Oct. 10, 2019



# In This Issue:

# **NEWS**

# **Wellness Center spotlight**

The Illinois Business Journal highlighted this week what a unique benefit the Carpenters Wellness Center is to our members and their families. Check out this Q & A with EST Al Bond that ran in this week's issue.



If you haven't visited yet, what are you waiting for?! Call **314-955-9355** today to schedule an appointment!

#### **Our Thanks**

Our scholarship fund has gotten a big boost lately, thanks to all of you who have come out to support council fundraisers. In Kansas City, a golf tournament has raised more than \$14,000. The Local 945/1925 clay shoot was a big success, and in St. Louis, the 39th annual golf tourney brought in a whopping \$50,000.

We couldn't do any of this without you. The council and the scholarship fund are extremely grateful.



#### On the Job

Our war to weed out crooked contractors continues to rack up victories. In Philadelphia, the district attorney has just named a new attorney to investigate and prosecute wage theft and worker misclassification. The City of Brotherly Love has now joined others dedicating staff to the serious - and seriously underreported - problem of unscrupulous construction companies ripping off workers.



# **Grand Opening**

Once in a while, the Carpenters get to work on historic, milestone projects. The new Boys & Girls Club Teen Center in Ferguson comes five years after the town erupted in riots. It offers a 24,000 square-foot safe environment with structured activities for Ferguson kids. (Pictured: Club president Flint Fowler with Business Rep. Sam Adams)





#### **PRO Labor**

For generations, working families could depend on labor unions to represent their collective interests -- ensuring a living wage, better benefits and a voice in their workplace. After 50 years of rollbacks on union and labor rights, workers have been silenced at their jobs. The **Protecting the Right to Organize (PRO) Act** is an opportunity for Congress to give working families their voice back.



# **Changing Times**

At the beginning of this decade, support for organized labor unions was at an all-time low as many employers used illegal tactics to stop unionization. Union organizers faced a one-in-five chance of being fired for demanding a union. But in the aftermath of the Great Recession, more people are waking up and pushing for change.



Today is World Mental Health Day.

In the construction industry, we've taken a stand to make sure you know the warning signs when a friend or coworker is struggling. Step in. Speak up.

Every 40 seconds, someone loses their life to suicide.

What can you do, say, learn, share to help someone you know who is struggling?

If you are struggling and need someone to talk to now, call 800.273.8255 or text HELLO to 741741 for help.





**Sisterhood:** Sisters from our council joined 3,000 others in Minneapolis this past weekend for the annual Women Build Nations conference. Nationwide, women are joining the construction trades in record numbers.



**Dedicated:** Local 1596 recognized longtime members with service pins, including Ronald Kroeger (left), honored for a remarkable 60 years with the Carpenters union.

# **Introducing Carpenters Wellness Program**



# Login to access your secure online wellness program

Carpenters Wellness Program is designed to help you take greater control of your health and overall wellbeing. With access to incentive campaigns to keep you committed, challenges to help you grow, over 200 videos to help you learn and health coaches to help you achieve your goals, the CWP confidential portal has all you need to help you achieve your individual wellness goals.



Small changes can lead to BIG improvements to an improved, healthier YOU.

Login In Now to take advantage of upcoming challenges, track your health and more.

## **Carpenters Wellness Center NOW OPEN!**

Call now to visit our new facility.

314.955.WELL (9355)

The Cerner Care model is for patients (our members) to spend as little time as possible in the waiting room and a good length of time with the physician. Your physician will get to know you, your family, to celebrate your milestones and work with you when you need extra help. Having multiple services in-house at the Wellness Center allows for the physician to refer to trusted care providers when necessary.

#### Find out more

# St. Louis CJAP Exploring Program

The Carpenters' Joint Apprenticeship Program is working with the Exploring Program of the Greater St. Louis Area Council, Boy Scouts of America to start a workforce development program. This program will expose high school students to the skills and great opportunities that a career in carpentry provides.

Interested in more information in leadership or have a high school youth who wants to participate?

Find out how to get involved.



arpenters

# **Help Wanted**

Looking for a career with a stable and growing company? Join Overhead Door Company of St. Louis, a progressive company with over 90 years of experience providing top-notch customer service and training for the best installers in the industry. For more information please call **800-507-0023**.

Overhead Door Company of St. Louis, a DH Pace Company, is currently looking for Residential Door Installers. More Info Here



## Refer a Friend, Win \$200!

Allen Roofing is hiring roofers! If you refer a friend who gets hired, you'll get rewarded with \$200 from the Council after they complete 30 work days on the job.

Have a question? Contact Keith Taylor by calling (314) 393-5847 or emailing kotaylor@carpdc.org.



# **COUNCIL CALENDAR**

#### **Council Events**

#### **Local Meetings**

Oct 14 Local 636

Oct. 15 Locals 97, 662

Oct 16 Locals 32, 92, 315, 1839

Oct. 17 Locals 110, 311, 716

> Oct. 18 Local 2298

# **TRAINING**



# **ICRA**

We can't afford to lose. It's that simple. The Carpenters Regional Council has the ability to train its members with a skill no one else has - yet. Our union is leading the way developing new innovative training and techniques that teach our membership how to reduce contamination while working on expansion and renovation projects in busy hospitals and other healthcare



# **UBC LEADERSHIP**

Carpenters leadership training gives our members the communications, coaching and mentoring skills we need to carry our union into the future. Held at the UBC's International Training Center in Las Vegas, these comprehensive courses have already helped thousands of carpenters learn practical on-the-job tips. Learn more here and spread the word.

facilities. Become a part of the growing healthcare construction boom. <a href="mailto:info@carpdc.org">info@carpdc.org</a>.

New ICRA Best Practices in Health Care - 24 Hour Qualification classes have been posted to carpdc.org

Please register for these classes by following the instructions for the ICRA classes in your area.

# **AVAILABLE TRAINING CLASSES**

On May 1, 2017, the new Safety Training Requirement changes went into effect. On May 1, 2019, we will enter the third year since the changes. This is a reminder to check your "Safety Training" "Met Through Date" on your **carpdc.org** account.

If you have not taken any Safety or Technical training since May 1, 2017, as of May 1, 2020, you will "Not Have Met" your training requirement per the guidelines of our collective bargaining agreement.

Please refer to the "Around the CRC" weekly update and carpdc.org for training class schedules and locations.

Thank you for maintaining your Safety Training Requirement and continuing to be the most productive, highest quality and safest workers in the construction industry.

#### Walk-On Safety Classes St. Louis

**October Schedule** 

To register for these classes, please call 314.644.4802, ext. 4

#### **New OSHA 30 Construction Class**

7:00 AM to 3:30 PM
Sat. 10/12/19: Sat. 11/9/19; Sat. 12/14/19
Location & Directions:
St. Louis Carpenters Training Center
8300 Valcour Ave St. Louis, MO 63123
Park in the rear parking lot and enter through Door #10
CRC Safety Classroom
OSHA requires at least three participants for this class to run.
To register, please call (314) 644-4802 ext. 4

#### **OSHA Silica Awareness Course**

The purpose of this course is to educate carpenters on OSHA's Crystalline Silica Standard and to provide an understanding of proper ways to limit exposure.

Registration form

## **Kansas City Builders Association**

July thru December 2019 Safety Class Schedule

## Skilled Trades Associate of Applied Science Degree

Check out the Completion Guide

# **Southeast Missouri CJAP Training**

Upcoming training course schedule

## AGC MO Safety Course Schedule

Upcoming AGC course schedule

#### **Local 32 Safety Training**

Local 32's safety training course schedule

#### **Welding Shop Hours**

**New Shop Hours**