

St. Louis - Kansas City Carpenters Regional Council



1401 Hampton Avenue, Saint Louis, MO 63139-3159

(314) 644-4800 (800) 332-7188

Carpet, Linoleum, Hardwood and Tile Layers Local 1310 Wage and Fringe Benefit Rates Effective May 1, 2021 Floorlayer - Commercial

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts									Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	FJTF	FIAF	CITF	NFWC	Total Empl			
Jrny	100%	\$36.08	\$1.44	\$0.20	\$1.00	\$2.64	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$0.02	\$19.12	\$55.20	\$21.76	
1st	45%	\$16.24	\$0.65	\$0.00	\$0.00	\$0.65	\$3.58	\$4.21	\$0.43	\$0.50	\$0.20	\$0.15	\$0.02	\$9.09	\$25.33	\$9.74	
2nd	48%	\$17.32	\$0.69	\$0.00	\$0.00	\$0.69	\$3.82	\$4.49	\$0.46	\$0.50	\$0.20	\$0.15	\$0.02	\$9.64	\$26.96	\$10.33	
3rd	51%	\$18.40	\$0.74	\$0.00	\$0.00	\$0.74	\$4.05	\$4.77	\$0.48	\$0.50	\$0.20	\$0.15	\$0.02	\$10.17	\$28.57	\$10.91	
4th	53%	\$19.12	\$0.76	\$0.00	\$0.00	\$0.76	\$4.21	\$4.96	\$0.50	\$0.50	\$0.20	\$0.15	\$0.02	\$10.54	\$29.66	\$11.30	
5th	60%	\$21.65	\$0.87	\$0.20	\$1.00	\$2.07	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$0.02	\$11.82	\$33.47	\$13.89	
6th	65%	\$23.45	\$0.94	\$0.20	\$1.00	\$2.14	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$0.02	\$12.74	\$36.19	\$14.88	
7th	70%	\$25.26	\$1.01	\$0.20	\$1.00	\$2.21	\$5.57	\$6.55	\$0.67	\$0.50	\$0.20	\$0.15	\$0.02	\$13.66	\$38.92	\$15.87	
*8A	80%	\$28.86	\$1.15	\$0.20	\$1.00	\$2.35	\$6.36	\$7.48	\$0.76	\$0.50	\$0.20	\$0.15	\$0.02	\$15.47	\$44.33	\$17.82	
**8B	85%	\$30.67	\$1.23	\$0.20	\$1.00	\$2.43	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$0.02	\$16.39	\$47.06	\$18.82	

Journeyman OT Wage: \$54.12

Journeyman Doubletime Wage: \$72.16

Floorlayer - Residential

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts									Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	FJTF	FIAF	CITF	NFWC	Total Empl			
Jrny	100%	\$31.08	\$1.24	\$0.20	\$1.00	\$2.44	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$0.02	\$19.12	\$50.20	\$21.56	
1st	45%	\$16.24	\$0.65	\$0.00	\$0.00	\$0.65	\$3.58	\$4.21	\$0.43	\$0.50	\$0.20	\$0.15	\$0.02	\$9.09	\$25.33	\$9.74	
2nd	48%	\$17.32	\$0.69	\$0.00	\$0.00	\$0.69	\$3.82	\$4.49	\$0.46	\$0.50	\$0.20	\$0.15	\$0.02	\$9.64	\$26.96	\$10.33	
3rd	51%	\$18.40	\$0.74	\$0.00	\$0.00	\$0.74	\$4.05	\$4.77	\$0.48	\$0.50	\$0.20	\$0.15	\$0.02	\$10.17	\$28.57	\$10.91	
4th	53%	\$19.12	\$0.76	\$0.00	\$0.00	\$0.76	\$4.21	\$4.96	\$0.50	\$0.50	\$0.20	\$0.15	\$0.02	\$10.54	\$29.66	\$11.30	
5th	60%	\$21.65	\$0.87	\$0.20	\$1.00	\$2.07	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$0.02	\$11.82	\$33.47	\$13.89	
6th	65%	\$23.45	\$0.94	\$0.20	\$1.00	\$2.14	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$0.02	\$12.74	\$36.19	\$14.88	
7th	70%	\$25.26	\$1.01	\$0.20	\$1.00	\$2.21	\$5.57	\$6.55	\$0.67	\$0.50	\$0.20	\$0.15	\$0.02	\$13.66	\$38.92	\$15.87	
* 8A	80%	\$28.86	\$1.15	\$0.20	\$1.00	\$2.35	\$6.36	\$7.48	\$0.76	\$0.50	\$0.20	\$0.15	\$0.02	\$15.47	\$44.33	\$17.82	
**8B	85%	\$30.67	\$1.23	\$0.20	\$1.00	\$2.43	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$0.02	\$16.39	\$47.06	\$18.82	

