

St. Louis - Kansas City Carpenters Regional Council



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St. Joseph Area Commercial Carpenter-Lather-Piledriver Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

St. Joseph Area Commercial

Agreement Jurisdiction: Andrew, Atchison, Buchanan, Clinton, DeKalb, Gentry, Holt, Nodaway and Worth Counties in Missouri;
Atchison, Brown & Doniphan Counties in Kansas.

ENROLLMENT 4/30/2018 AND BEFORE

Skill Level	% of Jrny	Wage	Employer Contribution Amounts						These amounts are Included in Wage & Deducted AFTER taxes				Total Pkg 4/30/18 & before	Estamp Benefit
			Health & Welfare	Pension	APPR	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$36.19	\$7.95	\$9.35	\$0.50	\$0.15	\$0.95	\$18.90	\$1.45	\$0.20	\$1.00	\$2.65	\$55.09	\$21.55
8th	95%	\$34.38	\$7.16	\$8.42	\$0.50	\$0.15	\$0.86	\$17.09	\$1.30	\$0.20	\$1.00	\$2.50	\$51.47	\$19.59
7th	90%	\$32.57	\$6.76	\$7.95	\$0.50	\$0.15	\$0.81	\$16.17	\$1.23	\$0.20	\$1.00	\$2.43	\$48.74	\$18.60
6th	85%	\$30.76	\$6.36	\$7.48	\$0.50	\$0.15	\$0.76	\$15.25	\$1.16	\$0.20	\$1.00	\$2.36	\$46.01	\$17.61
5th	80%	\$28.95	\$5.96	\$7.01	\$0.50	\$0.15	\$0.71	\$14.33	\$1.09	\$0.20	\$1.00	\$2.29	\$43.28	\$16.62
4th	75%	\$27.14	\$5.17	\$6.08	\$0.50	\$0.15	\$0.62	\$12.52	\$0.94	\$0.00	\$0.00	\$0.94	\$39.66	\$13.46
3rd	70%	\$25.33	\$4.77	\$5.61	\$0.50	\$0.15	\$0.57	\$11.60	\$0.87	\$0.00	\$0.00	\$0.87	\$36.93	\$12.47
2nd	65%	\$23.52	\$4.37	\$5.14	\$0.50	\$0.15	\$0.52	\$10.68	\$0.80	\$0.00	\$0.00	\$0.80	\$34.20	\$11.48
1st	60%	\$21.71	\$3.98	\$4.68	\$0.50	\$0.15	\$0.48	\$9.79	\$0.72	\$0.00	\$0.00	\$0.72	\$31.50	\$10.51

ENROLLMENT 5/1/2018 AND AFTER

Skill Level	% of Jrny	Wage	Employer Contribution Amounts						These amounts are Included in Wage & Deducted AFTER taxes				Total Pkg 5/1/2018 & after	Estamp Benefit
			Health & Welfare	Pension	APPR	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$36.19	\$7.95	\$9.35	\$0.50	\$0.15	\$0.95	\$18.90	\$1.45	\$0.20	\$1.00	\$2.65	\$55.09	\$21.55
8th	90%	\$32.57	\$7.16	\$8.42	\$0.50	\$0.15	\$0.86	\$17.09	\$1.30	\$0.20	\$1.00	\$2.50	\$49.66	\$19.59
7th	85%	\$30.76	\$6.76	\$7.95	\$0.50	\$0.15	\$0.81	\$16.17	\$1.23	\$0.20	\$1.00	\$2.43	\$46.93	\$18.60
6th	80%	\$28.95	\$6.36	\$7.48	\$0.50	\$0.15	\$0.76	\$15.25	\$1.16	\$0.20	\$1.00	\$2.36	\$44.20	\$17.61
5th	75%	\$27.14	\$5.96	\$7.01	\$0.50	\$0.15	\$0.71	\$14.33	\$1.09	\$0.20	\$1.00	\$2.29	\$41.47	\$16.62
4th	65%	\$23.52	\$5.17	\$6.08	\$0.50	\$0.15	\$0.62	\$12.52	\$0.94	\$0.00	\$0.00	\$0.94	\$36.04	\$13.46
3rd	60%	\$21.71	\$4.77	\$5.61	\$0.50	\$0.15	\$0.57	\$11.60	\$0.87	\$0.00	\$0.00	\$0.87	\$33.31	\$12.47
2nd	55%	\$19.90	\$4.37	\$5.14	\$0.50	\$0.15	\$0.52	\$10.68	\$0.80	\$0.00	\$0.00	\$0.80	\$30.58	\$11.48
1st	50%	\$18.10	\$3.98	\$4.68	\$0.50	\$0.15	\$0.48	\$9.79	\$0.72	\$0.00	\$0.00	\$0.72	\$27.89	\$10.51

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$ 54.29 Journeyman Double-time Rate*: \$ 72.38
Foreman Overtime Rate*: \$ 56.54 Foreman Double-time Rate*: \$ 75.38
General Foreman Overtime Rate*: \$ 57.29 General Foreman Double-time Rate*: \$ 76.38
*Includes \$2.65 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

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St. Joseph Area Residential/Light Commercial Carpenter-Lather Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

St. Joseph Area Residential/Light Commercial

Agreement Jurisdiction: Andrew, Atchison, Buchanan, Clinton, DeKalb, Gentry, Holt, Nodaway and Worth Counties in Missouri;
Atchison, Brown & Doniphan Counties in Kansas.

