

# St. Louis - Kansas City Carpenters Regional Council



1401 Hampton Avenue, Saint Louis, MO 63139-3159  
(314) 644-4800 (800) 332-7188

8955 E. 38th Ter. Suite 100, Kansas City, MO 64129-1692  
(816) 931-3414 Fax: (816) 931-0675

## Joplin Area Commercial Carpenter-Lather-Piledriver Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

### Joplin Area Commercial

Agreement Jurisdiction: Barry, Barton, Jasper, McDonald and Newton counties in Missouri; Cherokee, Crawford, Allen, Neosho, Labette, Woodson, Wilson and Montgomery counties in Kansas & Ottawa county in Oklahoma.

| Skill Level | % of Jrny   | Wage           | Employer Contribution Amounts |               |               |               |               | These amounts are Included in Wage & Deducted AFTER taxes |               |                 |               |                         | Total Package  | Estamp Benefit |
|-------------|-------------|----------------|-------------------------------|---------------|---------------|---------------|---------------|---|---------------|-----------------|---------------|-------------------------|----------------|----------------|
|             |             |                | Health & Welfare              | Pension       | APPR          | CITF          | Annuity       | Total Empl  | Dues          | Market Recovery | Vacation      | Total Payroll Deduction |                |                |
| <b>Jrny</b> | <b>100%</b> | <b>\$26.85</b> | <b>\$7.95</b>                 | <b>\$8.90</b> | <b>\$0.50</b> | <b>\$0.15</b> | <b>\$0.95</b> | <b>\$18.45</b>  | <b>\$1.07</b> | <b>\$0.20</b>   | <b>\$1.00</b> | <b>\$2.27</b>           | <b>\$45.30</b> | <b>\$20.72</b> |
| 8th         | 95%         | \$25.51        | \$7.55                        | \$8.46        | \$0.50        | \$0.15        | \$0.90        | \$17.56   | \$1.02        | \$0.20          | \$1.00        | \$2.22                  | \$43.07        | \$19.78        |
| 7th         | 90%         | \$24.17        | \$7.16                        | \$8.01        | \$0.50        | \$0.15        | \$0.86        | \$16.68   | \$0.97        | \$0.20          | \$1.00        | \$2.17                  | \$40.85        | \$18.85        |
| 6th         | 85%         | \$22.82        | \$6.76                        | \$7.57        | \$0.50        | \$0.15        | \$0.81        | \$15.79   | \$0.91        | \$0.20          | \$1.00        | \$2.11                  | \$38.61        | \$17.90        |
| 5th         | 80%         | \$21.48        | \$6.36                        | \$7.12        | \$0.50        | \$0.15        | \$0.76        | \$14.89   | \$0.86        | \$0.20          | \$1.00        | \$2.06                  | \$36.37        | \$16.95        |
| 4th         | 75%         | \$20.14        | \$5.96                        | \$6.68        | \$0.50        | \$0.15        | \$0.71        | \$14.00   | \$0.81        | \$0.00          | \$0.00        | \$0.81                  | \$34.14        | \$14.81        |
| 3rd         | 70%         | \$18.80        | \$5.57                        | \$6.23        | \$0.50        | \$0.15        | \$0.67        | \$13.12   | \$0.75        | \$0.00          | \$0.00        | \$0.75                  | \$31.92        | \$13.87        |
| 2nd         | 65%         | \$17.45        | \$5.17                        | \$5.79        | \$0.50        | \$0.15        | \$0.62        | \$12.23   | \$0.70        | \$0.00          | \$0.00        | \$0.70                  | \$29.68        | \$12.93        |
| 1st         | 60%         | \$16.11        | \$4.77                        | \$5.34        | \$0.50        | \$0.15        | \$0.57        | \$11.33   | \$0.64        | \$0.00          | \$0.00        | \$0.64                  | \$27.44        | \$11.97        |

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE  
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate\*: \$40.28      Journeyman Double-time Rate\*: \$ 53.70  
Foreman Overtime Rate\*: \$42.53      Foreman Double-time Rate\*: \$ 56.70  
General Foreman Overtime Rate\*: \$43.28      General Foreman Double-time Rate\*: \$ 57.70  
\*Includes \$2.27 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50  
THIRD SHIFT PREMIUM: \$3.50

