

St. Louis - Kansas City Carpenters Regional Council



1401 Hampton Avenue, Saint Louis, MO 63139-3159
(314) 644-4800 (800) 332-7188

8955 E. 38th Ter. Suite 100, Kansas City, MO 64129-1692
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Springfield MO Commercial Carpenter-Lather-Piledriver Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

Springfield MO Commercial

Agreement Jurisdiction: Cedar, Christian, Dade, Dallas, Douglas, Greene, Hickory, Laclede, Lawrence, Ozark, Polk, Stone, Taney, Webster & Wright counties in Missouri

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are Included in Wage & Deducted AFTER taxes				Total Package	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$27.15	\$7.95	\$8.90	\$0.50	\$0.22	\$0.15	\$0.95	\$18.67	\$1.09	\$0.20	\$1.00	\$2.29	\$45.82	\$20.96
8th	95%	\$25.79	\$7.55	\$8.46	\$0.50	\$0.22	\$0.15	\$0.90	\$17.78	\$1.03	\$0.20	\$1.00	\$2.23	\$43.57	\$20.01
7th	90%	\$24.44	\$7.16	\$8.01	\$0.50	\$0.22	\$0.15	\$0.86	\$16.90	\$0.98	\$0.20	\$1.00	\$2.18	\$41.34	\$19.08
6th	85%	\$23.08	\$6.76	\$7.57	\$0.50	\$0.22	\$0.15	\$0.81	\$16.01	\$0.92	\$0.20	\$1.00	\$2.12	\$39.09	\$18.13
5th	80%	\$21.72	\$6.36	\$7.12	\$0.50	\$0.22	\$0.15	\$0.76	\$15.11	\$0.87	\$0.20	\$1.00	\$2.07	\$36.83	\$17.18
4th	75%	\$20.36	\$5.96	\$6.68	\$0.50	\$0.22	\$0.15	\$0.71	\$14.22	\$0.81	\$0.00	\$0.00	\$0.81	\$34.58	\$15.03
3rd	70%	\$19.01	\$5.57	\$6.23	\$0.50	\$0.22	\$0.15	\$0.67	\$13.34	\$0.76	\$0.00	\$0.00	\$0.76	\$32.35	\$14.10
2nd	65%	\$17.65	\$5.17	\$5.79	\$0.50	\$0.22	\$0.15	\$0.62	\$12.45	\$0.71	\$0.00	\$0.00	\$0.71	\$30.10	\$13.16
1st	60%	\$16.29	\$4.77	\$5.34	\$0.50	\$0.22	\$0.15	\$0.57	\$11.55	\$0.65	\$0.00	\$0.00	\$0.65	\$27.84	\$12.20

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$40.73 Journeyman Double-time Rate*: \$ 54.30
Foreman Overtime Rate*: \$42.98 Foreman Double-time Rate*: \$ 57.30
General Foreman Overtime Rate*: \$43.73 General Foreman Double-time Rate*: \$ 58.30
*Includes \$2.29 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

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Springfield MO Residential/Light Commercial Carpenter-Lather Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

Springfield MO Residential/Light Commercial

Agreement Jurisdiction: Cedar, Christian, Dade, Dallas, Douglas, Greene, Hickory, Laclede, Lawrence, Ozark, Polk, Stone, Taney, Webster & Wright counties in Missouri

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are Included in Wage & Deducted AFTER taxes					
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction	Total Package	Estamp Benefit
Jrny	100%	\$22.38	\$7.95	\$8.90	\$0.50	\$0.22	\$0.15	\$0.95	\$18.67	\$0.90	\$0.20	\$1.00	\$2.10	\$41.05	\$20.77
8th	95%	\$21.26	\$7.55	\$8.46	\$0.50	\$0.22	\$0.15	\$0.90	\$17.78	\$0.85	\$0.20	\$1.00	\$2.05	\$39.04	\$19.83
7th	90%	\$20.14	\$7.16	\$8.01	\$0.50	\$0.22	\$0.15	\$0.86	\$16.90	\$0.81	\$0.20	\$1.00	\$2.01	\$37.04	\$18.91
6th	85%	\$19.02	\$6.76	\$7.57	\$0.50	\$0.22	\$0.15	\$0.81	\$16.01	\$0.76	\$0.20	\$1.00	\$1.96	\$35.03	\$17.97
5th	80%	\$17.90	\$6.36	\$7.12	\$0.50	\$0.22	\$0.15	\$0.76	\$15.11	\$0.72	\$0.20	\$1.00	\$1.92	\$33.01	\$17.03
4th	75%	\$16.79	\$5.96	\$6.68	\$0.50	\$0.22	\$0.15	\$0.71	\$14.22	\$0.67	\$0.00	\$0.00	\$0.67	\$31.01	\$14.89
3rd	70%	\$15.67	\$5.57	\$6.23	\$0.50	\$0.22	\$0.15	\$0.67	\$13.34	\$0.63	\$0.00	\$0.00	\$0.63	\$29.01	\$13.97
2nd	65%	\$14.55	\$5.17	\$5.79	\$0.50	\$0.22	\$0.15	\$0.62	\$12.45	\$0.58	\$0.00	\$0.00	\$0.58	\$27.00	\$13.03
1st	60%	\$13.43	\$4.77	\$5.34	\$0.50	\$0.22	\$0.15	\$0.57	\$11.55	\$0.54	\$0.00	\$0.00	\$0.54	\$24.98	\$12.09

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$33.57 Journeyman Double-time Rate*: \$ 44.76
Foreman Overtime Rate*: \$35.82 Foreman Double-time Rate*: \$ 47.76
General Foreman Overtime Rate*: \$36.57 General Foreman Double-time Rate*: \$ 48.76

*Includes \$2.10 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

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Springfield MO Carpenter Powerhouse Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

Springfield MO Carpenter Powerhouse

Agreement Jurisdiction: Cedar, Christian, Dade, Dallas, Douglas, Greene, Hickory, Laclede, Lawrence, Ozark, Polk, Stone, Taney, Webster & Wright counties in Missouri

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are Included in Wage & Deducted AFTER taxes				Total Package	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$31.63	\$7.95	\$8.90	\$0.50	\$0.22	\$0.15	\$0.95	\$18.67	\$1.27	\$0.20	\$1.00	\$2.47	\$50.30	\$21.14
8th	95%	\$30.05	\$7.55	\$8.46	\$0.50	\$0.22	\$0.15	\$0.90	\$17.78	\$1.20	\$0.20	\$1.00	\$2.40	\$47.83	\$20.18
7th	90%	\$28.47	\$7.16	\$8.01	\$0.50	\$0.22	\$0.15	\$0.86	\$16.90	\$1.14	\$0.20	\$1.00	\$2.34	\$45.37	\$19.24
6th	85%	\$26.89	\$6.76	\$7.57	\$0.50	\$0.22	\$0.15	\$0.81	\$16.01	\$1.08	\$0.20	\$1.00	\$2.28	\$42.90	\$18.29
5th	80%	\$25.30	\$6.36	\$7.12	\$0.50	\$0.22	\$0.15	\$0.76	\$15.11	\$1.01	\$0.20	\$1.00	\$2.21	\$40.41	\$17.32
4th	75%	\$23.72	\$5.96	\$6.68	\$0.50	\$0.22	\$0.15	\$0.71	\$14.22	\$0.95	\$0.00	\$0.00	\$0.95	\$37.94	\$15.17
3rd	70%	\$22.14	\$5.57	\$6.23	\$0.50	\$0.22	\$0.15	\$0.67	\$13.34	\$0.89	\$0.00	\$0.00	\$0.89	\$35.48	\$14.23
2nd	65%	\$20.56	\$5.17	\$5.79	\$0.50	\$0.22	\$0.15	\$0.62	\$12.45	\$0.82	\$0.00	\$0.00	\$0.82	\$33.01	\$13.27
1st	60%	\$18.98	\$4.77	\$5.34	\$0.50	\$0.22	\$0.15	\$0.57	\$11.55	\$0.76	\$0.00	\$0.00	\$0.76	\$30.53	\$12.31

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$47.45 Journeyman Double-time Rate*: \$ 63.26
Foreman Overtime Rate*: \$49.70 Foreman Double-time Rate*: \$ 66.26
General Foreman Overtime Rate*: \$50.45 General Foreman Double-time Rate*: \$ 67.26

*Includes \$2.47 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED