

St. Louis - Kansas City Carpenters Regional Council



1401 Hampton Avenue, Saint Louis, MO 63139-3159
(314) 644-4800 (800) 332-7188

8955 E. 38th Ter. Suite 100, Kansas City, MO 64129-1692
(816) 931-3414 Fax: (816) 931-0675

Kansas City Area Millwright Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

Kansas City Millwright

Agreement Jurisdiction: Bates, Caldwell, Carroll, Cass, Clay, Davies, Grundy, Harrison, Henry, Jackson, Johnson, Lafayette, Livingston, Mercer, Platte, Ray, Saline, St. Clair and Vernon counties in Missouri; and Bourbon, Johnson, Leavenworth, Linn, Miami, and Wyandotte counties in Kansas.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are Included in Wage & Deducted AFTER taxes				Total Package	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$41.37	\$7.95	\$9.35	\$0.50	\$0.22	\$0.15	\$0.95	\$19.12	\$1.65	\$0.20	\$1.00	\$2.85	\$60.49	\$21.97
8th	90%	\$37.23	\$7.16	\$8.42	\$0.50	\$0.22	\$0.15	\$0.86	\$17.31	\$1.49	\$0.20	\$1.00	\$2.69	\$54.54	\$20.00
7th	85%	\$35.16	\$6.76	\$7.95	\$0.50	\$0.22	\$0.15	\$0.81	\$16.39	\$1.41	\$0.20	\$1.00	\$2.61	\$51.55	\$19.00
6th	80%	\$33.10	\$6.36	\$7.48	\$0.50	\$0.22	\$0.15	\$0.76	\$15.47	\$1.32	\$0.20	\$1.00	\$2.52	\$48.57	\$17.99
5th	75%	\$31.03	\$5.96	\$7.01	\$0.50	\$0.22	\$0.15	\$0.71	\$14.55	\$1.24	\$0.20	\$1.00	\$2.44	\$45.58	\$16.99
4th	65%	\$26.89	\$5.17	\$6.08	\$0.50	\$0.22	\$0.15	\$0.62	\$12.74	\$1.08	\$0.00	\$0.00	\$1.08	\$39.63	\$13.82
3rd	60%	\$24.82	\$4.77	\$5.61	\$0.50	\$0.22	\$0.15	\$0.57	\$11.82	\$0.99	\$0.00	\$0.00	\$0.99	\$36.64	\$12.81
2nd	55%	\$22.75	\$4.37	\$5.14	\$0.50	\$0.22	\$0.15	\$0.52	\$10.90	\$0.91	\$0.00	\$0.00	\$0.91	\$33.65	\$11.81
1st	50%	\$20.69	\$3.98	\$4.68	\$0.50	\$0.22	\$0.15	\$0.48	\$10.01	\$0.83	\$0.00	\$0.00	\$0.83	\$30.70	\$10.84

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$2.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$4.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$ 62.06 Journeyman Double-time Rate*: \$ 82.74
Foreman Overtime Rate*: \$ 65.81 Foreman Double-time Rate*: \$ 87.74
General Foreman Overtime Rate*: \$ 68.06 General Foreman Double-time Rate*: \$ 90.74
*Includes \$2.85 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

CERTIFIED WELDERS PAY: \$1.00

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

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Central MO Millwright Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

Central MO Millwright

Agreement Jurisdiction: Adair, Audrain (west of Hwy. 19), Benton, Boone, Callaway, Camden, Chariton, Cole, Cooper, Howard, Knox, Linn, Macon, Miller, Moniteau, Monroe, Morgan, Osage, Pettis, Putnam, Randolph, Schuyler, Shelby & Sullivan Counties in Missouri.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are Included in Wage & Deducted AFTER taxes				Total Package	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$28.79	\$7.95	\$9.35	\$0.50	\$0.22	\$0.15	\$0.95	\$19.12	\$1.15	\$0.20	\$1.00	\$2.35	\$47.91	\$21.47
8th	95%	\$27.35	\$7.55	\$8.88	\$0.50	\$0.22	\$0.15	\$0.90	\$18.20	\$1.09	\$0.20	\$1.00	\$2.29	\$45.55	\$20.49
7th	90%	\$25.91	\$7.16	\$8.42	\$0.50	\$0.22	\$0.15	\$0.86	\$17.31	\$1.04	\$0.20	\$1.00	\$2.24	\$43.22	\$19.55
6th	85%	\$24.47	\$6.76	\$7.95	\$0.50	\$0.22	\$0.15	\$0.81	\$16.39	\$0.98	\$0.20	\$1.00	\$2.18	\$40.86	\$18.57
5th	80%	\$23.03	\$6.36	\$7.48	\$0.50	\$0.22	\$0.15	\$0.76	\$15.47	\$0.92	\$0.20	\$1.00	\$2.12	\$38.50	\$17.59
4th	75%	\$21.59	\$5.96	\$7.01	\$0.50	\$0.22	\$0.15	\$0.71	\$14.55	\$0.86	\$0.00	\$0.00	\$0.86	\$36.14	\$15.41
3rd	70%	\$20.15	\$5.57	\$6.55	\$0.50	\$0.22	\$0.15	\$0.67	\$13.66	\$0.81	\$0.00	\$0.00	\$0.81	\$33.81	\$14.47
2nd	65%	\$18.71	\$5.17	\$6.08	\$0.50	\$0.22	\$0.15	\$0.62	\$12.74	\$0.75	\$0.00	\$0.00	\$0.75	\$31.45	\$13.49
1st	60%	\$17.27	\$4.77	\$5.61	\$0.50	\$0.22	\$0.15	\$0.57	\$11.82	\$0.69	\$0.00	\$0.00	\$0.69	\$29.09	\$12.51

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$2.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$4.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$ 43.19 Journeyman Double-time Rate*: \$ 57.58
Foreman Overtime Rate*: \$ 46.94 Foreman Double-time Rate*: \$ 62.58
General Foreman Overtime Rate*: \$ 49.19 General Foreman Double-time Rate*: \$ 65.58

*Includes \$2.35 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

CERTIFIED WELDERS PAY: \$1.00

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

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Central MO Millwright Powerhouse Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

Central MO Millwright Powerhouse

Agreement Jurisdiction: Adair, Audrain (west of Hwy. 19), Benton, Boone, Callaway, Camden, Chariton, Cole, Cooper, Howard, Knox, Linn, Macon, Miller, Moniteau, Monroe, Morgan, Osage, Pettis, Putnam, Randolph, Schuyler, Shelby & Sullivan Counties in Missouri.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are included in Wage & Deducted AFTER taxes				Total Package	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$31.63	\$7.95	\$9.35	\$0.50	\$0.22	\$0.15	\$0.95	\$19.12	\$1.27	\$0.20	\$1.00	\$2.47	\$50.75	\$21.59
8th	95%	\$30.05	\$7.55	\$8.88	\$0.50	\$0.22	\$0.15	\$0.90	\$18.20	\$1.20	\$0.20	\$1.00	\$2.40	\$48.25	\$20.60
7th	90%	\$28.47	\$7.16	\$8.42	\$0.50	\$0.22	\$0.15	\$0.86	\$17.31	\$1.14	\$0.20	\$1.00	\$2.34	\$45.78	\$19.65
6th	85%	\$26.89	\$6.76	\$7.95	\$0.50	\$0.22	\$0.15	\$0.81	\$16.39	\$1.08	\$0.20	\$1.00	\$2.28	\$43.28	\$18.67
5th	80%	\$25.30	\$6.36	\$7.48	\$0.50	\$0.22	\$0.15	\$0.76	\$15.47	\$1.01	\$0.20	\$1.00	\$2.21	\$40.77	\$17.68
4th	75%	\$23.72	\$5.96	\$7.01	\$0.50	\$0.22	\$0.15	\$0.71	\$14.55	\$0.95	\$0.00	\$0.00	\$0.95	\$38.27	\$15.50
3rd	70%	\$22.14	\$5.57	\$6.55	\$0.50	\$0.22	\$0.15	\$0.67	\$13.66	\$0.89	\$0.00	\$0.00	\$0.89	\$35.80	\$14.55
2nd	65%	\$20.56	\$5.17	\$6.08	\$0.50	\$0.22	\$0.15	\$0.62	\$12.74	\$0.82	\$0.00	\$0.00	\$0.82	\$33.30	\$13.56
1st	60%	\$18.98	\$4.77	\$5.61	\$0.50	\$0.22	\$0.15	\$0.57	\$11.82	\$0.76	\$0.00	\$0.00	\$0.76	\$30.80	\$12.58

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$2.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$4.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$47.45 Journeyman Double-time Rate*: \$ 63.26
Foreman Overtime Rate*: \$51.20 Foreman Double-time Rate*: \$ 68.26
General Foreman Overtime Rate*: \$53.45 General Foreman Double-time Rate*: \$ 71.26

*Includes \$2.47 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

CERTIFIED WELDERS PAY: \$1.00

A PER DIEM OF \$60.00 PER DAY WORKED SHALL BE ADDED FOR ANY WORK PERFORMED IN A POWERHOUSE OUTSIDE OF THE KANSAS CITY AREA

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Springfield MO Millwright Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

Springfield MO Millwright

Agreement Jurisdiction: Cedar, Christian, Dade, Dallas, Douglas, Greene, Hickory, Laclede, Lawrence, Ozark, Polk, Stone, Taney, Webster & Wright counties in Missouri

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are Included in Wage & Deducted AFTER taxes				Total Package	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$27.15	\$7.95	\$8.90	\$0.50	\$0.22	\$0.15	\$0.95	\$18.67	\$1.09	\$0.20	\$1.00	\$2.29	\$45.82	\$20.96
8th	95%	\$25.79	\$7.55	\$8.46	\$0.50	\$0.22	\$0.15	\$0.90	\$17.78	\$1.03	\$0.20	\$1.00	\$2.23	\$43.57	\$20.01
7th	90%	\$24.44	\$7.16	\$8.01	\$0.50	\$0.22	\$0.15	\$0.86	\$16.90	\$0.98	\$0.20	\$1.00	\$2.18	\$41.34	\$19.08
6th	85%	\$23.08	\$6.76	\$7.57	\$0.50	\$0.22	\$0.15	\$0.81	\$16.01	\$0.92	\$0.20	\$1.00	\$2.12	\$39.09	\$18.13
5th	80%	\$21.72	\$6.36	\$7.12	\$0.50	\$0.22	\$0.15	\$0.76	\$15.11	\$0.87	\$0.20	\$1.00	\$2.07	\$36.83	\$17.18
4th	75%	\$20.36	\$5.96	\$6.68	\$0.50	\$0.22	\$0.15	\$0.71	\$14.22	\$0.81	\$0.00	\$0.00	\$0.81	\$34.58	\$15.03
3rd	70%	\$19.01	\$5.57	\$6.23	\$0.50	\$0.22	\$0.15	\$0.67	\$13.34	\$0.76	\$0.00	\$0.00	\$0.76	\$32.35	\$14.10
2nd	65%	\$17.65	\$5.17	\$5.79	\$0.50	\$0.22	\$0.15	\$0.62	\$12.45	\$0.71	\$0.00	\$0.00	\$0.71	\$30.10	\$13.16
1st	60%	\$16.29	\$4.77	\$5.34	\$0.50	\$0.22	\$0.15	\$0.57	\$11.55	\$0.65	\$0.00	\$0.00	\$0.65	\$27.84	\$12.20

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$2.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$4.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$40.73 Journeyman Double-time Rate*: \$ 54.30
Foreman Overtime Rate*: \$44.48 Foreman Double-time Rate*: \$ 59.30
General Foreman Overtime Rate*: \$46.73 General Foreman Double-time Rate*: \$ 62.30

*Includes \$2.29 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

CERTIFIED WELDERS PAY: \$1.00

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Springfield MO Millwright Powerhouse Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

Springfield MO Millwright Powerhouse

Agreement Jurisdiction: Cedar, Christian, Dade, Dallas, Douglas, Greene, Hickory, Laclede, Lawrence, Ozark, Polk, Stone, Taney, Webster & Wright counties in Missouri

