

St. Louis - Kansas City Carpenters Regional Council



1401 Hampton Avenue, Saint Louis, MO 63139-3159

(314) 644-4800 (800) 332-7188

MIDEAST MISSOURI CONTRACTORS ASSOCIATION

Wage and Fringe Benefit Rates

Effective May 1, 2021

Jefferson County Commercial rates for Projects Over \$1,500,000.00

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts							Estamps Cost per Hour	
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	MEMCA	Total Empl		Total Package
Jrny	100%	\$34.53	\$1.38	\$0.20	\$1.00	\$2.58	\$7.95	\$9.35	\$0.95	\$0.50	\$0.15	\$0.06	\$18.96	\$53.49	\$21.54
1st	50%	\$17.27	\$0.69	\$0.00	\$0.00	\$0.69	\$3.98	\$4.68	\$0.48	\$0.50	\$0.15	\$0.06	\$9.85	\$27.12	\$10.54
2nd	55%	\$18.99	\$0.76	\$0.00	\$0.00	\$0.76	\$4.37	\$5.14	\$0.52	\$0.50	\$0.15	\$0.06	\$10.74	\$29.73	\$11.50
3rd	60%	\$20.72	\$0.83	\$0.00	\$0.00	\$0.83	\$4.77	\$5.61	\$0.57	\$0.50	\$0.15	\$0.06	\$11.66	\$32.38	\$12.49
4th	65%	\$22.44	\$0.90	\$0.00	\$0.00	\$0.90	\$5.17	\$6.08	\$0.62	\$0.50	\$0.15	\$0.06	\$12.58	\$35.02	\$13.48
5th	75%	\$25.90	\$1.04	\$0.20	\$1.00	\$2.24	\$5.96	\$7.01	\$0.71	\$0.50	\$0.15	\$0.06	\$14.39	\$40.29	\$16.63
6th	80%	\$27.62	\$1.10	\$0.20	\$1.00	\$2.30	\$6.36	\$7.48	\$0.76	\$0.50	\$0.15	\$0.06	\$15.31	\$42.93	\$17.61
7th	85%	\$29.35	\$1.17	\$0.20	\$1.00	\$2.37	\$6.76	\$7.95	\$0.81	\$0.50	\$0.15	\$0.06	\$16.23	\$45.58	\$18.60
8th	90%	\$31.08	\$1.24	\$0.20	\$1.00	\$2.44	\$7.16	\$8.42	\$0.86	\$0.50	\$0.15	\$0.06	\$17.15	\$48.23	\$19.59

Foreman: One dollar and fifty cents (\$1.50) above journey level rate - \$36.03

General Foreman: Two dollars (\$2.00) above journey level rate - \$36.53

Holidays and Overtime

Journeyman OT Wage: \$51.80

Foreman OT Wage: \$54.05

General Foreman OT Wage: \$54.80

Journeyman Double time & Holiday Wage: \$69.06

Foreman Double time & Holiday Wage: \$72.06

General Foreman Double time & Holiday Wage: \$73.06

Jefferson County Commercial rates for Projects Under \$1,500,000.00

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts							Estamps Cost per Hour	
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	MEMCA	Total Empl		Total Package
Jrny	100%	\$30.46	\$1.22	\$0.20	\$1.00	\$2.42	\$7.95	\$9.35	\$0.95	\$0.50	\$0.15	\$0.06	\$18.96	\$49.42	\$21.38
1st	50%	\$15.23	\$0.61	\$0.00	\$0.00	\$0.61	\$3.98	\$4.68	\$0.48	\$0.50	\$0.15	\$0.06	\$9.85	\$25.08	\$10.46
2nd	55%	\$16.75	\$0.67	\$0.00	\$0.00	\$0.67	\$4.37	\$5.14	\$0.52	\$0.50	\$0.15	\$0.06	\$10.74	\$27.49	\$11.41
3rd	60%	\$18.28	\$0.73	\$0.00	\$0.00	\$0.73	\$4.77	\$5.61	\$0.57	\$0.50	\$0.15	\$0.06	\$11.66	\$29.94	\$12.39
4th	65%	\$19.80	\$0.79	\$0.00	\$0.00	\$0.79	\$5.17	\$6.08	\$0.62	\$0.50	\$0.15	\$0.06	\$12.58	\$32.38	\$13.37
5th	75%	\$22.85	\$0.91	\$0.20	\$1.00	\$2.11	\$5.96	\$7.01	\$0.71	\$0.50	\$0.15	\$0.06	\$14.39	\$37.24	\$16.50
6th	80%	\$24.37	\$0.97	\$0.20	\$1.00	\$2.17	\$6.36	\$7.48	\$0.76	\$0.50	\$0.15	\$0.06	\$15.31	\$39.68	\$17.48
7th	85%	\$25.89	\$1.04	\$0.20	\$1.00	\$2.24	\$6.76	\$7.95	\$0.81	\$0.50	\$0.15	\$0.06	\$16.23	\$42.12	\$18.47
8th	90%	\$27.41	\$1.10	\$0.20	\$1.00	\$2.30	\$7.16	\$8.42	\$0.86	\$0.50	\$0.15	\$0.06	\$17.15	\$44.56	\$19.45

Foreman: One dollar and fifty cents (\$1.50) above journey level rate - \$31.96

General Foreman: Two dollars (\$2.00) above journey level rate - \$32.46

Holidays and Overtime

Journeyman OT Wage: \$45.69

Foreman OT Wage: \$47.94

General Foreman OT Wage: \$48.69

Journeyman Double time & Holiday Wage: \$60.92

Foreman Double time & Holiday Wage: \$63.92

General Foreman Double time & Holiday Wage: \$64.92

St. Louis - Kansas City Carpenters Regional Council



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MIDEAST MISSOURI CONTRACTORS ASSOCIATION Wage and Fringe Benefit Rates Effective May 1, 2021

Jefferson County Commercial wages for work performed at any Ameren UE Power Generating Facility and any project with a total construction cost of \$20 Million or more is paid at the St. Louis Commercial Wage Scale

Skill Level	% of Jrny	Wage	These amounts are included in Wage & Deducted AFTER taxes				Employer Contribution Amounts							Estamps Cost per Hour	
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CJTF	CTAF	CITF	Total Empl		Total Package
Jrny	100%	\$41.36	\$1.65	\$0.20	\$1.00	\$2.85	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$19.10	\$60.46	\$21.95
1st	50%	\$20.68	\$0.83	\$0.00	\$0.00	\$0.83	\$3.98	\$4.68	\$0.48	\$0.50	\$0.20	\$0.15	\$9.99	\$30.67	\$10.82
2nd	55%	\$22.75	\$0.91	\$0.00	\$0.00	\$0.91	\$4.37	\$5.14	\$0.52	\$0.50	\$0.20	\$0.15	\$10.88	\$33.63	\$11.79
3rd	60%	\$24.82	\$0.99	\$0.00	\$0.00	\$0.99	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$11.80	\$36.62	\$12.79
4th	65%	\$26.88	\$1.08	\$0.00	\$0.00	\$1.08	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$12.72	\$39.60	\$13.80
5th	75%	\$31.02	\$1.24	\$0.20	\$1.00	\$2.44	\$5.96	\$7.01	\$0.71	\$0.50	\$0.20	\$0.15	\$14.53	\$45.55	\$16.97
6th	80%	\$33.09	\$1.32	\$0.20	\$1.00	\$2.52	\$6.36	\$7.48	\$0.76	\$0.50	\$0.20	\$0.15	\$15.45	\$48.54	\$17.97
7th	85%	\$35.16	\$1.41	\$0.20	\$1.00	\$2.61	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$16.37	\$51.53	\$18.98
8th	90%	\$37.22	\$1.49	\$0.20	\$1.00	\$2.69	\$7.16	\$8.42	\$0.86	\$0.50	\$0.20	\$0.15	\$17.29	\$54.51	\$19.98

Foreman: One dollar and fifty cents (\$1.50) above journey level rate - \$42.86

General Foreman: Two dollars (\$2.00) above journey level rate - \$43.36

Holidays and Overtime

Journeyman OT Wage: \$62.04

Foreman OT Wage: \$64.29

General Foreman OT Wage: \$65.04

Journeyman Double time & Holiday Wage: \$82.72

Foreman Double time & Holiday Wage: \$85.72

General Foreman Double time & Holiday Wage: \$86.72

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MIDEAST MISSOURI CONTRACTORS ASSOCIATION

Wage and Fringe Benefit Rates

Effective May 1, 2021

Iron, Madison, Perry, Reynolds, Shannon, St. Francois, Ste. Genevieve and Washington Counties:
Commercial wage rates for project **OVER** \$1,500,000.00

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts							Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	MEMCA	Total Empl		
Jrny	100%	\$32.98	\$1.32	\$0.20	\$1.00	\$2.52	\$7.95	\$9.35	\$0.95	\$0.50	\$0.15	\$0.06	\$18.96	\$51.94	\$21.48
1st	50%	\$16.49	\$0.66	\$0.00	\$0.00	\$0.66	\$3.98	\$4.68	\$0.48	\$0.50	\$0.15	\$0.06	\$9.85	\$26.34	\$10.51
2nd	55%	\$18.14	\$0.73	\$0.00	\$0.00	\$0.73	\$4.37	\$5.14	\$0.52	\$0.50	\$0.15	\$0.06	\$10.74	\$28.88	\$11.47
3rd	60%	\$19.79	\$0.79	\$0.00	\$0.00	\$0.79	\$4.77	\$5.61	\$0.57	\$0.50	\$0.15	\$0.06	\$11.66	\$31.45	\$12.45
4th	65%	\$21.44	\$0.86	\$0.00	\$0.00	\$0.86	\$5.17	\$6.08	\$0.62	\$0.50	\$0.15	\$0.06	\$12.58	\$34.02	\$13.44
5th	75%	\$24.74	\$0.99	\$0.20	\$1.00	\$2.19	\$5.96	\$7.01	\$0.71	\$0.50	\$0.15	\$0.06	\$14.39	\$39.13	\$16.58
6th	80%	\$26.38	\$1.06	\$0.20	\$1.00	\$2.26	\$6.36	\$7.48	\$0.76	\$0.50	\$0.15	\$0.06	\$15.31	\$41.69	\$17.57
7th	85%	\$28.03	\$1.12	\$0.20	\$1.00	\$2.32	\$6.76	\$7.95	\$0.81	\$0.50	\$0.15	\$0.06	\$16.23	\$44.26	\$18.55
8th	90%	\$29.68	\$1.19	\$0.20	\$1.00	\$2.39	\$7.16	\$8.42	\$0.86	\$0.50	\$0.15	\$0.06	\$17.15	\$46.83	\$19.54

Foreman: One dollar and fifty cents (\$1.50) above journey level rate - \$34.48
General Foreman: Two dollars (\$2.00) above journey level rate - \$34.98

Holidays and Overtime

Journeyman OT Wage: \$49.47
Foreman OT Wage: \$51.72
General Foreman OT Wage: \$52.47
Journeyman Double time & Holiday Wage: \$65.96
Foreman Double time & Holiday Wage: \$68.96
General Foreman Double time & Holiday Wage: \$69.96

Iron, Madison, Perry, Reynolds, Shannon, St. Francois, Ste. Genevieve and Washington Counties:
Commercial wage rates for project **UNDER** \$1,500,000.00

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts							Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	MEMCA	Total Empl		
Jrny	100%	\$29.46	\$1.18	\$0.20	\$1.00	\$2.38	\$7.95	\$9.35	\$0.95	\$0.50	\$0.15	\$0.06	\$18.96	\$48.42	\$21.34
1st	50%	\$14.73	\$0.59	\$0.00	\$0.00	\$0.59	\$3.98	\$4.68	\$0.48	\$0.50	\$0.15	\$0.06	\$9.85	\$24.58	\$10.44
2nd	55%	\$16.20	\$0.65	\$0.00	\$0.00	\$0.65	\$4.37	\$5.14	\$0.52	\$0.50	\$0.15	\$0.06	\$10.74	\$26.94	\$11.39
3rd	60%	\$17.68	\$0.71	\$0.00	\$0.00	\$0.71	\$4.77	\$5.61	\$0.57	\$0.50	\$0.15	\$0.06	\$11.66	\$29.34	\$12.37
4th	65%	\$19.15	\$0.77	\$0.00	\$0.00	\$0.77	\$5.17	\$6.08	\$0.62	\$0.50	\$0.15	\$0.06	\$12.58	\$31.73	\$13.35
5th	75%	\$22.10	\$0.88	\$0.20	\$1.00	\$2.08	\$5.96	\$7.01	\$0.71	\$0.50	\$0.15	\$0.06	\$14.39	\$36.49	\$16.47
6th	80%	\$23.57	\$0.94	\$0.20	\$1.00	\$2.14	\$6.36	\$7.48	\$0.76	\$0.50	\$0.15	\$0.06	\$15.31	\$38.88	\$17.45
7th	85%	\$25.04	\$1.00	\$0.20	\$1.00	\$2.20	\$6.76	\$7.95	\$0.81	\$0.50	\$0.15	\$0.06	\$16.23	\$41.27	\$18.43
8th	90%	\$26.51	\$1.06	\$0.20	\$1.00	\$2.26	\$7.16	\$8.42	\$0.86	\$0.50	\$0.15	\$0.06	\$17.15	\$43.66	\$19.41

Foreman: One dollar and fifty cents (\$1.50) above journey level rate - \$30.96
General Foreman: Two dollars (\$2.00) above journey level rate - \$31.46

Holidays and Overtime

Journeyman OT Wage: \$44.19
Foreman OT Wage: \$46.44
General Foreman OT Wage: \$47.19
Journeyman Double time & Holiday Wage: \$58.92
Foreman Double time & Holiday Wage: \$61.92
General Foreman Double time & Holiday Wage: \$62.92

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MIDEAST MISSOURI CONTRACTORS ASSOCIATION

Wage and Fringe Benefit Rates

Effective May 1, 2021

Iron, Madison, Perry, Reynolds, Shannon, St. Francois, Ste. Genevieve and Washington Counties Commercial Wage for any project with a total construction cost of \$20,000,000.00 or more is paid at 85% of the current St. Louis Wage Scale

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts							Estamps Cost per Hour	
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CJTF	CTAF	CITF	Total Empl		Total Package
Jrny	100%	\$35.16	\$1.41	\$0.20	\$1.00	\$2.61	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$19.10	\$54.26	\$21.71
1st	50%	\$17.58	\$0.70	\$0.00	\$0.00	\$0.70	\$3.98	\$4.68	\$0.48	\$0.50	\$0.20	\$0.15	\$9.99	\$27.57	\$10.69
2nd	55%	\$19.34	\$0.77	\$0.00	\$0.00	\$0.77	\$4.37	\$5.14	\$0.52	\$0.50	\$0.20	\$0.15	\$10.88	\$30.22	\$11.65
3rd	60%	\$21.10	\$0.84	\$0.00	\$0.00	\$0.84	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$11.80	\$32.90	\$12.64
4th	65%	\$22.85	\$0.91	\$0.00	\$0.00	\$0.91	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$12.72	\$35.57	\$13.63
5th	75%	\$26.37	\$1.05	\$0.20	\$1.00	\$2.25	\$5.96	\$7.01	\$0.71	\$0.50	\$0.20	\$0.15	\$14.53	\$40.90	\$16.78
6th	80%	\$28.13	\$1.13	\$0.20	\$1.00	\$2.33	\$6.36	\$7.48	\$0.76	\$0.50	\$0.20	\$0.15	\$15.45	\$43.58	\$17.78
7th	85%	\$29.89	\$1.20	\$0.20	\$1.00	\$2.40	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$16.37	\$46.26	\$18.77
8th	90%	\$31.64	\$1.27	\$0.20	\$1.00	\$2.47	\$7.16	\$8.42	\$0.86	\$0.50	\$0.20	\$0.15	\$17.29	\$48.93	\$19.76

Foreman: One dollar and fifty cents (\$1.50) above journey level rate - \$36.66
 General Foreman: Two dollars (\$2.00) above journey level rate - \$37.16

Holidays and Overtime

Journeyman OT Wage: \$52.74
 Foreman OT Wage: \$54.99
 General Foreman OT Wage: \$55.74
 Journeyman Double time & Holiday Wage: \$70.32
 Foreman Double time & Holiday Wage: \$73.32
 General Foreman Double time & Holiday Wage: \$74.32

All Millwright work performed in the counties of: Jefferson, Iron, Madison, Perry, Reynolds, Shannon, St. Francois, Ste. Genevieve and Washington will be paid at the current St. Louis Commercial Wage Scale

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts							Estamps Cost per Hour	
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CJTF	CTAF	CITF	Total Empl		Total Package
Jrny	100%	\$41.36	\$1.65	\$0.20	\$1.00	\$2.85	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$19.10	\$60.46	\$21.95
1st	50%	\$20.68	\$0.83	\$0.00	\$0.00	\$0.83	\$3.98	\$4.68	\$0.48	\$0.50	\$0.20	\$0.15	\$9.99	\$30.67	\$10.82
2nd	55%	\$22.75	\$0.91	\$0.00	\$0.00	\$0.91	\$4.37	\$5.14	\$0.52	\$0.50	\$0.20	\$0.15	\$10.88	\$33.63	\$11.79
3rd	60%	\$24.82	\$0.99	\$0.00	\$0.00	\$0.99	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$11.80	\$36.62	\$12.79
4th	65%	\$26.88	\$1.08	\$0.00	\$0.00	\$1.08	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$12.72	\$39.60	\$13.80
5th	75%	\$31.02	\$1.24	\$0.20	\$1.00	\$2.44	\$5.96	\$7.01	\$0.71	\$0.50	\$0.20	\$0.15	\$14.53	\$45.55	\$16.97
6th	80%	\$33.09	\$1.32	\$0.20	\$1.00	\$2.52	\$6.36	\$7.48	\$0.76	\$0.50	\$0.20	\$0.15	\$15.45	\$48.54	\$17.97
7th	85%	\$35.16	\$1.41	\$0.20	\$1.00	\$2.61	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$16.37	\$51.53	\$18.98
8th	90%	\$37.22	\$1.49	\$0.20	\$1.00	\$2.69	\$7.16	\$8.42	\$0.86	\$0.50	\$0.20	\$0.15	\$17.29	\$54.51	\$19.98

Foreman: One dollar and fifty cents (\$1.50) above journey level rate - \$42.86
 General Foreman: Two dollars (\$2.00) above journey level rate - \$43.36

Holidays and Overtime

Journeyman OT Wage: \$62.04
 Foreman OT Wage: \$64.29
 General Foreman OT Wage: \$65.04
 Journeyman Double time & Holiday Wage: \$82.72
 Foreman Double time & Holiday Wage: \$85.72
 General Foreman Double time & Holiday Wage: \$86.72

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MIDEAST MISSOURI CONTRACTORS ASSOCIATION

Wage and Fringe Benefit Rates

Effective May 1, 2021 - POWERHOUSE

Effective May 1, 2018, the minimum journeyman wage rate payable to all carpenters and millwrights performing work at a powerhouse or power generating station shall be thirty dollars (\$30.00) per hour, in all areas where the local area commercial wage rate specified in the applicable Addendum is lower than thirty dollars (\$30.00), plus the negotiated fringe benefit package prescribed in the applicable Addendum. Future increases will be at the negotiated annual wage increase effective each May through the duration of the Agreement.

Skill Level	% of Jrny	Wage	These amounts are included in Wage & Deducted AFTER taxes				Employer Contribution Amounts							Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	MEMCA	Total Empl		
Jrny	100%	\$31.53	\$1.26	\$0.20	\$1.00	\$2.46	\$7.95	\$9.35	\$0.95	\$0.50	\$0.15	\$0.06	\$18.96	\$50.49	\$21.42
1st	50%	\$15.77	\$0.63	\$0.00	\$0.00	\$0.63	\$3.98	\$4.68	\$0.48	\$0.50	\$0.15	\$0.06	\$9.85	\$25.62	\$10.48
2nd	55%	\$17.34	\$0.69	\$0.00	\$0.00	\$0.69	\$4.37	\$5.14	\$0.52	\$0.50	\$0.15	\$0.06	\$10.74	\$28.08	\$11.43
3rd	60%	\$18.92	\$0.76	\$0.00	\$0.00	\$0.76	\$4.77	\$5.61	\$0.57	\$0.50	\$0.15	\$0.06	\$11.66	\$30.58	\$12.42
4th	65%	\$20.49	\$0.82	\$0.00	\$0.00	\$0.82	\$5.17	\$6.08	\$0.62	\$0.50	\$0.15	\$0.06	\$12.58	\$33.07	\$13.40
5th	75%	\$23.65	\$0.95	\$0.20	\$1.00	\$2.15	\$5.96	\$7.01	\$0.71	\$0.50	\$0.15	\$0.06	\$14.39	\$38.04	\$16.54
6th	80%	\$25.22	\$1.01	\$0.20	\$1.00	\$2.21	\$6.36	\$7.48	\$0.76	\$0.50	\$0.15	\$0.06	\$15.31	\$40.53	\$17.52
7th	85%	\$26.80	\$1.07	\$0.20	\$1.00	\$2.27	\$6.76	\$7.95	\$0.81	\$0.50	\$0.15	\$0.06	\$16.23	\$43.03	\$18.50
8th	90%	\$28.38	\$1.14	\$0.20	\$1.00	\$2.34	\$7.16	\$8.42	\$0.86	\$0.50	\$0.15	\$0.06	\$17.15	\$45.53	\$19.49

Foreman: One dollar and fifty cents \$(1.50) per hour above journeyman rate - \$33.03
 General Foreman: Two dollars (\$2.00) per hour above journey level rate - \$33.53

Holidays and Overtime

Journeyman OT Wage: \$47.30
 Foreman OT Wage: \$49.55
 General Foreman OT Wage: \$50.30

Journeyman Double time & Holiday Wage: \$63.06
 Foreman Double time & Holiday Wage: \$66.06
 General Foreman Double time & Holiday Wage: \$67.06

St. Louis - Kansas City Carpenters Regional Council



1401 Hampton Avenue, Saint Louis, MO 63139-3159

(314) 644-4800 (800) 332-7188

MIDEAST MISSOURI CONTRACTORS ASSOCIATION

Wage and Fringe Benefit Rates

Effective May 1, 2021 - Residential

Jefferson & St. Francois Counties

Skill Level	% of Jrny	These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts							Total Package	Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	MEMCA	Total Empl		
Jrny	100%	\$26.41	\$1.06	\$0.20	\$1.00	\$2.26	\$7.95	\$9.35	\$0.95	\$0.50	\$0.15	\$0.06	\$18.96	\$45.37	\$21.22
1st	50%	\$13.21	\$0.53	\$0.00	\$0.00	\$0.53	\$3.98	\$4.68	\$0.48	\$0.50	\$0.15	\$0.06	\$9.85	\$23.06	\$10.38
2nd	55%	\$14.53	\$0.58	\$0.00	\$0.00	\$0.58	\$4.37	\$5.14	\$0.52	\$0.50	\$0.15	\$0.06	\$10.74	\$25.27	\$11.32
3rd	60%	\$15.85	\$0.63	\$0.00	\$0.00	\$0.63	\$4.77	\$5.61	\$0.57	\$0.50	\$0.15	\$0.06	\$11.66	\$27.51	\$12.29
4th	65%	\$17.17	\$0.69	\$0.00	\$0.00	\$0.69	\$5.17	\$6.08	\$0.62	\$0.50	\$0.15	\$0.06	\$12.58	\$29.75	\$13.27
5th	75%	\$19.81	\$0.79	\$0.20	\$1.00	\$1.99	\$5.96	\$7.01	\$0.71	\$0.50	\$0.15	\$0.06	\$14.39	\$34.20	\$16.38
6th	80%	\$21.13	\$0.85	\$0.20	\$1.00	\$2.05	\$6.36	\$7.48	\$0.76	\$0.50	\$0.15	\$0.06	\$15.31	\$36.44	\$17.36
7th	85%	\$22.45	\$0.90	\$0.20	\$1.00	\$2.10	\$6.76	\$7.95	\$0.81	\$0.50	\$0.15	\$0.06	\$16.23	\$38.68	\$18.33
8th	90%	\$23.77	\$0.95	\$0.20	\$1.00	\$2.15	\$7.16	\$8.42	\$0.86	\$0.50	\$0.15	\$0.06	\$17.15	\$40.92	\$19.30

Foreman: Ninety cents (\$.90) per hour above journey level rate - \$27.31

General Foreman: One dollar and thirty cents (\$1.30) per hour above journey level rate - \$27.71

Iron, Madison, Reynolds, Shannon and Washington Counties

Skill Level	% of Jrny	These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts							Total Package	Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	MEMCA	Total Empl		
Jrny	100%	\$25.06	\$1.00	\$0.20	\$1.00	\$2.20	\$7.95	\$9.35	\$0.95	\$0.50	\$0.15	\$0.06	\$18.96	\$44.02	\$21.16
1st	50%	\$12.53	\$0.50	\$0.00	\$0.00	\$0.50	\$3.98	\$4.68	\$0.48	\$0.50	\$0.15	\$0.06	\$9.85	\$22.38	\$10.35
2nd	55%	\$13.78	\$0.55	\$0.00	\$0.00	\$0.55	\$4.37	\$5.14	\$0.52	\$0.50	\$0.15	\$0.06	\$10.74	\$24.52	\$11.29
3rd	60%	\$15.04	\$0.60	\$0.00	\$0.00	\$0.60	\$4.77	\$5.61	\$0.57	\$0.50	\$0.15	\$0.06	\$11.66	\$26.70	\$12.26
4th	65%	\$16.29	\$0.65	\$0.00	\$0.00	\$0.65	\$5.17	\$6.08	\$0.62	\$0.50	\$0.15	\$0.06	\$12.58	\$28.87	\$13.23
5th	75%	\$18.80	\$0.75	\$0.20	\$1.00	\$1.95	\$5.96	\$7.01	\$0.71	\$0.50	\$0.15	\$0.06	\$14.39	\$33.19	\$16.34
6th	80%	\$20.05	\$0.80	\$0.20	\$1.00	\$2.00	\$6.36	\$7.48	\$0.76	\$0.50	\$0.15	\$0.06	\$15.31	\$35.36	\$17.31
7th	85%	\$21.30	\$0.85	\$0.20	\$1.00	\$2.05	\$6.76	\$7.95	\$0.81	\$0.50	\$0.15	\$0.06	\$16.23	\$37.53	\$18.28
8th	90%	\$22.55	\$0.90	\$0.20	\$1.00	\$2.10	\$7.16	\$8.42	\$0.86	\$0.50	\$0.15	\$0.06	\$17.15	\$39.70	\$19.25

Foreman: Ninety cents (\$.90) per hour above journey level rate - \$25.96

General Foreman: One dollar and thirty cents (\$1.30) per hour above journey level rate - \$26.36

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MIDEAST MISSOURI CONTRACTORS ASSOCIATION

Wage and Fringe Benefit Rates

Effective May 1, 2021 - Residential

Perry & Ste. Genevieve Counties

Skill Level	% of Jrny	These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts							Total Package	Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	MEMCA	Total Empl		
Jrny	100%	\$22.51	\$0.90	\$0.20	\$1.00	\$2.10	\$7.95	\$9.35	\$0.95	\$0.50	\$0.15	\$0.06	\$18.96	\$41.47	\$21.06
1st	50%	\$11.26	\$0.45	\$0.00	\$0.00	\$0.45	\$3.98	\$4.68	\$0.48	\$0.50	\$0.15	\$0.06	\$9.85	\$21.11	\$10.30
2nd	55%	\$12.38	\$0.50	\$0.00	\$0.00	\$0.50	\$4.37	\$5.14	\$0.52	\$0.50	\$0.15	\$0.06	\$10.74	\$23.12	\$11.24
3rd	60%	\$13.51	\$0.54	\$0.00	\$0.00	\$0.54	\$4.77	\$5.61	\$0.57	\$0.50	\$0.15	\$0.06	\$11.66	\$25.17	\$12.20
4th	65%	\$14.63	\$0.59	\$0.00	\$0.00	\$0.59	\$5.17	\$6.08	\$0.62	\$0.50	\$0.15	\$0.06	\$12.58	\$27.21	\$13.17
5th	75%	\$16.88	\$0.68	\$0.20	\$1.00	\$1.88	\$5.96	\$7.01	\$0.71	\$0.50	\$0.15	\$0.06	\$14.39	\$31.27	\$16.27
6th	80%	\$18.01	\$0.72	\$0.20	\$1.00	\$1.92	\$6.36	\$7.48	\$0.76	\$0.50	\$0.15	\$0.06	\$15.31	\$33.32	\$17.23
7th	85%	\$19.13	\$0.77	\$0.20	\$1.00	\$1.97	\$6.76	\$7.95	\$0.81	\$0.50	\$0.15	\$0.06	\$16.23	\$35.36	\$18.20
8th	90%	\$20.26	\$0.81	\$0.20	\$1.00	\$2.01	\$7.16	\$8.42	\$0.86	\$0.50	\$0.15	\$0.06	\$17.15	\$37.41	\$19.16

Foreman: Ninety cents (\$.90) per hour above journey level rate - \$23.41
 General Foreman: One dollar and thirty cents (\$1.30) per hour above journey level rate - \$23.81