



GARY PERINAR
Executive Secretary-Treasurer

JEFFREY ISAACSON
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AGC OF MISSOURI
HEAVY HIGHWAY
WAGE & FRINGE BENEFIT RATES
EFFECTIVE MAY 1, 2023

AREAS:

- Area 1: Jefferson & St. Charles Counties
- Area 1A: Franklin County
- Area 2: Warren County
- Area 2A: Lincoln County
- Area 2B: Pike, St. Francois & Washington Counties
- Area 3: Buchanan, Clinton, Johnson & Lafayette Counties
- Area 4: Atchison, Andrew, Bates, Caldwell, Carroll, Davies, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Livingston, Mercer, Nodaway, St. Clair, Saline, & Worth Counties
- Area 4A: Barry, Barton, Camden, Cedar, Christian, Dade, Dallas, Douglas, Greene, Hickory, Jasper, Laclede, Lawrence, McDonald, Newton, Ozark, Polk, Stone, Taney, Vernon, Webster & Wright Counties
- Area 5: Crawford, Dent, Gasconade, Iron, Madison, Maries, Montgomery, Phelps, Pulaski, Reynolds, Shannon & Texas Counties
- Area 6: Adair, Audrain, Boone, Callaway, Chariton, Cole, Cooper, Howard, Knox, Linn, Macon, Miller, Monroe, Moniteau, Osage, Putnam, Randolph, Schuyler, Shelby & Sullivan Counties
- Area 6A: Benton, Morgan & Pettis Counties
- Area 7: Clark, Lewis, Marion, Ralls & Scotland Counties
- Area 8: Bollinger, Butler, Cape Girardeau, Dunklin, Mississippi, New Madrid, Pemiscot, Perry, Ste. Genevieve, Scott, Stoddard & Wayne Counties
- Area 8A: Carter, Howell, Oregon, Ripley Counties

Area	Wage	These amounts are included in Wage & Deducted AFTER taxes				Employer Contribution Amounts							Total Empl	Total Package	Estamps Cost per Hour
		Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	CTAF				
1	\$40.34	\$1.61	\$0.20	\$1.00	\$2.81	\$10.00	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.35	\$61.69	\$24.16	
1A	\$37.93	\$1.52	\$0.20	\$1.00	\$2.72	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$58.98	\$23.77	
2	\$36.69	\$1.47	\$0.20	\$1.00	\$2.67	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$57.74	\$23.72	
2A	\$36.21	\$1.45	\$0.20	\$1.00	\$2.65	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$57.26	\$23.70	
2B	\$35.01	\$1.40	\$0.20	\$1.00	\$2.60	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$56.06	\$23.65	
3	\$33.43	\$1.34	\$0.20	\$1.00	\$2.54	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$54.48	\$23.59	
4	\$32.64	\$1.31	\$0.20	\$1.00	\$2.51	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$53.69	\$23.56	
4A	\$32.20	\$1.29	\$0.20	\$1.00	\$2.49	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$53.25	\$23.54	
5	\$34.14	\$1.37	\$0.20	\$1.00	\$2.57	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$55.19	\$23.62	
6	\$34.31	\$1.37	\$0.20	\$1.00	\$2.57	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$55.36	\$23.62	
6A	\$32.69	\$1.31	\$0.20	\$1.00	\$2.51	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$53.74	\$23.56	
7	\$34.32	\$1.37	\$0.20	\$1.00	\$2.57	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$55.37	\$23.62	
8	\$34.15	\$1.37	\$0.20	\$1.00	\$2.57	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$55.20	\$23.62	
8A	\$32.99	\$1.32	\$0.20	\$1.00	\$2.52	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$54.04	\$23.57	

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AGC OF MISSOURI

HEAVY HIGHWAY

AREA 1

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for carpenters and apprentices working on heavy highway projects in the Counties of Jefferson and St. Charles