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are Included in Wage & Deducted AFTER taxes				Total Package	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$31.63	\$7.95	\$8.90	\$0.50	\$0.22	\$0.15	\$0.95	\$18.67	\$1.27	\$0.20	\$1.00	\$2.47	\$50.30	\$21.14
8th	95%	\$30.05	\$7.55	\$8.46	\$0.50	\$0.22	\$0.15	\$0.90	\$17.78	\$1.20	\$0.20	\$1.00	\$2.40	\$47.83	\$20.18
7th	90%	\$28.47	\$7.16	\$8.01	\$0.50	\$0.22	\$0.15	\$0.86	\$16.90	\$1.14	\$0.20	\$1.00	\$2.34	\$45.37	\$19.24
6th	85%	\$26.89	\$6.76	\$7.57	\$0.50	\$0.22	\$0.15	\$0.81	\$16.01	\$1.08	\$0.20	\$1.00	\$2.28	\$42.90	\$18.29
5th	80%	\$25.30	\$6.36	\$7.12	\$0.50	\$0.22	\$0.15	\$0.76	\$15.11	\$1.01	\$0.20	\$1.00	\$2.21	\$40.41	\$17.32
4th	75%	\$23.72	\$5.96	\$6.68	\$0.50	\$0.22	\$0.15	\$0.71	\$14.22	\$0.95	\$0.00	\$0.00	\$0.95	\$37.94	\$15.17
3rd	70%	\$22.14	\$5.57	\$6.23	\$0.50	\$0.22	\$0.15	\$0.67	\$13.34	\$0.89	\$0.00	\$0.00	\$0.89	\$35.48	\$14.23
2nd	65%	\$20.56	\$5.17	\$5.79	\$0.50	\$0.22	\$0.15	\$0.62	\$12.45	\$0.82	\$0.00	\$0.00	\$0.82	\$33.01	\$13.27
1st	60%	\$18.98	\$4.77	\$5.34	\$0.50	\$0.22	\$0.15	\$0.57	\$11.55	\$0.76	\$0.00	\$0.00	\$0.76	\$30.53	\$12.31

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$2.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$4.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$47.45 Journeyman Double-time Rate*: \$ 63.26
Foreman Overtime Rate*: \$51.20 Foreman Double-time Rate*: \$ 68.26
General Foreman Overtime Rate*: \$53.45 General Foreman Double-time Rate*: \$ 71.26

*Includes \$2.47 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

CERTIFIED WELDERS PAY: \$1.00

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Joplin Area Millwright Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

Joplin Area Millwright

Agreement Jurisdiction: Barry, Barton, Jasper, McDonald and Newton counties in Missouri; Cherokee, Crawford, Allen, Neosho, Labette, Woodson, Wilson and Montgomery counties in Kansas & Ottawa county in Oklahoma.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are Included in Wage & Deducted AFTER taxes					
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction	Total Package	Estamp Benefit
Jrny	100%	\$26.85	\$7.95	\$8.90	\$0.50	\$0.22	\$0.15	\$0.95	\$18.67	\$1.07	\$0.20	\$1.00	\$2.27	\$45.52	\$20.94
8th	95%	\$25.51	\$7.55	\$8.46	\$0.50	\$0.22	\$0.15	\$0.90	\$17.78	\$1.02	\$0.20	\$1.00	\$2.22	\$43.29	\$20.00
7th	90%	\$24.17	\$7.16	\$8.01	\$0.50	\$0.22	\$0.15	\$0.86	\$16.90	\$0.97	\$0.20	\$1.00	\$2.17	\$41.07	\$19.07
6th	85%	\$22.82	\$6.76	\$7.57	\$0.50	\$0.22	\$0.15	\$0.81	\$16.01	\$0.91	\$0.20	\$1.00	\$2.11	\$38.83	\$18.12
5th	80%	\$21.48	\$6.36	\$7.12	\$0.50	\$0.22	\$0.15	\$0.76	\$15.11	\$0.86	\$0.20	\$1.00	\$2.06	\$36.59	\$17.17
4th	75%	\$20.14	\$5.96	\$6.68	\$0.50	\$0.22	\$0.15	\$0.71	\$14.22	\$0.81	\$0.00	\$0.00	\$0.81	\$34.36	\$15.03
3rd	70%	\$18.80	\$5.57	\$6.23	\$0.50	\$0.22	\$0.15	\$0.67	\$13.34	\$0.75	\$0.00	\$0.00	\$0.75	\$32.14	\$14.09
2nd	65%	\$17.45	\$5.17	\$5.79	\$0.50	\$0.22	\$0.15	\$0.62	\$12.45	\$0.70	\$0.00	\$0.00	\$0.70	\$29.90	\$13.15
1st	60%	\$16.11	\$4.77	\$5.34	\$0.50	\$0.22	\$0.15	\$0.57	\$11.55	\$0.64	\$0.00	\$0.00	\$0.64	\$27.66	\$12.19

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$2.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$4.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$40.28
Foreman Overtime Rate*: \$44.03
General Foreman Overtime Rate*: \$46.28

Journeyman Double-time Rate*: \$53.70
Foreman Double-time Rate*: \$58.70
General Foreman Double-time Rate*: \$61.70

*Includes \$2.27 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

CERTIFIED WELDERS PAY: \$1.00

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Joplin Area Millwright Powerhouse

Agreement Jurisdiction: Barry, Barton, Jasper, McDonald and Newton counties in Missouri; Cherokee, Crawford, Allen, Neosho, Labette, Woodson, Wilson and Montgomery counties in Kansas & Ottawa county in Oklahoma.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are included in Wage & Deducted AFTER taxes					
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction	Total Package	Estamp Benefit
Jrny	100%	\$31.63	\$7.95	\$8.90	\$0.50	\$0.22	\$0.15	\$0.95	\$18.67	\$1.27	\$0.20	\$1.00	\$2.47	\$50.30	\$21.14
8th	95%	\$30.05	\$7.55	\$8.46	\$0.50	\$0.22	\$0.15	\$0.90	\$17.78	\$1.20	\$0.20	\$1.00	\$2.40	\$47.83	\$20.18
7th	90%	\$28.47	\$7.16	\$8.01	\$0.50	\$0.22	\$0.15	\$0.86	\$16.90	\$1.14	\$0.20	\$1.00	\$2.34	\$45.37	\$19.24
6th	85%	\$26.89	\$6.76	\$7.57	\$0.50	\$0.22	\$0.15	\$0.81	\$16.01	\$1.08	\$0.20	\$1.00	\$2.28	\$42.90	\$18.29
5th	80%	\$25.30	\$6.36	\$7.12	\$0.50	\$0.22	\$0.15	\$0.76	\$15.11	\$1.01	\$0.20	\$1.00	\$2.21	\$40.41	\$17.32
4th	75%	\$23.72	\$5.96	\$6.68	\$0.50	\$0.22	\$0.15	\$0.71	\$14.22	\$0.95	\$0.00	\$0.00	\$0.95	\$37.94	\$15.17
3rd	70%	\$22.14	\$5.57	\$6.23	\$0.50	\$0.22	\$0.15	\$0.67	\$13.34	\$0.89	\$0.00	\$0.00	\$0.89	\$35.48	\$14.23
2nd	65%	\$20.56	\$5.17	\$5.79	\$0.50	\$0.22	\$0.15	\$0.62	\$12.45	\$0.82	\$0.00	\$0.00	\$0.82	\$33.01	\$13.27
1st	60%	\$18.98	\$4.77	\$5.34	\$0.50	\$0.22	\$0.15	\$0.57	\$11.55	\$0.76	\$0.00	\$0.00	\$0.76	\$30.53	\$12.31

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$2.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$4.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$47.45 Journeyman Double-time Rate*: \$ 63.26
Foreman Overtime Rate*: \$51.20 Foreman Double-time Rate*: \$ 68.26
General Foreman Overtime Rate*: \$53.45 General Foreman Double-time Rate*: \$ 71.26
*Includes \$2.47 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

CERTIFIED WELDERS PAY: \$1.00

A PER DIEM OF \$60.00 PER DAY WORKED SHALL BE ADDED FOR ANY WORK PERFORMED IN A POWERHOUSE OUTSIDE OF THE KANSAS CITY AREA

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

St. Louis - Kansas City Carpenters Regional Council



1401 Hampton Avenue, Saint Louis, MO 63139-3159
(314) 644-4800 (800) 332-7188

8955 E. 38th Ter. Suite 100, Kansas City, MO 64129-1692
(816) 931-3414 Fax: (816) 931-0675

St. Joseph MO Millwright Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

St. Joseph MO Millwright

Agreement Jurisdiction: Andrew, Atchison, Buchanan, Clinton, DeKalb, Gentry, Holt, Nodaway and Worth Counties in Missouri; Atchison, Brown & Doniphan Counties in Kansas.