ENROLLMENT 4/30/2018 AND BEFORE

Skill Level	% of Jrny	Wage	Employer Contribution Amounts						These amounts are Included in Wage & Deducted AFTER taxes				Total Pkg 4/30/18 & before	Estamp Benefit
			Health & Welfare	Pension	APPR	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$31.01	\$7.95	\$9.35	\$0.50	\$0.15	\$0.95	\$18.90	\$1.24	\$0.20	\$1.00	\$2.44	\$49.91	\$21.34
8th	95%	\$29.46	\$7.16	\$8.42	\$0.50	\$0.15	\$0.86	\$17.09	\$1.12	\$0.20	\$1.00	\$2.32	\$46.55	\$19.41
7th	90%	\$27.91	\$6.76	\$7.95	\$0.50	\$0.15	\$0.81	\$16.17	\$1.05	\$0.20	\$1.00	\$2.25	\$44.08	\$18.42
6th	85%	\$26.36	\$6.36	\$7.48	\$0.50	\$0.15	\$0.76	\$15.25	\$0.99	\$0.20	\$1.00	\$2.19	\$41.61	\$17.44
5th	80%	\$24.81	\$5.96	\$7.01	\$0.50	\$0.15	\$0.71	\$14.33	\$0.93	\$0.20	\$1.00	\$2.13	\$39.14	\$16.46
4th	75%	\$23.26	\$5.17	\$6.08	\$0.50	\$0.15	\$0.62	\$12.52	\$0.81	\$0.00	\$0.00	\$0.81	\$35.78	\$13.33
3rd	70%	\$21.71	\$4.77	\$5.61	\$0.50	\$0.15	\$0.57	\$11.60	\$0.74	\$0.00	\$0.00	\$0.74	\$33.31	\$12.34
2nd	65%	\$20.16	\$4.37	\$5.14	\$0.50	\$0.15	\$0.52	\$10.68	\$0.68	\$0.00	\$0.00	\$0.68	\$30.84	\$11.36
1st	60%	\$18.61	\$3.98	\$4.68	\$0.50	\$0.15	\$0.48	\$9.79	\$0.62	\$0.00	\$0.00	\$0.62	\$28.40	\$10.41

ENROLLMENT 5/1/2018 AND AFTER

Skill Level	% of Jrny	Wage	Employer Contribution Amounts						These amounts are Included in Wage & Deducted AFTER taxes				Total Pkg 5/1/2018 & after	Estamp Benefit
			Health & Welfare	Pension	APPR	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$31.01	\$7.95	\$9.35	\$0.50	\$0.15	\$0.95	\$18.90	\$1.24	\$0.20	\$1.00	\$2.44	\$49.91	\$21.34
8th	90%	\$27.91	\$7.16	\$8.42	\$0.50	\$0.15	\$0.86	\$17.09	\$1.12	\$0.20	\$1.00	\$2.32	\$45.00	\$19.41
7th	85%	\$26.36	\$6.76	\$7.95	\$0.50	\$0.15	\$0.81	\$16.17	\$1.05	\$0.20	\$1.00	\$2.25	\$42.53	\$18.42
6th	80%	\$24.81	\$6.36	\$7.48	\$0.50	\$0.15	\$0.76	\$15.25	\$0.99	\$0.20	\$1.00	\$2.19	\$40.06	\$17.44
5th	75%	\$23.26	\$5.96	\$7.01	\$0.50	\$0.15	\$0.71	\$14.33	\$0.93	\$0.20	\$1.00	\$2.13	\$37.59	\$16.46
4th	65%	\$20.16	\$5.17	\$6.08	\$0.50	\$0.15	\$0.62	\$12.52	\$0.81	\$0.00	\$0.00	\$0.81	\$32.68	\$13.33
3rd	60%	\$18.61	\$4.77	\$5.61	\$0.50	\$0.15	\$0.57	\$11.60	\$0.74	\$0.00	\$0.00	\$0.74	\$30.21	\$12.34
2nd	55%	\$17.06	\$4.37	\$5.14	\$0.50	\$0.15	\$0.52	\$10.68	\$0.68	\$0.00	\$0.00	\$0.68	\$27.74	\$11.36
1st	50%	\$15.51	\$3.98	\$4.68	\$0.50	\$0.15	\$0.48	\$9.79	\$0.62	\$0.00	\$0.00	\$0.62	\$25.30	\$10.41

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$ 46.52 Journeyman Double-time Rate*: \$ 62.02
Foreman Overtime Rate*: \$ 48.77 Foreman Double-time Rate*: \$ 65.02
General Foreman Overtime Rate*: \$ 49.52 General Foreman Double-time Rate*: \$ 66.02
*Includes \$2.44 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED