

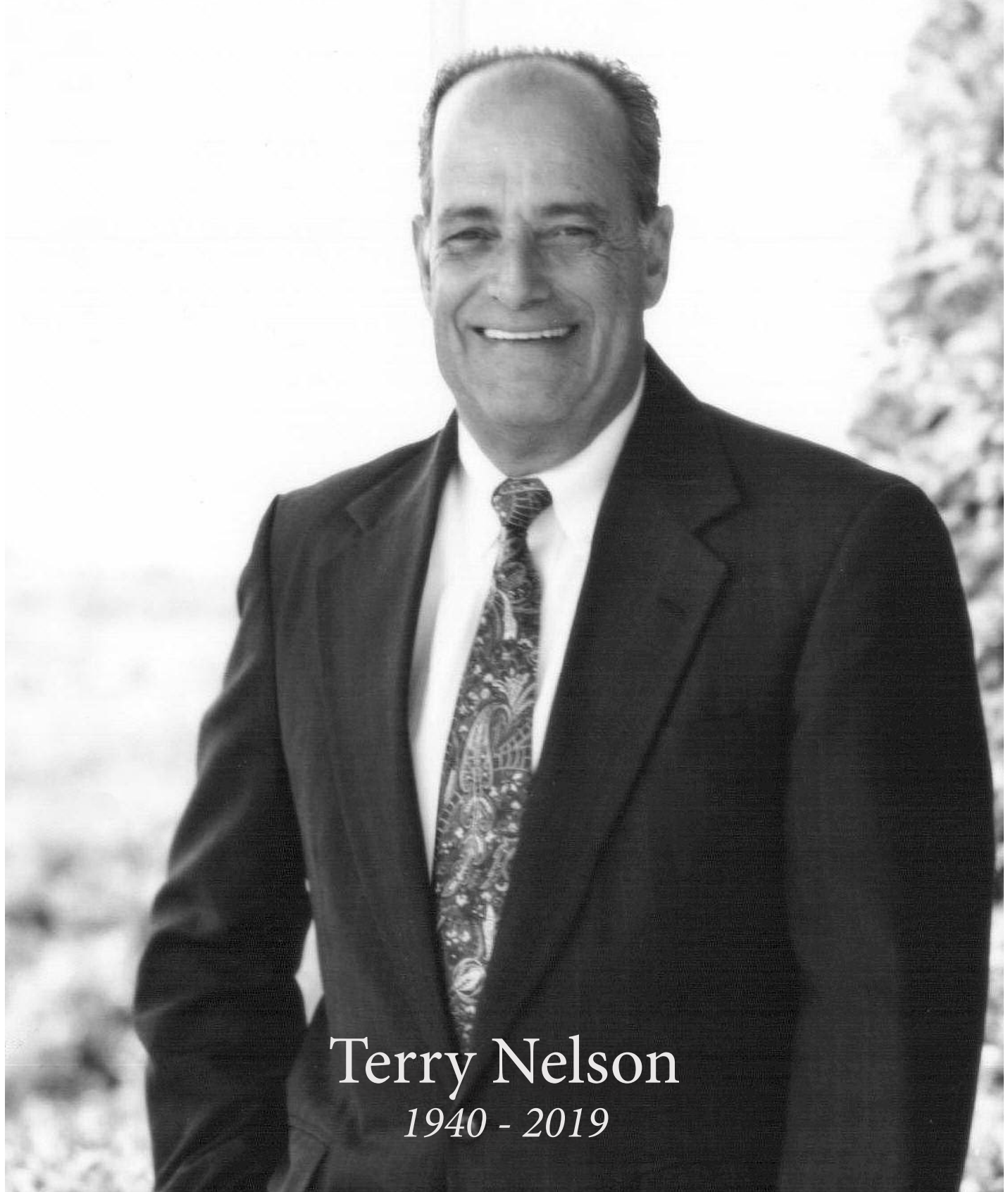
The CRC

CARPENTER

The Newsletter of the St. Louis-Kansas City
Carpenters Regional Council

Building a Home
for the Holidays
Pg. 13





Terry Nelson

1940 - 2019

Terry spent his entire career advancing the carpentry trade, from his early days as an apprentice to his two decades leading our organization. He ushered the union through the Great Recession, sought pay increases for our members, and developed innovative programs to keep our members and contractors leaders in the marketplace. Without a doubt, he was the most progressive labor leader in the construction industry for many years. Terry cared very much about the St. Louis community as a whole and was involved in numerous ventures trying to help improve the lives of the disadvantaged. More than anything, Terry will be remembered for his unwavering commitment to supporting working families and improving the lives of our members with fair wages, superior benefits and the ability to retire with dignity.

Our entire Carpenter family mourns his passing, and our prayers are with his family and friends at this time.

Al Bond, Executive Secretary-Treasurer



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06. To Our Health



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A 21st Century Workforce for the Construction Industry

This article was written by UBC General President Douglas J. McCarron and published by Accelerator for America

When I read construction industry journals and talk with contractors and owners, the buzz is all about a looming worker shortage. In fact, many job sites already are short-staffed, but I contend that the real trouble isn't a worker shortage—it is a *skilled* worker shortage. Real training is the answer. But let's back up and talk about what is driving the demand for highly skilled construction workers.

Baby boom retirements are part of it. So is the near-unanimous push for infrastructure improvement programs that will boost the construction industry and keep building trades craftsmen and women working. Equally important, an up-to-date infrastructure means less traffic, better energy systems, improved ports and waterways and modernized airports. It means a more competitive economy for all businesses, and everyone wants that.

Despite the dysfunction in Washington, D.C., state and local efforts are finally gaining traction. A vastly more technology-minded construction industry also drives the need for higher skills. From layout to lathing; floor-covering to finish work, the book-knowledge, tools and what we used to call "manual-arts" skills that usher in ever-greater productivity require more sophisticated training than ever.

Our workers need to be up to the task or they won't get the work.

Within the United Brotherhood of Carpenters (UBC) we poll our members to learn what they like about being a union member. Topping the list is access to training and the safer work sites that training ensures. Without it, they don't see their craft as a career. Younger workers want to see a way to advance when they start working. Without real skills training that path forward is closed to them.

Over the decades a variety of forces resulted in tried-and-true union apprenticeship programs being forced out of many markets. Short-sighted contractors and developers often chose profit over the long-term welfare of the industry as they drove down wages and eliminated benefits.

As unions, we must take our fair share of the blame

for this. During the post-World War II boom, work was good, wages were sufficient to cover the cost of living and too many union leaders and members took it for granted. They didn't do what was necessary to work with employers and elected officials to maintain what they had.

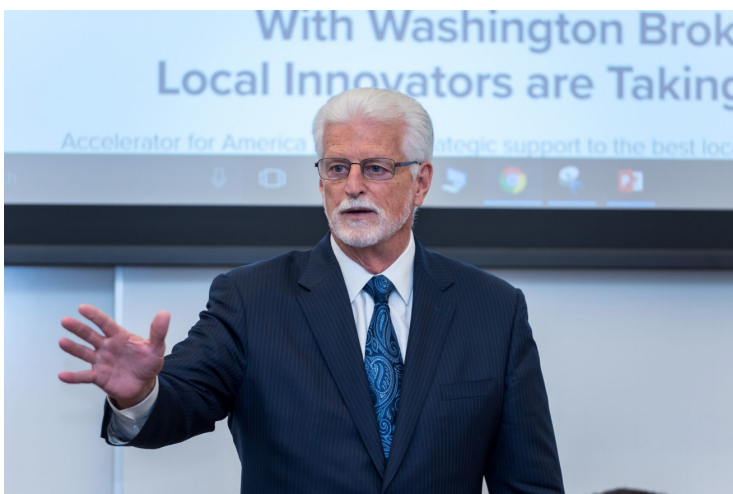
The result was lower union presence, lower wages and a lack of quality skills training for apprentices and journey-level carpenters. Skilled workers left those markets to seek better wages, and training programs withered.

I believe our college-or-bust K-12 education system has also failed us. Vocational training has nearly died for lack of resources in many places, and generations of school kids have had almost no exposure to the trades and the pride that comes with working with your hands. Not everyone wants to go to college, nor should they. Not when there are good, portable, debt-free options available to them in the building trades.

For our part, the UBC has re-dedicated our union to creating a 21st Century workforce for the construction industry. We work with elected officials on both sides of the aisle to require registered apprenticeship programs, with demonstrable graduation rates, on public projects. That is one of the ways we help maintain a quality system for training workers.

And in 2001, we opened our state-of-the-art International Training Center in Las Vegas as the hub for our training programs that spend more than \$200 million a year at over 200 regional facilities across North America. Our four-year apprenticeship programs create well-rounded journey-level professionals, ready to deploy on the most sophisticated work sites imaginable.

UBC apprentices learn from the start that staying marketable for the industry means keeping certifications current and constantly upgrading their skills. Our journey-level programs allow them to do that, and our leadership education curriculum equips them to instill an attitude of professionalism and productivity on the job site while mentoring those with less experience.



Al Bond, Jr. Executive Secretary-Treasurer

The holidays are a time for joy, thanks and cheer. I hope you experienced all of these with family and friends this holiday season.

This past year, more than most, our Carpenters family had reason to be especially cheerful. In the face of threatening opposition, we stood together and took a stand against those who are trying to cripple America's working families and further line the pockets of greedy CEOs.

We made national headlines by defeating an attack that would have turned Missouri into the country's 29th "Right to Work" state and we did it by a nearly 2-to-1 margin that surprised all the experts.

Just as important, we showed that those who think organized labor is a dinosaur unable to muster any strength in today's world are sorely mistaken. We are still here, we are still strong and we still know how to fight for the working class.

Legislators backed by out-of-state corporate interests wasted no time trying to undo the will of Missouri voters.

State Senator Eric Burlison, a Springfield Republican, has already introduced another bill - just like all the previous ones - that seeks to make RTW the law of the land in Missouri. Other ideas, like a piecemeal, county-by-county approach are also being discussed.

We will continue to remain as vigilant in 2019 as we have been every other year when it comes to the Missouri Legislature. Thanks to our past experiences we have built a coalition of friendly lawmakers and dedicated union members ready to keep the fight alive.

In 2019, we are also doubling down on recruitment. As I've told the council's business representatives, our motto this year is "Organize! Organize! Organize!"

We will aggressively work to recruit new members and new contractors alike. Wherever we see non-union workers on the job, we will convince them that the Carpenters Union provides the kind of pay, benefits, training and safety they can't get anywhere else.

This summer, we'll introduce a brand new benefit to our members and their families when we open the doors of our new Wellness Center in St. Louis. The new center will provide a variety of wellness services and access to rotating specialists, vision care services, physical and occupational therapy, as well as a pharmacy. Not only will it be convenient, but members will have no out-of-pocket costs. Construction is underway, and we can't wait for it to open.

On a sad note, I have the task of informing you that Terry Nelson, who served as EST of our council for 22 years, passed away on January 3. Terry was a true innovator and widely respected within the labor community. He will be greatly missed.

As always, thank you for your continued support, and here's to a productive 2019.

Al Bond



W

hen Dr. Bradley Evanoff looks at the famous 1932 photograph, *Lunch atop a Skyscraper*, he spots a dangerous safety hazard. We all do.

However, what most concerns the Washington University researcher is the site of workmen puffing on cigarettes during their lunch break. "If you run the numbers, that's much more likely to kill them than a fatal injury on the job," he said.

Evanoff and Dr. Ann Marie Dale are part of a Wash U. research team that is currently in the second year of a five-year study examining what hazards are having the most detrimental effects on the health of professional carpenters.

Safety equipment and following proper procedures on the job obviously help to keep everyone healthy and safe. But what about the things we do away from work? Should we be paying more attention to how much alcohol we drink, or the amount of sleep we're getting each night?

Analyzing 1,000 surveys of our union apprentices, the research team is making some surprising discoveries.

In the good news column, carpenters are less obese and more physically fit than the general population. If the rest of the world spent their days lifting, bending, climbing and walking as much as we do, they could be as fit as we are.

But the research is also uncovering some troubling statistics. We smoke and drink at much higher rates than most people, and Evanoff believes there are a couple of reasons for that.

"We know that drinking and smoking behaviors are things that tend to run in families, that's certainly a part of it," he said.

Also contributing is the fact that smoking at work is still a lot more accepted on construction sites.

"If you're in the white collar workforce you really can't smoke on the job," Evanoff explained. "And, until recently, construction workers hadn't been offered the same kind of smoking cessation classes that have been common among other employers for a long time."

The CRC aggressively promotes anti-smoking and a pilot, six-week cessation class starts in January in St. Louis and Kansas City. (*more info at carpdc.org*)

HEALTH HABITS



Experts Examine the Carpenter Lifestyle



“

When workers come onto a job site they don't leave their life problems at the gate.

”

And construction is underway on the council's first member wellness center, which will bring important healthcare services under one roof, making it easier than ever for members and their families to get necessary check-ups and diagnostics.

Where you work and the type of carpentry you do could also be affecting your health. Smoking, for example, is less likely to be tolerated on a commercial building site. In residential, by contrast, there tend to be fewer supervisors.

Research suggests that residential carpentry attracts workers who may be more independent minded and don't want a multitude of supervisors looking over their shoulder all day.

Evanoff said that residential is also where you find many smaller construction companies that may not have as much experience and/or resources in safety and prevention.

Typically, commercial construction sites have bigger budgets and may be more tightly controlled, allowing for greater focus on critical issues like fall prevention and having a safety manager on site.

The research team has also found that on average construction workers are driving 45 miles to work, compared to 20 miles for everyone else. That long commute eats into important sleep time since construction workers are getting up extra early to hit the road each morning. Lack of sufficient sleep has been shown to affect our ability to think clearly and react quickly. It also increases anxiety and depression.

Dr. John Gaal, the council's director of training and workforce development, said research like this is crucial for helping unions and contractors better understand worker health. "When workers come onto a job site they don't leave their life problems at the gate, so we need to help them better focus and overcome unhealthy habits," he said.

The next step for Evanoff's team is presenting their research results to focus groups of industry experts, including unions and contractors.

Problems to address will involve our increased risk for chronic musculoskeletal damage, the prevalent use of pain-killing prescription drugs and the high rate among construction workers of accidental overdoses.

"The construction industry has done a very good job of improving safety. Now they need to devote that same energy and attention to these other habits that are also causing significant health issues," Evanoff said. ■



Source: Wikimedia Commons



The 2018 elections brought needed change to the political landscape across the country. One major upset to catch national attention was the victory of Democrat Laura Kelly over Republican Chris Kobach in deep-red Kansas.

The Carpenters Regional Council was an early endorser and strong backer of Kelly's campaign in the Sunflower State because of her strong record supporting organized labor in Kansas.

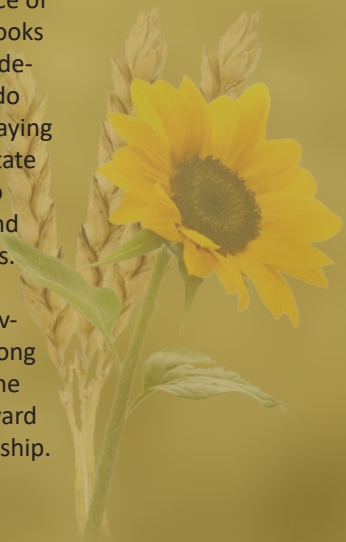
Carpenters Political Director Joe Hudson (*back row, second from left*) has been serving as a member of Kelly's Labor and Commerce Transition team, advising her and her staff as they set policy priorities for her administration.

One recommendation by the team is more focus on fraudulent business practices, namely the misclassification of workers and the use of independent contractors.

Combating this type of tax fraud has long been a prior-

ity of the United Brotherhood of Carpenters, which has been shining a light on the practice of paying employees off the books or misclassifying them as independent contractors. They do this to steal jobs from tax-paying businesses, evading local, state and federal tax payments to illegally lower labor costs and underbid honest contractors.

Having Laura Kelly in the governor's office provides a strong ally to fight tax fraud, and the Carpenters are looking forward to a strong working relationship.



TAX FRAUD LET'S STOP IT

Construction industry
tax fraud costs
everyone.

JOIN THE FIGHT
[Facebook.com/stoptaxfraud](https://www.facebook.com/stoptaxfraud)
twitter.com/stoptaxfraud
[Youtube.com/stoptaxfraud](https://www.youtube.com/stoptaxfraud)

Text FRAUD to 91990



Partnership Award

It takes many friends in the community to make our union successful. One such friend is Kevin Whirley, operations director for South County Mall (recently retired.)

Kevin provided valuable assistance to the Carpenters and to our contractors for many years, which is why we've presented him with the CRC's 2018 Partnership Award. (L-R: Steve Pinkley, Scott Byrne, Al Bond, Whirley, Keith Taylor and Larry Schallom)



Robert Payne, Jr. (Local 32) is the Wall and Ceiling Industry Advancement Fund's 2018 Apprentice of the Year. He was honored at the Painting & Decorating Foundation's Annual Fellowship Banquet in November.

Robert was chosen for the award as a top performer with remarkable character, meeting requirements for the award by achieving:

- ✓ At least 90% GPA (94.29)
- ✓ Completed Interior Systems 1 & 2
- ✓ At least 5th Term Apprentice

"It's an honor," the surprised and humbled recipient said.

In nominating Robert, St. Louis CJAP highlighted his exceptional interior system skills, intelligence, leadership and ambition.

Builders' Bloc supervisor, Terry Nelson, Jr., described him as "a dependable and reliable employee,

Apprentice of the Year

very competent and safe, and because of his desire to give an honest day's work for an honest day's pay, Robert is a good fit with us.

"As a company, we would be in big trouble losing an employee with his caliber of performance. Although Robert has not reached journeyman status yet, because of his talent he is already leading work crews. He is a great choice."

When asked about his training with the Carpenters, Robert humbly remarked that the "school opens you up to all of the different things you could do as a carpenter that you otherwise wouldn't see. It teaches you there's more out there than being 'just a framer.'" Congratulations to Robert for this well deserved honor.





CAN CAREER FAIRS HELP HIGH SCHOOLERS

SEE THE LIGHT?

Challenged with an aging workforce and serious concerns over the future of the industry, construction professionals are eager for face time with teenagers still deciding on a career. Getting to them young, in high school and even middle school, is key to reaching tomorrow's tradesmen and women before it's too late.

Contractors and labor unions are fighting not only against time but also a mindset that has many career counselors and school administrators ignoring the advantages of construction jobs.

"They push them to these four-year universities and a lot of these kids don't know the options that are available. They come here and you can see their eyes

open, you can read their evaluations and they suddenly realize that there is another viable career path in the construction industry," said Donna Richter, chief executive of the Southern Illinois Builders Association.

Richter's group recently sponsored a two-day construction career expo at the Belle-Clair Fairgrounds in Belleville. The Carpenters joined a dozen other presenters spending valuable time with students contemplating their futures.

More than 1,000 kids from 26 school districts visited the expo, but organizers say they wanted this event to be more about quality than quantity.

Most career fairs quickly herd kids through a maze

of tables and displays, making the experience a bit of information overload. Allowing students to spend quality time with those professions they have an interest in makes better use of their time, plus guarantees that trade schools like the Carpenters Union are getting to talk with kids who have already indicated a preference for carpentry.

This year's star attraction at the expo, Kayleen McCabe, a licensed contractor and host of the DIY network's makeover show *Rescue Renovation*, echoes the frustration in attracting new, young talent to the trades.

"For 35 years we've been cramming it down everyone's throat that going to college is the only way to succeed in life," McCabe explained. "Is that piece of paper going to get you a job? What are your guarantees, except about a hundred thousand dollars in debt?"

Chad Easterday, an enthusiastic supporter of vocational education, brought his students from Carlinville High School to the expo.

Located an hour north of St. Louis, Carlinville is a dying breed: a school district that still offers shop class. "We have had budget cuts in the last ten years but have managed to keep these types of classes alive. We've trimmed some fat but we've been able to keep the skeleton structure going," he said.

There appears to be an unmistakable correlation between vanishing vocational classes in schools and America's shortage of skilled trade workers. If they are never exposed to it, how can new generations dream of careers in carpentry, mechanics, plumbing, etc.?

For those not fortunate enough to live in a school district like Carlinville's, a field trip to a trades fair could be the only chance they get to learn about a career that might just be a perfect fit.



Alex Dawson Senior, Carlinville H.S.

"College isn't really my thing. My dad is a construction worker doing roofing and I've worked for him for the past four summers. I like carpentry and that's what I want to do for a living."



Chad Easterday Carlinville H.S. Teacher

"We have a full-fledged vocational program but we're trying to expand into doing volunteer community projects outside of school and we thought this would be a good way of exposing the kids to what else is out there outside of shop class."



Kayleen McCabe Contractor and TV host



"Only 20 percent of careers require a college education. There are multiple pathways to success. I own three homes, several cars, a cabin in the woods and I have those things because I work in construction. You're missing out on a whole bunch of good jobs with great pay if you're ignoring the trades."



57 at 10

A decade into it, Local 57 stays energized.



Local 57, which was born in troubled times and had to overcome its own growing pains, is marking a milestone by celebrating its 10th anniversary.

A decade ago, amid the economic downturn, the Carpenters Regional Council branched out and formed a new local representing electrical workers, believing they could be better served by joining the Carpenters.

Kurt Goodwin, Local 57 president, acknowledges that the electrical workers faced hostility in the those early days as other unions lined up in protest. "It has calmed down immensely. You still



get it here and there but they found out that these guys really know what they're doing and don't cause problems on the job sites," he said.

With more than 300 members today, the group has worked hard at building a strong, active local and becoming an accepted part of the Carpenters family.

Local 57 has raised thousands of dollars for the CRC Scholarship Fund and Goodwin said they do their part in actively supporting council activities, like the annual golf and bass tournaments and other fundraisers. "Right now we're really trying to get more involved and more noticed in the union but we're going strong and doing quite well." ■



Ring-A-Ling

LOCAL 978 IN ACTION

If you were in the Springfield, MO area this holiday season you likely saw our carpenters putting down their hammers and ringing some bells. Started in 1891, the Salvation Army's red kettle is one of the worlds most recognized charity drives, raising millions for the less fortunate. A big thanks to our volunteer members for pitching in.





A Home for the HOLIDAYS

For the fourth straight year the regional council joined Habitat for Humanity in building a brand new house for a St. Louis family in need this holiday season. Actually, we doubled our efforts this year, building two homes side-by-side and helping Habitat meet the growing need for affordable shelter in our communities.

The accelerated 10-day construction schedule allowed the lucky owners to move in just in time for Thanksgiving. Habitat, in partnership with TV station KMOV Channel 4, sponsors the annual Home 4 the Holidays build, but getting the houses done and move-in ready in under two weeks requires a lot of help. "You guys have been such

a great partner for us and every year the Carpenters always come through with an incredible team of skilled volunteers," Mike Murphy, KMOV general manager said.

One of this year's two recipients is Shawnte, a single mother of four holding down two jobs. A few years ago, her oldest son was a victim of gun violence and was lucky to survive.

The second recipient, Jacobi, also a mother to young children, has finally realized her dream of home ownership. "Having a stable home has always been a priority. I knew that it would happen one day for us, but I could not imagine when or how."

Support homes for the
needy at Habitat.org



National Apprenticeship Week

Each year National Apprenticeship Week, held in November, gives us the perfect opportunity to promote the advantages of an apprenticeship with the Carpenters Union. It's also a time to mentor and support our young tradespeople.

This year, Missouri Women in the Trades, Women's Foundation of Greater St. Louis and



our Sisters in the Brotherhood organized a skills workshop day for women apprentices. Passing on the skills we have learned is an integral part of what we do and we use National Apprenticeship Week both as a recruitment tool and a time to show our appreciation for the next generation.

Sore Losers

A disturbing trend here in the Midwest has emerged in the wake of November's elections. Many who were booted out of office have been rushing to pass bills stripping power of incoming Democrats.

In Wisconsin, allies of Gov. Scott Walker, often called organized labor's Public Enemy #1, have targeted the new governor and attorney general with legislation preventing them from dropping out of lawsuits that the state had entered into without the Legislature's approval, and another bill that takes away authority in making some state personnel appointments.

In Michigan, Republicans are gutting the incoming secretary of state's oversight of campaign finance rules and limiting early voting. Michigan Senator Debbie Stebenow calls it "an insult to the people who voted for change."

And in Missouri, ignoring the overwhelming vote against Proposition A, state Senator Eric Burlison has once again filed a bill attempting to make Missouri a "Right to Work" state.

From Missouri to Michigan, too many lawmakers are responding to the voters by brushing off any election results they don't like.



