Four months into 2015 the District Council is cautiously optimistic, increasingly encouraged and rightfully proud.

We are optimistic that, once again, we will beat back another aggressive push in Jefferson City to turn Missouri into a “Right to Work” state. In what has become an annual disgrace, big-money corporate interests continue seducing Missouri legislators into voting for a RTW law. Some gains in the last election have given our opponents more seats in the Legislature this year and more votes against us. The good news is that it’s not enough votes to override a veto from the governor’s office. We’re optimistic RTW will meet the same fate as last year.

In the easternmost part of our district, Illinois voters chose venture capitalist Bruce Rauner to lead their state (he spent $27 million of his own money to get elected governor.) Leaving no doubt about his anti-labor stance, Rauner wants to scrap prevailing wage laws, has sued two dozen unions to stop collection of fair share dues and has proposed Right to Work “zones” in counties across Illinois.

Along the way his fledgling administration has already received a barrage of bad press for a proposed $6 billion in cuts (including education, health care and pension benefits) while, at the same time, drastically increasing the government paychecks for Rauner’s new staff. We can only hope Illinois voters will tire quickly of this nonsense and realize that handing Mr. Rauner the reins over state government is a mistake.

Meanwhile, there are encouraging signs that the worst of the Great Recession is behind us. Some new data show a promising year ahead in 2015 as construction continues to climb out of the painful years of unemployment and stagnant growth.

And finally, we are proud of the network that our sisters have spent years diligently building within the brotherhood. Their impressive gathering at this year’s Sisters in the Brotherhood conference shows that women carpenters are gaining a voice and addressing important concerns.

There’s much more to catch up on in this issue of the Cutting Edge. Thanks for reading.
Several anti-labor bills, including some specifically aimed at creating a “Right to Work” state, were introduced back in January at the start of the 2015 legislative session. There are now two bills - one coming from the House and one from the Senate - that we are focused on.

Most importantly, we’re keeping an eye on Senate Bill 127, sponsored by Sen. Dan Brown (R-Rolla), which was voted out of committee in March. We stand ready to bring all of our considerable resources to bear in working to stop SB127 from getting passed.

Your Voice Matters

One of the most valuable tools that you have is your own voice. Our elected officials work for you, and it is up to you to inform your legislators what is important to you. Don’t know who represents you? Visit our web page to find your legislators:  [www.votervoice.net/PMF/Address](http://www.votervoice.net/PMF/Address)

Everything happens quickly during the legislative session and Protect MO Families does its best to keep you updated. Be sure to check your email regularly for news and action alerts coming from across the state. All voices are needed to stop RTW and other anti-middle class legislation, and you can help with an email, a phone call, a letter to the editor, or in many other ways. Protect MO Families will contact you with ways you can help.

Stand Up—Elect MO Families

CEOs and corporations that ship jobs overseas are already thinking about the 2016 election. A Koch Brothers-backed organization has pledged to spend nearly $1 billion this cycle. St. Louis billionaire Rex Sinquefield is giving weekly contributions of $10,000 to his pick for Missouri Governor who has already indicated that “Right to Work” is her top priority if elected. We need more people who share our values and will stand up for working families to run for office at all levels of government, whether it’s school board, city council, county commission, state representative or state senate. It starts with you!

Please help us by recruiting a friend (or even you!) to run for office. We’ll be helping candidates by providing resources and assistance. When working families run, working families win! It’s up to us to build a better future for Missouri. Visit [www.protectmofamilies.com](http://www.protectmofamilies.com) to learn more.
According to the U.S. Department of Labor, over the next seven years the demand for carpentry jobs is projected to grow at double the national rate of other occupations. More than 200,000 new carpenters will be needed in a field already facing the challenge of an aging membership and pending retirements that threaten to sharply reduce available workers.

As the union looks for solutions and new ideas for boosting recruitment, some are hoping a sizeable block of the workforce isn’t getting overlooked.

“Women are half the population. We’ve got a worker shortage coming and I think something like this makes all the business agents and contractors more aware of that. Hopefully we can start recruiting more women,” said Doug Banes, general vice president of the United Brotherhood of Carpenters and Joiners of America. Banes spoke at the Sisters in the Brotherhood conference, held January 22 – 25 at the Carpenters International Training Center in Las Vegas. It is the largest and most energized gathering of female carpenters in North America.
Much of the talk at this year’s conference centered on recruitment tactics that various regional councils have used in attracting more young women into the construction trade. “We want to grow as a union and we want to grow as sisters too,” said Cindy Frank (Local 945), who coordinates the SIB in our district council. “There’s a network out there and we need to use that network for our council’s women that will support and engage them.”

Networking is especially important for women who find themselves in a highly male-dominated industry. Many may feel intimidated when asking questions, reporting unprofessional conduct on jobsites or seeking leadership roles within the union. Being the only female on a job - or in an entire local - can leave some women feeling isolated and disconnected from the rest of their brothers and sisters.

But an atmosphere of comradery and fellowship permeates the sisters’ gatherings from the opening day to the final session. “There’s a passion here,” said Rita M. Murray, Ph.D., one of the conference speakers. “I love the word passion because it comes from the Latin pati, which means suffering, and there’s a certain suffering that goes on when you’re in an underrepresented group. When you come together you have an identity. The challenge is figuring out how to use that to your advantage.”

Since 1998, when the first local SIB committee was formed, the women leading the way have raised discussions around recruitment, retention, mentoring, political advocacy and building diversity within the Carpenters Union. “We want to grow as a union and we want to grow as sisters too,” said Cindy Frank (Local 945), who coordinates the SIB in our district council. “There’s a network out there and we need to use that network for our council’s women that will support and engage them.”

Much of the talk at this year’s conference centered on recruitment tactics that various regional councils have used in attracting more young women into the construction trade. Reaching out to girls at a young age - through high schools and career fairs - is key for educating them on a livelihood that most of them never consider.

Barb Pecks, a conference organizer from the North Central States Regional Council of Carpenters, said the skilled trades are still fighting against the old, traditional assumption that a four-year college degree is the only path to a good-paying job. “They’re trying to go to college, they’re trying to be computer programmers but they’re missing the boat on this great career.”

A college-educated former teacher, Pecks was making more money after one year as an apprentice carpenter than she had made after nine years of teaching.
Impressive pay and benefits is a message that the union is persistently trying to communicate to younger generations.

MAGIC Camp (Mentoring a Girl in Construction) is a one-week summer day camp for high school-aged girls wanting to explore career options in the construction industry. They get hands-on training in basic construction skills, plus the experience of successfully performing difficult tasks that build self-confidence.

Taryn Johnson (Local 315), one of several women carpenters who volunteers at the camp, sees herself as a mentor for young girls who may not realize that women can carve out a rewarding career and pay the bills all by themselves. “I was raised by a single mom, so having a career where I could support myself was a big deal,” she said.

Johnson thinks too many girls today are growing up to believe that a woman’s role is to be taken care of, and that good-paying jobs are only available if you’re a man. “I like showing the girls that this is a viable career that they are more than capable of doing.”

While there has been some success in recruitment, Pecks said those gains risk being offset by the number of retiring carpenters. “What typically happens is that we bring someone in but we lose somebody else out the other end. We have to actually have a net gain in growth. Recruitment and retention -- both are things that we need to get better at,” she said.

The four-day conference, titled “Bridging the Way,” also addressed some of the key hurdles that our sisters face: juggling work and family, handling difficult people on the job and financial planning for retirement.

According to the Bureau of Labor Statistics, women, on average, still earn 20% less than men and are more likely than men to be stuck in low-paying jobs.

“Many women earn less for doing the same jobs, except when they have a union contract,” said JoAnn Williams, a retired Carpenters’ representative and a founding member of Sisters in the Brotherhood. “Union contracts allow women to level the playing field.”

Women in union jobs generally earn more than other women in the workforce and are more likely to have employer-provided health insurance and retirement plans. A union contract will guarantee that women are paid the same for doing the same job, can plan for the future and build a nest egg at the same rate as men.

The 2015 SIB conference saw more participation than previous conferences, which signals a growing need for education and programs that specifically address our sisters and their unique role in the Carpenters Union.

“We have women who come here from locals where they are the only woman,” said Pecks. “We encourage them to keep participating in their locals, even if they’re not participating with other women at least they are staying involved. And then we give them a chance to come together at an event like this where they can actually meet other women and do that networking -- that’s huge.”

- Matt Murphy
As “Right to Work” and other union-busting policies have been gaining traction in some parts of the country, a high-profile argument for why organized labor is still needed is coming from an unlikely place. Washington University in St. Louis, among the most respected schools of higher education, made national news in January when its part-time instructors voted to unionize.

Adjunct professors at Wash. U. and other schools say they can’t make enough to live on, are forced to find secondary work to pay the bills and are subjected to long hours with no job security.

A month after the vote at Wash. U., the first-ever National Adjunct Walkout Day saw professors and their supporters staging protests at universities across America.

The public’s growing awareness of the income gap, a shrinking middle class and the difficulty - even for university professors - to make a livable wage gives organized labor some of its best arguments for why unions are still relevant and needed now as much as ever.
During the height of the Great Recession construction jobs took a devastating hit. Although the financial crisis technically ended in 2009, there has been a lingering effect for those who make a living on construction sites. In 2011, two years after economic experts declared an end to the recession, joblessness in the industry hit 23%; more than double the national unemployment rate. And the recovery has been painfully slow.

“We were slower to get into the decline when the economy started turning south. It took us a while to burn off the backlog that was in place,” said Randy Bredar, senior vice president with JE Dunn Construction. “We were slower to suffer but we’ve also been slower to recover.”

The Kansas City-based general contractor, one of the largest in the country, has compiled data offering an outlook on what 2015 holds in store for construction workers. A mixed bag would be an accurate description - some good news, some bad.

In the crippled economy, when jobs were much harder (in some cases impossible) to come by, many tradespeople decided to leave the industry or take early retirement. That has left a gaping hole now that business is starting to pick up again. The term workforce shortage has become a rallying cry, impossible to ignore when discussing the state of construction. Sensing a manpower problem - and proving that necessity is the mother of invention - many companies are getting creative in finding labor-saving machinery and tools.

Bredar doesn’t necessarily see this as a disaster. “There is a real opportunity here. A lot of people left the industry or retired early but there are still a lot of good jobs and people out there who can fill them.”

Researching data from AGC of America, the Bureau of Labor Statistics, American Institute of Architects and other sources, JE Dunn identifies residential construction, particularly multi-family housing, as the first segment to have recovered from the downturn. A strong demand for jobs is predicted to continue, in part, because so many workers have left. “Meeting demand is going to mean training and identifying those people that we want to bring into the business, making certain they’re exposed to it and trained for it. This is a chance to bring a new generation into the workforce,” said Bredar.

With 38 states seeing construction growth in the past year, all indicators point to brighter days ahead. And a less plentiful pool of tradespeople also means tighter competition among employers wanting the brightest and best trained, which affects what they are willing to pay.

Looking ahead, Bredar sees a lot of reason for optimism. “We have a unique opportunity right now to be proactive about reaching out to schools and the community, particularly to urban communities, and showing this as an option for those people who may not be interested or capable of attending college. It’s a chance to get trained for a well-paying profession.”

—Matt Murphy
What’s the company’s scope of work?
We work on a wide variety of projects through different delivery methods including negotiated, design-build, and construction management. We do commercial projects, higher education, K-12 schools, retail/mixed use, not-for-profit, industrial, biosciences, and others. Our consistency in delivering quality on every project regardless of size or value is recognized throughout the industry by our 90% client retention rate and many awards for construction excellence.

How many employees and where are you headquartered?
We’re headquartered in Kansas City, Missouri with an additional Kansas office in Manhattan. Our workforce averages from 110 to roughly 150 depending on work. We’re really proud to have been voted one of Kansas City’s “Best Places to Work” 10 years in a row.

What are the company’s core values?
The core values of relationships, performance and integrity without a doubt are who we are. It’s unusual for a construction company to talk about core values. A lot of times they’ll talk about steel and masonry and concrete and mortar and all those kinds of things, which are important, but how it’s done becomes more and more important than just the end product by itself. Our focus is not just the building or the parts and pieces that go into it, but the people that are putting that together and the people that will occupy that space.

How long has McCownGordon been signatory with the Carpenters’ Union?
Since the very beginning, when our company was founded in 1999.

Where in the Kansas City area might we see McCownGordon’s work?
You can see our work all over. From the recently completed Prairiefire Mixed Use Development in southern Overland Park, Kansas, and the Olathe Community Center, to current and upcoming projects like Saint Michael the Archangel High School, Church of the Resurrection, KCP&L training facility, the Northland Innovation Campus, and the University of Central Missouri Mixed-Use Student Apartment project in Warrensburg, Missouri.

Any projects you’re most proud to have been a part of?
That’s a difficult question because we’ve worked on so many great projects. But if I had to pick one it would probably be the Museum at Prairiefire, which won national and international awards. It was a one-of-a-kind project that we are proud to have built.

Like the Carpenters’, McCownGordon is heavily involved in community support. What causes are close to your heart?
It was our goal from day one that we’re going to be a company involved in the communities we serve. Giving back is not just an individual employee activity; it’s a corporate commitment. With a company policy to devote at least 10% of after-tax profits to the health, children, culture and sustainability of our area, our success is a direct reflection of our community investment. In 2014, in celebration of our 15-year anniversary, we implemented the 15 Days of Giving campaign, providing community service opportunities for our employees during 15 consecutive business days in the month of September. Throughout the campaign the company’s associates completed more than 415 volunteer hours and the company donated $15,000 to community organizations. Not just raising or giving money to good causes like United Way and Ronald McDonald House for example, but our people give their time and energy to these causes as well. It’s not just the right thing to do, but it makes you feel good and is a necessity to have a thriving community in which to live and work.

How would you describe your relationship with the Carpenters’?
In a word, great. We have an open dialogue with leadership and the Carpenters’ Union has shown a desire to listen and address our issues with a long-term partnership approach. In today’s competitive environment that’s critical for meeting the needs of our clients and our industry.
If you’ve visited the Saint Louis Zoo recently, you might have noticed some big changes. Large rock formations, new pathways and even a new welcome desk at the North Entrance might look a little different than the last time you were there.

The North Entrance, which includes the newly renovated Living World area, is the focal point of recent construction projects happening at the Zoo.

“We have been on this project for a little over a year now,” said Steve Nulsen (Local 97), superintendent for C. Rallo Contracting. “We’ve worked on many parts of the entrance including Café Kudu, the gift shop expansion and the Anheuser-Busch Theater.”

C. Rallo is a general contractor working for the Zoo under the direction of Alberici Constructors, which has been overseeing numerous renovation projects at the Zoo for the last six years.

Curt Davidson, superintendent for Alberici, says the most highly-anticipated project may be the new McDonnell Polar Bear Point set to open this summer. “It will be a walk-through exhibit, with viewing areas so that you can get up real close to the bears.”

With highly complex design work and carpentry, Davidson says he has enjoyed coming to work each day. “It’s a very unique experience coming to work here. It’s different than going to a commercial building site. I’ve had the opportunity to work on the layouts for some of the project and it’s amazing, the details and the specifications that go into building exhibits like this.”

As St. Louis natives, Nulsen and Davidson say they take great satisfaction in knowing that they have helped build our city.

“It’s hard work but when you get to drive through the city with your family you get enjoyment pointing out projects that you have done and were involved in,” said Davidson. “My kids get just as excited as I do.”

Nulsen, whose father was a carpenter, agrees. “My kids, cousins and my friends who come visit, to describe to them how I helped build a part of the Zoo is a great feeling.”

So the next time you and your family get a chance, stop in and check out all the new happenings at the Saint Louis Zoo, and remember - we built that!

— Bridget Schade
A SAFER TOOL

Study raises concerns with some nail guns

It’s an invaluable tool on the job but also can be one of the most dangerous.

Pneumatic means operated by compressed air. Take pneumatic – plus nail gun – and you’ve got a potentially lethal piece of equipment capable of shooting nails with serious force.

Fifteen years ago, researchers from Duke University approached the Carpenters’ District Council with an idea for a long-term study on pneumatic nail gun injuries. Funded by the National Institute for Occupational Safety and Health, the comprehensive survey analyzed on-the-job accidents involving carpenters and nail guns.

“When we first started working in St. Louis, by the time people had finished their apprenticeship over 40 percent of them had suffered a nail gun injury,” said Dr. Hester Lipscomb with Duke.

The most common mishaps involve puncture wounds to the hands and fingers but some accidents can be fatal. Nail guns are the leading cause of “struck by” injuries in residential carpentry and are the most common cause of tool-related hospitalization in the entire construction industry.

Lipscomb and her team discovered that the biggest problem can be found in the type of trigger installed on the gun.

Contact vs. Sequential

Once common on jobsites, nail guns with a contact trip trigger (known by carpenters as “bump fire”) are designed to speed up nailing by firing whenever the tip bumps against a surface. But there can be significant recoil that catches the user off guard, bumps a hand or leg and causes a second, accidental firing.

Sequential trigger nail guns incorporate a safety feature, which allows only one nail to fire at a time based on a sequence: depress the gun nose on material to fasten first, and then pull the trigger. This sequence drastically reduces the opportunity for accidental double nail discharge.

The St. Louis Carpenters Joint Apprenticeship Program (CJAP) abandoned pneumatic contact trigger training but still provides awareness training regarding their design and use. Instructors advise apprentices to avoid using them if the sequential trigger model is available on the jobsite. Ron Tierney, CJAP coordinator, said that while carpenters come to a jobsite with their own hand tools, contractors are required to supply the power tools, including nail guns. “Many of our residential contractors have incorporated the use of the sequential nail gun, but the contact trip nail guns are still in use,” he said.

Armed with data from the Duke study, CJAP started retooling its nail gun training and Lipscomb says the results have been dramatic. “Since we’ve had increased training at the school and increased use of guns with the sequential triggers injury rates on the job have decreased over 50 percent,” she said.

Having been common in the industry for so long, bump fire nail guns are a tool that some experienced carpenters are used to using with no problems. But, as Lipscomb notes, the potential risk can be great. A young carpenter in Idaho fell with a contact trip trigger in his hand, hitting the back of his head with the tip of the gun. It discharged a nail into his brain stem. The official OSHA report stated that the gun was operating exactly as it should, being a contact trip trigger gun.

“If he had a sequential trigger in his hand he might have gotten a bump on the head, but he wouldn’t have been killed,” said Lipscomb.

-Matt Murphy

-NEVER shoot toward yourself or a co-worker.
-NEVER walk around with your finger on the trigger.
-NEVER adjust the nail gun or clear jams when it’s connected to the air supply.
-NEVER remove or by-pass safety devices, sequential trigger, or nose piece springs.
-NEVER use a defective tool. Malfunctioning tools should be tagged and taken out of use until they have been properly serviced.
The National Association of Home Builders (NAHB) awarded the St. Louis Carpenters Joint Apprenticeship Program with its Student Chapter Safety Program of the Year (Apprenticeship) during the annual SAFE awards dinner held at the 2015 International Builders Show in Las Vegas.

The NAHB/Builders Mutual Insurance Company Safety Award for Excellence (SAFE) recognizes member companies, workers and other individuals for the excellent safety programs that make them leaders in the residential construction industry.

“We are proud to recognize the winners of this year’s SAFE awards for being leaders in the industry and demonstrating a superior commitment to safe work practices,” said NAHB Construction, Safety and Health Committee Chairman, Carl Harris, a residential and light-commercial contractor from Wichita, Kansas. “Safety on the jobsite is a top priority, and it is great to see not only building industry professionals, but also government officials as well as high school and college students making a difference in advancing safe work practices and creating strong safety programs.”

“This award would not be possible without the support of such great partners in the industry such as St. Louis and Eastern Missouri HBA Executive Vice President Pat Sullivan and all the labor and management partners who sit on the St. Louis Carpenters Joint Apprenticeship Program Committee (CJAP). Special recognition is in order for the St. Louis Carpenters’ District Council and Vicinity’s Safety Director, Barry Stelzer, and all of the highly skilled educators at CJAP who deliver our safety training with diligence and passion to all apprentices, and members,” said Ron Tierney, CJAP coordinator.

CJAP is a U.S. Department of Labor Employment and Training Administration registered apprenticeship program overseen by a joint labor-management committee. Apprenticeship consists of on the job training with signatory contractors and formal classroom/practical training at the Carpenters Training Center facility over a four year period.

Additional information about the SAFE Awards is available at nahb.org/safe.

Information about The St. Louis Carpenters Joint Apprenticeship Program can be found at carpdc.org.

The Safety Council of Greater St. Louis has elected Mark Levesque of the Survey Institute as its new president. Founded in 1916, the Council promotes safety and health education through an array of community programs like traffic offender and defensive driving classes.

“As the sitting vice president of the Safety Council, I am thrilled to have Mark on board as our new president. Mark has over 20 years of experience in the safety, environmental and human resource fields between his current work at the Survey Institute and previously with the Bureau of National Affairs. He will only enhance the Council’s mission of making the greater St. Louis area a safer place to work and live,” said Barry Stelzer, safety director for the Carpenters’ District Council of Greater St. Louis and Vicinity.
Attention: All members who currently possess and/or want to possess the UBC Certified Rigger and Signaler Certification

There are mandated changes by the Carpenters International Training Center (CITC) to the UBC Certified Rigger and Signaler (CRS) testing procedures for the 40 hr. CRS rigging course and 16 hr. CRS refresher course. These changes will directly affect the availability of last minute CRS course openings or CRS refreshers offered through the St. Louis Carpenters Joint Apprenticeship Program (CJAP).

Historically, when a member needed to obtain an initial CRS course or refresher course, the member could sit in a scheduled CRS class with the apprentices as long as there was seating in the class, this is no longer an option. The UBC has changed the CRS 40 hr. and CRS refresher testing protocol. St. Louis CJAP must notify the UBC 35 to 90 days in advance of test date. Only a pre-ordered amount of tests will be provided based on the class size listed on the website for the pre-arranged test date and no more. So, you can see there will be an issue for a member who waits until the last minute to refresh or take the initial CRS.

This change will require all members who possess a valid CRS card to plan much farther ahead for their CRS refresher. Do not wait until you need the CRS for a job requirement, it will be too late by then, and as mentioned above, St Louis CJAP must provide between 35 and 90-day notice to the UBC. The final course results from your completed exam can take an additional 4 to 6 weeks to receive.

**The CRS is valid for 4 years with a grace period of one year. During the grace period the CRS is not valid for any rigging. If your CRS grace period expires you will be required to successfully complete the 40 hr. CRS to obtain a new cert.**

St. Louis CJAP strives to meet all members training needs. This change will not alter our mission. To accommodate members requiring the initial CRS or CRS refresher, you the member will need to plan much farther ahead and the locals will need to inform members of this change continually.

Regards,
Ronald J. Tierney, CJAP Coordinator

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**Riggers: Get out in front of it ... vs. chasing it**

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**DID YOU KNOW?**

We all go through tough times. Being unemployed (or underemployed) and struggling to keep up is one of the most stressful and worrisome things we experience in life.

The Carpenters’ website (under the MEMBERS tab) has a lot of helpful information for those needing assistance with housing, food, utilities, dental care, etc.

For example, did you know that some mortgage loan companies allow you to temporarily suspend payments during times of financial hardship?

Check out www.carpdc.org to find special discounts and benefits available to Carpenters’ members
How about some good news about our region? We’ve had our share of national headlines calling attention to negatives associated with events in Ferguson for the past eight months. Let’s look at our situation through another lens.

“Life is Good in St. Louis” is the headline of a national article recently written about our region by demographer, professor and author Wendell Cox. Cox drills deep down into data to evaluate a recent St. Louis Post-Dispatch story that was headlined “Are St. Louis Area Home Prices too low?”

Cox uses data to show that people in this region could afford to pay more for houses but they don’t have to. He attributes it partially to the fact that St. Louis has not followed the lead of many regions which have dramatically increased land use restrictions that inflate costs and eventually prices.

Make no mistake, the regulatory costs involved in new home building for our region are steep and present challenges. But, in large measure, thanks to the pro-active efforts of our HBA and to regional leaders who have chosen not to use draconian laws to strangle development, the St. Louis region can boast affordable housing that is the envy of a great many markets across the nation.

In fact, Cox makes some great points about housing affordability here as he makes the case for life being good in St. Louis. Cox notes:

“But that’s just the beginning of the story…When the cost of living is considered, real personal incomes in St. Louis rank ninth among the 52 major metropolitan areas.”

The often ballyhooed metro area of Seattle is behind us, at #10 on the list.

That means, when taking into account the cost of living, St. Louisans had nearly 1% more income than Seattle area residents. And cities we sometimes use for comparison—Pittsburgh and Cleveland, for example—have higher cost of living adjusted incomes than St. Louis.

Cox further cites another St. Louis advantage, “with the money they don’t have to pay for over-priced housing, St. Louisans can buy more ‘stuff’ or take longer vacations. Cox concludes his article with, “The bottom line is that for all of the competitive difficulties, life is good in St. Louis. And one big reason is housing prices middle-income households can afford.”

If we keep working together through organizations like the HBA and the Carpenters’ District Council of Greater St. Louis and Vicinity, we can continue creating productive, safe job sites that result in quality, affordable new homes being built for the citizens of this region. That is something of which we can all be proud!

Jeff Schindler, President
Home Builders Assoc. of St. Louis and Eastern Missouri
Mirroring the results of the National 2015 Construction Hiring and Business Outlook by the Associated General Contractors of America, the quarterly Contractor Confidence Index survey conducted by the AGC of Missouri reflects overall optimism over business conditions for upcoming months.

Missouri contractors expect improved business conditions over the next 12 months. And looking ahead 18-24 months, Missouri’s contractors anticipate an improvement in business conditions, moving up to 69.2 pts. as compared with 57.1 pts. when polled for 3rd QTR 2014.

AGC member contractors have been dealing with a tough market since late 2008, but most of them have been able to weather the storm with some built-up backlog and then by diversifying, cutting waste, improving technology and using prudent business practices. For building contractors, we are starting to get back into a growth mode. However, for highway and transportation work, the marketplace is still severely depressed. With MoDOT’s announcement of their 325 plan, we are facing critical funding problems for Missouri’s transportation network.

This survey reflects the conditions contractors are seeing in their construction pipelines and mirrors what is happening in the overall economy. We need to kick-start Missouri’s overall economy in order to see a broader recovery.

Our AGC contractors are facing a double challenge – a less-than-robust economy and a looming workforce crisis.

More than 25% of our construction workforce will have retired by 2017 and we’ve already lost skilled craft workers and project managers to other industries because of the lack of projects. This presents a tremendous opportunity for young people looking at the construction industry to get the necessary training. There are some jobs for them now and many more in the future.

The Missouri data in the new AGC of America 2015 Construction Hiring and Business Outlook reinforces these employment projections with 75% of Missouri’s contractors reporting an increase in hiring during 2014, 72% expecting to hire in 2015, and 56% expecting it to be difficult to find qualified professionals.

Funding for infrastructure also is very important to future growth. If we don’t do something soon to address infrastructure in Missouri, funding for MoDOT’s construction budget will drop to $325 million annually, which is less than the amount needed each year just to maintain state roads and bridges. Our roads and bridges, and public transportation all need our attention, and a significant investment in Missouri’s infrastructure will translate directly into construction jobs as well as federal matching funds.

*Editor’s Note: The Associated General Contractors (AGC) of Missouri and AGC of St. Louis merged, effective Jan. 1, 2015. However, all survey data shown here reflects the opinions of contractors from St. Louis and surrounding counties only. Membership in the newly expanded AGC of Missouri now covers contractors in 110 counties across the state. Future surveys, including the CCI, will include our expanded member base.*
Joy comes in many different forms but for some it doesn’t come that often, especially when stuck in a hospital during the holidays. One thoughtful and caring young woman, through a simple act, brings bundles of joy to sick children.

Hayleigh Arbutti, daughter of Anthony Arbutti (Local 32), founded Helping Hands, a donation-funded Easter basket gifting program. A sophomore at Fort Zumwalt South High School in O’Fallon, Missouri, she takes donations (mostly monetary), creates Easter baskets and hand delivers them to the children being treated at Cardinal Glennon Children’s Hospital in St. Louis.

After a serious gymnastics accident landed her the hospital, Hayleigh came up with an idea that she knew would make a big difference for a lot of kids. “When I fractured my back and was constantly in and out for visits, I would see these kids and feel bad for them because I knew many of them wouldn’t get to go home; they were too sick or hurt.”

Last year she started Helping Hands and was able to put together and deliver 50 baskets. They were filled with video games, DVDs, coloring books and other pick-me-ups that kids staying at Cardinal Glennon might be missing. “We’ve even included jewelry for the little girls,” she said.

The goal this year was 150 baskets. She’s already surpassed that number, but insists she is not stopping. “It’s a great feeling to see the joy on these children’s faces. It makes me feel very grateful.”

Hayleigh hopes her idea keeps growing, and would eventually like to delivery Easter baskets to all of the local hospitals.

If you would like to donate to Helping Hands, contact us at info@CarpDC.org
This winter, Local 57 had its first charity raffle. The grand prize was a Remington 11-87 Sportsman Field shotgun. The drawing was held on December 15, 2014; with 100% of the proceeds going to local charities.

Brother Doug Cobb was the raffle winner. Doug is a Carpenter who lives in Illinois. He bought his ticket before the November CDC meeting. Local 57 would like to congratulate Doug and thank everyone who purchased tickets. Your kindness during the holiday season meant a lot to us. We were able to give more charitable donations this past December because of the success of our raffle. We couldn’t have done it without your support!

I would also like to thank those who organized and took time to sell raffle tickets.

Giving up personal time to help others is always appreciated. Please note that Local 57 will be having a spring raffle also. Once again, 100% of the proceeds will be given to local charities.

Again, thanks to everyone who contributed to the success of our charity fundraiser. It has us excited about the spring raffle and the good that the proceeds from it will do.

Kurt Goodwin
Local 57 Recording Secretary
Log onto the Six Flags website to buy tickets with substantial savings off the main gate price. This online benefit offers not only savings, but allows you to "print and go" so you have your ticket in hand when you get to the park -- no waiting in line to purchase tickets!

To access your special tickets, go to CARPDC.org and click on Six Flags

**OUR PRICE** | **GATE PRICE**
---|---
GENERAL ADMISSION ONE-DAY TICKET | $42.30 | $59.99 + TAX
INDIVIDUAL SEASON PASS | $59.66 | $69.99 + TAX

*Parking not included

**TICKET SALES END NOVEMBER 1, 2015**

Log onto the Six Flags website to buy tickets with substantial savings off the main gate price. This online benefit offers not only savings, but allows you to "print and go" so you have your ticket in hand when you get to the park -- no waiting in line to purchase tickets!

To access your special tickets, go to CARPDC.org and click on Six Flags

*Note: there is a $8.99 processing fee for purchasing online.
You can also buy tickets in person at Carpenters' Hall (1401 Hampton Ave.) without the fee.

**Username:**
CRPTRS

**Password:**
SixFlags8

*Password is number and case sensitive
More than 400 women carpenters from the U.S. and Canada attended the Sisters in the Brotherhood Conference in January.