**BENEFITS SHALL BE PAID ON ALL HOURS WORKED**

# St. Louis - Kansas City Carpenters Regional Council



1401 Hampton Avenue, Saint Louis, MO 63139-3159  
(314) 644-4800 (800) 332-7188

8955 E. 38th Ter. Suite 100, Kansas City, MO 64129-1692  
(816) 931-3414 Fax: (816) 931-0675

## Joplin Area Residential/Light Commercial Carpenter-Lather Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

### Joplin Area Residential/Light Commercial

Agreement Jurisdiction: Barry, Barton, Jasper, McDonald and Newton counties in Missouri; Cherokee, Crawford, Allen, Neosho, Labette, Woodson, Wilson and Montgomery counties in Kansas & Ottawa county in Oklahoma.

| Skill Level | % of Jrny   | Wage           | Employer Contribution Amounts |               |               |               |               |                | These amounts are Included in Wage & Deducted AFTER taxes |                 |               |                         |                |                |
|-------------|-------------|----------------|-------------------------------|---------------|---------------|---------------|---------------|----------------|---|-----------------|---------------|-------------------------|----------------|----------------|
|             |             |                | Health & Welfare              | Pension       | APPR          | CITF          | Annuity       | Total Empl     | Dues  | Market Recovery | Vacation      | Total Payroll Deduction | Total Package  | Estamp Benefit |
| <b>Jrny</b> | <b>100%</b> | <b>\$23.30</b> | <b>\$7.95</b>                 | <b>\$6.30</b> | <b>\$0.50</b> | <b>\$0.15</b> | <b>\$0.95</b> | <b>\$15.85</b> | <b>\$0.93</b>   | <b>\$0.20</b>   | <b>\$1.00</b> | <b>\$2.13</b>           | <b>\$39.15</b> | <b>\$17.98</b> |
| 8th         | 95%         | \$22.14        | \$7.55                        | \$5.99        | \$0.50        | \$0.15        | \$0.90        | \$15.09        | \$0.89  | \$0.20          | \$1.00        | \$2.09                  | \$37.23        | \$17.18        |
| 7th         | 90%         | \$20.97        | \$7.16                        | \$5.67        | \$0.50        | \$0.15        | \$0.86        | \$14.34        | \$0.84  | \$0.20          | \$1.00        | \$2.04                  | \$35.31        | \$16.38        |
| 6th         | 85%         | \$19.81        | \$6.76                        | \$5.36        | \$0.50        | \$0.15        | \$0.81        | \$13.58        | \$0.79  | \$0.20          | \$1.00        | \$1.99                  | \$33.39        | \$15.57        |
| 5th         | 80%         | \$18.64        | \$6.36                        | \$5.04        | \$0.50        | \$0.15        | \$0.76        | \$12.81        | \$0.75  | \$0.20          | \$1.00        | \$1.95                  | \$31.45        | \$14.76        |
| 4th         | 75%         | \$17.48        | \$5.96                        | \$4.73        | \$0.50        | \$0.15        | \$0.71        | \$12.05        | \$0.70  | \$0.00          | \$0.00        | \$0.70                  | \$29.53        | \$12.75        |
| 3rd         | 70%         | \$16.31        | \$5.57                        | \$4.41        | \$0.50        | \$0.15        | \$0.67        | \$11.30        | \$0.65  | \$0.00          | \$0.00        | \$0.65                  | \$27.61        | \$11.95        |
| 2nd         | 65%         | \$15.15        | \$5.17                        | \$4.10        | \$0.50        | \$0.15        | \$0.62        | \$10.54        | \$0.61  | \$0.00          | \$0.00        | \$0.61                  | \$25.69        | \$11.15        |
| 1st         | 60%         | \$13.98        | \$4.77                        | \$3.78        | \$0.50        | \$0.15        | \$0.57        | \$9.77         | \$0.56  | \$0.00          | \$0.00        | \$0.56                  | \$23.75        | \$10.33        |

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$0.75 ABOVE JOURNEYMAN RATE  
GENERAL FOREMAN RATE: \$1.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate\*: \$34.95                      Journeyman Double-time Rate\*: \$ 46.60  
Foreman Overtime Rate\*: \$36.08                      Foreman Double-time Rate\*: \$ 48.10  
General Foreman Overtime Rate\*: \$36.45                      General Foreman Double-time Rate\*: \$ 48.60  
\*Includes \$2.13 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50  
THIRD SHIFT PREMIUM: \$3.50

