Ends 8/11)	7/14
OSHA-30 Construction (Day 1 of 4) (Ends 8/11)	5/12	Silica Awareness	, 7/28
STI Scaffolding	5/15	Silica Awai elless	1/20
UBC Fall Protection Construction	5/16		

Wichita Carpenters Joint Apprenticeship Program

8405 E. Kellogg Drive, Ste., 145, Wichita KS 67217 (316) 524-4915 / M-F: 8a-4p. To register for a course contact Rodney Ford or Jorge Segura at (316) 524-4915 or Rachel Rico at (316) 522-8911

Course Name	Start/End Date	Course Time	Prerequisites or Notes
PITO Industrial Forklift (Bilingual)*	5/1 - 5/2	5p - 9p	Tues. & Wed.
Construction Fall Protection (Bilingual)*	5/9 - 5/10	5p - 9p	Wed. & Thur.
OSHA 10 (Bilingual)*	5/14 - 5/15	4:30 - 10p	Mon. & Tues.
First Aid/AED/CPR (Bilingual)*	6/2	7a - 3:30p	Saturday
Scaffolding Erector Refresher (Bilingual)*	6/4 - 6/5	5p - 9p	Mon. & Tues.
Aerial Lift (Bilingual)*	6/23	7a - 3:30p	Saturday
PITO Rough Terrain Forklift (Bilingual)*	7/14	7a - 3:30p	Saturday
First Aid/AED/CPR (Bilingual)*	7/28	7a - 3:30p	Saturday

WELCOME NEW CONTRACTORS

Kreative Installations, LLC RSM Contracting, LLC

Rich Monroe Stair, LLC
Southern Illinois Cabinets Doors & More, Inc.

CARPENTERS UNION DAY AT BUSCH STADIUM

SUNDAY, JULY 1 @ 1:15



The St. Louis Cardinals are proud to host Carpenters Union Day at the Ballpark on Sunday, July 1st.

Carpenters Night tickets are just \$36 and include:

- Two (2) hour all-you-can-eat ballpark buffet
- Two (2) hour complimentary beer and soda
- Reserved seats in LF Pavilion
- 30,000 fans, 16 & up, will receive a Cardinals Bucket Hat, presented by Coca-Cola
- Kids, 15 & younger, will receive a Kids Cardinals Bucket Hat, presented by Powerade

TO PURCHASE TICKETS, PLEASE VISIT CARDINALS.COM/CARPENTERS OR CALL 314-345-9000.

This exclusive ticket offer is sold on a first-come, first served basis and a limited amount of tickets are available.

Offer expires Friday, June 29th.

Food & beer service will begin 30 min. prior to scheduled game time.



IN MEMORIAM

Local

	Local	
Kenneth Bals (80)	32	Donald Oday (71)
Robert Behlmann (93)	97	Kleo Pohlmann (84)
Angelo Bigogno (87)	97	Alvin Price (93)
David Brengard (68)	1310	Mack Queen (88)
Alive Brock (66)		Harvey Roellchen (86)
Clarence Brock (77)	32	David Roeper (67)
Eugene Buck (69)		Anthony Roth (69)
Douglas Byington (59)		Terry Ruble (76)
Richard Clark (66)	1596	Walter Rutledge, Jr. (76)
Vito Cognata (91)	1596	Lloyd Sandheinrich (78)
Raymond Crandell (96)	92	Lowell Sherwin (91)
Joe Ellmer (85)	97	Lawrence Stanton (69)
Arthur Engel (87)	97	James Storkson (71)
Norman Falls (85)		Charles Terbrock (85)
Francis Goedde (94)	92	Roy Wallace (81)
Owen Greenstreet (73)	2298	Harold Weis (90)
Marion Hoffmann (65)	716	Robert White (83)
Raymond Hollaway (85)		Joseph Williamson (71)
Trevor Hubbard (48)	662	Donald Yust (86)
Benton Inman (71)	1839	
Emil Jost (88)	1596	
Donald Kassen (63)		
Thomas Kern (79)	1596	
David Kinneman (66)	1795	"The life of th
Irvin Koch (94)	1839	
Joseph Krenski (92)	97	the memory o
Francis Maclady (87)	97	
Donald Mayer (81)	1310	-Cicero
Dale McDonald (71)	32	
Edgar Melchior (91)	92	

"The life of the dead is placed in the memory of the living." -Cicero



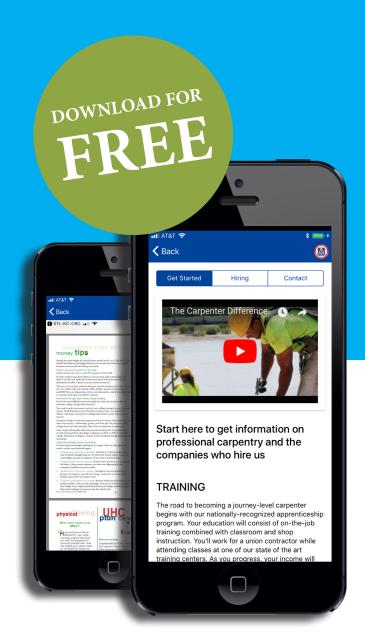
Joseph Mensio (78)

Harold Metter (89)

Harrison Ochs (95)

Loren Neal (51)

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On the go. On your phone.

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STL-KC-CRC

St. Louis-Kansas City Carpenters Regional Council 1401 Hampton Ave. St. Louis, MO 63139

