

March 14, 2019



## In This Issue:

### NEWS

#### Required Health & Welfare Dependent Audit Beginning in April

This spring, the Health & Welfare Plan is taking steps to comply with the Department of Labor's (DOL) requirement to provide benefits only to eligible members and their eligible dependents. To ensure compliance, the Plan will conduct a first-ever audit of our dependent spouses and children who are currently covered under the Plan.

Secova, a third-party firm, will validate our covered dependents by requesting documentation that supports the validity of each relationship to the member.

This important healthcare cost-saving initiative will ultimately help you keep more of your paycheck.

[Visit carpdcc to learn more about this audit and how it will affect you.](#)



#### Not So Fast

A couple of Missouri judges have **blocked some bills** that were part of sweeping anti-union legislation that flew through Jefferson City during disastrous Governor Eric Greitens' brief time in office. The St. Louis County Court has blocked the so-called "Paycheck Protection Act," which affects our public sector workers in Missouri. Meanwhile, another judge in Cole County has temporarily stopped a bill that would make it easier to fire employees who try to unionize.



#### Over Head

OSHA's use of drones to conduct safety inspections on construction sites is raising eyebrows. An [investigation by Bloomberg News](#) found that federal inspectors, so far, have only used the camera-equipped drones on a few sites, but contractors are already expressing concern over privacy and employer rights.



## Solidarity

Will 2019 be the year of the strike? [Some are predicting](#) a “new normal” of work stoppages thanks to numerous successful and high profile strikes in the past couple of years. *“The uprising has been compounded by mounting frustration over income inequality, and how buying power for the middle class has stayed flat for years while incomes for top executives and investors have skyrocketed.”*



**Standing Up:** Political Director Joe Hudson stands by former state senator and Kansas City Councilwoman [Jolie Justus](#), who is running in the 11-person race to become KC's next mayor. The regional council has officially endorsed Justus' campaign.

## April 2nd Municipal Candidates

Municipal elections are hugely important, and they're coming up fast. We hope you'll visit [carpdc.org](http://carpdc.org) before heading to the polls to see the list of endorsed candidates, and consider casting your vote for them.





**Big Idea:** Our apprentice-built Tiny Home was a big hit this past weekend at the St. Louis Home & Garden Show. The space-saving, energy-efficient homes are growing in popularity, especially as temporary shelter for homeless vets. [Read more](#) on the Tiny Home and our presence at the St. Louis Home & Garden Show.

## Caught on Camera

Springfield Training School Coordinator, Anthony Blackstock, and Springfield Instructor, Doug Manell, received some excellent publicity for the Springfield area Carpenters during an area Career Day for high school students.

[Check out the video and article on KY3 News](#)





**JUST SAY  
NO**

RIGHT TO WORK WRONG FOR MISSOURI



There's a petition going around Missouri to put another "Right to Work" amendment on the ballot.

**BEWARE  
DON'T SIGN IT!**

# STANDING UP TO **TAX FRAUD** SPEAK OUT. TAKE ACTION.

## Construction Industry Tax Fraud Days of Action – **April 13–15, 2019**

Construction industry tax fraud is costing taxpayers up to **\$80 every second**. The UBC has **launched a new website** promoting our tax fraud Days of Action planned for April 13 – 15 across the country. Coinciding with tax filing day, the event will alert the public to the lost revenue caused by cheating contractors.

### ANNOUNCEMENTS

#### Refer a Friend, Win \$200!

Allen Roofing is hiring roofers! If you refer a friend who gets hired, you'll get rewarded with \$200 from the Council after they complete 30 work days on the job.

Know any good candidates? Have them fill out the job application here: <https://goo.gl/oLLPMh>.

Have a question? Contact Keith Taylor by calling (314) 393-5847 or emailing [kotaylor@carpdc.org](mailto:kotaylor@carpdc.org).



