Dec. 19, 2019



In This Issue:

NEWS

INSTALL

The UBC, together with INSTALL, the flooring industry's **premier training program**, is educating others on new ICRA protocols and procedures. To demonstrate the benefits of ICRA during work or renovation in a healthcare environment, a mock hospital exhibit was recently demonstrated at the 2019 Association for Professionals in Infection Control and Epidemiology (APIC) Conference.



St. Louis Airport

Earlier this week, the Council began running ads in support of exploring a public-private partnership for St. Louis Lambert Airport. As we've seen in KCI in Kansas City, airports can equal big investment and lots of man hours for our members. Check out this interview EST Al Bond gave to the St. Louis Business Journal explaining why it's so important to modernize our airport.



Busted

A new report says that in 41% of union elections, employers use illegal tactics to stop the union. Even more disturbing: workers who dare to attempt unionization face a good chance of retaliation or getting fired. Common tactics include threats, surveillance and

harassing workers. In 2017, companies spent an estimated \$340 million on union avoidance consultants



Backpedal

In Virginia, where Democrats took control of the state for the first time in decades and promised a repeal of "Right to Work," many are **starting to feel betrayed**. RTW has been put on the back burner and now presidential candidates are pressuring Virginia lawmakers to show some backbone and put their new power to work for the people.





Above: Two 70-year members were honored this week at Local 97's annual holiday party: Elmer Kerkemeyer (second from left) and George Schrader (fifth from left.) Thank you gentlemen for your lifelong dedication to our union.

Below: Don Brussel Sr., father of Asst. EST Don Brussel Jr., was honored with his 65-year pin at last night's Christmas party for Local 92. Pictured from left: Director of Organizing Keith Taylor, Asst. EST Don Brussel Jr., Jeff Brussel, Don Brussel Sr., Jeff Hays, Dan Neiswander and Ray Schwegmann.





ANNOUNCEMENTS

See 2020 in 2020...A Holiday Message from VSP



Watch the Video

Need to find a VSP provider to make sure you see 20/20 in 2020?

Make an appointment with Carpenters Vision Center by calling 314.955.2182 Visit VSP at vsp.com

Or call Carpenters Member Services Monday - Friday, 7 am - 4:30 pm at 877.232.3863, option 1.

Carpenters Wellness Center Holiday Schedule

Carpenters Wellness Center will be closed for the holidays on Tuesday, 12/24 & Wednesday, 12/25, Tuesday, 12/31 and Wednesday, 1/1.

The Center will operate on a **holiday schedule**, 8 am - 4 pm on Monday, 12/23, Thursday, 12/26, Friday, 12/27 & Monday, 12/30.



314.955.WELL (9355)



When Your Doctor's Away, Call Teladoc Today

You're sick with a stuffy nose, cough, fatigue, and headache. If your nose and lungs are irritated, you could have sinusitis or bronchitis. "Even though sinusitis and bronchitis affect different body parts, they can exist together when someone has a bad respiratory infection," explains Dr. David Harrison, medical director and VP of physician affairs for Teladoc.

Typically it's a "one or the other" situation caused by bacteria or a virus. One of our U.S. board-certified physicians can review your medical history and your symptoms to help guide you toward the best treatment.



Schedule Your Virtual Visit

Back by popular demand. If you need a knife for work or home, or just like collecting cool knives, this is the place to be.

January 25 & 26, 2020

Carpenters Hall, St. Louis (union carpenters get in free)

Download the flier here.



2020 Mouse Races

Mark your calendar for our social event of the year!

Sat., February 29 (advance tickets only)

Carpenters Hall, St. Louis Call Robin @ (314) 644-4800, or 1-800-332-7188 ext. 5250

Download the flier here.



Local 1310 Poker Tournament

Sat. March 21

Carpenters Hall, St. Louis Doors open @ 7pm

Download the flier here.



St. Louis CJAP Exploring Program

The Carpenters' Joint Apprenticeship Program is working with the Exploring Program of the Greater St. Louis Area Council, Boy Scouts of America to start a workforce development program. This program will expose high school students to the skills and great opportunities that a career in carpentry provides.

Interested in more information in leadership or have a high school youth who wants to participate? Find out how to get involved.



COUNCIL CALENDAR

Council Events

CRC and Benefit Offices Closed Dec. 23 - Jan 1

Benefit Office Holiday On-Call Support, 12/23, 12/26, 12/27 & 12/30, 7 am - 4:30 pm
For emergency prescription and medical insurance on-call support
877.232.3863, option 7

Carpenters Wellness Center Closed 12/24, 12/25, 12/31 & 1/1 Holidayschedule, 12/23, 12/26, 12/27 & 12/30, 8 am - 4 pm 314.955.WELL (9355)

TRAINING



ICRA

We can't afford to lose. It's that simple. The Carpenters Regional Council has the ability to train its members with a skill no one else has - yet. Our union is leading the way developing new innovative training and techniques that teach our membership how to reduce contamination while working on expansion and renovation projects in busy hospitals and other healthcare facilities. Become a part of the growing healthcare construction boom. info@carpdc.org.

New ICRA Best Practices in Health Care - 24 Hour Qualification classes have been posted to carpdc.org

Please register for these classes by following the instructions for the ICRA classes in your area.



UBC LEADERSHIP

Carpenters leadership training gives our members the communications, coaching and mentoring skills we need to carry our union into the future. Held at the UBC's International Training Center in Las Vegas, these comprehensive courses have already helped thousands of carpenters learn practical on-the-job tips. Learn more here and spread the word.

AVAILABLE TRAINING CLASSES

On May 1, 2017, the new Safety Training Requirement changes went into effect. On May 1, 2019, we will enter the third year since the changes. This is a reminder to check your "Safety Training" "Met Through Date" on your carpdc.org account.

If you have not taken any Safety or Technical training since May 1, 2017, as of May 1, 2020, you will "Not Have Met" your training requirement per the guidelines of our collective bargaining agreement.

Please refer to the "Around the CRC" weekly update and carpdc.org for training class schedules and locations.

Thank you for maintaining your Safety Training Requirement and continuing to be the most productive, highest quality and safest workers in the construction industry.

Walk-On Safety Classes St. Louis

January Schedule

To register for these classes, please call 314.644.4800, ext. 5227

NEW OSHA 30 Construction Class Saturdays 1/11/20, 2/8/20, 3/14/20, 4/11/20

Location & Directions: St. Louis Carpenters Training Center 8300 Valcour Ave St. Louis, MO 63123 Park in the rear parking lot and enter through Door #10 CRC Safety Classroom OSHA requires at least three participants for this class to run. To register, please call (314) 644-4800 ext. 5227 **OSHA Silica Awareness Course** The purpose of this course is to educate carpenters on OSHA's Crystalline Silica Standard and to provide an understanding of proper ways to limit exposure. Registration form **Kansas City Builders Association** July thru December 2019 Safety Class Schedule Skilled Trades Associate of Applied Science Degree Check out the Completion Guide **Southeast Missouri CJAP Training** Upcoming training course schedule

AGC MO Safety Course Schedule

Upcoming AGC course schedule

Local 32 Safety Training

Local 32's safety training course schedule

Welding Shop Hours

New Shop Hours

Carpenters Regional Council

800.332.7188

cardpc.org