

St. Louis - Kansas City Carpenters Regional Council



1401 Hampton Avenue, Saint Louis, MO 63139-3159

(314) 644-4800 (800) 332-7188

OUTSTATE BUILDERS AREA Wage and Fringe Benefit Rates Effective May 1, 2021 - Commercial

Listed below is the schedule for wages and fringe benefits for Carpenters in the following Missouri counties covered by this addendum: Crawford, Dent, Gasconade, Maries, Phelps, Pulaski and Texas.

Skill Level	% of Jrny	These amounts are included in Wage & Deducted AFTER taxes					Employer Contribution Amounts						Total Package	Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CITF	Total Empl			
Jrny	100%	\$40.58	\$1.62	\$0.20	\$1.00	\$2.82	\$7.95	\$9.35	\$0.95	\$0.15	\$18.40	\$58.98	\$21.22	

Foreman: One dollar and fifty cents (\$1.50) above journeyman rate - \$42.08

General Foreman: Two dollars (\$2.00) above journeyman rate - \$42.58

Listed below is the schedule for wages and fringe benefits for Carpenters when apprentices are working on a project in the following Missouri counties covered by this addendum: Crawford, Dent, Gasconade, Maries, Phelps, Pulaski and Texas.

Skill Level	% of Jrny	These amounts are included in Wage & Deducted AFTER taxes					Employer Contribution Amounts						Total Package	Estamps Cost per Hour	
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CITF	JTF	CTAF			Total Empl
Jrny	100%	\$40.58	\$1.62	\$0.20	\$1.00	\$2.82	\$7.95	\$9.35	\$0.95	\$0.15	\$0.50	\$0.20	\$19.10	\$59.68	\$21.92
1st	50%	\$20.29	\$0.81	\$0.00	\$0.00	\$0.81	\$3.98	\$4.68	\$0.48	\$0.15	\$0.50	\$0.20	\$9.99	\$30.28	\$10.80
2nd	55%	\$22.32	\$0.89	\$0.00	\$0.00	\$0.89	\$4.37	\$5.14	\$0.52	\$0.15	\$0.50	\$0.20	\$10.88	\$33.20	\$11.77
3rd	60%	\$24.35	\$0.97	\$0.00	\$0.00	\$0.97	\$4.77	\$5.61	\$0.57	\$0.15	\$0.50	\$0.20	\$11.80	\$36.15	\$12.77
4th	65%	\$26.38	\$1.06	\$0.00	\$0.00	\$1.06	\$5.17	\$6.08	\$0.62	\$0.15	\$0.50	\$0.20	\$12.72	\$39.10	\$13.78
5th	75%	\$30.44	\$1.22	\$0.20	\$1.00	\$2.42	\$5.96	\$7.01	\$0.71	\$0.15	\$0.50	\$0.20	\$14.53	\$44.97	\$16.95
6th	80%	\$32.46	\$1.30	\$0.20	\$1.00	\$2.50	\$6.36	\$7.48	\$0.76	\$0.15	\$0.50	\$0.20	\$15.45	\$47.91	\$17.95
7th	85%	\$34.49	\$1.38	\$0.20	\$1.00	\$2.58	\$6.76	\$7.95	\$0.81	\$0.15	\$0.50	\$0.20	\$16.37	\$50.86	\$18.95
8th	90%	\$36.52	\$1.46	\$0.20	\$1.00	\$2.66	\$7.16	\$8.42	\$0.86	\$0.15	\$0.50	\$0.20	\$17.29	\$53.81	\$19.95

Foreman: One dollar and fifty cents (\$1.50) above journeyman rate - \$42.08

General Foreman: Two dollars (\$2.00) above journeyman. rate - \$42.58

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OUTSTATE BUILDERS AREA Wage and Fringe Benefit Rates Effective May 1, 2021 - Commercial

All Mining Projects, Dams, Power Plants and Military Installations (Fort Leonard Wood) and all Millwright work will be paid at the current St. Louis Commercial Wage as follows:

Skill Level	% of Jrny	Wage	These amounts are included in Wage & Deducted AFTER taxes				Employer Contribution Amounts						Total Empl	Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CJTF	CTAF	CITF			
Jrny	100%	\$41.36	\$1.65	\$0.20	\$1.00	\$2.85	\$7.95	\$9.35	\$0.95	\$0.50	\$0.20	\$0.15	\$19.10	\$60.46	\$21.95
1st	50%	\$20.68	\$0.83	\$0.00	\$0.00	\$0.83	\$3.98	\$4.68	\$0.48	\$0.50	\$0.20	\$0.15	\$9.99	\$30.67	\$10.82
2nd	55%	\$22.75	\$0.91	\$0.00	\$0.00	\$0.91	\$4.37	\$5.14	\$0.52	\$0.50	\$0.20	\$0.15	\$10.88	\$33.63	\$11.79
3rd	60%	\$24.82	\$0.99	\$0.00	\$0.00	\$0.99	\$4.77	\$5.61	\$0.57	\$0.50	\$0.20	\$0.15	\$11.80	\$36.62	\$12.79
4th	65%	\$26.88	\$1.08	\$0.00	\$0.00	\$1.08	\$5.17	\$6.08	\$0.62	\$0.50	\$0.20	\$0.15	\$12.72	\$39.60	\$13.80
5th	75%	\$31.02	\$1.24	\$0.20	\$1.00	\$2.44	\$5.96	\$7.01	\$0.71	\$0.50	\$0.20	\$0.15	\$14.53	\$45.55	\$16.97
6th	80%	\$33.09	\$1.32	\$0.20	\$1.00	\$2.52	\$6.36	\$7.48	\$0.76	\$0.50	\$0.20	\$0.15	\$15.45	\$48.54	\$17.97
7th	85%	\$35.16	\$1.41	\$0.20	\$1.00	\$2.61	\$6.76	\$7.95	\$0.81	\$0.50	\$0.20	\$0.15	\$16.37	\$51.53	\$18.98
8th	90%	\$37.22	\$1.49	\$0.20	\$1.00	\$2.69	\$7.16	\$8.42	\$0.86	\$0.50	\$0.20	\$0.15	\$17.29	\$54.51	\$19.98

Foreman: One dollar and fifty cents (\$1.50) above journey level rate - \$42.86
General Foreman: Two dollars (\$2.00) above journey level rate - \$43.36

Holidays and Overtime

Journeyman OT Wage: \$62.04
Foreman OT Wage: \$64.29
General Foreman OT Wage: \$65.04

Journeyman Double time & Holiday Wage: \$82.72
Foreman Double time & Holiday Wage: \$85.72
General Foreman Double time & Holiday Wage: \$86.72

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OUTSTATE BUILDERS AREA Wage and Fringe Benefit Rates Effective May 1, 2021 - Light Commercial

Listed below is the schedule for wages and fringe benefits for Carpenters in the following Missouri counties covered by this addendum: Crawford, Dent, Gasconade, Maries, Phelps, Pulaski and Texas.

Light Commercial projects shall be defined as the construction, alteration or repair of the following structures or tenant spaces: individual retail establishments of not more than 20,000 square feet of retail floor space, restaurants, strip malls and hotels of no more than five (5) stories above grade. In addition, Light Commercial projects shall include all work determined by the Executive-Secretary Treasurer or his designee to be covered as such under this Agreement. In calculating the square footage of retail establishments, multi-phase projects will be calculated on a cumulative basis. On Light Commercial projects, carpenters shall receive the current Residential negotiated wage, as set forth below, for all worked performed at the job site. The terms of the Subcontracting clause contained in this Addendum SHALL apply to Light Commercial projects.

Skill Level	% of Jrny	Wage	These amounts are included in Wage & Deducted AFTER taxes				Employer Contribution Amounts						Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CITF	Total Empl	Total Package	
Jrny	100%	\$31.25	\$1.25	\$0.20	\$1.00	\$2.45	\$7.95	\$9.35	\$0.95	\$0.15	\$18.40	\$49.65	\$20.85

Foreman: One dollar (\$1.00) per hour above the journeyman rate - \$32.25
General Foreman: One dollar and fifty cents (\$1.50) above journeyman rate - \$32.75

Listed below is the schedule for wages and fringe benefits for Carpenters when apprentices are working on a project in the following Missouri counties covered by this addendum: Crawford, Dent, Gasconade, Maries, Phelps, Pulaski and Texas.

Skill Level	% of Jrny	Wage	These amounts are included in Wage & Deducted AFTER taxes				Employer Contribution Amounts						Estamps Cost per Hour		
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CITF	JTF	CTAF		Total Empl	Total Package
Jrny	100%	\$31.25	\$1.25	\$0.20	\$1.00	\$2.45	\$7.95	\$9.35	\$0.95	\$0.15	\$0.50	\$0.20	\$19.10	\$50.35	\$21.55
1st	50%	\$15.63	\$0.63	\$0.00	\$0.00	\$0.63	\$3.98	\$4.68	\$0.48	\$0.15	\$0.50	\$0.20	\$9.99	\$25.62	\$10.62
2nd	55%	\$17.19	\$0.69	\$0.00	\$0.00	\$0.69	\$4.37	\$5.14	\$0.52	\$0.15	\$0.50	\$0.20	\$10.88	\$28.07	\$11.57
3rd	60%	\$18.75	\$0.75	\$0.00	\$0.00	\$0.75	\$4.77	\$5.61	\$0.57	\$0.15	\$0.50	\$0.20	\$11.80	\$30.55	\$12.55
4th	65%	\$20.31	\$0.81	\$0.00	\$0.00	\$0.81	\$5.17	\$6.08	\$0.62	\$0.15	\$0.50	\$0.20	\$12.72	\$33.03	\$13.53
5th	75%	\$23.44	\$0.94	\$0.20	\$1.00	\$2.14	\$5.96	\$7.01	\$0.71	\$0.15	\$0.50	\$0.20	\$14.53	\$37.97	\$16.67
6th	80%	\$25.00	\$1.00	\$0.20	\$1.00	\$2.20	\$6.36	\$7.48	\$0.76	\$0.15	\$0.50	\$0.20	\$15.45	\$40.45	\$17.65
7th	85%	\$26.56	\$1.06	\$0.20	\$1.00	\$2.26	\$6.76	\$7.95	\$0.81	\$0.15	\$0.50	\$0.20	\$16.37	\$42.93	\$18.63
8th	90%	\$28.13	\$1.13	\$0.20	\$1.00	\$2.33	\$7.16	\$8.42	\$0.86	\$0.15	\$0.50	\$0.20	\$17.29	\$45.42	\$19.62

Foreman: One dollar (\$1.00) above journey level rate - \$32.25
General Foreman: One dollar and fifty cents (\$1.50) above journey level rate - \$32.75

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OUTSTATE BUILDERS AREA Wage and Fringe Benefit Rates Effective May 1, 2021 - Residential

Listed below is the schedule for wages and fringe benefits for Carpenters in the following Missouri counties covered by this addendum: Crawford, Dent, Gasconade, Maries, Phelps, Pulaski and Texas.

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts					Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CITF	Total Empl		
Jrny	100%	\$26.68	\$1.07	\$0.20	\$1.00	\$2.27	\$7.95	\$9.35	\$0.95	\$0.15	\$18.40	\$45.08	\$20.67

Foreman: One dollar (\$1.00) above journey level rate - \$27.68

General Foreman: One dollar and fifty cents (\$1.50) above journey level rate - \$28.18

Listed below is the schedule for wages and fringe benefits for Carpenters when apprentices are working on a project in the following Missouri counties covered by this addendum: Crawford, Dent, Gasconade, Maries, Phelps, Pulaski and Texas.

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts								Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CITF	JTF	HBAIF	Total Empl	Total Package	
Jrny	100%	\$26.68	\$1.07	\$0.20	\$1.00	\$2.27	\$7.95	\$9.35	\$0.95	\$0.15	\$0.50	\$0.20	\$19.10	\$45.78	\$21.37
1st	50%	\$13.34	\$0.53	\$0.00	\$0.00	\$0.53	\$3.98	\$4.68	\$0.48	\$0.15	\$0.50	\$0.20	\$9.99	\$23.33	\$10.52
2nd	55%	\$14.67	\$0.59	\$0.00	\$0.00	\$0.59	\$4.37	\$5.14	\$0.52	\$0.15	\$0.50	\$0.20	\$10.88	\$25.55	\$11.47
3rd	60%	\$16.01	\$0.64	\$0.00	\$0.00	\$0.64	\$4.77	\$5.61	\$0.57	\$0.15	\$0.50	\$0.20	\$11.80	\$27.81	\$12.44
4th	65%	\$17.34	\$0.69	\$0.00	\$0.00	\$0.69	\$5.17	\$6.08	\$0.62	\$0.15	\$0.50	\$0.20	\$12.72	\$30.06	\$13.41
5th	75%	\$20.01	\$0.80	\$0.20	\$1.00	\$2.00	\$5.96	\$7.01	\$0.71	\$0.15	\$0.50	\$0.20	\$14.53	\$34.54	\$16.53
6th	80%	\$21.34	\$0.85	\$0.20	\$1.00	\$2.05	\$6.36	\$7.48	\$0.76	\$0.15	\$0.50	\$0.20	\$15.45	\$36.79	\$17.50
7th	85%	\$22.68	\$0.91	\$0.20	\$1.00	\$2.11	\$6.76	\$7.95	\$0.81	\$0.15	\$0.50	\$0.20	\$16.37	\$39.05	\$18.48
8th	90%	\$24.01	\$0.96	\$0.20	\$1.00	\$2.16	\$7.16	\$8.42	\$0.86	\$0.15	\$0.50	\$0.20	\$17.29	\$41.30	\$19.45

Foreman: One dollar (\$1.00) above journey level rate - \$27.68

General Foreman: One dollar and fifty cents (\$1.50) above journey level rate - \$28.18