

St. Louis - Kansas City Carpenters Regional Council



1401 Hampton Avenue, Saint Louis, MO 63139-3159
(314) 644-4800 (800) 332-7188

8955 E. 38th Ter. Suite 100, Kansas City, MO 64129-1692
(816) 931-3414 Fax: (816) 931-0675

Kansas City Area Commercial Floorlayer Wage and Fringe Benefit Rates Effective May 1, 2021 Through April 30th, 2022

Kansas City Area Commercial Floorlayer

Agreement Jurisdiction: Andrew, Atchison, Bates, Buchanan, Caldwell, Carroll, Cass, Clay, Clinton, Davies, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Jackson, Johnson, Lafayette, Livingston, Mercer, Nodaway, Platte, Ray, Saline & Worth counties in Missouri; Atchison, Brown, Doniphan, Douglas, Jefferson, Johnson, Leavenworth, Linn, Miami, Shawnee & Wyandotte counties in Kansas.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts								These amounts are included in Wage & Deducted AFTER taxes					
			Health & Welfare	Pension	APPR	IAF	CITF	Install	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction	Total Package	Estamp Benefit
Jrny	100%	\$39.03	\$7.95	\$9.35	\$0.50	\$0.22	\$0.15	\$0.02	\$0.95	\$19.14	\$1.56	\$0.20	\$1.00	\$2.76	\$58.17	\$21.90
8th	90%	\$35.13	\$7.16	\$8.42	\$0.50	\$0.22	\$0.15	\$0.02	\$0.86	\$17.33	\$1.41	\$0.20	\$1.00	\$2.61	\$52.46	\$19.94
7th	85%	\$33.18	\$6.76	\$7.95	\$0.50	\$0.22	\$0.15	\$0.02	\$0.81	\$16.41	\$1.33	\$0.20	\$1.00	\$2.53	\$49.59	\$18.94
6th	80%	\$31.22	\$6.36	\$7.48	\$0.50	\$0.22	\$0.15	\$0.02	\$0.76	\$15.49	\$1.25	\$0.20	\$1.00	\$2.45	\$46.71	\$17.94
5th	75%	\$29.27	\$5.96	\$7.01	\$0.50	\$0.22	\$0.15	\$0.02	\$0.71	\$14.57	\$1.17	\$0.20	\$1.00	\$2.37	\$43.84	\$16.94
4th	65%	\$25.37	\$5.17	\$6.08	\$0.50	\$0.22	\$0.15	\$0.02	\$0.62	\$12.76	\$1.01	\$0.00	\$0.00	\$1.01	\$38.13	\$13.77
3rd	60%	\$23.42	\$4.77	\$5.61	\$0.50	\$0.22	\$0.15	\$0.02	\$0.57	\$11.84	\$0.94	\$0.00	\$0.00	\$0.94	\$35.26	\$12.78
2nd	55%	\$21.47	\$4.37	\$5.14	\$0.50	\$0.22	\$0.15	\$0.02	\$0.52	\$10.92	\$0.86	\$0.00	\$0.00	\$0.86	\$32.39	\$11.78
1st	50%	\$19.52	\$3.98	\$4.68	\$0.50	\$0.22	\$0.15	\$0.02	\$0.48	\$10.03	\$0.78	\$0.00	\$0.00	\$0.78	\$29.55	\$10.81

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$ 58.55

Journeyman Double-time Rate*: \$ 78.06

Foreman Overtime Rate*: \$ 60.80

Foreman Double-time Rate*: \$ 81.06

*Includes \$2.76 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50

THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

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Kansas City Area Residential/Light Commercial Floorlayer Wage and Fringe Benefit Rates Effective May 1, 2021 Through April 30th, 2022

Kansas City Area Residential/Light Commercial Floorlayer

Agreement Jurisdiction: Andrew, Atchison, Bates, Buchanan, Caldwell, Carroll, Cass, Clay, Clinton, Davies, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Jackson, Johnson, Lafayette, Livingston, Mercer, Nodaway, Platte, Ray, Saline & Worth counties in Missouri; Atchison, Brown, Doniphan, Douglas, Jefferson, Johnson, Leavenworth, Linn, Miami, Shawnee & Wyandotte counties in Kansas.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts								These amounts are Included in Wage & Deducted AFTER taxes					
			Health & Welfare	Pension	APPR	IAF	CITF	Install	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction	Total Package	Estamp Benefit
Jrny	100%	\$32.46	\$7.95	\$9.35	\$0.50	\$0.22	\$0.15	\$0.02	\$0.95	\$19.14	\$1.30	\$0.20	\$1.00	\$2.50	\$51.60	\$21.64
8th	90%	\$29.21	\$7.16	\$8.42	\$0.50	\$0.22	\$0.15	\$0.02	\$0.86	\$17.33	\$1.17	\$0.20	\$1.00	\$2.37	\$46.54	\$19.70
7th	85%	\$27.59	\$6.76	\$7.95	\$0.50	\$0.22	\$0.15	\$0.02	\$0.81	\$16.41	\$1.10	\$0.20	\$1.00	\$2.30	\$44.00	\$18.71
6th	80%	\$25.97	\$6.36	\$7.48	\$0.50	\$0.22	\$0.15	\$0.02	\$0.76	\$15.49	\$1.04	\$0.20	\$1.00	\$2.24	\$41.46	\$17.73
5th	75%	\$24.35	\$5.96	\$7.01	\$0.50	\$0.22	\$0.15	\$0.02	\$0.71	\$14.57	\$0.97	\$0.20	\$1.00	\$2.17	\$38.92	\$16.74
4th	65%	\$21.10	\$5.17	\$6.08	\$0.50	\$0.22	\$0.15	\$0.02	\$0.62	\$12.76	\$0.84	\$0.00	\$0.00	\$0.84	\$33.86	\$13.60
3rd	60%	\$19.48	\$4.77	\$5.61	\$0.50	\$0.22	\$0.15	\$0.02	\$0.57	\$11.84	\$0.78	\$0.00	\$0.00	\$0.78	\$31.32	\$12.62
2nd	55%	\$17.85	\$4.37	\$5.14	\$0.50	\$0.22	\$0.15	\$0.02	\$0.52	\$10.92	\$0.71	\$0.00	\$0.00	\$0.71	\$28.77	\$11.63
1st	50%	\$16.23	\$3.98	\$4.68	\$0.50	\$0.22	\$0.15	\$0.02	\$0.48	\$10.03	\$0.65	\$0.00	\$0.00	\$0.65	\$26.26	\$10.68

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$ 48.69

Journeyman Double-time Rate*: \$ 64.92

Foreman Overtime Rate*: \$ 50.94

Foreman Double-time Rate*: \$ 67.92

*Includes \$2.50 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50

THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

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Kansas City Area Floor Layer Material Handler Wage and Fringe Benefit Rates Effective May 1, 2021 Through April 30th, 2022

Material Handler

Agreement Jurisdiction: Andrew, Atchison, Bates, Buchanan, Caldwell, Carroll, Cass, Clay, Clinton, Davies, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Jackson, Johnson, Lafayette, Livingston, Mercer, Nodaway, Platte, Ray, Saline & Worth Counties in Missouri; Atchison, Brown, Doniphan, Douglas, Jefferson, Johnson, Leavenworth, Linn, Miami, Shawnee & Wyandotte Counties in Kansas.

	Employer Contribution Amounts								These amounts are Included in Wage & Deducted AFTER taxes			Total Empl	Total Package	Estamp Benefit
	Wage	Health & Welfare	Pension	APPR	IAF	CITF	Install	Annuity	Dues	Vacation	Total Payroll Deduction			
First 6 Months of Service	\$17.56	\$3.98	\$0.00	\$0.50	\$0.22	\$0.15	\$0.02	\$0.48	\$0.78	\$1.00	\$1.78	\$5.35	\$22.91	\$7.13
6 Months, 1 Day to 4 Years, 364 Days of Service	\$17.56	\$3.98	\$4.68	\$0.50	\$0.22	\$0.15	\$0.02	\$0.48	\$0.78	\$1.00	\$1.78	\$10.03	\$27.59	\$11.81
5th Year of Service	\$25.37	\$3.98	\$4.68	\$0.50	\$0.22	\$0.15	\$0.02	\$0.48	\$0.78	\$1.00	\$1.78	\$10.03	\$35.40	\$11.81

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.