**BENEFITS SHALL BE PAID ON ALL HOURS WORKED**

# St. Louis - Kansas City Carpenters Regional Council



1401 Hampton Avenue, Saint Louis, MO 63139-3159  
(314) 644-4800 (800) 332-7188

8955 E. 38th Ter. Suite 100, Kansas City, MO 64129-1692  
(816) 931-3414 Fax: (816) 931-0675

## Joplin Area Carpenter Powerhouse Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

### Joplin Area Carpenter Powerhouse

Agreement Jurisdiction: Barry, Barton, Jasper, McDonald and Newton counties in Missouri; Cherokee, Crawford, Allen, Neosho, Labette, Woodson, Wilson and Montgomery counties in Kansas & Ottawa county in Oklahoma.

| Skill Level | % of Jrny   | Wage           | Employer Contribution Amounts |               |               |               |               |                | These amounts are Included in Wage & Deducted AFTER taxes |                 |               |                         |                |                |
|-------------|-------------|----------------|-------------------------------|---------------|---------------|---------------|---------------|----------------|---|-----------------|---------------|-------------------------|----------------|----------------|
|             |             |                | Health & Welfare              | Pension       | APPR          | CITF          | Annuity       | Total Empl     | Dues  | Market Recovery | Vacation      | Total Payroll Deduction | Total Package  | Estamp Benefit |
| <b>Jrny</b> | <b>100%</b> | <b>\$31.63</b> | <b>\$7.95</b>                 | <b>\$8.90</b> | <b>\$0.50</b> | <b>\$0.15</b> | <b>\$0.95</b> | <b>\$18.45</b> | <b>\$1.27</b>   | <b>\$0.20</b>   | <b>\$1.00</b> | <b>\$2.47</b>           | <b>\$50.08</b> | <b>\$20.92</b> |
| 8th         | 95%         | \$30.05        | \$7.55                        | \$8.46        | \$0.50        | \$0.15        | \$0.90        | \$17.56        | \$1.20  | \$0.20          | \$1.00        | \$2.40                  | \$47.61        | \$19.96        |
| 7th         | 90%         | \$28.47        | \$7.16                        | \$8.01        | \$0.50        | \$0.15        | \$0.86        | \$16.68        | \$1.14  | \$0.20          | \$1.00        | \$2.34                  | \$45.15        | \$19.02        |
| 6th         | 85%         | \$26.89        | \$6.76                        | \$7.57        | \$0.50        | \$0.15        | \$0.81        | \$15.79        | \$1.08  | \$0.20          | \$1.00        | \$2.28                  | \$42.68        | \$18.07        |
| 5th         | 80%         | \$25.30        | \$6.36                        | \$7.12        | \$0.50        | \$0.15        | \$0.76        | \$14.89        | \$1.01  | \$0.20          | \$1.00        | \$2.21                  | \$40.19        | \$17.10        |
| 4th         | 75%         | \$23.72        | \$5.96                        | \$6.68        | \$0.50        | \$0.15        | \$0.71        | \$14.00        | \$0.95  | \$0.00          | \$0.00        | \$0.95                  | \$37.72        | \$14.95        |
| 3rd         | 70%         | \$22.14        | \$5.57                        | \$6.23        | \$0.50        | \$0.15        | \$0.67        | \$13.12        | \$0.89  | \$0.00          | \$0.00        | \$0.89                  | \$35.26        | \$14.01        |
| 2nd         | 65%         | \$20.56        | \$5.17                        | \$5.79        | \$0.50        | \$0.15        | \$0.62        | \$12.23        | \$0.82  | \$0.00          | \$0.00        | \$0.82                  | \$32.79        | \$13.05        |
| 1st         | 60%         | \$18.98        | \$4.77                        | \$5.34        | \$0.50        | \$0.15        | \$0.57        | \$11.33        | \$0.76  | \$0.00          | \$0.00        | \$0.76                  | \$30.31        | \$12.09        |

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE  
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate\*: \$ 47.45                      Journeyman Double-time Rate\*: \$ 63.26  
Foreman Overtime Rate\*: \$ 49.70                      Foreman Double-time Rate\*: \$ 66.26  
General Foreman Overtime Rate\*: \$ 50.45                      General Foreman Double-time Rate\*: \$ 67.26

\*Includes \$2.47 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50  
THIRD SHIFT PREMIUM: \$3.50

**BENEFITS SHALL BE PAID ON ALL HOURS WORKED**