Source: DonkeyHotey, Wikimedia Commons



Best Paid

Data from the Bureau of Labor Statistics shows that St. Louis construction workers are among the highest paid in America. Findings indicate that the Midwest offers some of the best wages for construction, while cities in Florida and Texas (both "Right to Work" states) stand out for having some of the lowest pay. St. Louis comes in at #2 on the list (behind Chicago) with Kansas City making a strong showing at #12.

Sisterhood

More than 2,000 women construction workers attend the eighth annual Women Build Nations conference this past October. After the opening day march through the streets of downtown Seattle, conference attendees strategized better ways of recruiting and retaining sisters in the construction industry.

Also: A heartfelt thank you to our Sisters in the Brotherhood for raising \$10,409 from their quilt raffle. Proceeds benefit the CRC Scholarship Fund.



30th Annual



BASS TOURNAMENT SAT. APRIL 13

Lake of the Ozarks, Public Beach 2
\$150 per boat (includes Big Bass)

Robin's Resort
4935 Robin's Circle
Osage Beach, MO 65065

(This resort can accommodate group travel)

Download Entry Form at www.carpdc.org

For More Information: Cari Brauer **(314) 644-4800, Ext 5227**

Benefiting the CRC Scholarship Fund

14th
ANNUAL

Mouse & Racing



Rodent Roulette

Aluminum
Bottled Beer
Setups & Snacks

Sat. February 23

\$25 Per Person *Advanced Tickets Only*

Doors Open at 6pm Music & Dancing Following Races

Carpenters Hall 1401 Hampton Ave

Contact Robin Hellmer (314) 644-4800 or (800) 332-7188 ext. 5250

Benefiting the CRC Scholarship Fund

White Castle's
Served @ 9:30



Carpenters Hall is a smoke-free facility

LOCAL 32

3rd Wednesday of each month
7 pm
755 Parr Road
Wentzville, MO 63385

LOCAL 57

4th Monday of each month
5 pm
1401 Hampton Ave, Hall #2
St. Louis, MO 63139

LOCAL 92

3rd Wednesday of each month
7 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 97

3rd Tuesday of each month
7 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 110

3rd Thursday of each month
7 pm
310 South Belt Highway
St. Joseph, MO 64506

LOCAL 201

1st Thursday of each month
6 pm
8405 E. Kellogg Drive
Wichita, KS 67207

LOCAL 311

3rd Thursday of each month
7:30 pm
719 ½ South Main Street
Joplin, MO 64801

LOCAL 315

3rd Wednesday of the month
6 pm
Carpenters' Training Facility
8955 E. 38th Terrace
Kansas City, MO 64129

LOCAL 634

1st Thursday of each month
7pm
1325-1 West Whittaker St
Salem, IL 62881-2034

LOCAL 636

2nd Monday of each month
7 pm
314 Main Street
Mt. Vernon, IL 62864

LOCAL 638

2nd Wednesday of each month
7 pm
3309 Water Tower Road
Marion, IL 62959

LOCAL 640

1st Monday of each month
6:30 pm
801 Market Street
Metropolis, IL 62960-1635

LOCAL 662

3rd Tuesday of each month
7:30 pm
Southwestern Illinois Carpenters' Hall
800 South State Street
Freeburg, IL 62243

LOCAL 664

1st Tuesday of each month
6 pm
Belk Park Golf Course
880 Belk Park Rd.
Wood River, IL 62095

LOCAL 716

3rd Thursday of each month
7:30 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 777

1st Wednesday of each month
7 pm
American Legion Hall
303 East Pearl St.
Harrisonville, MO 64701

LOCAL 918

3rd Monday of each month
6:30 pm
710 Moro Street
Manhattan, KS 66502

LOCAL 945

2nd Thursday of each month
6:00 pm
5218 Business 50 West
Jefferson City, MO 65109

LOCAL 978

1st Thursday of each month
7 pm
4639 Pfeiffer Court
Springfield, MO 65803

LOCAL 1008

1st Monday of each month
7 pm
115 South 4th Street
Louisiana, MO 63353

LOCAL 1127

2nd Wednesday of each month
7 pm
Carpenters' Training Facility
8955 E. 38th Terrace
Kansas City, MO 64129

LOCAL 1181

Last Tuesday of each month
5:30 pm
Carpenters' Training Facility
8955 E. 38th Terrace
Kansas City, MO 64129

LOCAL 1310

4th Thursday of each month
7 pm
1401 Hampton Ave, Hall #2
St. Louis, MO 63139

LOCAL 1445

2nd Wednesday of each month
6:30 pm
Training Center
212 N. W. Norris
Topeka, KS 66608

LOCAL 1529

1st Wednesday of each month
7 pm
Carpenters' Training Facility
8955 E. 38th Terrace
Kansas City, MO 64129

LOCAL 1596

1st Wednesday of each month (July meeting on 7-11-18)
7:30 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 1770

1st Friday of each month
7pm
815 Enterprise Street
Cape Girardeau, MO 63703

LOCAL 1795

4th Wednesday of each month
7pm
85 South Henry Street
Farmington, MO 63640

LOCAL 1839

3rd Wednesday of each month
7:30 pm
Knights of Columbus
1121 Columbus Lane
Washington, MO 63090

LOCAL 1925

2nd Wednesday of each month
6 pm
404 Tiger Lane
Columbia, MO 65203

LOCAL 2030

1st Wednesday of each month
7:30 pm
Quarry Workers Hall
380 East Market
St. Genevieve, MO 63670

LOCAL 2214

2nd Thursday
7pm
1320 YMCA Drive
Festus, MO 63028

LOCAL 2298

3rd Friday
7pm
1312 E. State Route 72
Rolla, MO 65401

RETIREES' CLUB #2— KANSAS CITY, MO

Golden Corral 19120 Northwest Valley View Rd.
Independence, MO 64057

The monthly meeting is on the **third Monday at 11:30am**
If you have any questions about membership, contact club
president **David Brown (816) 896-0043**

RETIREES' CLUB #21 — ST. LOUIS, MO

1401 Hampton Ave., St. Louis, Missouri.

The monthly meeting is on the **second Wednesday at 10:15am**
Please call in your lunch reservation before the Monday before
our meeting.

February Menu:

Oven roasted turkey & dressing, sliced pork w/gravy, parmesan crusted
potatoes, sweet potatoes, salad, cheese & relish tray, white & wheat
bread, dessert, tea, coffee

March Menu:

Top round of beef, au jus, baked ham with pineapple slices, au gratin
potatoes, Italian green beans, salad, cheese & relish tray, white &
wheat bread, tea, coffee (members to bring desserts)

April Menu:

Roast pork, smoked chicken, parsley buttered potatoes, mostaccioli,
salad, cheese & relish tray, white & wheat bread, dessert, tea, coffee

If you have any questions about membership, call club
president **Al Bauman at (314) 402-1999** or treasurer **Mike
Lesinski (314) 291-5177**

ST CHARLES RETIREES' CLUB — ST. CHARLES, MO

Knights of Columbus Hall, 20 Westbury Dr., St. Charles, MO 63301

The monthly meeting is on the third Thursday at 10:30am (lunch
served at Noon.) Please be sure to call in your lunch reservations
the Monday before our meeting. For lunch reservations and
Retirees' Club information, please call club president
Bob Roth at (636) 724-7804.

LOCAL 32 RETIREES' CLUB— WENTZVILLE, MO

Larry Elms' Training Center, 755 Parr Road, Wentzville, MO 63385

We encourage all Retirees from our Local as well as their spouse and/
or special guest to attend our monthly meetings.

The monthly meeting is on the **second Friday at Noon.**

Please RSVP the Monday before the meeting.

Call **Darrel Reed at (636) 544-1406**, or email reed_dl@hotmail.com

LOCAL 664 RETIREES' CLUB — WOOD RIVER, IL

Belk Park Golf Course, 880 Belk Park Road, Wood River, Illinois 62095

Meeting Times:

3rd Wednesday in March / 3rd Wednesday in June / 3rd Wednesday in
September / 2nd Wednesday in December — Noon to 2pm.

Please call **Sam Leonard at (217) 851-4036** or **Louis Mushill at
(618) 806-7465** to RSVP for the luncheon.

Central Dues Collection Locations

KANSAS CITY AREA

Mon. – Fri. 7 am – 4:30 pm

8955 E 38th Terrace

Kansas City, MO 64129

(816) 931-7265

ST. LOUIS / SOUTHERN ILLINOIS AREAS

Mon. – Fri. 6:30 am – 4:30 pm

1401 Hampton Avenue

St. Louis, MO 63139

Locals 57, 92, 638, 640, 662, 1839

Joel Pikey (Rm. 210) | jpikey@carpdc.org

(314) 644-7205

Locals 32, 634, 636, 664, 716, 1008, 1770, 1795

Dave Newlin (Rm. 211) | dnewlin@carpdc.org

(314) 644-7212

Locals 97, 1310, 1596, 2030, 2214, 2298

Bart Fogelbach (Rm. 213) | bfogelbach@carpdc.org

(314) 644-7204



Sept.
5-8

Las Vegas

ARE YOU A LEADER ?

UBC Leadership Training

info@carpdc.org

Local 1925 showing carpenter pride at Mizzou's annual homecoming parade in October
(picture: Local 1925 Facebook page.)



Volunteers did some important work for A Safe Place domestic abuse shelter in Jefferson County, Missouri.
(Left to right: Melissa Day (Jefferson County Sheriffs Dept.) John Evans (Local 2214), Angela Evans (Community victim advocate), Steve Pinkley (Carpenters business rep), Steve Koerber (V.P Local 2214), Randy Starky (Pastor, Victory Church), Jeff Venice (Conductor Local 2214), Jeremy Greil (President Local 2214), Matt Hilton (Laborers Local 110/D&S Fence).



The Association for Career and Technical Education honors retiring training director Dr. John Gaal with its Lifetime Service Award.



Since its inception, more than 100 people (minorities, women and chronically unemployed) have made it through the Building Union Diversity program, which boasts an 85 percent job placement rate. Last month, past graduates gathered at Carpenters Hall to say thanks, enjoy a nice meal and catch up with old friends.

SNAPSHOTS



The Springfield Contractors Association in Springfield, Mo., recently held their annual Salute to Design & Construction Banquet. Local 978 member Jeremy NeSmith of DeWitt & Associates was honored as Superintendent of the Year.

It's a family affair for three generations of the Tedesco men of Local 92, who posed for this picture at the local's annual holiday party in December: Jacob (center), grandfather Sam (left) and proud dad Anthony (right)



There is no cost to the CRC member, employed by a contributing union contractor, who properly registers, attends and completes courses (seated or online.) *Indicates courses that meet 8-hour safety requirement.

Jefferson City Carpenters Joint Apprenticeship Program

5218 Business Rt. 50 W., Jefferson City MO 65109 (573) 556-6040 / M-F: 7a-3:30p. To register for a course contact Matt Hurley at (573) 556-6040

| Course Name | Dates | Course Time | Prerequisites or Notes |
|-------------------------------|------------|---------------|------------------------|
| Signaling & Rigging Awareness | 2/8 | 7am-3:30pm | |
| Aerial Lift | 2/23 | 7am-3:30pm | |
| First Aid/CPR/AED | 2/27, 2/28 | 4:30pm-8:30pm | |
| First Aid/CPR/AED | 4/24, 4/25 | 4:30pm-8:30pm | |
| Welding Safety | 3/2 | 7am-3:30pm | |
| Silica Awareness | 3/7 | 4:30pm-8:30pm | |

Joplin Carpenters Joint Apprenticeship Program 719 1/2 S. Main Street, Joplin, MO 64801

Phone: (417) 623-6311 Office Hours: M-F 7:30am-4pm To register for a course contact: Corin Berryhill (417) 623-6311

| Course Name | Dates | Course Time | Prerequisites or Notes |
|--------------------|------------|---------------|------------------------|
| Scaffold Refresher | 2/11, 2/12 | 4:30pm-8:30pm | |
| Silica Awareness | 2/23 | 7:30am-3:30pm | |
| Silica Awareness | 3/18, 3/19 | 4:30pm-8:30pm | |
| Mold Awareness | 3/30 | 7:30am-3:30pm | |
| CPR | 4/8, 4/9 | 4:30pm-8:30pm | |
| First Aid | 4/15, 4/16 | 4:30pm-8:30pm | |

Kansas City Carpenters Joint Apprenticeship Program

Carpenters Training Center 8955 East 38th Terrace, Kansas City MO 64129 (816) 471-0883 / M-F: 7a-4p. To register for a course contact Angie Newton or Sarah McDaniel at (816) 471-0883

| Course Name | Dates | Course Time | Prerequisites or Notes |
|------------------------------------------|-----------------------|-------------|------------------------|
| WorkKeys Remediation & Testing | 3/19-3/21 | 5pm-9pm | |
| First Aid/CPR/AED | 3/25-3/27 | 5pm-9pm | |
| Scaffold Refresher 8hr | (3/4-3/6) (3/13-3/15) | 5pm-9pm | |
| Silica Awareness | 3/18 & 3/20 | 5pm-9pm | |
| Aerial Lift | 3/26-3/28 | 5pm-9pm | |
| WorkKeys Remediation & Testing | 4/16-4/18 | 5pm-9pm | |
| First Aid/CPR/AED | 4/15-4/17 | 5pm-9pm | |
| Aerial Lift | 4/23-4/25 | 5pm-9pm | |
| Powered Industrial Truck | 4/1-4/3 | 5pm-9pm | |
| Powered Industrial Truck (Rough Terrain) | 4/29-5/1 | 5pm-9pm | |
| WorkKeys Remediation & Testing | 5/14-5/16 | 5pm-9pm | |
| First Aid/CPR/AED | 5/28-5/30 | 5pm-9pm | |

Kansas City Floor Layers' Joint Apprenticeship Program

Carpenters Training Center 8955 East 38th Terrace, Kansas City MO 64129 (816) 960-8131 / M-F: 7a-4p. To register for a course contact Doug Mannell at (816) 960-8131 or email dmannell@cjtff.org

| Course Name | Dates | Course Time | Prerequisites or Notes |
|----------------------------------|--------------|----------------------|------------------------|
| First Aid/CPR | 2/5 & 2/6 | 5pm-9pm | |
| ARDEX Substrate Prep | 2/7 | 5pm-9pm | |
| OSHA 10 | 2/11, 12, 13 | 5pm-9pm | |
| INSTALL Cert. Carpet & Resilient | 2/20 & 2/23 | 5pm-9pm / 7am-3:30pm | |

Continued

| | | |
|----------------------------------|--------------------|------------------------------|
| INSTALL Floor Prep Cert. | 2/20 & 2/23 | 5pm-9pm / 7am-3:30pm |
| ARDEX Tile & Stone | 2/28 | 5pm-9pm |
| ICRA | 3/5, 6, 12, 13, 16 | 5-9pm (7am-3:30pm on 3/16) |
| Armstrong Level 3 Cert. | 3/11, 12, 13 | 5pm-9pm |
| ARDEX Substrate Prep | 3/14 | 5pm-9pm |
| INSTALL Cert. Carpet & Resilient | 3/20 & 3/23 | 5-9pm / 7am-3:30pm |
| INSTALL Floor Prep Cert. | 3/20 & 3/23 | 5pm-9pm / 7am-3:30pm |
| ARDEX Tile & Stone | 3/28 | 5pm-9pm |
| First Aid/CPR | 4/2 & 4/3 | 5pm-9pm |
| ARDEX Substrate Prep | 4/4 | 5pm-9pm |
| Silica Awareness | 4/9 | 5pm-9pm |
| nora Cert. | 4/10, 11, 13 | 5-9pm / (7am-3:30pm on 4/13) |
| OSHA 10 | 4/15, 16, 17 | 5pm-9pm |
| INSTALL Cert. Carpet & Resilient | 4/24 & 4/27 | 5-9pm / 7am - 3:30pm |
| INSTALL Floor Prep Cert. | 4/24 & 4/27 | 5-9pm / 7am - 3:30pm |
| ARDEX Tile & Stone | 4/25 | 5pm-9pm |

Kaw Valley Carpenters Joint Apprenticeship Program

Carpenters Training Center of Topeka 212 N.W. Norris Street, Topeka KS 66608 (785) 233-5499 / M-F: 7a-4p. To register for a course contact Jay Spencer at (785) 233-5499 or Kim vonSoosten at (785) 233-4369

| Course Name | Dates | Course Time | Prerequisites or Notes |
|------------------------------------|------------|-------------|------------------------|
| Scaffold Refresher 8hr. | 2/19, 2/20 | 5pm-9pm | Tues. & Wed. |
| First Aid/CPR/AED | 3/19, 3/20 | 5pm-9pm | Tues. & Wed. |
| Aerial Lift | 3/26, 3/27 | 5pm-9pm | Tues. & Wed. |
| Silica Awareness | 4/16, 4/17 | 5pm-9pm | Tues. & Wed. |
| Powered Indust. Truck - Industrial | 4/23, 4/24 | 5pm-9pm | Tues. & Wed. |

Southeastern Missouri Carpenters Joint Apprenticeship Program

813 Enterprise Street, Cape Girardeau MO 63703 (573) 335-1936 / M-F: 8a-5p. To register for a course contact Jessica at (573) 335-1936 or Toll-Free (800) 300-1886

| Course Name | Start/End Date | Course Time | Prerequisites or Notes |
|---------------------------------------------------------------------------------|----------------|-----------------------------------------|------------------------|
| Siemens/Westinghouse Human Performance | 2/1 | 7am-3:30pm | |
| Hytorc Bolting Tech. Qualification | 2/4 | 7am-3:30pm | |
| GE Gas Turbine | 2/5 & 2/7 | 7am-3:30pm | |
| Welding Techniques | 2/18 - 2/22 | 7am - 3:30pm | Space Limited |
| Welding Safety | 2/20 & 2/21 | 5pm - 9pm | |
| Advanced Welding | 2/25 - 3/1 | 7am-3:30pm | Space Limited |
| Scaffold Erector Qual. | 3/4 - 3/7 | 7am - 3:30pm | |
| Scaffold User Qual. | 3/8 | 7am - 3:30pm | |
| ICRA | 3/12 - 3/15 | 5-9pm (Tues. - Fri) / 7am-3:30pm (Sat.) | |
| Powered Indust. Truck Operator | 3/13 & 3/14 | 5pm - 9pm | |
| Certified Rigger & Signaler | 3/11 - 3/15 | 7am - 3:30pm | |
| Certified Rigger & Signaler Refresher | 3/11 - 3/14 | 7am-3:30pm | |
| OSHA 30 | 3/25 - 3/28 | 7am-3:30pm | |
| Rough Terrain Fork Truck | 3/29 | 7am-3:30pm | |
| OSHA 10/Millwright 16 | 4/2 & 4/3 | 7am-3:30pm | |
| First Aid/CPR/AED | 4/4 | 7am-12pm | |
| ICRA | 4/15 - 4/17 | 7am - 3:30pm | |
| Confined Space | 4/18 and 4/19 | 7am - 3:30pm | |
| Disaster Site Worker | 4/18 and 4/19 | 5pm - 9pm | |
| Fall Protection | 4/24 | 7am - 3:30pm | |
| Aerial Lift Operator Qual. | 4/25 | 7am - 3:30pm | |
| Powered Industrial Truck Operator | 4/26 | 7am - 3:30pm | |
| Open Weld Shop Hours Feb. 6-7 (5-9pm) / March 6-7 (5-9pm) / April 10-11 (5-9pm) | | | |

Southern Illinois Carpenters Joint Apprenticeship Program

2290 S. Illinois St., Belleville IL 62220 (618) 277-2051 / M-F: 8a-4p. Apprentices must register at www.cjtf.org. Journey-level call (314) 644-4802, Ext. 1044 or Toll-Free (877) 232-3863

| Course Name | Start/End Date | Course Time | Prerequisites or Notes |
|---------------------------------------|-------------------|--------------|------------------------|
| Scaffold Refresher 8hr. | 2/2 | 7am-3:30pm | |
| UBC Rigger & Signaler (CRS) 40hr. | 2/18 -21 / 25-28 | 5pm-9pm | |
| UBC Rigger & Signaler (CRS) 40hr. | 3/2 | 7am-3:30pm | |
| UBC Rigger & Signaler Refresher (CRS) | 2/18-21 / 25-28 | 5pm-9pm | |
| ICRA | 4/2, 4, 9, 11, 13 | 5pm-9pm | |
| Welding Practice Sessions | 2/2, 3/2, 4/6 | 7am-3:30pm | |
| Powered Indust. Truck - Industrial | 2/23 | 7am - 3:30pm | |
| Powered Indust. Truck - Rough Terrain | 4/20 | 7am - 3:30pm | |
| Fall Protection | 3/2 | 7am - 3:30pm | |

Springfield Carpenters Joint Apprenticeship Program

4639 West Pfeiffer Ct., Springfield MO 65803 (417) 869-5499 / M-F: 9a-5p. To register for a course contact Tony Blackstock at (417) 869-8930

| Course Name | Start/End Date | Course Time | Prerequisites or Notes |
|------------------------|----------------|-------------|------------------------|
| First Aid/CPR | 2/9 | 7:30am-4pm | Saturday Class |
| Scaffold Refresher | 2/12 - 2/14 | 5pm-9pm | Tues. & Thurs. 5-9pm |
| Fall Protection | 2/23 | 7:30am-4pm | Saturday Class |
| Open Welding | 2/25, 2/26 | 5pm-9pm | Mon. & Tues. 5-9pm |
| Firestop | 3/9 | 7:30am-4pm | Saturday Class |
| Framing Square | 3/12 - 3/14 | 5pm-9pm | Tues. & Thurs. 5-9pm |
| Calculator Pro | 3/23 | 7:30am-4pm | Saturday Class |
| Open Welding | 3/25 - 3/26 | 5pm-9pm | Mon. & Tues. 5-9pm |
| Rough Terrain Forklift | 3/30 | 7:30am-4pm | Saturday Class |
| Silica Awareness | 4/6 | 7:30am-4pm | Saturday Class |
| Welding Safety | 4/13 | 7:30am-4pm | Saturday Class |
| Open Welding | 4/29 - 4/30 | 5pm-9pm | Mon. & Tues. 5-9pm |

Springfield Floor Layers

| | | | |
|----------------------------------|---------------|----------------------------|-------------------------------------|
| First Aid/CPR | 2/4- 2/5 | 5pm-9pm | |
| ARDEX Substrate Prep | 2/6 | 5pm-9pm | |
| INSTALL Cert. Carpet & Resilient | 2/13 & 2/16 | 5pm-9pm / 7am-3:30pm | |
| ARDEX Tile & Stone | 2/21 | 5pm-9pm | |
| ARDEX Substrate Prep | 3/7 | 5pm-9pm | |
| ARDEX Shower Pan Install. | 3/9 | 7am-3:30pm | |
| Silica Awareness | 3/12 | 5pm-9pm | |
| Armstrong L3 Cert. | 3/25, 27 & 28 | 5pm-9pm | Must be INSTALL Resilient certified |
| Hazardous Communication | 4/2 & 4/4 | 5pm-9pm | |
| ARDEX Substrate Prep | 4/5 | 5pm-9pm | |
| ARDEX Tile & Stone | 4/18 | 5pm-9pm | |
| INSTALL Substrate Cert. | 4/24 & 4/27 | 4:30pm-8:30pm / 7am-3:30pm | |

St. Louis Carpenters Joint Apprenticeship Program

The Nelson-Mulligan Carpenters' Training School 8300 Valcour Ave., Affton MO 63123 Carpenters/Cabinetmakers (314) 457-8300 / M-F: 7a-4p. Apprentices must register at www.cjtf.org. Journey-Level please call (314) 644-4802, Ext. 1044 or Toll-Free (800) 232-3863

| Course Name | Start/End Date | Course Time | Prerequisites or Notes |
|--------------------------------|------------------------------------------|-------------|------------------------|
| First Aid/CPR* | 1/19, 2/16, 3/16, 4/20, 5/18 | 8am-4:30pm | Saturday Class |
| WorkKeys Remediation & Testing | 1/19, 2/16, 3/16, 4/20, 5/18 | 8am-12pm | Saturday, Walk-On |
| Solid Surface Installer | (1/26 & 2/2) (3/23 & 3/30) (5/11 & 5/18) | 8am-4:30pm | Meets 2 Saturdays |
| Intermediate Stair Building | (1/19, 26) (2/2, 9) | 8am-4:30pm | Meets 4 Saturdays |
| Building Information Modeling | 2/6, 2/7 | 5-9pm | |
| BIM II | 2/13, 2/14 | 5-9pm | |
| Intro to Computers | 3/6 - 5/8 | 5-9pm | Meets on 10 Wednesdays |

Continued

| | | | |
|-----------------------------------------------------|-------------|------------------------------------------------------------------|-----------------------------------|
| Construction Supervision Online (Ivy Tech ACRP 212) | 1/8 - 3/4 | 5-9pm | First class meets in Computer Lab |
| UBC Rigging Cert. | 1/5 - 2/2 | 8am-4:30pm | Meets 5 Saturdays |
| UBC Rigging Cert | 2/2 - 2/16 | 8am-4:30pm (2, 9, 16) (5-9pm on 5, 6, 12, 13) | |
| UBC Rigging Cert | 3/12 - 3/23 | 5-9pm (Tues., Wed., Thurs. 12, 13, 14, 19, 20, 21) (Sat. 16, 23) | |
| Rigging Refresher | 1/5 - 1-26 | 8am-4:30pm | Meets 4 Saturdays |
| Rigging Refresher | 2/2 - 2/12 | 8am-4:30pm (Sat. 2, 9) (Tues. Wed. 5, 6, 12) | |
| Rigging Refresher | 3/12 - 3/23 | 5-9pm (Tues. Wed. Thur. 12, 13, 14, 19, 20) (Sat. 16, 23) | |
| ICRA 24hr. Qualification | 1/7 - 1/16 | 5-9pm (7, 9, 14, 16) 8am-4:30pm (12) | |
| Advanced Commercial Door Hardware | 3/25 - 4/3 | 5-9pm (10, 12, 17, 19) 8am-4:30pm (3/30) | |
| Basic Commercial Door Hardware | 2/11 - 2/16 | 5-9pm (11, 13) 8am-4:30pm (16) | |
| Open Weld Shop | 8am-12pm | | Meets on 3rd Sat. of the month |
| Intermediate Print Reading | 1/9 - 3/13 | 5-9pm | Meets 10 Wednesdays |
| 32hr. Scaffold Qualification | 1/26 - 2/16 | 8am-4:30pm | Meets 4 Saturdays |
| Total Station Coordinate Layout | 1/3 - 2/7 | 5-9pm | Meets 6 Thursdays |

St. Louis Floor Layer's Joint Apprenticeship Program The Nelson-Mulligan Carpenters' Training School 8300 Valcour Ave., Affton MO 63123

Phone: Floor Layers (314) 457-8301 Office Hours: Mon. – Fri.: 7a-4p. Apprentices must register at www.cjtf.org

Journey-Level please call (314) 644-4802, Ext. 1044 or Toll-Free (800) 232-3863

| Course Name | Dates | Course Time | Notes |
|-----------------------------------------------|--------------|-------------------|-------|
| Armstrong & INSTALL Resilient Cert./Pre-Cert. | 2/7 (4-8pm) | 2/9 (7am-3:30pm) | |
| INSTALL Floor Prep Cert./Pre-Cert. | 2/14 (4-6pm) | 2/16 (7am-3:30pm) | |
| ICRA | 2/21 - 2/23 | 7am-3:30pm | |
| INSTALL Floor Prep Cert./Pre-Cert. | 2/28 (4-6pm) | 3/2 (7am-3:30pm) | |
| INSTALL Carpet Cert./Pre-Cert. | 2/7 (4-6pm) | 2/9 (7am-3:30pm) | |
| OSHA 10 | 2/7 (4-6pm) | 2/9 (7am-3:30pm) | |
| Resilient Welding | 2/9 | 7am-3:30pm | |
| INSTALL Floor Prep Cert./Pre-Cert. | 3/21 (4-6pm) | 3/23 (7am-3:30pm) | |
| INSTALL Floor Prep Cert./Pre-Cert. | 3/28 (4-6pm) | 3/30 (7am-3:30pm) | |

CONGRATS NEW GRADS

Carpenters

Kansas City

Joel Barnett
Austin Domingue
Jonathon Grass
Cody Gray
Scott Haldiman
Michael Helms, Jr.
Matthew Hisey
Keith Huckaby
David Laber

Cort Lampton
Christopher Leyendecker
Chris McEleny
Jacob Miller
Christopher Moran
John Payne, Jr.
Joel Peck
Victor Ramos, Jr.
Troy Ross

Rahsan Stenson
Levi Tutt
Jason VerBrugge
Kyle Vulgamott

Carpenters

St. Louis

Charles Beckman
Jason Bunge
William Chandler
Randy Courtway
Michael Eversole
Rony Fernandez
Michael Grace
Steven Hawkins
Matthew Linderer

Kyle Myers
James Nolting
Richard Norton, Jr.
Neil Pettijohn
William Raita
Anthony Ruppert
Derek Scroggins
Lael Small
Cody Soest

Nicholas Schaffer
Anthony Springer
William Stockell IV
Joseph White

Carpenters

Southern Illinois

Eric Hubler-Rench
Cody Hanner
Cole Kaemmerer
Gary Overturf
Aaron Williams

Millwright

Joshua Ruch

Carpenters

Topeka

Quentin Allen
Joseph Dix
Samuel Longstaff
Brian Plantz
Bradley Shoemaker
Alan Smith

James White
Dakota Wiggins
Ryan Wistuba

Carpenters

Wichita

Michael Baker
Adrian Figueroa
Jonathan Hughes

Floor Layers

St. Louis

Thomas Adams
Ryan Crouch
Travis Klippel
Walter Klippel, Jr.
Robert Kuhlman
Shane Nicolas

Dustin Ratliff
Matthew Vehige



St. Louis CRC Walk-On Safety Training Courses The Nelson – Mulligan Carpenter’s Training School 8300 Valcour Ave., Affton MO 63123 Door #10

- You must wear proper attire of white/blues, work shoes and sleeved shirts to all courses.
- OSHA requires a minimum of three students for any OSHA 10 or OSHA 30 course.
- Due to this requirement, all OSHA 10/OSHA 30 courses are now Sign-Up Only Courses.

To pre-register please call Paul Garcia at **(314) 269-5520** or John Tierney at **(314) 269-5569**

February

| | | |
|----------------------------------------|-------------|-----------------|
| Silica Awareness | 2/6 | (7a – 3:30p) |
| OSHA-30 Construction (Day 2 of 4) | 2/9 | (7a – 3:30p) |
| Foundations for Safety Leadership | 2/12 | (4:30p – 8:30p) |
| Hazard Communication & Chemical Safety | 2/20 | (7a – 3:30p) |
| Focus Four | 2/23 | (7a – 3:30p) |
| Confined Space/Excavation Awareness | 2/26 – 2/27 | (4:30p – 8:30p) |

March

| | | |
|-----------------------------------|-------------|-----------------|
| Green Building Awareness | 3/6 | (7a – 3:30p) |
| OSHA-30 Construction (Day 3 of 4) | 3/9 | (7a – 3:30p) |
| Foundations for Safety Leadership | 3/12 | (4:30p – 8:30p) |
| STI Scaffolding | 3/20 | (7a – 3:30p) |
| UBC Fall Protection Construction | 3/23 | (7a – 3:30p) |
| Respirators/Hearing Conservation | 3/26 – 3/27 | (4:30p – 8:30p) |

April

| | | |
|----------------------------------------|-------------|-----------------|
| Mold Awareness | 4/3 | (7a – 3:30p) |
| Foundations for Safety Leadership | 4/9 | (4:30p – 8:30p) |
| OSHA-30 Construction (Day 4 of 4) | 4/13 | (7a – 3:30p) |
| Hazard Communication & Chemical Safety | 4/17 | (7a – 3:30p) |
| Confined Space/Excavation Awareness | 4/23 – 4/24 | (4:30p – 8:30p) |
| CPWR Disaster Response Worker | 4/27 | (7a – 3:30p) |

Carpenters Training Center of Wichita

8405 E. Kellogg Drive, Ste., 145, Wichita KS 67217 M-F: 8a-4p. To register for a course contact Rodney Ford (316) 347-5419

| Course Name | Start/End Date | Course Time | Prerequisites or Notes |
|---------------------------------------|----------------|-------------|------------------------|
| First Aid/CPR/AED | 2/2, 3/2 | 7am-3:30pm | |
| First Aid/CPR/AED | 4/1, 4/2 | 5-9pm | |
| Fall Protection Construction | 2/6, 2/7 | 5-9pm | |
| OSHA 10 | 2/18, 2/19 | 4:30pm-10pm | |
| Scaffold Refresher 8hr. | 3/18, 3/19 | 5-9pm | |
| Aerial Lift | 3/23 | 7am-3:30pm | |
| Powered Indust. Truck - Rough Terrain | 3/30 | 7am-3:30pm | |
| Silica Awareness | 4/22, 4/23 | 5-9pm | |
| Ergonomics | 4/8, 4/9 | 5-9pm | |

Welcome New Contractors

Dale Trankler Construction Services • Foster Construction, INC
 KDMM Industrial Services • Milestone Design Build, LLC
 Net Zero, LLC • Production Support Services, INC

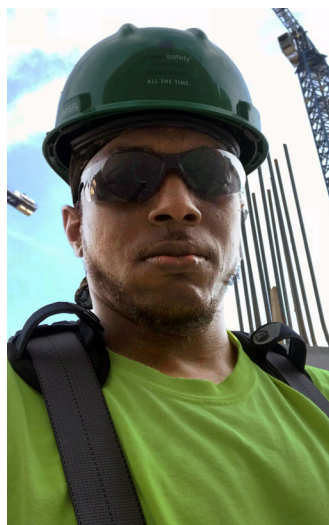
Reprinted from UBC Carpenter Magazine



"In 1978, I was just starting my career as a carpenter. I didn't know at the time just how critical my vote on this issue was, but the older members made sure we understood our careers depended on it. Here we are 40 years later, and I'm nearing the end of my career. This issue is just as important and our votes are as critical as ever."

Al Bond, EST.

UBC members and retirees anchored a groundbreaking labor-wide political victory this summer as Missouri voters defeated a “Right to Work” ballot referendum, Prop A. The resounding bipartisan two-to-one vote crossed urban and rural boundaries; 99 of Missouri’s 114 counties rejected Prop A. The margin showed that voters “are ready to fight the race-to-the-bottom politics of laws like RTW that benefit a few at the expense of many,” said Al Bond, Executive Secretary-Treasurer. After the state legislature passed its “Right to Work” bill in February, Brotherhood volunteers immediately helped gather more than 310,000 signatures to get a repeal measure on the ballot. Then, even before the legislature determined which ballot (August or November) would include Prop A, the Council began its all-out effort to educate UBC members, their families and the public. This early strategy helped members prepare voters for the misleading messages that would soon come from corporate interests. The Council held regional kickoff meetings for members around the state, spreading the message that Prop A would drive down wages for all working families and would weaken safety and working conditions while gutting pay, health insurance and pensions.



"The Carpenters Union changed not only my life but my children's lives. I recently purchased my grandmother's house and the lot next door, which is where the house I grew up in once stood. All of this is possible because of the Carpenters Union wages!"

Rahsan Stenson
Local 315 member



'No on Prop A' signs were a common sight across Missouri leading up to Election Day.

On average, the median household annual income in RTW states is \$8,740 less. Scores of active and retired Brotherhood members stepped up to join the volunteer campaign—hitting the phones, texting and emailing, knocking on doors and distributing No on Prop A materials. Enthusiasm was so high that the Council had to open an additional location for phone banking. Gung-ho retirees recalled a fight against right-to-work 40 years ago. “I remember it was a very well organized campaign,” said retiree Richard Albert. “We had our strongest push in Kansas City and St. Louis, but the areas we were worried about were the small towns around Missouri.” The margin against “Right to Work” in 1978 was 60 percent. Last year’s even greater margin may help convince anti-worker forces that another push for RTW in the Show Me state anytime soon will be fruitless. But no one is sitting back and waiting. UBC members in Missouri are campaigning as hard as ever to elect worker-friendly candidates. A key aim is to flip state legislative seats. “Without (organized labor) there is no one fighting for fair wages, benefits and safer working conditions,” said Local 32 member Ted Kaimann. “It is imperative that we elect labor-friendly legislators.”

BY THE NUMBERS

winning vote margin:
67.5% to 32.5%

UBC Volunteers:

33,000 calls
to Carpenter Households

Distributed
10,000
T-shirts

45,000 calls
to General Public Homes

16,000
Yard Signs

IN MEMORIAM

Local

| | |
|-----------------------------|------|
| Harold Appleton (65) | 2214 |
| Richard Arens (95) | 97 |
| Paul Arnotti (91) | 664 |
| Roger Baum (78) | 662 |
| Clifton Borgschulte II (72) | 32 |
| Walter Bunn (82) | 662 |
| William Chambers (63) | 1596 |
| Daniel Counts (70) | 1310 |
| Michael Darian (65) | 2214 |
| Donald Dufaux (90) | 97 |
| Gerald Durham (77) | 97 |
| Donald Elder (87) | 1839 |
| Harry Fishburn (84) | |
| Gary Hacker (73) | |
| Michael Hadgtega (61) | |
| Willard Hadler (81) | 97 |
| Herman Hagen (93) | 1596 |
| George Hagler (62) | |
| James Hausner (56) | 1310 |
| Donald Heimann (84) | 1839 |
| Randy Helmers (68) | |
| Oscar Higginbotham (76) | 97 |
| Peter Lecho (82) | 1596 |
| John Lewis, Jr. (85) | 97 |
| Karl Liedtke (79) | 1596 |
| Merrill Loyet (86) | 662 |
| Randy Manley (64) | |
| John Mann (90) | 115 |
| Nathaniel McCoy (75) | 1310 |
| Gene Miller (92) | 1310 |
| Mike Montgomery (67) | |
| Terry Nelson, Sr. (78) | |
| Michael Ploudre (74) | 97 |
| Michael Presnell (71) | |
| Ronald Raeber (82) | |
| Thomas Schenk (73) | 1310 |
| Michael Schmersahl (90) | 662 |
| Carl Schneider (82) | 97 |
| Frank Schroeder (98) | 662 |

| | |
|-------------------------|------|
| Theodore Shasserre (94) | 97 |
| Kenneth Sheets (79) | |
| Guenther Smole (69) | |
| David Summers (59) | 92 |
| Harold Sykora (95) | 97 |
| Olen Thomas (80) | |
| Leo Wagner (82) | 662 |
| Stan Wania (62) | |
| Garry Warren (62) | 2298 |
| Joseph Westhoff (89) | 1839 |
| Martin Whitrock (71) | |
| Mark Wilson (64) | 97 |
| Edward Winzen (90) | 1839 |
| James Wubker (69) | |

*"The life of the dead is placed in
the memory of the living."
-Cicero*





Jim Thornburg (retired)
Local 32, Hannibal, MO

DEDICATED DISCIPLE

Retired Carpenter Spends His Days Spreading the Word.

Reprinted from UBC Carpenter Magazine

Jim and Jody Thornburg are on a mission to help young people learn how a career as a union carpenter can be the foundation of a better life. For 28 years he was financial secretary of his local. Home for the Thornburg's is Palmyra, a Mississippi River town in north-east Missouri. Jim is a fourth-generation carpenter whose family literally helped build the area. In the 1930s his grandfather worked on the nearby lock and dam, and Jim was on the crew that updated that same lock and dam 60 years later. He and Jody were inspired to reach out to youth after they toured the UBC's International Training Center in 2015.

"That's when it all clicked with both of us," Jim said. "We felt we needed to get back home and tell people what we've got here." Jim and Jody have visited more than 40 schools, making arrangements with guidance counselors for career days, where our training staff enlighten students about apprenticeship and our crafts. "We do this

legwork to help set up career days because I feel I owe it to the kids, and to the union. And it's a great time to get into this industry."

Jim also enjoys telling teenagers his own stories, like when he was working on the substructure of the new Cardinals baseball stadium. "I saw some guys installing the bases in the infield, and I decided to go over and run the bases in all my gear. I was the first person to run those bases. I'm a farm boy and I couldn't pass up the opportunity. The kids like that story."

Jim did his part to help defeat "Right to Work" in Missouri last year. In a letter to the Hannibal Carrier-Post during the campaign, Jim wrote, "I joined my union because I knew it was the best way to get a fair wage and respect on the job. Nobody made me join. The union offers a great opportunity to get a good education you can use the rest of your life."

1310 Poker Tournament

Benefiting the CRC Scholarship Fund

Saturday

March 23

Carpenters Hall

Doors open at 6pm / Play starts at 7pm
Refreshments Provided

\$30 (\$35 at the door) \$25 Retirees
Mail payment to: Larry Schallom,
1401 Hampton St. Louis, MO 63139

Questions? Larry Schallom (314) 581-7732 or Greg Hefe (314) 650-0141



St. Louis-Kansas City Carpenters Regional Council
1401 Hampton Ave.
St. Louis, MO 63139



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Matt Murphy, Communications Director mmurphy@carpdc.org