

CRC

CARPENTER

The Newsletter of the St. Louis-Kansas City
Carpenters Regional Council

WHEN WE

VOTE

WE WIN

SEPT./OCT. 2020



Al Bond, Jr.

Executive Secretary-Treasurer



Life goes on. That simple motto is taking on new meaning these days. Everybody is having to find ways of getting work done, taking care of families and living everyday life with burdensome restrictions that none of us has ever seen before.

But the world does not stop, not even for a global crisis that has now gripped us for most of 2020. In those very early days, it may have felt like nothing would ever be the same again. We all had a lot more questions than answers, along with a lot of panic and anxiety.

As we head into these final months of the year, our resiliency is showing. Learning how to coexist with a deadly virus has meant figuring out how to safely hold meetings, return to office buildings and job sites, get our food and daily essentials, and even socialize with friends. Necessity is indeed the mother of invention.

Here at the Carpenters we have important business needing our attention and we're

determined to stay on top of it. Being smart and staying safe, we can still do our jobs, meet our obligations and see to it that we come through the other side of this as strong as we have always been.

As luck would have it, the UBC's general convention, when hundreds of us gather to review the state of our union and chart our course for the next five years, happened to fall in the same year as the coronavirus pandemic. Instead of canceling, we pushed forward, made accommodations and found a way to organize a virtual convention. Doing what we are trained to do, we made it work.

A lot of people today are making it work and you'll read about some of them in this issue. Whether it's putting on a mask and keeping job sites running, planning a council fundraiser or taking healthcare high-tech at our Carpenters Wellness Center, we are proving that we can adapt, innovate and get around whatever road blocks stand in our way.

Al Bond



STLKCCRC

*The CRC Carpenter
is a publication
of the Carpenters
Communications
Department*

info@carpdc.org

In The NEWS



Roaring Back ↑

After months of uncertainty, more Americans are feeling comfortable with the idea of buying and selling homes. Unlike the lingering catastrophe caused by the Great Recession a decade ago, the U.S. housing market is bouncing back fast and strong amid the 2020 pandemic. Median home prices shot up 6.2% year-over-year in late June, and homes have been selling faster than they did in 2019. Record-low mortgage rates are making this the perfect time to take the home buying plunge, especially for people on limited budgets.



Supply & Demand ↑

Homebuilders, who were in the midst of the hottest construction market since 2006 when lockdowns began in March, have been racing to catch up with demand fueled by the lowest mortgage rates on record. The result has been an 80% jump in lumber prices. Mill owners say it is unlikely they will be able to add much more wood to the market given the time lost during lockdowns and the challenges of operating mills in the midst of the pandemic.

The Best ➡

Congratulations to Juli Laramie, controller for the regional council, named one of the city's most influential businesswomen by the St. Louis Business Journal. Asked what advice she has for other women in the workplace, Juli responds: "Don't be afraid to express your opinions."



← Recognition

St. Louis Mayor Lyda Krewson present EST AI Bond with a proclamation congratulating the Carpenters on a successful virtual convention. In August, our regional council joined others all over the country safely participating in the event from remote locations.

UBC 42nd General CONVENTION

Amid a surging pandemic, the United Brotherhood of Carpenters had to scramble to organize its quinquennial convention without the usual air travel, hotels and mass gathering that would risk spreading the virus.

In 1920, delegates attended the United Brotherhood of Carpenters' general convention in a cloud of uncertainty. They were figuring out how to return to normal after four years of world war. At the same time, they were still feeling the effects of the devastating 1918 influenza outbreak that swept across the United States and the globe.

To make travel easier during hard times, the convention was moved from Butte, Montana to the UBC's then-headquarters in Indianapolis. Organizers were determined to make their convention work the best way they could.

So it was 100 years later when, for the first time, the union's convention (held every five years) went virtual this past August.

From 24 locations around the U.S. and Canada, masked delegates participated



via video link at an abbreviated, one-day assembly to elect officers, vote on resolutions and chart the UBC's course for the next five years.

Recalling the state of the union a quarter century ago, General President Doug McCarron, elected to another five-year term, said much work has been done and progress made to turn the Carpenters around in the last 25 years.

"Back then, we suffered from a culture of complacency and lost our way. So, we restructured our councils and made leaders accountable. We started making headway in politics again at every level, from local to national. Today, the UBC has transformed our culture of complacency into a culture of action," McCarron said.

Those changes came from tough decisions that had to be made, like merging small health, welfare

Convention photos: Jerry Naunheim Photography

and pension funds for greater efficiency and savings. Leadership decided to demolish its old, expensive headquarters building in Washington, D.C., replacing it with one that brings in millions of dollars a year in rent, which is then invested into organizing and training.

A new International Training Center was built in Las Vegas and has already been expanded six times, creating a world-class facility with the latest technology, cutting edge training materials and the industry's best instructors.

In addressing the 1,400 delegates gathered at sites across North America, UBC leadership laid out three objectives for growing the union.

A Stronger Organization

Building a stronger, streamlined union with clear lines of authority tops the to-do list. There is a renewed focus on contractor relations and being a cooperative partner with the companies that



hire union carpenters. "We have enough enemies and a union contractor doesn't have to be one of them," McCarron vowed. "We see contractors as business partners and when we're more productive our partners win more work and our members get more hours. That means carpenters in the field take home bigger paychecks. When it comes to productivity, nobody beats the UBC."

A Stronger Industry

The UBC has set a goal of achieving 70 percent market share and the most important contribution the

Carpenters can make to the success of the construction industry is found in its training. The nature of work is changing quicker than ever with new skills, technologies and expectations. Today's UBC courses are said to rival the training found in some MBA programs, and the union is creating areas of study that teach not just the nuts and bolts of carpentry, but the leadership and collaboration skills that can further members' careers, perhaps even help them to someday start their own contracting business.

Political Influence

Everything won at the bargaining table can be undone with the stroke of a pen. Anti-union politicians and special interest groups are flexing their muscles and using any influence they have to pass "right to work" laws, outlaw prevailing wage and weaken America's labor unions wherever they can. "The UBC has made strategic investments in key House and Senate races and we're putting our people on the ground to help voters get to the polls," McCarron said.

Speaking of the upcoming election, he said the GOP and the Trump administration have delivered empty promises and put the wants of the rich ahead of the needs of everyone else. Keeping unions strong will mean electing leaders who protect the right to organize and stand with working men and women.

And labor must do its part by giving members all the tools they need to succeed. "The UBC leads the construction industry today because we continue to invest where it matters most. We invest in our members," McCarron said.



General Convention RESOLUTIONS

- Pledge to prioritize diversity and equity in membership outreach and retention efforts. **✓ YES**
- Pursue a strategy for changing the name of the United Brotherhood of Carpenters and Joiners of America. **NO**
- Initiate a strategy of re-affiliation with the AFL-CIO. **NO**
- Make every effort to shine a spotlight on contractors and developers who take the low road, employing labor brokers, stealing workers' rightful earnings, and committing tax fraud. **✓ YES**
- Reaffirm our historic commitment to political action on carpenter issues, and holding elected officials accountable. **✓ YES**
- Reaffirm our commitment to funding, prioritizing, and giving support to the Carpenters International Training Fund and the UBC Department of Education and Training. **✓ YES**



I thought the convention would get canceled altogether but they found a way around it and still put on an A-class event. Great job!
William Bell
(Local 32)



AFTER THE STORM

Last year, on the night of May 22, an EF3 tornado touched down in mid-Missouri. It began in the southern part of Cole County, traveling north toward the state capital of Jefferson City. Shortly before midnight, the first calls came in at 911 dispatch headquarters.

Mayor Carrie Tergin said the twister tracked a path down Jackson Street, hitting a mixture of businesses and homes before reaching the Missouri River. "MoDOT had to bring snowplows in to get the debris off the roads because it was everywhere. A year later we're still rebuilding."

There were no fatalities reported in the city, but more than 20 people were hospitalized with injuries and the tornado was blamed for three fatalities in other parts of the state.

"This lady who lives here was holding her baby and running down the steps as her roof was blowing off. It was really devastating and destructive."

Mayor Carrie Tergin

Immediately afterward, the call went out for volunteers to start the hefty task of building new homes to replace those destroyed by the worst storm the people of Jefferson City have lived through in recent memory.

Carpenters from Local 945 have been working with Habitat for Humanity to rebuild two of the hardest hits neighborhoods. "Getting contractors involved and having them sponsor volunteers has really been a help. Carpenters from Acme Interiors, BHI Energy, Cheltenham Construction Services, Goodwin Brothers, Imhoff Construction, River



City Construction, Sircal and TJ Wies, as well as several retired Carpenters are all pitching in. If Habitat wants that much help we can do it," representative Jason Verslues said.

COVID-19 has slowed some of the effort as build organizers are limiting the number of volunteers on site at one time. "I thought that it would scare people off but it really hasn't," Habitat's volunteer construction manager Kyle Kittrell said. "There are so many people who want to get out of the house and do something to help."

Not since the flood of 1993 has there been this much need for rebuilding in Jefferson City. More than 500 homes and 80 commercial buildings were damaged or destroyed and insurance claims have reached \$170 million. The mayor said everyone in the city has been either directly affected or knows someone who is.

It typically takes Habitat about a year to secure financing, raw materials and volunteers before they are ready to start a build project. The local chapter normally only does four to five home builds a year in Jefferson City, so the tornado has stretched the group's resources well beyond that. The Carpenters Union has been vital for getting the work done.

"When you need a hand you just call on them and they're always there to help out. The Carpenters are very dedicated to giving back to this community and we couldn't do it without them," the mayor said.

"The age of our volunteers is getting older and it's harder to get people to climb up on roofs anymore. To be able to get the Carpenters to help us has been really great."

Kyle Kittrell, Habitat Construction Manager



GETTING BACK INTO THE SWING

A day of golf...and slowly getting back to normal.

After months of quarantine and canceled events, the regional council finally got back to some normalcy, hosting the annual southern Illinois CARPAC Golf Tournament.

Fundraisers bring in tens of thousands of dollars each year for the scholarship fund and other special projects important to our council. When lockdowns started happening in March, nearly all scheduled events suddenly got scrapped.

"We had an alternate date for October but I wanted to go ahead and get it done now if possible because who knows what things are going to look like later this year. We might be shut down again," tournament organizer Shane Huwer said.

CARPAC, which raises money for the Carpenters political activity in Illinois, had to call off plans for its other major fundraiser, a clay shoot held in June.

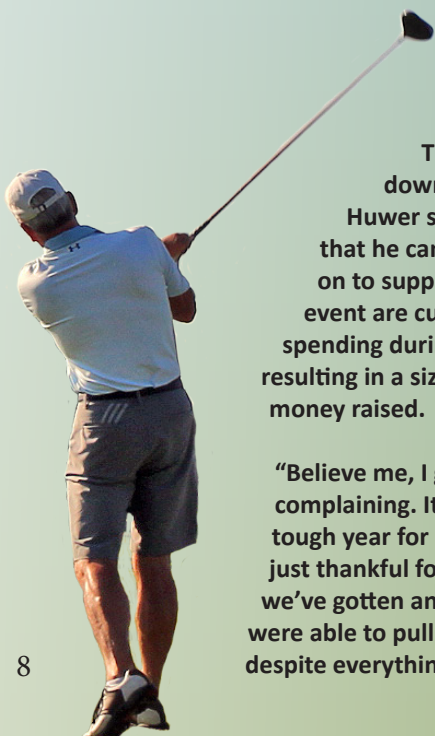
Attendance was noticeably down for July's golf tourney, a fallout from local union meetings being canceled for much of the year, hampering the kind of word of mouth publicity that events like this rely on to attract participants. Restrictions forced other changes, like no trophy presentations and foregoing the annual dinner.

In years past,
the CARPAC
tournament
has drawn
as many
as 52 teams.

That number was
down by almost half.

Huwer said sponsors
that he can normally count
on to support the annual
event are cutting back
spending during the pandemic,
resulting in a sizable dip in
money raised.

"Believe me, I get it. I'm not
complaining. It's been a
tough year for everyone. I'm
just thankful for the support
we've gotten and glad we
were able to pull this off
despite everything going on."



STAYING SAFE VIRTUAL

OFFICE VISITS KEEP PATIENTS & STAFF SAFELY IN TOUCH



It may seem like a new idea but remote doctor visits have been around as long as the telephone. The concept has been used, especially in rural areas, to cut down on unnecessary (and costly) office appointments and home visits.

What's new today is the improved technology that allows medical professionals to actually see patients and diagnose illness through video apps like Zoom and FaceTime.

"We can actually do a lot," Sherry Tenge, manager of the Carpenters Wellness Center said. "Sinus symptoms, mild sore throat, rashes, bug bites that might be infected—those are all great for virtual visits."

The center had already been working on incorporating the idea

into its roster of medical services, but COVID-19 accelerated demand as people were stuck at home and concerns mounted over venturing out to public places like doctors' offices and waiting rooms. As long as patients have video access through a smart phone, tablet or computer they can take advantage of remote exams (available for members and families residing in Missouri.)

Many first-time users are nervous about the technology but Tenge said they quickly get the hang of it, love the convenience and it becomes their preferred option for routine medical care.

Telehealth has been exploding in popularity, not just because of the pandemic but for the ease and flexibility it offers those with busy schedules. Medical providers say their no-show rates

drop dramatically with virtual office visits. It's also a big help for staff who have to take added precautions and extra steps for every patient who walks through the door during this unusual time.

Coronavirus has forced the world into a slew of changes, finding new ways of doing old things. Even after the worst is over and COVID-19 becomes just a memory, many of the changes we have learned to accept will persist as part of the "new normal."

Tenge welcomes the introduction of virtual office visits to our wellness center.

"It's a good balance. People that want to come here feel safe, and the people who want to stay home are grateful that this is an option for them."



Kari Hercules, Nurse Practitioner

You're Not Alone

SUICIDE PREVENTION AWARENESS MONTH

Since the pandemic hit, many of us have been dealing with increasing stress or even severe depression. The construction industry has always grappled with a higher than average suicide rate. Working in a “tough guy” culture, demanding schedules, long hours, physically-demanding jobs and chronic pain plague those who make their living in construction.

September is National Suicide Prevention Awareness Month, a time for all of us to learn the warning signs, share resources and remind ourselves that help is available now, or any time in the future, if we need to talk.

Spreading awareness this year, the Builders’ Association hosted a virtual town hall with industry experts, including retired training director Dr. John Gaal, who said suicide prevention has to be a team effort. “We can start with apprentices because they’re a captive audience, but we also need to reach superintendents, foreman and first-line supervisors with a multi pronged approach. We need to change the culture and break down stigma, which is never easy.”

There are more resources available now than ever before. Even our Carpenters Wellness Center has mental health counselors ready to assist members struggling to cope. You’re not alone. If you need help, talk to someone.



National Suicide Prevention Lifeline
800-273-TALK (8255)

text “HOPELINE” to
741741

LIKE
SHARE
COMMENT

facebook.com/stlkccrc



FOLLOW
US

[@stlkccrc](https://twitter.com/stlkccrc)

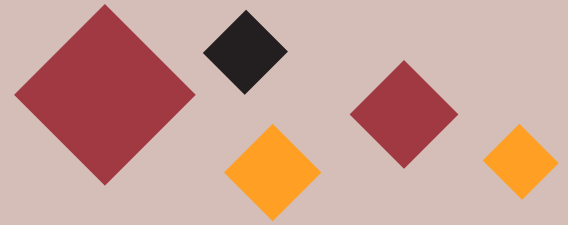


WATCH
ONLINE
ANYTIME

Youtube.com/TheCarpDC



CONTRACTOR SPOTLIGHT



Started in 1999, Impressive Work Construction is a small contractor with a big work ethic and can-do attitude.

Where are you headquartered and how many employees?

We're in a 4,800-square-foot building that we purchased and renovated in St. Louis city and right now we've got three employees. We had more last year, but like many other companies it's been a challenging time but we're still here, pushing through and persevering.

Where do you primarily do business?

In St. Louis City and County with a 50 - 60 mile footprint but we've recently started doing work in the St. Charles area. We're looking to expand into Franklin, Warren and Lincoln counties as well. We self-perform framing, door/window installation, drywall and trim. We mostly do commercial but will do residential if it's a major renovation or remodel.

What has that current pandemic done to your business?

We've had to go back and take another look at our 2020 business projections and do some tweaking and fine tuning. Work that we normally would not do, we're now taking a look at those to make a modest profit. It's a little challenging but we're doing what it takes to not just stay afloat but to strive and thrive. You don't want to just stay afloat, you've got to aim higher than that.

Any projections for the rest of 2020?

I can't say how long all of this will last, but what I can do is hone in on what we do best in order to retain the customers we currently

have and to seek new ones. It's up to companies to push forward and not focus so much on what the pandemic has caused but how we can still be of service and a great value.

How can the industry attract young blood?

There are people doing that right now. It's about getting the word out, letting them see what a great opportunity it is, in particular the benefits package. I'm steering my own son into construction, carpentry in particular.

Describe your relationship with the Carpenters.

I've always had an affinity for the Carpenters union because I used to be one. I took the Collaborative Leadership training in Las Vegas and it really opened my eyes, I saw a whole new world. A union is all of us together for one common goal and common cause. It's about building communities and building our nation. I'm very proud that we became signatory with the Carpenters.



**Impressive Work
Construction**

When We Vote, We WIN!

**Tuesday
Nov. 3**

**Download list
at carpdc.org**

MISSOURI

U.S. Representative

District 2 Jill Schupp (D)
District 4 Lindsey Simmons (D)
District 5 Emanuel Cleaver (D)
District 6 Sam Graves (R)

State Senate

District	Candidate
1	Doug Beck (D)
3	Elaine Gannon (R)
5	Steve Roberts (D)
7	Greg Razer (D)
9	Barbara Washington (D)
11	John Joseph Rizzo (D)
13	Angela Walton Mosley (D)
15	Deb Lavender (D)
17	Lauren Arthur (D)
19	Judy Baker (D)
23	Richard Orr (D)
27	Donnie Owens (D)
31	Raymond Kinney (D)
33	Karla Eslinger (R)

State Representative

District	Candidate
11	Brenda Shields (R)
14	Ashley Aune (D)
15	Maggie Nurrenbern (D)
17	Mark Ellebracht (D)
18	Wes Rogers (D)
19	Ingrid Burnett (D)
20	Bill Kidd (R)
21	Robert Sauls (D)
22	Yolanda Young (D)
23	Michael L. Johnson (D)
24	Emily Weber (D)
25	Patty Lewis (D)
26	Ashley Bland Manlove (D)
27	Richard Brown (D)
28	Jerome Barnes (D)
29	Rory Rowland (D)
31	Rhonda Dolan (D)
34	Chris Hager (D)
35	Keri Ingle (D)

36	Mark Sharp (D)
37	Annette Turnbaugh (D)
40	Chad Perkins (R)
44	Jacque Sample (D)
45	Kip Kendrick (D)
46	Martha Stevens (D)
47	Adrian Plank (D)
57	Rodger Reedy (R)
61	Aaron Griesheimer (R)
68	Jay Mosley (D)
69	Gretchen Bangert (D)
70	Paula Brown (D)
71	LaDonna Applebaum (D)
72	Doug Clemens (D)
73	Raychel Proudie (D)
74	Mike Person (D)
75	Alan Gray (D)
78	Rasheen Aldridge (D)
79	LaKeySha Bosley (D)
80	Peter Merideth (D)
81	Steve Butz (D)
82	Donna Baringer (D)
83	Jo Doll (D)
84	Wiley Price IV (D)
85	Kevin Windham (D)
86	Joe Adams (D)
87	Ian Mackey (D)
88	Tracy McCreery (D)
90	Barbara Phifer (D)
91	Sarah Unsicker (D)
93	Bridget Walsh Moore (D)
94	Jean Pretto (D)
95	Ann L. Zimpfer (D)
96	Erica Hoffman (D)
98	Angie Schaefer (D)
99	Trish Gunby (D)
100	Helena Webb (D)
106	Cindy Berne (D)
111	Shane Roden (R)
113	Terry Burgess (D)
114	Becky Ruth (R)
115	Cyndi Bucheit-Courtway (R)
116	Dale Wright (R)
117	Mike Henderson (R)
118	Mike McGirl (R)
119	Nate Tate (R)
132	Crystal Quade (D)

ENDORSEMENTS

135 Betsy Fogle (D)
144 Chris Dinkins (R)
147 Wayne Wallingford (R)

Amendment 3 (repeal Clean Missouri) - **NO**

KANSAS

U.S. Senate

Barbara Bollier (D)

U.S. Representative

District 1 Kali Barnett (D)
District 2 Michelle De La Isla (D)
District 3 Sharice Davids (D)
District 4 Laura Lombard (D)

State Senate

District	Candidate
1	Kirk Miller (D)
2	Marci Francisco (D)
3	Tom Holland (D)
4	David Haley (D)
5	Jeffrey Pittman (D)
6	Pat Pettey (D)
7	Ethan Corson (D)
8	Cindy Holscher (D)
9	Stacey Knoell (D)
10	Lindsey Constance (D)
11	Joy Koesten (D)
12	Mike Bruner (D)
13	Nancy Ingle (D)
18	Tobias Schlingensiepen (D)
19	Anthony Hensley (D)
20	Rachel Willis (D)
21	Dinah Sykes (D)
22	Tom Hawk (D)
23	Wendy Budetti (D)
25	Mary Ware (D)
27	Mike McCorkle (D)
28	Jim Ward (D)
29	Oletha Faust Goudeau (D)
30	Melissa Gregory (D)
31	Caroline McGinn (R)
34	Shanna Henry (D)
37	Becca Peck (D)
38	Edgar Pando (D)
39	John Doll (R)
40	Larry Dreiling (D)

State Representative

District	Candidate
2	Lynn Grant (D)
3	Monica Murnan (D)
4	Bill Meyer (D)
9	Kent Thompson (R)
10	Christina Haswood (D)
14	Angela Justus Schweller (D)
15	Cole Fine (D)
16	Linda Featherston (D)
17	Jo Ella Hoyer (D)
18	Cindy Neighbor (D)
19	Stephanie Sawyer Clayton (D)
20	Mari-Lynn Poskin (D)
21	Jerry Stogsdill (D)
22	Lindsay Vaughn (D)
23	Susan Ruiz (D)
24	Jarrold Ousley (D)
25	Rui Xu (D)
26	W. Michael Shimeall (D)
28	Sally Jercha (D)
29	Brett Parker (D)
30	Brandon Woodard (D)
31	Louis E. Ruiz (D)
32	Pam Curtis (D)
33	Tom Burroughs (D)
34	Valdenia C. Winn (D)
35	Broderick Henderson (D)
36	Kathy Wolfe Moore (D)
37	Stan S. Frownfelter (D)
38	Sherri Grogan (D)
39	Les Lampe (D)
40	Joana Scholtz (D)
41	Mike Griswald (D)
44	Barbara W. Ballard (D)
45	Mike Amyx (D)
46	Boog Highberger (D)
48	Jennifer Day (D)
49	Katie Dixon (D)
52	Mary Lou Davis (D)
53	Jim Gartner (D)
55	Annie Kuether (D)
56	Virgil Weigel (D)
57	John Alcala (D)
58	Vic Miller (D)
64	Suzi Carlson (R)

Continued on page 15

Illinois

U.S. Senate

Richard J. Durbin (D)

U.S. Representative

District 12 Mike Bost (R)
District 13 Rodney Davis (R)
District 15 Erika Weaver (D)

State Representative

95 Chase Wilhelm (D)
107 David Seiler (D)
108 Kacie Weicherding (D)
109 John Spencer (D)
110 OPEN
111 Monica Bristow (D)
112 Katie Stuart (D)
113 Jay Hoffman (D)
114 Latoya Greenwood (D)
115 OPEN
116 Nathan Reitz (D)
117 OPEN
118 OPEN

Fair Tax Constitutional Amendment **YES**

The Illinois Fair Tax is a proposed amendment to the Illinois state constitution that would change the state income tax system from a flat tax to a graduated income tax.

Judicial

State Supreme Court 5th Dist. Judy Cates (D)
Appellate Court 5th Dist. Sarah Smith (D)

St. Clair County

County Board Chairman Mark Kern (D)
State's Attorney James Gomric (D)
Coroner Calvin Dye (D)
Circuit Clerk Kahalah Clay (D)
Auditor Patty Sprague (D)
Recorder Michael Costello (D)
Board of Review Kinnis Williams Jr. (D)

County Board
District 2 Harry Hollingsworth (D)
District 5 Lonnie Mosley (D)

District 6 Roy Mosley Jr. (D)
District 9 C. Richard Vernier (D)
District 10 Charles J. (CJ) Baricevic (D)
District 16 Randy Bolle (D)
District 24 Marty Crawford (D)
District 25 James Haywood (D)
District 29 John Waldron (D)

Madison County

County Board Chairman Robert Daiber (D)
Auditor Joe Silkwood (D)
Circuit Clerk Amy Gabriel (D)
Coroner Steve Nonn (D)
State's Attorney Crystal Uhe (D)

County Board
District 2 DeAnn Rizzi (D)
District 3 Maria Ferrari (D)
District 4 Kelly A. Simpson (D)
District 8 Michael Holliday Sr. (D)
District 17 Victor Valentine Jr. (D)
District 18 Jack Minner (D)
District 19 Dina Burch (D)
District 20 Kristen Novacich-Koberna (D)
District 26 Collin Van Meter (D)
District 29 Jim Trucano (D)

3rd Judicial Circuit Court (Hylla Vacancy)

Tom Gibbons (D)

3rd Judicial Circuit Court (Matoesian Vacancy)

Leslie Wood (D)

Randolph County

State's Attorney Jeremy Walker (D)
Coroner Carlos Barbour (D)
Circuit Clerk Sherry Johnson (D)
County Commissioner Tim Lowery (D)

Monroe County

State's Attorney Celeste Korando (D)
County Commissioner Duane Langhorst (D)
(Member 716)



IN MY WORDS

Anthony
Guerra

Local 315

I'm a third generation carpenter. My grandfather and my dad were both carpenters. They retired out of Local 61.

I was 32 when I joined but my dad didn't want me to join because he knew how hard it was. But eventually, after talking to him about it, he helped me get in and I've loved it ever since.

College isn't for everyone. I'm hands-on. I was able to raise four kids as a union carpenter. My son is a sophomore, and he's already told me he doesn't want to go to college, so I've encouraged him to become a carpenter and that's what he wants to do. He tells me, *"I've seen what you do, and I've seen the life you live, and that's what I want to do."*

I've done work at Cerner in Kansas City, and I really like that. I've also worked for Google at Council Bluffs, Iowa. We had to fill out all kinds of forms that said we wouldn't disclose anything.

I don't have any regrets about any of the jobs I've done. I'm proud of it all.

Congrats New Grads

Kansas City Carpenters

Cory Boyd
Justin Bradshaw
Robert Holland
Terrance Kainz
Kenneth Starr

Kansas City Millwrights

Anthony Baker
Philip Best
Zachary Bowers
Colin Galbraith
Cameron Hedges
Seth Jennings
Joseph Pittman
Joshua Starbuck

In Memoriam

	Local		
Billy Adkison (88)	97	Raymond Mueller (93)	
Thomas Boschert (56)		Glenn Obrecht (57)	
Eugene Cokley (88)	32	Pete Pelekanos (89)	1596
Larry Cook (72)	1770	Steven Richardson (68)	716
Darrell Cruise (69)	97	David Robinson (88)	662
Mark Fairley (57)	97	Darrell Sawyer (93)	636
Thomas Fanning (78)	32	Larry Schallom, Sr. (92)	1310
Eugene Fuerman (88)	97	Daniel Smith (58)	1008
James Hathcock (88)	978	Robert Villhard (58)	1739
Paul Henroid (84)	2282	William White (63)	
Lewis Mansfield (96)		Stanley Winchester (73)	1596

Welcome New Contractors

A. Eilers Construction • BSM Construction • BuildTec Construction

HSK Building Services • Jason Schmidt Construction

Kayser Construction • TKO Constructors

Continued from page 13

65	Lonnie Clark (R)	84	Gail Finney (D)	99	Phillip Hodson (D)
66	Sydney Carlin (D)	85	Marcey Gregory (D)	100	Chad Smith (D)
67	Cheryl A. Arthur (D)	86	Stephanie Byers (D)	102	Jason Probst (D)
69	Ryan Holmquist (D)	87	Matt Fox (D)	103	Ponka-We Victors (D)
70	Jo Schwartz (D)	88	Elizabeth Bishop (D)	104	Garth Strand (D)
72	Tim Hodge (D)	89	KC Ohaebosim (D)	105	Michelle Snyder (D)
78	Kathy Meyer (D)	92	John Carmichael (D)	111	Eber Phelps (D)
79	Ken White (D)	95	Tom Sawyer (D)	114	Jeff Stroberg (D)
81	Matthew Joyce (D)	96	Stephanie Yeager (D)	115	Boyd Orr (R)
83	Henry Helgersen (D)	98	Steven G. Crum (D)	119	Janet Scoggins (D)

St. Louis-Kansas City Carpenters Regional Council
1401 Hampton Ave.
St. Louis, MO 63139

Go Green to Get Green.

Get paid to save on medical care!

With **Healthcare Bluebook**, you'll save hundreds to thousands of dollars on medical procedures by choosing **Fair Price** (green) facilities for your care. Plus, you'll get paid to save! Every time you shop for eligible procedures in **Healthcare Bluebook** and pick a **Fair Price** (green) facility for your care, you'll earn a cash reward. It's easy!

Visit Carpenters' **Healthcare Bluebook** website: healthcarebluebook.com/cc/CARPDC

Download the App: **Company Code CARPDC**

Or call: 1-800-341-0504



**Healthcare
Bluebook™**



Mental Health Services

Choose online provider. Schedule virtual visits. Meet with a care provider by phone or video. Ongoing treatment as needed.

We're here to listen.
You've got Teladoc!



Talk to a doctor for free

MyDrConsult.com

1-800-DOC-CONSULT (362-2667)

Download the App