#### Calling All Carpenters Cardinals' Fans!

The St. Louis Cardinals **2019 Carpenters Day at the Ballpark** is on the calendar! Tickets are now available online - get them early and get the best seats possible for our group!

Game Day: Labor Day, Monday, September 2, 1:15 pm

\$30 ticket cost includes 2 hours of unlimited buffet, Coke products and, for those over 21, Budweiser and Bud Light beer service.

Login to Member Discounts on [carpdc.org](http://carpdc.org) to get the specifics and take advantage of this fantastic deal!



*Note: Kansas City, we're working on the best Royals' game day offer for you as well. We appreciate your patience!*



### 1310 POKER TOURNEY

Ante up for the CRC Scholarship Fund.  
Local 1310's annual poker tournament is set  
for  
**Saturday, March 23**

[GET DETAILS HERE](#)



### BASS TOURNAMENT

Celebrating its 30th anniversary, the CRC's  
annual bass tournament is set for **Saturday,**  
**April 13** at Lake of the Ozarks.

Come help us mark the occasion and enjoy  
one of the council's longest running and most  
fun traditions.

[ENTRY FORM HERE](#)

## COUNCIL CALENDAR

### Council Events

#### Local Meetings

**March 18**  
Local 918

**March 19**  
Locals 97, 662

**March 20**  
Locals 32, 92, 315, 1839

**March 21**  
Locals 110, 311, 716

## TRAINING



### ICRA

We can't afford to lose. It's that simple.  
The Carpenters Regional Council has  
the ability to train its members with a



### UBC LEADERSHIP

Carpenters leadership training gives our  
members the communications, coaching  
and mentoring skills we need to carry  
our union into the future. Held at the  
UBC's International Training Center in  
Las Vegas, these comprehensive  
courses have already helped thousands  
of carpenters learn practical on-the-job

skill no one else has - yet. Our union is leading the way developing new innovative training and techniques that teach our membership how to reduce contamination while working on expansion and renovation projects in busy hospitals and other healthcare facilities. Become a part of the growing healthcare construction boom.  
[info@carpdc.org](mailto:info@carpdc.org).

New **ICRA Best Practices in Health Care - 24 Hour Qualification** classes have been posted to [carpdc.org](http://carpdc.org)

Please register for these classes by following the instructions for the ICRA classes in your area.

tips. [Learn more here...](#) and spread the word.

## AVAILABLE TRAINING CLASSES

**MSHA 10-Hour Annual Refresher**  
**MSHA Part 48B - Surface New "Inexperienced" Miner 24-Hour Training**  
**MSHA Part 48B - Surface 8-Hour Refresher**  
*The above MSHA classes are now available*

For a list of all available MSHA courses, dates and times, [visit the schedule on carpdc](#).

### Walk-On Safety Classes St. Louis

[March schedule](#)

To register for these classes, please call 314.644.4802, ext. 4

### OSHA 30 Construction Class

7:00 AM to 3:30 PM

Sat 1/12/19; Sat 2/9/19; Sat 3/9/19; Sat 4/13/19

*Location & Directions:*

*St. Louis Carpenters Training Center*

*8300 Valcour Ave St. Louis, MO 63123*

*Park in the rear parking lot and enter through Door #10*

*CRC Safety Classroom*

*OSHA requires at least three participants for this class to run. To register, please call (314) 644-4802 ext. 4*

### OSHA Silica Awareness Course

The purpose of this course is to educate carpenters on OSHA's Crystalline Silica Standard and to provide an understanding of proper ways to limit exposure.

[Registration form](#)

### Kansas City Builders Association

[January thru June 2019 Safety Class Schedule](#)

### Skilled Trades Associate of Applied Science Degree

Check out the [Completion Guide](#)

### Southeast Missouri CJAP Training

[Upcoming training course schedule](#)

### AGC MO Safety Course Schedule

[Upcoming AGC course schedule](#)

### Local 32 Safety Training

[Local 32's safety training course schedule](#)

### Welding Shop Hours

[New Shop Hours](#)