Journeyman OT Wage: \$46.62

Journeyman Doubletime Wage: \$62.16

* 8A (80%) applies to apprentices indentured AFTER May 1, 2014

** 8B (85%) applies to apprentices indentured BEFORE May 1, 2014

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Carpet, Linoleum, Hardwood and Tile Layers Local 1310 Wage and Fringe Benefit Rates Effective May 1, 2021 Floorlayer Retail Replacement

These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts							Total Package	Estamps Cost per Hour	
Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	FJTF	FIAF	CITF	NFWC			Total Empl
\$27.97	\$1.12	\$0.10	\$1.00	\$2.22	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$0.02	\$19.12	\$47.09	\$21.34

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Carpet, Linoleum, Hardwood and Tile Layers Local 1310 Wage & Fringe Benefit Rates Effective May 1, 2021 Southern Illinois Area A - Commercial

Skill Level	% of Jrny	Wage	These amounts are included in Wage & Deducted AFTER taxes				Employer Contribution Amounts									Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	FJTF	FI AF	CITF	NFWC	Total Empl			
Jrny	100%	\$36.08	\$1.44	\$0.20	\$1.00	\$2.64	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$0.02	\$19.12	\$55.20	\$21.76	
1st	45%	\$16.24	\$0.65	\$0.00	\$0.00	\$0.65	\$3.58	\$4.21	\$0.43	\$0.50	\$0.20	\$0.15	\$0.02	\$9.09	\$25.33	\$9.74	
2nd	48%	\$17.32	\$0.69	\$0.00	\$0.00	\$0.69	\$3.82	\$4.49	\$0.46	\$0.50	\$0.20	\$0.15	\$0.02	\$9.64	\$26.96	\$10.33	
3rd	51%	\$18.40	\$0.74	\$0.00	\$0.00	\$0.74	\$4.05	\$4.77	\$0.48	\$0.50	\$0.20	\$0.15	\$0.02	\$10.17	\$28.57	\$10.91	
4th	53%	\$19.12	\$0.76	\$0.00	\$0.00	\$0.76	\$4.21	\$4.96	\$0.50	\$0.50	\$0.20	\$0.15	\$0.02	\$10.54	\$29.66	\$11.30	
5th	60%	\$21.65	\$0.87	\$0.20	\$1.00	\$2.07	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$0.02	\$11.82	\$33.47	\$13.89	
6th	65%	\$23.45	\$0.94	\$0.20	\$1.00	\$2.14	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$0.02	\$12.74	\$36.19	\$14.88	
7th	70%	\$25.26	\$1.01	\$0.20	\$1.00	\$2.21	\$5.57	\$6.55	\$0.67	\$0.50	\$0.20	\$0.15	\$0.02	\$13.66	\$38.92	\$15.87	
*8A	80%	\$28.86	\$1.15	\$0.20	\$1.00	\$2.35	\$6.36	\$7.48	\$0.76	\$0.50	\$0.20	\$0.15	\$0.02	\$15.47	\$44.33	\$17.82	
**8B	85%	\$30.67	\$1.23	\$0.20	\$1.00	\$2.43	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$0.02	\$16.39	\$47.06	\$18.82	

