

St. Louis - Kansas City Carpenters Regional Council



1401 Hampton Avenue, Saint Louis, MO 63139-3159
(314) 644-4800 (800) 332-7188

8955 E. 38th Ter. Suite 100, Kansas City, MO 64129-1692
(816) 931-3414 Fax: (816) 931-0675

Kansas City Area Commercial Carpenter-Lather-Piledriver Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

Kansas City Area 1 Commercial

Agreement Jurisdiction: Jackson, Cass, Clay, Platte, Ray and the Montrose Power Plant in Henry County in Missouri; Leavenworth, Wyandotte, Johnson and the La Cygne Power Plant in Linn County in Kansas.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are Included in Wage & Deducted AFTER taxes				Total Package**	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$41.37	\$7.95	\$9.35	\$0.50	\$0.22	\$0.15	\$0.95	\$19.12	\$1.65	\$0.20	\$1.00	\$2.85	\$60.49	\$21.97
8th	90%	\$37.23	\$7.16	\$8.42	\$0.50	\$0.22	\$0.15	\$0.86	\$17.31	\$1.49	\$0.20	\$1.00	\$2.69	\$54.54	\$20.00
7th	85%	\$35.16	\$6.76	\$7.95	\$0.50	\$0.22	\$0.15	\$0.81	\$16.39	\$1.41	\$0.20	\$1.00	\$2.61	\$51.55	\$19.00
6th	80%	\$33.10	\$6.36	\$7.48	\$0.50	\$0.22	\$0.15	\$0.76	\$15.47	\$1.32	\$0.20	\$1.00	\$2.52	\$48.57	\$17.99
5th	75%	\$31.03	\$5.96	\$7.01	\$0.50	\$0.22	\$0.15	\$0.71	\$14.55	\$1.24	\$0.20	\$1.00	\$2.44	\$45.58	\$16.99
4th	65%	\$26.89	\$5.17	\$6.08	\$0.50	\$0.22	\$0.15	\$0.62	\$12.74	\$1.08	\$0.00	\$0.00	\$1.08	\$39.63	\$13.82
3rd	60%	\$24.82	\$4.77	\$5.61	\$0.50	\$0.22	\$0.15	\$0.57	\$11.82	\$0.99	\$0.00	\$0.00	\$0.99	\$36.64	\$12.81
2nd	55%	\$22.75	\$4.37	\$5.14	\$0.50	\$0.22	\$0.15	\$0.52	\$10.90	\$0.91	\$0.00	\$0.00	\$0.91	\$33.65	\$11.81
1st	50%	\$20.69	\$3.98	\$4.68	\$0.50	\$0.22	\$0.15	\$0.48	\$10.01	\$0.83	\$0.00	\$0.00	\$0.83	\$30.70	\$10.84

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$ 62.06 Journeyman Double-time Rate*: \$ 82.74
Foreman Overtime Rate*: \$ 64.31 Foreman Double-time Rate*: \$ 85.74
General Foreman Overtime Rate*: \$ 65.06 General Foreman Double-time Rate*: \$ 86.74

*Includes \$2.85 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

** Total package will include an additional \$0.05 for drywall Employers who contribute to National SWACCA and KC-SWACCA

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Kansas City Area Residential/Light Commercial Carpenter-Lather Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

Kansas City Area 1 Residential/Light Commercial

Agreement Jurisdiction: Jackson, Cass, Clay, Platte and Ray counties in Missouri; Leavenworth, Wyandotte and Johnson counties in Kansas.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are included in Wage & Deducted AFTER taxes				Total Package**	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$32.57	\$7.95	\$9.35	\$0.50	\$0.22	\$0.15	\$0.95	\$19.12	\$1.30	\$0.20	\$1.00	\$2.50	\$51.69	\$21.62
8th	90%	\$29.31	\$7.16	\$8.42	\$0.50	\$0.22	\$0.15	\$0.86	\$17.31	\$1.17	\$0.20	\$1.00	\$2.37	\$46.62	\$19.68
7th	85%	\$27.68	\$6.76	\$7.95	\$0.50	\$0.22	\$0.15	\$0.81	\$16.39	\$1.11	\$0.20	\$1.00	\$2.31	\$44.07	\$18.70
6th	80%	\$26.06	\$6.36	\$7.48	\$0.50	\$0.22	\$0.15	\$0.76	\$15.47	\$1.04	\$0.20	\$1.00	\$2.24	\$41.53	\$17.71
5th	75%	\$24.43	\$5.96	\$7.01	\$0.50	\$0.22	\$0.15	\$0.71	\$14.55	\$0.98	\$0.20	\$1.00	\$2.18	\$38.98	\$16.73
4th	65%	\$21.17	\$5.17	\$6.08	\$0.50	\$0.22	\$0.15	\$0.62	\$12.74	\$0.85	\$0.00	\$0.00	\$0.85	\$33.91	\$13.59
3rd	60%	\$19.54	\$4.77	\$5.61	\$0.50	\$0.22	\$0.15	\$0.57	\$11.82	\$0.78	\$0.00	\$0.00	\$0.78	\$31.36	\$12.60
2nd	55%	\$17.91	\$4.37	\$5.14	\$0.50	\$0.22	\$0.15	\$0.52	\$10.90	\$0.72	\$0.00	\$0.00	\$0.72	\$28.81	\$11.62
1st	50%	\$16.29	\$3.98	\$4.68	\$0.50	\$0.22	\$0.15	\$0.48	\$10.01	\$0.65	\$0.00	\$0.00	\$0.65	\$26.30	\$10.66

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$ 48.86	Journeyman Double-time Rate*: \$ 65.14
Foreman Overtime Rate*: \$ 51.11	Foreman Double-time Rate*: \$ 68.14
General Foreman Overtime Rate*: \$ 51.86	General Foreman Double-time Rate*: \$ 69.14

*Includes \$2.50 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

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Kansas City Area Commercial Carpenter-Lather Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

Kansas City Area 2 Commercial

Agreement Jurisdiction: Henry (excluding the Montrose Power Plant), Johnson, Lafayette, Livingston and Saline counties in Missouri;
Miami and Linn (excluding the La Cygne Power Plant) counties in Kansas.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are included in Wage & Deducted AFTER taxes				Total Package**	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$38.86	\$7.95	\$9.35	\$0.50	\$0.22	\$0.15	\$0.95	\$19.12	\$1.55	\$0.20	\$1.00	\$2.75	\$57.98	\$21.87
8th	90%	\$34.97	\$7.16	\$8.42	\$0.50	\$0.22	\$0.15	\$0.86	\$17.31	\$1.40	\$0.20	\$1.00	\$2.60	\$52.28	\$19.91
7th	85%	\$33.03	\$6.76	\$7.95	\$0.50	\$0.22	\$0.15	\$0.81	\$16.39	\$1.32	\$0.20	\$1.00	\$2.52	\$49.42	\$18.91
6th	80%	\$31.09	\$6.36	\$7.48	\$0.50	\$0.22	\$0.15	\$0.76	\$15.47	\$1.24	\$0.20	\$1.00	\$2.44	\$46.56	\$17.91
5th	75%	\$29.15	\$5.96	\$7.01	\$0.50	\$0.22	\$0.15	\$0.71	\$14.55	\$1.17	\$0.20	\$1.00	\$2.37	\$43.70	\$16.92
4th	65%	\$25.26	\$5.17	\$6.08	\$0.50	\$0.22	\$0.15	\$0.62	\$12.74	\$1.01	\$0.00	\$0.00	\$1.01	\$38.00	\$13.75
3rd	60%	\$23.32	\$4.77	\$5.61	\$0.50	\$0.22	\$0.15	\$0.57	\$11.82	\$0.93	\$0.00	\$0.00	\$0.93	\$35.14	\$12.75
2nd	55%	\$21.37	\$4.37	\$5.14	\$0.50	\$0.22	\$0.15	\$0.52	\$10.90	\$0.85	\$0.00	\$0.00	\$0.85	\$32.27	\$11.75
1st	50%	\$19.43	\$3.98	\$4.68	\$0.50	\$0.22	\$0.15	\$0.48	\$10.01	\$0.78	\$0.00	\$0.00	\$0.78	\$29.44	\$10.79

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$ 58.29 Journeyman Double-time Rate*: \$ 77.72
Foreman Overtime Rate*: \$ 60.54 Foreman Double-time Rate*: \$ 80.72
General Foreman Overtime Rate*: \$ 61.29 General Foreman Double-time Rate*: \$ 81.72

*Includes \$2.75 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

ALL PILEDRIVER WORK SHALL BE PAID AT THE KANSAS CITY AREA 1 COMMERCIAL RATES

** Total package will include an additional \$0.05 for drywall Employers who contribute to National SWACCA and KC-SWACCA

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Kansas City Area Residential/Light Commercial Carpenter-Lather Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

Kansas City Area 2 Residential/Light Commercial

Agreement Jurisdiction: Henry, Johnson, Lafayette, Livingston, and Saline in Missouri; Miami and Linn in Kansas.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are Included in Wage & Deducted AFTER taxes				Total Package**	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$28.23	\$7.95	\$9.35	\$0.50	\$0.22	\$0.15	\$0.95	\$19.12	\$1.13	\$0.20	\$1.00	\$2.33	\$47.35	\$21.45
8th	90%	\$25.41	\$7.16	\$8.42	\$0.50	\$0.22	\$0.15	\$0.86	\$17.31	\$1.02	\$0.20	\$1.00	\$2.22	\$42.72	\$19.53
7th	85%	\$24.00	\$6.76	\$7.95	\$0.50	\$0.22	\$0.15	\$0.81	\$16.39	\$0.96	\$0.20	\$1.00	\$2.16	\$40.39	\$18.55
6th	80%	\$22.58	\$6.36	\$7.48	\$0.50	\$0.22	\$0.15	\$0.76	\$15.47	\$0.90	\$0.20	\$1.00	\$2.10	\$38.05	\$17.57
5th	75%	\$21.17	\$5.96	\$7.01	\$0.50	\$0.22	\$0.15	\$0.71	\$14.55	\$0.85	\$0.20	\$1.00	\$2.05	\$35.72	\$16.60
4th	65%	\$18.35	\$5.17	\$6.08	\$0.50	\$0.22	\$0.15	\$0.62	\$12.74	\$0.73	\$0.00	\$0.00	\$0.73	\$31.09	\$13.47
3rd	60%	\$16.94	\$4.77	\$5.61	\$0.50	\$0.22	\$0.15	\$0.57	\$11.82	\$0.68	\$0.00	\$0.00	\$0.68	\$28.76	\$12.50
2nd	55%	\$15.53	\$4.37	\$5.14	\$0.50	\$0.22	\$0.15	\$0.52	\$10.90	\$0.62	\$0.00	\$0.00	\$0.62	\$26.43	\$11.52
1st	50%	\$14.12	\$3.98	\$4.68	\$0.50	\$0.22	\$0.15	\$0.48	\$10.01	\$0.56	\$0.00	\$0.00	\$0.56	\$24.13	\$10.57

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$ 42.35 Journeyman Double-time Rate*: \$ 56.46
Foreman Overtime Rate*: \$ 44.60 Foreman Double-time Rate*: \$ 59.46
General Foreman Overtime Rate*: \$ 45.35 General Foreman Double-time Rate*: \$ 60.46

*Includes \$2.33 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

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Kansas City Area Commercial Carpenter-Lather Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

Kansas City Area 3 Commercial

Agreement Jurisdiction: Bates, Caldwell, Carroll, Davies, Grundy, Harrison, Mercer, St. Clair and Vernon in Missouri; and Bourbon in Kansas.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are Included in Wage & Deducted AFTER taxes				Total Package**	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$36.34	\$7.95	\$9.35	\$0.50	\$0.22	\$0.15	\$0.95	\$19.12	\$1.45	\$0.20	\$1.00	\$2.65	\$55.46	\$21.77
8th	90%	\$32.71	\$7.16	\$8.42	\$0.50	\$0.22	\$0.15	\$0.86	\$17.31	\$1.31	\$0.20	\$1.00	\$2.51	\$50.02	\$19.82
7th	85%	\$30.89	\$6.76	\$7.95	\$0.50	\$0.22	\$0.15	\$0.81	\$16.39	\$1.24	\$0.20	\$1.00	\$2.44	\$47.28	\$18.83
6th	80%	\$29.07	\$6.36	\$7.48	\$0.50	\$0.22	\$0.15	\$0.76	\$15.47	\$1.16	\$0.20	\$1.00	\$2.36	\$44.54	\$17.83
5th	75%	\$27.26	\$5.96	\$7.01	\$0.50	\$0.22	\$0.15	\$0.71	\$14.55	\$1.09	\$0.20	\$1.00	\$2.29	\$41.81	\$16.84
4th	65%	\$23.62	\$5.17	\$6.08	\$0.50	\$0.22	\$0.15	\$0.62	\$12.74	\$0.94	\$0.00	\$0.00	\$0.94	\$36.36	\$13.68
3rd	60%	\$21.80	\$4.77	\$5.61	\$0.50	\$0.22	\$0.15	\$0.57	\$11.82	\$0.87	\$0.00	\$0.00	\$0.87	\$33.62	\$12.69
2nd	55%	\$19.99	\$4.37	\$5.14	\$0.50	\$0.22	\$0.15	\$0.52	\$10.90	\$0.80	\$0.00	\$0.00	\$0.80	\$30.89	\$11.70
1st	50%	\$18.17	\$3.98	\$4.68	\$0.50	\$0.22	\$0.15	\$0.48	\$10.01	\$0.73	\$0.00	\$0.00	\$0.73	\$28.18	\$10.74

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$54.51 Journeyman Double-time Rate*: \$ 72.68
Foreman Overtime Rate*: \$56.76 Foreman Double-time Rate*: \$ 75.68
General Foreman Overtime Rate*: \$57.51 General Foreman Double-time Rate*: \$ 76.68

*Includes \$2.65 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

ALL PILEDRIVER WORK SHALL BE PAID AT THE KANSAS CITY AREA 1 COMMERCIAL RATES

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Kansas City Area 3 Residential/Light Commercial

Agreement Jurisdiction: Bates, Caldwell, Carroll, Davies, Grundy, Harrison, Mercer, St. Clair, and Vernon in Missouri; and Bourbon in Kansas.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are included in Wage & Deducted AFTER taxes					
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction	Total Package**	Estamp Benefit
Jrny	100%	\$27.89	\$7.95	\$9.35	\$0.50	\$0.22	\$0.15	\$0.95	\$19.12	\$1.12	\$0.20	\$1.00	\$2.32	\$47.01	\$21.44
8th	90%	\$25.10	\$7.16	\$8.42	\$0.50	\$0.22	\$0.15	\$0.86	\$17.31	\$1.00	\$0.20	\$1.00	\$2.20	\$42.41	\$19.51
7th	85%	\$23.71	\$6.76	\$7.95	\$0.50	\$0.22	\$0.15	\$0.81	\$16.39	\$0.95	\$0.20	\$1.00	\$2.15	\$40.10	\$18.54
6th	80%	\$22.31	\$6.36	\$7.48	\$0.50	\$0.22	\$0.15	\$0.76	\$15.47	\$0.89	\$0.20	\$1.00	\$2.09	\$37.78	\$17.56
5th	75%	\$20.92	\$5.96	\$7.01	\$0.50	\$0.22	\$0.15	\$0.71	\$14.55	\$0.84	\$0.20	\$1.00	\$2.04	\$35.47	\$16.59
4th	65%	\$18.13	\$5.17	\$6.08	\$0.50	\$0.22	\$0.15	\$0.62	\$12.74	\$0.73	\$0.00	\$0.00	\$0.73	\$30.87	\$13.47
3rd	60%	\$16.73	\$4.77	\$5.61	\$0.50	\$0.22	\$0.15	\$0.57	\$11.82	\$0.67	\$0.00	\$0.00	\$0.67	\$28.55	\$12.49
2nd	55%	\$15.34	\$4.37	\$5.14	\$0.50	\$0.22	\$0.15	\$0.52	\$10.90	\$0.61	\$0.00	\$0.00	\$0.61	\$26.24	\$11.51
1st	50%	\$13.95	\$3.98	\$4.68	\$0.50	\$0.22	\$0.15	\$0.48	\$10.01	\$0.56	\$0.00	\$0.00	\$0.56	\$23.96	\$10.57

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$ 41.84 Journeyman Double-time Rate*: \$ 55.78
Foreman Overtime Rate*: \$ 44.09 Foreman Double-time Rate*: \$ 58.78
General Foreman Overtime Rate*: \$ 44.84 General Foreman Double-time Rate*: \$ 59.78

*Includes \$2.32 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

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