Representative Dan Barger with Grafton, Illinois Mayor Tom Thompson at the opening reception of RiverWorks Discovery’s traveling exhibit “Journey of Exploration of America’s Waterways”, a Waterways Council-promoted exhibit at Union Station through May 3. The CDC has been a Waterways Council, Inc. supporter in their efforts to create jobs through lock rehabilitation and modernization.

The Carpenters’ Director of Jurisdiction & Research, Don Brussel (far right), joined Missouri Gov. Jay Nixon and others in announcing a labor-backed proposal to cut the time and cost of building a new football stadium in downtown St. Louis. Utilizing round-the-clock crews to speed up construction, the plan could save more than $40 million on the much-anticipated new stadium.

Welding instructor Jim Schuette (Local 97) was awarded the American Welding Society’s Private Sector Instructor of the Year in recognition of quality instructional performance devoted to the promotion and expansion of welding skills and knowledge.

Robert Rainbolt (Local 662) honored for 70 years with the Carpenters.
In Memoriam

The life of the dead is placed in the memory of the living.
Marcus Tullius Cicero
LOCAL 32
3rd Wednesday of each month
7 pm
755 Parr Road
Wentzville, MO 63385

LOCAL 57
4th Monday of each month
5 pm
1401 Hampton Ave, Hall #2
St. Louis, MO 63139

LOCAL 92
3rd Wednesday of each month
7 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 110
3rd Thursday of each month
7:00 pm
310 South Belt Highway
St. Joseph, MO 64506

LOCAL 201
1st Thursday of each month
6 pm
8405 E. Kellogg Drive
Wichita, KS 67207

LOCAL 311
3rd Thursday of each month
7:30 pm
719 ½ South Main Street
Joplin, MO 64801

LOCAL 315
3rd Wednesday of each month
7 pm
Finnigan’s Hall
503 E. 18th Avenue
North Kansas City, MO 64116

LOCAL 607
1st Monday of each month
3:30 pm
707 Industrial Drive
Palmyra, MO 63461

LOCAL 634
1st Thursday of each month
7:30 pm
1325-1 West Whittaker St
Salem, IL 62881-2034

LOCAL 636
2nd Monday of each month
7 pm
314 Main Street
Mt. Vernon, IL 62864

LOCAL 638
2nd Wednesday of each month
7 pm
3309 Water Tower Road
Marion, IL 62959

LOCAL 640
1st Monday of each month
6:30 pm
801 Market Street
Metropolis, IL 62960-1635

LOCAL 662
3rd Tuesday of each month
7:30 pm
Southwestern Illinois
Carpenters’ Hall
800 South State Street
Freeburg, IL 62243

LOCAL 664
1st Thursday of each month
6 pm
Moose Lodge
730 Wesley Drive
Wood River, IL 62095

LOCAL 716
3rd Thursday of each month
7:30 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 777
1st Wednesday of each month
7 pm
American Legion Hall
303 East Pearl St.
Harrisonville, MO 64701

LOCAL 918
3rd Monday of each month
6:30 pm
710 Moro Street
Manhattan, KS 66502

LOCAL 945
2nd Thursday of each month
7:30 pm
Carpenters’ Hall
230 West Dunklin St.
Jefferson City, MO 65101

LOCAL 978
1st Thursday of each month
7 pm
4639 Pfeiffer Court
Springfield, MO 65803

LOCAL 1008
1st Monday of each month
7 pm
115 South 4th Street
Louisiana, MO 63353

LOCAL 1127
2nd Wednesday of each month
7 pm
TEMPORARY LOCATION
105 West 12th Avenue
North Kansas City, MO 64116

LOCAL 1181
Last Tuesday of each month
5:30 pm
TEMPORARY LOCATION
105 West 12th Avenue
North Kansas City, MO 64116

LOCAL 1310
4th Thursday of each month
7 pm
1401 Hampton Ave, Hall #2
St. Louis, MO 63139

LOCAL 1445
2nd Wednesday of each month
6:30 pm
Training Center
212 N. W. Norris
Topeka, KS 66608

LOCAL 1529
1st Wednesday of each month
7 pm
TEMPORARY LOCATION
105 West 12th Avenue
North Kansas City, MO 64116

LOCAL 1596
1st Monday of each month
7:30 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 1770
April mtg – changed to April 10th
1st Friday of each month
7:30 pm
815 Enterprise Street
Cape Girardeau, MO 63703

LOCAL 1795
4th Wednesday of each month
7:30 pm
85 South Henry Street
Farmington, MO 63640

LOCAL 1839
3rd Wednesday of each month
7:30 pm
Knights of Columbus
1121 Columbus Lane
Washington, MO 63090

LOCAL 1925
2nd Wednesday of each month
6 pm
404 Tiger Lane
Columbia, MO 65203

LOCAL 2030
1st Tuesday of each month
7:30 pm
Quarry Workers Hall
380 East Market
St. Genevieve, MO 63670

LOCAL 2114
2nd Friday
7 pm
1320 YMCA Drive
Festus, MO 63028

LOCAL 2298
3rd Friday of each month
8 pm
1312 East State Route 72
Rolla, MO 65401

LOCAL 2214
2nd Friday
7 pm
1320 YMCA Drive
Festus, MO 63028

LOCAL 2298
3rd Friday of each month
8 pm
1312 East State Route 72
Rolla, MO 65401

LOCAL 1925
4th Wednesday of each month
7:30 pm
85 South Henry Street
Farmington, MO 63640

LOCAL 1839
3rd Wednesday of each month
7:30 pm
Knights of Columbus
1121 Columbus Lane
Washington, MO 63090

LOCAL 1925
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6 pm
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Columbia, MO 65203

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St. Genevieve, MO 63670

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Festus, MO 63028

LOCAL 2298
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Rolla, MO 65401

LOCAL 1925
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Rolla, MO 65401

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7 pm
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Festus, MO 63028

LOCAL 2298
3rd Friday of each month
8 pm
1312 East State Route 72
Rolla, MO 65401
Retirees Meeting Schedules

Retirees’ Club #2 — Kansas City, MO
Golden Corral 19120 Northwest Valley View Rd.
Independence, MO 64057
The monthly meeting is on the third Monday at 11:30 am
If you have any questions about membership, email club president Ivan Manning at i_manning@sbcglobal.net

Retirees’ Club #21 — St. Louis, MO
1401 Hampton Ave., St. Louis, Missouri.
The monthly meeting is on the second Wednesday at 10:15 am
May Menu: chicken parmesan, roast beef, cheese tray, relish, salad, breads, cake, tea & coffee
June Menu: picnic TBD
July Menu: fried chicken, ham, mashed potatoes, corn, relish, salad, breads, cake, tea & coffee. Please be sure to call in your lunch reservations. If you have any questions about membership, call club president Al Bauman at (314) 402-1999.

St. Charles Retirees’ Club — St. Charles, MO
Knights of Columbus Hall, 20 West Bury Drive, St. Charles, Missouri.
The monthly meeting is on the third Thursday at 10:30 am (lunch served at Noon)
Please be sure to call in your lunch reservations the Monday before our meeting. For lunch reservations and Retirees’ Club information, please call club president Bob Roth at (636) 724-7804.

Local 32 Retirees’ Club — Wentzville, MO
Larry Elms’ Training Center, 755 Parr Road, Wentzville, Missouri.
We encourage all Retirees from our Local as well as their spouse and/or special guest to attend our monthly meetings.
The monthly meeting is on the second Friday at Noon.
Please RSVP the Monday before the meeting.
Call Darrel Reed at (636) 544-1406, or email reed_dl@hotmail.com

Local 664 Retirees’ Club — Wood River, IL
Moose Lodge, 730 Wesley Drive, Wood River, Illinois 62095
2015 meetings:
third Wednesday in March / third Wednesday in June / third Wednesday in September / third Wednesday in December — Noon to 2 pm.
Please call Sam Leonard at (217) 851-5136 or Louis Mushill at (618) 806-7465 to RSVP for the luncheon.

ATTENTION ALL MEMBERS
In accordance with the General Constitution, special called meetings for nomination and election of Local Union Officers and District Council Delegates are to be held this year.
Notices of nominations and elections will be mailed to the members of each local indicating the meeting dates, times and locations. Please be certain to check your mail carefully for your notice.

26th Annual Bass Tournament

When: Saturday May 16, 2015
Where: Inn at Grand Glaize—Lake of the Ozarks, Missouri
Hwy 54 at Lake Road 40, Osage Beach, MO 65065
Tournament entry fee is $120; Big Bass Jackpot additional $10 per boat. Total fees come to $130.
Tournament application available at carpdc.org
## Jefferson City Carpenters Joint Apprenticeship Program

5218 Business Rt. 50 W., Jefferson City MO 65109  
Phone: (573) 556-6040  

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Start/End Date</th>
<th>Course Start Time</th>
<th>Prerequisites or Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerial Lift Operator Qualification*</td>
<td>05/05 &amp; 05/07</td>
<td>4:30p-8:30p</td>
<td>Meets 2 Nights</td>
</tr>
<tr>
<td>Construction Fall Protection*</td>
<td>05/13 &amp; 05/14</td>
<td>4:30p-8:30p</td>
<td>Meets 2 Nights</td>
</tr>
<tr>
<td>Scaffolding Erector Qualification*</td>
<td>05/18 to 05/22</td>
<td>7:00a-3:30p</td>
<td>Meets 5 days</td>
</tr>
<tr>
<td>(PITO) Rough Terrain Fork Truck*</td>
<td>06/13</td>
<td>7:00a-3:30p</td>
<td>Meets 1 day</td>
</tr>
<tr>
<td>First Aid/CPR*</td>
<td>06/16 to 06/18</td>
<td>4:30p-8:30p</td>
<td>Meets 3 Nights</td>
</tr>
<tr>
<td>Scaffold Erector Refresher Qualification*</td>
<td>06/20</td>
<td>7:00a-3:30p</td>
<td>Meets 1 day</td>
</tr>
<tr>
<td>(PITO) Industrial Fork Truck*</td>
<td>07/07 &amp; 07/08</td>
<td>4:30p-8:30p</td>
<td>Meets 2 Nights</td>
</tr>
<tr>
<td>(PITO) Rough Terrain Fork Truck*</td>
<td>7/25</td>
<td>7:00a-3:30p</td>
<td>Meets 1 day</td>
</tr>
</tbody>
</table>

## Joplin Carpenters Joint Apprenticeship Program

719 ½ South Main St., Joplin MO 64801  
Phone: (417) 623-6311  

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Start/End Date</th>
<th>Course Start Time</th>
<th>Prerequisites or Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welding Safety*</td>
<td>5/4 &amp; 5/5</td>
<td>4:30p-8:30p</td>
<td></td>
</tr>
<tr>
<td>Signaling/ Rigging Awareness*</td>
<td>5/12 &amp; 5/13</td>
<td>4:30p-8:30p</td>
<td></td>
</tr>
<tr>
<td>OSHA 10*</td>
<td>5/25 &amp; 5/26</td>
<td>4:30p-8:30p</td>
<td></td>
</tr>
<tr>
<td>Excavation Awareness*</td>
<td>6/2 &amp; 6/4</td>
<td>4:30p-8:30p</td>
<td></td>
</tr>
<tr>
<td>Scaffold Erector Refresher Qual.*</td>
<td>6/13</td>
<td>7:30a-4p</td>
<td>Saturday Class</td>
</tr>
<tr>
<td>Firestop Instal. Qual.*</td>
<td>6/15 &amp; 6/16</td>
<td>4:30p-8:30p</td>
<td></td>
</tr>
<tr>
<td>First Aid*</td>
<td>6/22 &amp; 6/23</td>
<td>4:30p-8:30p</td>
<td></td>
</tr>
<tr>
<td>CPR/ AED*</td>
<td>6/29 &amp; 6/30</td>
<td>4:30p-8:30p</td>
<td></td>
</tr>
</tbody>
</table>

## Kansas City Floor Layers’ Joint Apprenticeship Program

Temporary Location: 105 West 12th Ave., N. Kansas City MO 64116  
Phone: (816) 471-0883  

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Start/End Date</th>
<th>Course Start Time</th>
<th>Prerequisites or Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>INSTALL Carpet/Resilient Certifications</td>
<td>5/7 &amp; 5/9</td>
<td>5/7:4:30p-8:30p 5/9:7a-3:30p</td>
<td>Safety</td>
</tr>
<tr>
<td>INSTALL Carpet/Resilient Certifications</td>
<td>5/19 to 5/21</td>
<td>4:30p-8:30p</td>
<td>Safety</td>
</tr>
<tr>
<td>Hazard Communications</td>
<td>6/8 &amp; 6/9</td>
<td>5p-9p</td>
<td>Safety</td>
</tr>
<tr>
<td>INSTALL Carpet/Resilient Certifications</td>
<td>7/9 &amp; 7/11</td>
<td>7/9:4:30p-8:30p 7/11:7a-3:30p</td>
<td>Safety</td>
</tr>
<tr>
<td>Hazard Communications</td>
<td>7/13 &amp; 7/14</td>
<td>5p-9p</td>
<td>Safety</td>
</tr>
</tbody>
</table>

*Meets CDC 8-hr. annual safety course requirement*
### Training Course Schedules

**Kaw Valley Carpenters Joint Apprenticeship Program**  
212 N.W. Norris Street, Topeka KS 66608  
To register for a course contact Jay Spencer at (785) 233-5499  
or Kim vonSoosten at (785) 233-4369

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Start/End Date</th>
<th>Course Start Time</th>
<th>Prerequisites or Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>OSHA 10*</td>
<td>5/12 &amp; 5/14</td>
<td>5p-9p</td>
<td>Meets 2 Evenings Tues. &amp; Thur.</td>
</tr>
<tr>
<td>Scaffold Erector Refresher Qualification*</td>
<td>7/14 &amp; 7/15</td>
<td>5p-9p</td>
<td>Meets 2 Evenings Tues. &amp; Wed.</td>
</tr>
<tr>
<td>Construction Fall Protection*</td>
<td>7/28 &amp; 7/29</td>
<td>5p-9p</td>
<td>Meets 2 Evenings Tues. &amp; Wed.</td>
</tr>
<tr>
<td>Industrial Forklift*</td>
<td>8/11 &amp; 8/12</td>
<td>5p-9p</td>
<td>Meets 2 Evenings Tues. &amp; Wed.</td>
</tr>
<tr>
<td>Mold &amp; Asbestos Awareness*</td>
<td>8/25 &amp; 8/26</td>
<td>5p-9p</td>
<td>Meets 2 Evenings Tues. &amp; Wed.</td>
</tr>
</tbody>
</table>

**Southeastern Missouri Carpenters Joint Apprenticeship Program**  
813 Enterprise Street, Cape Girardeau MO 63703  
To register for a course contact Lisa at (573) 335-1936  
or Toll-Free (800) 300-1886

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Start/End Date</th>
<th>Course Start Time</th>
<th>Prerequisites or Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shielding Metal Arc Welding (SMAW) – Plate</td>
<td>5/2</td>
<td>8a-4:30p</td>
<td>Saturday Class</td>
</tr>
<tr>
<td>Cutting Application &amp; Procedures</td>
<td>5/9</td>
<td>8a-4:30p</td>
<td>Saturday Class</td>
</tr>
<tr>
<td>Flux-Cored Arc Welding (FCAW) – Gauge</td>
<td>5/16</td>
<td>8a-4:30p</td>
<td>Saturday Class</td>
</tr>
<tr>
<td>Shielding Metal Arc Welding (SMAW) – Plate</td>
<td>5/30</td>
<td>8a-4:30p</td>
<td>Saturday Class</td>
</tr>
<tr>
<td>Cutting Applications &amp; Procedures</td>
<td>6/13</td>
<td>8a-4:30p</td>
<td>Saturday Class</td>
</tr>
<tr>
<td>Shielding Metal Arc Welding (SMAW) – Plate</td>
<td>6/27</td>
<td>8a-4:30p</td>
<td>Saturday Class</td>
</tr>
<tr>
<td>STI Scaffold</td>
<td>7/18</td>
<td>8a-4:30p</td>
<td>Saturday Class</td>
</tr>
</tbody>
</table>