Journeyman OT Wage: \$52.59

Journeyman Doubletime Wage: \$70.12

Southern Illinois Area A - Residential

Skill Level	% of Jrny	Wage	These amounts are included in Wage & Deducted AFTER taxes				Employer Contribution Amounts									Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	FJTF	FI AF	CITF	NFWC	Total Empl			
Jrny	100%	\$28.86	\$1.15	\$0.10	\$1.00	\$2.25	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$0.02	\$19.12	\$47.98	\$21.37	
1st	45%	\$16.24	\$0.65	\$0.00	\$0.00	\$0.65	\$3.58	\$4.21	\$0.43	\$0.50	\$0.20	\$0.15	\$0.02	\$9.09	\$25.33	\$9.74	
2nd	48%	\$17.32	\$0.69	\$0.00	\$0.00	\$0.69	\$3.82	\$4.49	\$0.46	\$0.50	\$0.20	\$0.15	\$0.02	\$9.64	\$26.96	\$10.33	
3rd	51%	\$18.40	\$0.74	\$0.00	\$0.00	\$0.74	\$4.05	\$4.77	\$0.48	\$0.50	\$0.20	\$0.15	\$0.02	\$10.17	\$28.57	\$10.91	
4th	53%	\$19.12	\$0.76	\$0.00	\$0.00	\$0.76	\$4.21	\$4.96	\$0.50	\$0.50	\$0.20	\$0.15	\$0.02	\$10.54	\$29.66	\$11.30	
5th	60%	\$21.65	\$0.87	\$0.20	\$1.00	\$2.07	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$0.02	\$11.82	\$33.47	\$13.89	
6th	65%	\$23.45	\$0.94	\$0.20	\$1.00	\$2.14	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$0.02	\$12.74	\$36.19	\$14.88	
7th	70%	\$25.26	\$1.01	\$0.20	\$1.00	\$2.21	\$5.57	\$6.55	\$0.67	\$0.50	\$0.20	\$0.15	\$0.02	\$13.66	\$38.92	\$15.87	
*8A	80%	\$28.86	\$1.15	\$0.20	\$1.00	\$2.35	\$6.36	\$7.48	\$0.76	\$0.50	\$0.20	\$0.15	\$0.02	\$15.47	\$44.33	\$17.82	
**8B	85%	\$30.67	\$1.23	\$0.20	\$1.00	\$2.43	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$0.02	\$16.39	\$47.06	\$18.82	

Journeyman OT Wage: \$43.29

Journeyman Doubletime Wage: \$57.72

* **8A (80%)** applies to apprentices indentured **AFTER** May 1 2014

** **8B (85%)** applies to apprentices indentured **BEFORE** May 1, 2014

******Apprentice wages will not increase past the Area's journeyman rates for privately funded projects.******

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Carpet, Linoleum, Hardwood and Tile Layers Local 1310 Wage & Fringe Benefit Rates Effective May 1, 2021 Southern Illinois Area B - Commercial

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts									Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	FJTF	FIAF	CITF	NFWC	Total Empl			
Jrny	100%	\$28.86	\$1.15	\$0.10	\$1.00	\$2.25	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$0.02	\$19.12	\$47.98	\$21.37	
1st	45%	\$16.24	\$0.65	\$0.00	\$0.00	\$0.65	\$3.58	\$4.21	\$0.43	\$0.50	\$0.20	\$0.15	\$0.02	\$9.09	\$25.33	\$9.74	
2nd	48%	\$17.32	\$0.69	\$0.00	\$0.00	\$0.69	\$3.82	\$4.49	\$0.46	\$0.50	\$0.20	\$0.15	\$0.02	\$9.64	\$26.96	\$10.33	
3rd	51%	\$18.40	\$0.74	\$0.00	\$0.00	\$0.74	\$4.05	\$4.77	\$0.48	\$0.50	\$0.20	\$0.15	\$0.02	\$10.17	\$28.57	\$10.91	
4th	53%	\$19.12	\$0.76	\$0.00	\$0.00	\$0.76	\$4.21	\$4.96	\$0.50	\$0.50	\$0.20	\$0.15	\$0.02	\$10.54	\$29.66	\$11.30	
5th	60%	\$21.65	\$0.87	\$0.20	\$1.00	\$2.07	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$0.02	\$11.82	\$33.47	\$13.89	
6th	65%	\$23.45	\$0.94	\$0.20	\$1.00	\$2.14	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$0.02	\$12.74	\$36.19	\$14.88	
7th	70%	\$25.26	\$1.01	\$0.20	\$1.00	\$2.21	\$5.57	\$6.55	\$0.67	\$0.50	\$0.20	\$0.15	\$0.02	\$13.66	\$38.92	\$15.87	
*8A	80%	\$28.86	\$1.15	\$0.20	\$1.00	\$2.35	\$6.36	\$7.48	\$0.76	\$0.50	\$0.20	\$0.15	\$0.02	\$15.47	\$44.33	\$17.82	
**8B	85%	\$30.67	\$1.23	\$0.20	\$1.00	\$2.43	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$0.02	\$16.39	\$47.06	\$18.82	

Journeyman OT Wage: \$43.29

Journeyman Doubletime Wage: \$57.72

Southern Illinois Area B - Residential

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts									Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	FJTF	FIAF	CITF	NFWC	Total Empl			
Jrny	100%	\$25.26	\$1.01	\$0.10	\$1.00	\$2.11	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$0.02	\$19.12	\$44.38	\$21.23	
1st	45%	\$16.24	\$0.65	\$0.00	\$0.00	\$0.65	\$3.58	\$4.21	\$0.43	\$0.50	\$0.20	\$0.15	\$0.02	\$9.09	\$25.33	\$9.74	
2nd	48%	\$17.32	\$0.69	\$0.00	\$0.00	\$0.69	\$3.82	\$4.49	\$0.46	\$0.50	\$0.20	\$0.15	\$0.02	\$9.64	\$26.96	\$10.33	
3rd	51%	\$18.40	\$0.74	\$0.00	\$0.00	\$0.74	\$4.05	\$4.77	\$0.48	\$0.50	\$0.20	\$0.15	\$0.02	\$10.17	\$28.57	\$10.91	
4th	53%	\$19.12	\$0.76	\$0.00	\$0.00	\$0.76	\$4.21	\$4.96	\$0.50	\$0.50	\$0.20	\$0.15	\$0.02	\$10.54	\$29.66	\$11.30	
5th	60%	\$21.65	\$0.87	\$0.20	\$1.00	\$2.07	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$0.02	\$11.82	\$33.47	\$13.89	
6th	65%	\$23.45	\$0.94	\$0.20	\$1.00	\$2.14	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$0.02	\$12.74	\$36.19	\$14.88	
7th	70%	\$25.26	\$1.01	\$0.20	\$1.00	\$2.21	\$5.57	\$6.55	\$0.67	\$0.50	\$0.20	\$0.15	\$0.02	\$13.66	\$38.92	\$15.87	
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**8B	85%	\$30.67	\$1.23	\$0.20	\$1.00	\$2.43	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$0.02	\$16.39	\$47.06	\$18.82	

Journeyman OT Wage: \$37.89

Journeyman Doubletime Wage: \$50.52

* 8A (80%) applies to apprentices indentured **AFTER** May 1 2014
 ** 8B (85%) applies to apprentices indentured **BEFORE** May 1, 2014

******Apprentice wages will not increase past the Area's journeyman rates for privately funded projects.******

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Carpet, Linoleum, Hardwood and Tile Layers Local 1310 Wage & Fringe Benefit Rates Effective May 1, 2021 Southern Illinois Area C - Commercial

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts									Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	FJTF	FIAF	CITF	NFWC	Total Empl			
Jrny	100%	\$25.26	\$1.01	\$0.10	\$1.00	\$2.11	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$0.02	\$19.12	\$44.38	\$21.23	
1st	45%	\$16.24	\$0.65	\$0.00	\$0.00	\$0.65	\$3.58	\$4.21	\$0.43	\$0.50	\$0.20	\$0.15	\$0.02	\$9.09	\$25.33	\$9.74	
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**8B	85%	\$30.67	\$1.23	\$0.20	\$1.00	\$2.43	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$0.02	\$16.39	\$47.06	\$18.82	

Journeyman OT Wage: \$37.89

Journeyman Doubletime Wage: \$50.52

Southern Illinois Area C - Residential

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts									Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	FJTF	FIAF	CITF	NFWC	Total Empl			
Jrny	100%	\$23.45	\$0.94	\$0.10	\$1.00	\$2.04	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$0.02	\$19.12	\$42.57	\$21.16	
1st	45%	\$16.24	\$0.65	\$0.00	\$0.00	\$0.65	\$3.58	\$4.21	\$0.43	\$0.50	\$0.20	\$0.15	\$0.02	\$9.09	\$25.33	\$9.74	
2nd	48%	\$17.32	\$0.69	\$0.00	\$0.00	\$0.69	\$3.82	\$4.49	\$0.46	\$0.50	\$0.20	\$0.15	\$0.02	\$9.64	\$26.96	\$10.33	
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5th	60%	\$21.65	\$0.87	\$0.20	\$1.00	\$2.07	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$0.02	\$11.82	\$33.47	\$13.89	
6th	65%	\$23.45	\$0.94	\$0.20	\$1.00	\$2.14	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$0.02	\$12.74	\$36.19	\$14.88	
7th	70%	\$25.26	\$1.01	\$0.20	\$1.00	\$2.21	\$5.57	\$6.55	\$0.67	\$0.50	\$0.20	\$0.15	\$0.02	\$13.66	\$38.92	\$15.87	
*8A	80%	\$28.86	\$1.15	\$0.20	\$1.00	\$2.35	\$6.36	\$7.48	\$0.76	\$0.50	\$0.20	\$0.15	\$0.02	\$15.47	\$44.33	\$17.82	
**8B	85%	\$30.67	\$1.23	\$0.20	\$1.00	\$2.43	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$0.02	\$16.39	\$47.06	\$18.82	

Journeyman OT Wage: \$35.18

Journeyman Doubletime Wage: \$46.90

* **8A (80%)** applies to apprentices indentured **AFTER** May 1 2014

** **8B (85%)** applies to apprentices indentured **BEFORE** May 1, 2014

******Apprentice wages will not increase past the Area's journeyman rates for privately funded projects.******