

St. Louis - Kansas City Carpenters Regional Council



1401 Hampton Avenue, Saint Louis, MO 63139-3159

(314) 644-4800 (800) 332-7188

MISSOURI ILLINOIS INDEPENDENT AREA

Wage and Fringe Benefit Rates

Effective May 1, 2021 - Residential

These amounts are Included in Wage & Deducted AFTER taxes							Employer Contribution Amounts								Estamps Cost per Hour
Skill Level	% of Jrny	Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CJTF	HBIAF	CITF	Total Empl	Total Package	
Jrny	100%	\$31.30	\$1.25	\$0.20	\$1.00	\$2.45	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$19.10	\$50.40	\$21.55
1st	50%	\$15.65	\$0.63	\$0.00	\$0.00	\$0.63	\$3.98	\$4.68	\$0.48	\$0.50	\$0.20	\$0.15	\$9.99	\$25.64	\$10.62
2nd	55%	\$17.22	\$0.69	\$0.00	\$0.00	\$0.69	\$4.37	\$5.14	\$0.52	\$0.50	\$0.20	\$0.15	\$10.88	\$28.10	\$11.57
3rd	60%	\$18.78	\$0.75	\$0.00	\$0.00	\$0.75	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$11.80	\$30.58	\$12.55
4th	65%	\$20.35	\$0.81	\$0.00	\$0.00	\$0.81	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$12.72	\$33.07	\$13.53
5th	75%	\$23.48	\$0.94	\$0.20	\$1.00	\$2.14	\$5.96	\$7.01	\$0.71	\$0.50	\$0.20	\$0.15	\$14.53	\$38.01	\$16.67
6th	80%	\$25.04	\$1.00	\$0.20	\$1.00	\$2.20	\$6.36	\$7.48	\$0.76	\$0.50	\$0.20	\$0.15	\$15.45	\$40.49	\$17.65
7th	85%	\$26.61	\$1.06	\$0.20	\$1.00	\$2.26	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$16.37	\$42.98	\$18.63
8th	90%	\$28.17	\$1.13	\$0.20	\$1.00	\$2.33	\$7.16	\$8.42	\$0.86	\$0.50	\$0.20	\$0.15	\$17.29	\$45.46	\$19.62

Foreman: Ninety cents (\$.90) per hour above journey level rate - \$32.20

General Foreman: One dollar and thirty cents (\$1.30) per hour above journey level rate - \$32.60

Holidays and Overtime

Journeyman OT Wage: \$46.95

Foreman OT Wage: \$48.30

General Foreman OT Wage: \$48.90

Journeyman Double time & Holiday Wage: \$62.60

Foreman Double time & Holiday Wage: \$64.40

General Foreman Double time & Holiday Wage: \$65.20

St. Louis - Kansas City Carpenters Regional Council



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MISSOURI ILLINOIS INDEPENDENT AREA

Wage and Fringe Benefit Rates

Effective May 1, 2021 - Commercial

Listed below is the schedule for wages and fringe benefits for **Millwrights** in the Missouri counties covered by this addendum and for Carpenters working in St. Louis City, St. Louis County and St. Charles County. These rates also apply to the counties of Jefferson, Franklin, Lincoln and Warren on projects OVER \$1,000,000.00.

Skill Level	% of Jrny	Wage	These amounts are included in Wage & Deducted AFTER taxes				Employer Contribution Amounts							Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CJTF	CTAF	CITF	Total Empl		
Jrny	100%	\$41.36	\$1.65	\$0.20	\$1.00	\$2.85	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$19.10	\$60.46	\$21.95
1st	50%	\$20.68	\$0.83	\$0.00	\$0.00	\$0.83	\$3.98	\$4.68	\$0.48	\$0.50	\$0.20	\$0.15	\$9.99	\$30.67	\$10.82
2nd	55%	\$22.75	\$0.91	\$0.00	\$0.00	\$0.91	\$4.37	\$5.14	\$0.52	\$0.50	\$0.20	\$0.15	\$10.88	\$33.63	\$11.79
3rd	60%	\$24.82	\$0.99	\$0.00	\$0.00	\$0.99	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$11.80	\$36.62	\$12.79
4th	65%	\$26.88	\$1.08	\$0.00	\$0.00	\$1.08	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$12.72	\$39.60	\$13.80
5th	75%	\$31.02	\$1.24	\$0.20	\$1.00	\$2.44	\$5.96	\$7.01	\$0.71	\$0.50	\$0.20	\$0.15	\$14.53	\$45.55	\$16.97
6th	80%	\$33.09	\$1.32	\$0.20	\$1.00	\$2.52	\$6.36	\$7.48	\$0.76	\$0.50	\$0.20	\$0.15	\$15.45	\$48.54	\$17.97
7th	85%	\$35.16	\$1.41	\$0.20	\$1.00	\$2.61	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$16.37	\$51.53	\$18.98
8th	90%	\$37.22	\$1.49	\$0.20	\$1.00	\$2.69	\$7.16	\$8.42	\$0.86	\$0.50	\$0.20	\$0.15	\$17.29	\$54.51	\$19.98

Foreman: One dollar and fifty cents (\$1.50) above journey level rate - \$42.86

General Foreman: Two dollars (\$2.00) above journey level rate - \$43.36

Holidays and Overtime

Journeyman OT Wage: \$62.04

Foreman OT Wage: \$64.29

General Foreman OT Wage: \$65.04

Journeyman Double time & Holiday Wage: \$82.72

Foreman Double time & Holiday Wage: \$85.72

General Foreman Double time & Holiday Wage: \$86.72

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MISSOURI ILLINOIS INDEPENDENT AREA

Wage and Fringe Benefit Rates

Effective May 1, 2021 - Commercial

Listed below is the schedule for wages and fringe benefits for carpenters working in the Missouri counties of:

Franklin, Jefferson, Lincoln and Warren Counties on Projects Over \$1,000,000.00

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts							Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CJTF	CTAF	CITF	Total Empl		
Jrny	100%	\$41.36	\$1.65	\$0.20	\$1.00	\$2.85	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$19.10	\$60.46	\$21.95
1st	50%	\$20.68	\$0.83	\$0.00	\$0.00	\$0.83	\$3.98	\$4.68	\$0.48	\$0.50	\$0.20	\$0.15	\$9.99	\$30.67	\$10.82
2nd	55%	\$22.75	\$0.91	\$0.00	\$0.00	\$0.91	\$4.37	\$5.14	\$0.52	\$0.50	\$0.20	\$0.15	\$10.88	\$33.63	\$11.79
3rd	60%	\$24.82	\$0.99	\$0.00	\$0.00	\$0.99	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$11.80	\$36.62	\$12.79
4th	65%	\$26.88	\$1.08	\$0.00	\$0.00	\$1.08	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$12.72	\$39.60	\$13.80
5th	75%	\$31.02	\$1.24	\$0.20	\$1.00	\$2.44	\$5.96	\$7.01	\$0.71	\$0.50	\$0.20	\$0.15	\$14.53	\$45.55	\$16.97
6th	80%	\$33.09	\$1.32	\$0.20	\$1.00	\$2.52	\$6.36	\$7.48	\$0.76	\$0.50	\$0.20	\$0.15	\$15.45	\$48.54	\$17.97
7th	85%	\$35.16	\$1.41	\$0.20	\$1.00	\$2.61	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$16.37	\$51.53	\$18.98
8th	90%	\$37.22	\$1.49	\$0.20	\$1.00	\$2.69	\$7.16	\$8.42	\$0.86	\$0.50	\$0.20	\$0.15	\$17.29	\$54.51	\$19.98

Foreman: One dollar and fifty cents (\$1.50) above journey level rate - \$42.86

General Foreman: Two dollars (\$2.00) above journey level rate - \$43.36

Holidays and Overtime

Journeyman OT Wage: \$62.04

Foreman OT Wage: \$64.29

General Foreman OT Wage: \$65.04

Journeyman Double time & Holiday Wage: \$85.72

Foreman Double time & Holiday Wage: \$85.72

General Foreman Double time & Holiday Wage: \$86.72

Listed below is the schedule for wages and fringe benefits for carpenters working in the Missouri counties of:

Franklin, Jefferson, Lincoln and Warren Counties on Projects Under \$1,000,000.00

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts							Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CJTF	CTAF	CITF	Total Empl		
Jrny	100%	\$36.27	\$1.45	\$0.20	\$1.00	\$2.65	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$19.10	\$55.37	\$21.75
1st	50%	\$18.14	\$0.73	\$0.00	\$0.00	\$0.73	\$3.98	\$4.68	\$0.48	\$0.50	\$0.20	\$0.15	\$9.99	\$28.13	\$10.72
2nd	55%	\$19.95	\$0.80	\$0.00	\$0.00	\$0.80	\$4.37	\$5.14	\$0.52	\$0.50	\$0.20	\$0.15	\$10.88	\$30.83	\$11.68
3rd	60%	\$21.76	\$0.87	\$0.00	\$0.00	\$0.87	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$11.80	\$33.56	\$12.67
4th	65%	\$23.58	\$0.94	\$0.00	\$0.00	\$0.94	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$12.72	\$36.30	\$13.66
5th	75%	\$27.20	\$1.09	\$0.20	\$1.00	\$2.29	\$5.96	\$7.01	\$0.71	\$0.50	\$0.20	\$0.15	\$14.53	\$41.73	\$16.82
6th	80%	\$29.02	\$1.16	\$0.20	\$1.00	\$2.36	\$6.36	\$7.48	\$0.76	\$0.50	\$0.20	\$0.15	\$15.45	\$44.47	\$17.81
7th	85%	\$30.83	\$1.23	\$0.20	\$1.00	\$2.43	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$16.37	\$47.20	\$18.80
8th	90%	\$32.64	\$1.31	\$0.20	\$1.00	\$2.51	\$7.16	\$8.42	\$0.86	\$0.50	\$0.20	\$0.15	\$17.29	\$49.93	\$19.80

Foreman: One dollar and fifty cents (\$1.50) above journey level rate - \$37.77

General Foreman: Two dollars (\$2.00) above journey level rate - \$38.27

Holidays and Overtime

Journeyman OT Wage: \$54.41

Foreman OT Wage: \$56.66

General Foreman OT Wage: \$57.41

Journeyman Double time & Holiday Wage: \$72.54

Foreman Double time & Holiday Wage: \$75.54

General Foreman Double time & Holiday Wage: \$76.54

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MISSOURI ILLINOIS INDEPENDENT AREA

Wage and Fringe Benefit Rates

Effective May 1, 2021 Commercial

Listed below is the schedule for wages and fringe benefits for carpenters working in the Missouri counties of:

Audrain, Iron, Madison, Montgomery, Pike, Reynolds, St. Francois, Washington Counties on Projects Over \$1,000,000.00

Skill Level	% of Jrny	Wage	These amounts are included in Wage & Deducted AFTER taxes				Employer Contribution Amounts						Total Empl	Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CJTf	CTAF	CITF			
Jrny	100%	\$37.79	\$1.51	\$0.20	\$1.00	\$2.71	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$19.10	\$56.89	\$21.81
1st	50%	\$18.90	\$0.76	\$0.00	\$0.00	\$0.76	\$3.98	\$4.68	\$0.48	\$0.50	\$0.20	\$0.15	\$9.99	\$28.89	\$10.75
2nd	55%	\$20.78	\$0.83	\$0.00	\$0.00	\$0.83	\$4.37	\$5.14	\$0.52	\$0.50	\$0.20	\$0.15	\$10.88	\$31.66	\$11.71
3rd	60%	\$22.67	\$0.91	\$0.00	\$0.00	\$0.91	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$11.80	\$34.47	\$12.71
4th	65%	\$24.56	\$0.98	\$0.00	\$0.00	\$0.98	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$12.72	\$37.28	\$13.70
5th	75%	\$28.34	\$1.13	\$0.20	\$1.00	\$2.33	\$5.96	\$7.01	\$0.71	\$0.50	\$0.20	\$0.15	\$14.53	\$42.87	\$16.86
6th	80%	\$30.23	\$1.21	\$0.20	\$1.00	\$2.41	\$6.36	\$7.48	\$0.76	\$0.50	\$0.20	\$0.15	\$15.45	\$45.68	\$17.86
7th	85%	\$32.12	\$1.28	\$0.20	\$1.00	\$2.48	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$16.37	\$48.49	\$18.85
8th	90%	\$34.01	\$1.36	\$0.20	\$1.00	\$2.56	\$7.16	\$8.42	\$0.86	\$0.50	\$0.20	\$0.15	\$17.29	\$51.30	\$19.85

Foreman: One dollar and fifty cents (\$1.50) above journey level rate - \$39.29

General Foreman: Two dollars (\$2.00) above journey level rate - \$39.79

Holidays and Overtime

Journeyman OT Wage: \$56.69

Foreman OT Wage: \$58.94

General Foreman OT Wage: \$59.69

Journeyman Double time & Holiday Wage: \$75.58

Foreman Double time & Holiday Wage: \$78.58

General Foreman Double time & Holiday Wage: \$79.58

Listed below is the schedule for wages and fringe benefits for carpenters working in the Missouri counties of:

Audrain, Iron, Madison, Montgomery, Pike, Reynolds, St. Francois, Washington Counties on Projects

Skill Level	% of Jrny	Wage	These amounts are included in Wage & Deducted AFTER taxes				Employer Contribution Amounts						Total Empl	Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CJTf	CTAF	CITF			
Jrny	100%	\$36.02	\$1.44	\$0.20	\$1.00	\$2.64	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$19.10	\$55.12	\$21.74
1st	50%	\$18.01	\$0.72	\$0.00	\$0.00	\$0.72	\$3.98	\$4.68	\$0.48	\$0.50	\$0.20	\$0.15	\$9.99	\$28.00	\$10.71
2nd	55%	\$19.81	\$0.79	\$0.00	\$0.00	\$0.79	\$4.37	\$5.14	\$0.52	\$0.50	\$0.20	\$0.15	\$10.88	\$30.69	\$11.67
3rd	60%	\$21.61	\$0.86	\$0.00	\$0.00	\$0.86	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$11.80	\$33.41	\$12.66
4th	65%	\$23.41	\$0.94	\$0.00	\$0.00	\$0.94	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$12.72	\$36.13	\$13.66
5th	75%	\$27.02	\$1.08	\$0.20	\$1.00	\$2.28	\$5.96	\$7.01	\$0.71	\$0.50	\$0.20	\$0.15	\$14.53	\$41.55	\$16.81
6th	80%	\$28.82	\$1.15	\$0.20	\$1.00	\$2.35	\$6.36	\$7.48	\$0.76	\$0.50	\$0.20	\$0.15	\$15.45	\$44.27	\$17.80
7th	85%	\$30.62	\$1.22	\$0.20	\$1.00	\$2.42	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$16.37	\$46.99	\$18.79
8th	90%	\$32.42	\$1.30	\$0.20	\$1.00	\$2.50	\$7.16	\$8.42	\$0.86	\$0.50	\$0.20	\$0.15	\$17.29	\$49.71	\$19.79

Foreman: One dollar and fifty cents (\$1.50) above journey level rate - \$37.52

General Foreman: Two dollars (\$2.00) above journey level rate - \$38.02

Holidays and Overtime

Journeyman OT Wage: \$54.03

Foreman OT Wage: \$56.28

General Foreman OT Wage: \$57.03

Journeyman Double time & Holiday Wage: \$72.04

Foreman Double time & Holiday Wage: \$75.04

General Foreman Double time & Holiday Wage: \$76.04

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MISSOURI ILLINOIS INDEPENDENT AREA

Wage and Fringe Benefit Rates

Effective May 1, 2021 - Commercial

Listed below is the schedule for wages and fringe benefits for carpenters and millwrights working in the Illinois counties of:

ZONES 1 & 2: Counties of Bond, Calhoun, Clinton, Jersey, Madison, Monroe, Randolph, St. Clair and Washington:

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts							Total Empl	Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CJTF	CTAF	CITF				
Jrny	100%	\$41.36	\$1.65	\$0.20	\$1.00	\$2.85	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$19.10	\$60.46	\$21.95	
1st	50%	\$20.68	\$0.83	\$0.00	\$0.00	\$0.83	\$3.98	\$4.68	\$0.48	\$0.50	\$0.20	\$0.15	\$9.99	\$30.67	\$10.82	
2nd	55%	\$22.75	\$0.91	\$0.00	\$0.00	\$0.91	\$4.37	\$5.14	\$0.52	\$0.50	\$0.20	\$0.15	\$10.88	\$33.63	\$11.79	
3rd	60%	\$24.82	\$0.99	\$0.00	\$0.00	\$0.99	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$11.80	\$36.62	\$12.79	
4th	65%	\$26.88	\$1.08	\$0.00	\$0.00	\$1.08	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$12.72	\$39.60	\$13.80	
5th	75%	\$31.02	\$1.24	\$0.20	\$1.00	\$2.44	\$5.96	\$7.01	\$0.71	\$0.50	\$0.20	\$0.15	\$14.53	\$45.55	\$16.97	
6th	80%	\$33.09	\$1.32	\$0.20	\$1.00	\$2.52	\$6.36	\$7.48	\$0.76	\$0.50	\$0.20	\$0.15	\$15.45	\$48.54	\$17.97	
7th	85%	\$35.16	\$1.41	\$0.20	\$1.00	\$2.61	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$16.37	\$51.53	\$18.98	
8th	90%	\$37.22	\$1.49	\$0.20	\$1.00	\$2.69	\$7.16	\$8.42	\$0.86	\$0.50	\$0.20	\$0.15	\$17.29	\$54.51	\$19.98	

Foreman: One dollar and fifty cents (\$1.50) above journey level rate - \$42.86

General Foreman: Two dollars (\$2.00) above journey level rate - \$43.36

Holidays and Overtime

Journeyman OT Wage: \$62.04

Foreman OT Wage: \$64.29

General Foreman OT Wage: \$65.04

Journeyman Double time & Holiday Wage: \$82.72

Foreman Double time & Holiday Wage: \$85.72

General Foreman Double time & Holiday Wage: \$86.72

ZONE 3: Counties of Alexander, Clay, Edwards, Fayette, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jefferson, Johnson, Lawrence, Marion, Massac, Perry, Pope, Pulaski, Richland, Saline, Union, Wabash, Wayne, White and Williamson

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts							Total Empl	Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CJTF	CTAF	CITF				
Jrny	100%	\$38.62	\$1.54	\$0.20	\$1.00	\$2.74	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$19.10	\$57.72	\$21.84	
1st	50%	\$19.31	\$0.77	\$0.00	\$0.00	\$0.77	\$3.98	\$4.68	\$0.48	\$0.50	\$0.20	\$0.15	\$9.99	\$29.30	\$10.76	
2nd	55%	\$21.24	\$0.85	\$0.00	\$0.00	\$0.85	\$4.37	\$5.14	\$0.52	\$0.50	\$0.20	\$0.15	\$10.88	\$32.12	\$11.73	
3rd	60%	\$23.17	\$0.93	\$0.00	\$0.00	\$0.93	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$11.80	\$34.97	\$12.73	
4th	65%	\$25.10	\$1.00	\$0.00	\$0.00	\$1.00	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$12.72	\$37.82	\$13.72	
5th	75%	\$28.97	\$1.16	\$0.20	\$1.00	\$2.36	\$5.96	\$7.01	\$0.71	\$0.50	\$0.20	\$0.15	\$14.53	\$43.50	\$16.89	
6th	80%	\$30.90	\$1.24	\$0.20	\$1.00	\$2.44	\$6.36	\$7.48	\$0.76	\$0.50	\$0.20	\$0.15	\$15.45	\$46.35	\$17.89	
7th	85%	\$32.83	\$1.31	\$0.20	\$1.00	\$2.51	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$16.37	\$49.20	\$18.88	
8th	90%	\$34.76	\$1.39	\$0.20	\$1.00	\$2.59	\$7.16	\$8.42	\$0.86	\$0.50	\$0.20	\$0.15	\$17.29	\$52.05	\$19.88	

Foreman: One dollar and fifty cents (\$1.50) above journey level rate - \$40.12

General Foreman: Two dollars (\$2.00) above journey level rate - \$40.62

Holidays and Overtime

Journeyman OT Wage: \$57.93

Foreman OT Wage: \$60.18

General Foreman OT Wage: \$60.93

Journeyman Double time & Holiday Wage: \$77.24

Foreman Double time & Holiday Wage: \$80.24

General Foreman Double time & Holiday Wage: \$81.24