**Southern Illinois Carpenters Joint Apprenticeship Program**  
2290 S. Illinois St., Belleville IL 62220  
Journey-level please call (314) 644-4802, Ext. 1044 or Toll-Free (877) 232-3863

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Start/End Date</th>
<th>Course Start Time</th>
<th>Prerequisites or Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work Keys Remediation &amp; Testing</td>
<td>5/2</td>
<td>7a-12p</td>
<td>This is a one day class that meets the first Saturday of each month</td>
</tr>
<tr>
<td></td>
<td>6/6</td>
<td>7a-12p</td>
<td></td>
</tr>
<tr>
<td></td>
<td>7/11</td>
<td>7a-12p</td>
<td></td>
</tr>
<tr>
<td>UBC Scaffolding*</td>
<td>6/29 to 7/2</td>
<td>7a-3:30p</td>
<td>Meets 4 days</td>
</tr>
<tr>
<td>Open Welding</td>
<td>6/29 to 7/2</td>
<td>7a-3:30p</td>
<td>Meets 4 days</td>
</tr>
</tbody>
</table>

*Contact welding coordinator Cathy Cook to sign up

*Meets CDC 8-hr. annual safety course requirement
### Southern Illinois CJAP Continued

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Dates</th>
<th>Times</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>PITO-Industrial*</td>
<td>7/30</td>
<td>7a-3:30p</td>
<td>Meets 1 day</td>
</tr>
<tr>
<td>Aerial Lift</td>
<td>7/31</td>
<td>7a-3:30p</td>
<td>Meets 1 day</td>
</tr>
<tr>
<td>Welding TIG Intro</td>
<td>7/27 to 7/31</td>
<td>7a-3:30</td>
<td>Meets 5 days</td>
</tr>
<tr>
<td>G. E. Gas Turbine Familiarization</td>
<td>6/29 to 6/30</td>
<td>7a-3:30p</td>
<td>Meets 2 days</td>
</tr>
<tr>
<td>Hytorc Bolting Technician</td>
<td>7/1</td>
<td>7a-3:30p</td>
<td>Meets 1 day</td>
</tr>
<tr>
<td>G. E. Gas Turbine Familiarization</td>
<td>7/27 to 7/28</td>
<td>7a-3:30p</td>
<td>Meets 2 days</td>
</tr>
<tr>
<td>Hytorc Bolting Technician</td>
<td>7/29</td>
<td>7a-3:30p</td>
<td>Meets 1 day</td>
</tr>
<tr>
<td>UBC Rigger/Signaler Qualification*</td>
<td>7/27 to 7/31</td>
<td>7a-3:30p</td>
<td>Meets 5 days</td>
</tr>
<tr>
<td>UBC Rigger/Signaler Qual. Refresher*</td>
<td>7/27 to 7/30</td>
<td>7a-3:30p</td>
<td>Meets 4 days</td>
</tr>
<tr>
<td>OSHA 30</td>
<td>6/29 to 7/2</td>
<td>7a-3:30p</td>
<td>Meets 4 days</td>
</tr>
<tr>
<td>Door and Hardware Class</td>
<td>7/27 to 7/31</td>
<td>7a-3:30p</td>
<td>Meets 5 days</td>
</tr>
</tbody>
</table>

### Springfield Carpenters Joint Apprenticeship Program

4639 West Pfeiffer Ct., Springfield MO 65803  
Phone: (417) 869-5499  
Office Hours: Mon. – Fri.: 9a-5p  
To register for a course contact Tony Blackstock at (417) 869-8930

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Start/End Date</th>
<th>Course Start Time</th>
<th>Prerequisites or Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weld Safety*</td>
<td>5/9</td>
<td>7:30a-4p</td>
<td>Saturday Class</td>
</tr>
<tr>
<td>ICRA Best Practice*</td>
<td>5/19 to 5/30</td>
<td>5p-9p</td>
<td>Tues, Thurs 5p-9p &amp; Saturday Class 7:30a-4pm</td>
</tr>
<tr>
<td>OSHA 10*</td>
<td>6/4 to 6/6</td>
<td>5p-9p</td>
<td>Thurs 5p-9p &amp; Saturday 7:30a - 4p</td>
</tr>
<tr>
<td>First Aid/ CPR*</td>
<td>6/9 to 6/11</td>
<td>5p-9p</td>
<td></td>
</tr>
<tr>
<td>Lead Awareness*</td>
<td>6/27</td>
<td>7:30a-4p</td>
<td>Saturday Class</td>
</tr>
<tr>
<td>Firestop Installation Qualification*</td>
<td>7/7 to 7/9</td>
<td>5p-9p</td>
<td></td>
</tr>
<tr>
<td>OSHA 30*</td>
<td>7/14 to 7/25</td>
<td>5p-9p</td>
<td>Thurs 5p-9p &amp; Saturday 7:30a - 4p</td>
</tr>
</tbody>
</table>

### St. Louis Carpenters Joint Apprenticeship Program

Nelson-Mulligan Carpenters’ Training School  
83300 Valcour Ave., Affton MO 63123  
Phone: Carpenters/Cabinetmakers (314) 457-8300  
Office Hours: Mon. – Fri.: 7a-4p  
Apprentices must register at [www.cjitf.org](http://www.cjitf.org)  
Journey-Level please call (314) 644-4802, Ext. 1044 or Toll-Free (800) 232-3863

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Start/End Date</th>
<th>Date Course Start</th>
<th>Time Prerequisites or Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jobsite Coordinate Layout</td>
<td>5/5 to 6/9</td>
<td>6p – 10p</td>
<td>Meets 6 Tuesday Nights</td>
</tr>
<tr>
<td>Rigging Certification Refresher CRS*</td>
<td>5/18 to 5/20</td>
<td>7a – 3:30p</td>
<td>Meets 3 Days</td>
</tr>
</tbody>
</table>

*Meets CDC 8-hr. annual safety course requirement*
### St. Louis CJAP Continued

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Dates</th>
<th>Times</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>UBC Rigging Certification CRS*</td>
<td>5/18 to 5/22</td>
<td>7a – 3:30p</td>
<td>Meets 5 Days</td>
</tr>
<tr>
<td>UBC Rigging Certification Refresher CRS*</td>
<td>6/6 to 6/20</td>
<td>8a – 4:30p</td>
<td>Meets 3 Saturdays</td>
</tr>
<tr>
<td>UBC Rigging Certification Refresher CRS*</td>
<td>6/8 to 6/10</td>
<td>7a – 3:30p</td>
<td>Meets 3 Days</td>
</tr>
<tr>
<td>Construction Supervision OL Ivy Tech ACRP-212</td>
<td>6/10 to 8/12</td>
<td>6p – 10p</td>
<td>Meets 1st night only; remainder of course on-line</td>
</tr>
<tr>
<td>UBC Rigging Certification CRS*</td>
<td>6/15 to 6/19</td>
<td>7a – 3:30p</td>
<td>Meets 5 Days</td>
</tr>
<tr>
<td>Hazard Communication &amp; Chemical Safety*</td>
<td>6/20</td>
<td>7a – 3:30p</td>
<td>Meets 1 Day</td>
</tr>
</tbody>
</table>