ENROLLMENT 4/30/2018 AND BEFORE

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are included in Wage & Deducted AFTER taxes				Total Pkg 4/30/18 & before	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$36.19	\$7.95	\$9.35	\$0.50	\$0.22	\$0.15	\$0.95	\$19.12	\$1.45	\$0.20	\$1.00	\$2.65	\$55.31	\$21.77
8th	95%	\$34.38	\$7.16	\$8.42	\$0.50	\$0.22	\$0.15	\$0.86	\$17.31	\$1.30	\$0.20	\$1.00	\$2.50	\$51.69	\$19.81
7th	90%	\$32.57	\$6.76	\$7.95	\$0.50	\$0.22	\$0.15	\$0.81	\$16.39	\$1.23	\$0.20	\$1.00	\$2.43	\$48.96	\$18.82
6th	85%	\$30.76	\$6.36	\$7.48	\$0.50	\$0.22	\$0.15	\$0.76	\$15.47	\$1.16	\$0.20	\$1.00	\$2.36	\$46.23	\$17.83
5th	80%	\$28.95	\$5.96	\$7.01	\$0.50	\$0.22	\$0.15	\$0.71	\$14.55	\$1.09	\$0.20	\$1.00	\$2.29	\$43.50	\$16.84
4th	75%	\$27.14	\$5.17	\$6.08	\$0.50	\$0.22	\$0.15	\$0.62	\$12.74	\$0.94	\$0.00	\$0.00	\$0.94	\$39.88	\$13.68
3rd	70%	\$25.33	\$4.77	\$5.61	\$0.50	\$0.22	\$0.15	\$0.57	\$11.82	\$0.87	\$0.00	\$0.00	\$0.87	\$37.15	\$12.69
2nd	65%	\$23.52	\$4.37	\$5.14	\$0.50	\$0.22	\$0.15	\$0.52	\$10.90	\$0.80	\$0.00	\$0.00	\$0.80	\$34.42	\$11.70
1st	60%	\$21.71	\$3.98	\$4.68	\$0.50	\$0.22	\$0.15	\$0.48	\$10.01	\$0.72	\$0.00	\$0.00	\$0.72	\$31.72	\$10.73

ENROLLMENT 5/1/2018 AND AFTER

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are included in Wage & Deducted AFTER taxes				Total Pkg 5/1/2018 & after	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$36.19	\$7.95	\$9.35	\$0.50	\$0.22	\$0.15	\$0.95	\$19.12	\$1.45	\$0.20	\$1.00	\$2.65	\$55.31	\$21.77
8th	90%	\$32.57	\$7.16	\$8.42	\$0.50	\$0.22	\$0.15	\$0.86	\$17.31	\$1.30	\$0.20	\$1.00	\$2.50	\$49.88	\$19.81
7th	85%	\$30.76	\$6.76	\$7.95	\$0.50	\$0.22	\$0.15	\$0.81	\$16.39	\$1.23	\$0.20	\$1.00	\$2.43	\$47.15	\$18.82
6th	80%	\$28.95	\$6.36	\$7.48	\$0.50	\$0.22	\$0.15	\$0.76	\$15.47	\$1.16	\$0.20	\$1.00	\$2.36	\$44.42	\$17.83
5th	75%	\$27.14	\$5.96	\$7.01	\$0.50	\$0.22	\$0.15	\$0.71	\$14.55	\$1.09	\$0.20	\$1.00	\$2.29	\$41.69	\$16.84
4th	65%	\$23.52	\$5.17	\$6.08	\$0.50	\$0.22	\$0.15	\$0.62	\$12.74	\$0.94	\$0.00	\$0.00	\$0.94	\$36.26	\$13.68
3rd	60%	\$21.71	\$4.77	\$5.61	\$0.50	\$0.22	\$0.15	\$0.57	\$11.82	\$0.87	\$0.00	\$0.00	\$0.87	\$33.53	\$12.69
2nd	55%	\$19.90	\$4.37	\$5.14	\$0.50	\$0.22	\$0.15	\$0.52	\$10.90	\$0.80	\$0.00	\$0.00	\$0.80	\$30.80	\$11.70
1st	50%	\$18.10	\$3.98	\$4.68	\$0.50	\$0.22	\$0.15	\$0.48	\$10.01	\$0.72	\$0.00	\$0.00	\$0.72	\$28.11	\$10.73

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$2.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$4.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$ 54.29 Journeyman Double-time Rate*: \$ 72.38
Foreman Overtime Rate*: \$ 58.04 Foreman Double-time Rate*: \$ 77.38
General Foreman Overtime Rate*: \$ 60.29 General Foreman Double-time Rate*: \$ 80.38

*Includes \$2.65 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

CERTIFIED WELDERS PAY: \$1.00

BENEFITS SHALL BE PAID ON ALL HOURS WORKED