### St. Louis Floor Layer’s Joint Apprenticeship Program

Nelson-Mulligan Carpenters’ Training School  
83300 Valcour Ave., Affton MO 63123  
Phone: Floor Layers (314) 457-8301  
Office Hours: Mon. – Fri.: 7a-4p  
Apprentices must register at [www.cjtf.org](http://www.cjtf.org)  
Journey-Level please call (314) 644-4802, Ext. 1044 or Toll-Free (800) 232-3863

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Start/End Date</th>
<th>Course Start Time</th>
<th>Prerequisites or Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Power Stretching Carpet</td>
<td>5/16</td>
<td>7a-3:30p</td>
<td>Skill Advancement</td>
</tr>
<tr>
<td>Armstrong &amp; INSTALL Resilient Pre-Certification/INSTALL Resilient Certification</td>
<td>5/18 &amp; 5/19 Day 1: 5p-9p/Day 2: 7a-3:30p</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ceramic Waterproofing</td>
<td>5/19</td>
<td>5p-9p</td>
<td>Skill Advancement</td>
</tr>
<tr>
<td>INSTALL Carpet Pre-Certification/ INSTALL Carpet Certification</td>
<td>5/20 &amp; 5/21 Day 1: 5p-7p/Day 2: 7a-3:30p</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Resilient Flash Cove Basics</td>
<td>5/22</td>
<td>7a-3:30p</td>
<td>Skill Advancement</td>
</tr>
<tr>
<td>Ceramic Certification (CTI)*</td>
<td>6/16 &amp; 6/17</td>
<td>7a-3:30p</td>
<td>Please contact training school</td>
</tr>
<tr>
<td>Resilient Pattern Scribing</td>
<td>6/16</td>
<td>5p-9p</td>
<td>Skill Advancement</td>
</tr>
<tr>
<td>Hardwood, Lacing-in and Board Replacement</td>
<td>6/16</td>
<td>5p-9p</td>
<td>Skill Advancement</td>
</tr>
<tr>
<td>Hardwood, Inserting Medallions</td>
<td>6/17</td>
<td>5p-9p</td>
<td>Skill Advancement</td>
</tr>
<tr>
<td>VCT Diagonal Layout and Installation</td>
<td>7/18</td>
<td>7a-3:30p</td>
<td>Skill Advancement</td>
</tr>
<tr>
<td>INSTALL Carpet Pre-Certification/ INSTALL Carpet Certification</td>
<td>7/20 &amp; 7/21 Day 1: 5p-7p/Day 2: 7a-3:30p</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ceramic, Diagonal Installation</td>
<td>7/21</td>
<td>5p-9p</td>
<td>Skill Advancement</td>
</tr>
<tr>
<td>Armstrong &amp; INSTALL Resilient Pre-Certification/INSTALL Resilient Certification</td>
<td>7/22 &amp; 7/23 Day 1: 5p-9p/Day 2: 7a-3:30p</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kool Glide Certification*</td>
<td>7/24</td>
<td>7a-3:30p</td>
<td>Instructional/ Certification</td>
</tr>
</tbody>
</table>

*Meets CDC 8-hr. annual safety course requirement*
St. Louis CDC Walk-On Safety Training Courses  
Nelson – Mulligan Carpenter’s Training School
83300 Valcour Ave., Affton MO 63123  
To pre-register please call Debbie Augustine at (314) 269-5231 or Barry Stelzer at (314) 660-2098

- You must wear proper attire of white/blues, work boots and sleeved shirts to all courses.
- OSHA requires a minimum of three students for any OSHA course.
- Due to this requirement, all OSHA courses are now SIGN-UP ONLY COURSES.

MAY
Green Building Awareness  5/5
Respirators/Hearing Conservation  5/6
OSHA-30 Construction (day 1 of 4)  5/9
(Hazard Communication & Chemical Safety (HCCS)  5/12
Focus Four  5/13
STI Scaffolding  5/19
UBC Fall Protection Construction  5/20
Mold Awareness  5/23
Confined Space/Excavating Awareness  5/26
CPWR Disaster Response Worker  5/27

JUNE
Mold Awareness  6/2
Green Building Awareness  6/3
Hazard Communication & Chemical Safety (HCCS)  6/9
Focus Four  6/10
STI Scaffolding  6/16
UBC Fall Protection Construction  6/17
Confined Space/Excavating Awareness  6/23
CPWR Disaster Response Worker  6/24
Respirators/Hearing Conservation  6/27

JULY
Mold Awareness  7/7
Green Building Awareness  7/14
STI Scaffolding  7/21
Hazard Communication & Chemical Safety (HCCS)  7/25
CPWR Disaster Response Worker  7/29

Wichita Carpenters Joint Apprenticeship Program  
8405 Kellogg Drive, Ste., 145, Wichita KS 67207
Phone: (316) 524-4915 Office Hours: Mon. – Fri.: 8a-4p  
To register for a course contact Jack Callender at (316) 524-4915

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Start/End Date</th>
<th>Course Start Time</th>
<th>Prerequisites or Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>OSHA 10*</td>
<td>5/19 to 5/21</td>
<td>5p-9p</td>
<td>Meetings:3 Limit:20 Cost:$180</td>
</tr>
<tr>
<td>Construction Fall Protection*</td>
<td>6/6</td>
<td>7a-3:30p</td>
<td>Meetings: 1 Limit:12 Cost:$120</td>
</tr>
<tr>
<td>OSHA 10*</td>
<td>6/22 to 6/24</td>
<td>5p-9p</td>
<td>Meetings: 3 Limit:20 Cost:$180</td>
</tr>
<tr>
<td>UBC Rigger &amp; Signaler Refresher (CRS)*</td>
<td>6/25 to 6/27</td>
<td>Thurs/Fri:5p-9p Sat: 7a-3:30p</td>
<td>Meetings: 3 Limit:12 Cost:$240</td>
</tr>
<tr>
<td>OSHA 10*</td>
<td>7/7 to 7/9</td>
<td>5p-9p</td>
<td>Meetings: 3 Limit:20 Cost:$180</td>
</tr>
</tbody>
</table>

*Meets CDC 8-hr. annual safety course requirement
Carpenters’ District Council of Greater St. Louis & Vicinity
1401 Hampton Ave.
St. Louis, MO  63139

Welcome New Contractors

Advance Drywall & Carpentry, Inc.
Carma Construction, LLC.
HBD Construction, Inc.
Illinois Constructors Corp.
Michael Langhorst Construction, LLC.
Regional Trade Services, Inc.
Southern Specialty Corp.
Wheeler Construction Concepts, LLC.

Congratulations Apprentice Graduates

CARPENTERS
Kansas City
Nicholas Bichelmeyer,
James Biddix,
Aaron Blythe
Evan Couldry
Curtis Hart
Nathan Smith
Brandon Whitcanack

CARPENTERS
St. Louis
Andrew Belanger
Joseph Dekold
Audrey Durham
Skyler Graddy
Michael Ilgenfritz
Jordan McMullen
Patrick Meyer
John Steimel

CARPENTERS
Belleville, IL
Joshua Tolen

FLOOR LAYERS
St. Louis
Brian Bliss
Anthony York

Central Dues Collection Hours

KANSAS CITY AREA
Mon. – Fri.  7 am – 4:30 pm
Temporary Council Offices
Apprenticeship, Dues, and Drug Testing
105 West 12th Avenue
North Kansas City, MO 64116
For all dues or other communications, please use our new mailing address:
8955 East 38th Terrace
Kansas City, MO 64129
(816) 931-7265

ST. LOUIS / SOUTHERN ILLINOIS AREAS
Mon. – Fri.  6:30 am – 4:30 pm
Locals 57, 97, 607, 640 and 662
Dave Altnether
daltnether@carpdc.org
(314) 644-7205
Locals 636, 638, 664, 1008, 1596 and 2298 — Sonny Aumer
saumer@carpdc.org
(314) 644-7204
Locals 32, 634, 716, 1770, and 1795
Dave Newlin | dnewlin@carpdc.org
(314) 644-7212
Locals 92, 1310, 1839, 2030 and 2214
Jerry York | jjork@carpdc.org
(314) 644-7203