Skill Level	% of Jrny	*These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts							Total Package	Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	CTAF	Total Empl		
Jrny	100%	\$40.34	\$1.61	\$0.20	\$1.00	\$2.81	\$10.00	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.35	\$61.69	\$24.16
1st	50%	\$20.17	\$0.81	\$0.00	\$0.00	\$0.81	\$5.00	\$4.73	\$0.55	\$0.55	\$0.15	\$0.10	\$11.08	\$31.25	\$11.89
2nd	55%	\$22.19	\$0.89	\$0.00	\$0.00	\$0.89	\$5.50	\$5.20	\$0.61	\$0.55	\$0.15	\$0.10	\$12.11	\$34.30	\$13.00
3rd	60%	\$24.20	\$0.97	\$0.00	\$0.00	\$0.97	\$6.00	\$5.67	\$0.66	\$0.55	\$0.15	\$0.10	\$13.13	\$37.33	\$14.10
4th	65%	\$26.22	\$1.05	\$0.00	\$0.00	\$1.05	\$6.50	\$6.14	\$0.72	\$0.55	\$0.15	\$0.10	\$14.16	\$40.38	\$15.21
5th	75%	\$30.26	\$1.21	\$0.20	\$1.00	\$2.41	\$7.50	\$7.09	\$0.83	\$0.55	\$0.15	\$0.10	\$16.22	\$46.48	\$18.63
6th	80%	\$32.27	\$1.29	\$0.20	\$1.00	\$2.49	\$8.00	\$7.56	\$0.88	\$0.55	\$0.15	\$0.10	\$17.24	\$49.51	\$19.73
7th	85%	\$34.29	\$1.37	\$0.20	\$1.00	\$2.57	\$8.50	\$8.03	\$0.94	\$0.55	\$0.15	\$0.10	\$18.27	\$52.56	\$20.84
8th	90%	\$36.31	\$1.45	\$0.20	\$1.00	\$2.65	\$9.00	\$8.51	\$0.99	\$0.55	\$0.15	\$0.10	\$19.30	\$55.61	\$21.95

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AGC OF MISSOURI

HEAVY HIGHWAY

AREA 1A

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for carpenters and apprentices working on heavy highway projects in the Counties of Franklin

Skill Level	% of Jrny	*These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts							Total Package	Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	CTAF	Total Empl		
Jrny	100%	\$37.93	\$1.52	\$0.20	\$1.00	\$2.72	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$58.98	\$23.77
1st	50%	\$18.97	\$0.76	\$0.00	\$0.00	\$0.76	\$4.85	\$4.73	\$0.55	\$0.55	\$0.15	\$0.10	\$10.93	\$29.90	\$11.69
2nd	55%	\$20.86	\$0.83	\$0.00	\$0.00	\$0.83	\$5.34	\$5.20	\$0.61	\$0.55	\$0.15	\$0.10	\$11.95	\$32.81	\$12.78
3rd	60%	\$22.76	\$0.91	\$0.00	\$0.00	\$0.91	\$5.82	\$5.67	\$0.66	\$0.55	\$0.15	\$0.10	\$12.95	\$35.71	\$13.86
4th	65%	\$24.65	\$0.99	\$0.00	\$0.00	\$0.99	\$6.31	\$6.14	\$0.72	\$0.55	\$0.15	\$0.10	\$13.97	\$38.62	\$14.96
5th	75%	\$28.45	\$1.14	\$0.20	\$1.00	\$2.34	\$7.28	\$7.09	\$0.83	\$0.55	\$0.15	\$0.10	\$16.00	\$44.45	\$18.34
6th	80%	\$30.34	\$1.21	\$0.20	\$1.00	\$2.41	\$7.76	\$7.56	\$0.88	\$0.55	\$0.15	\$0.10	\$17.00	\$47.34	\$19.41
7th	85%	\$32.24	\$1.29	\$0.20	\$1.00	\$2.49	\$8.25	\$8.03	\$0.94	\$0.55	\$0.15	\$0.10	\$18.02	\$50.26	\$20.51
8th	90%	\$34.14	\$1.37	\$0.20	\$1.00	\$2.57	\$8.73	\$8.51	\$0.99	\$0.55	\$0.15	\$0.10	\$19.03	\$53.17	\$21.60

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AGC OF MISSOURI

HEAVY HIGHWAY

AREA 2

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for carpenters and apprentices working on heavy highway projects in the Counties of Warren

Skill Level	% of Jrny	These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts							Total Package	Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	CTAF	Total Empl		
Jrny	100%	\$36.69	\$1.47	\$0.20	\$1.00	\$2.67	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$57.74	\$23.72
1st	50%	\$18.35	\$0.73	\$0.00	\$0.00	\$0.73	\$4.85	\$4.73	\$0.55	\$0.55	\$0.15	\$0.10	\$10.93	\$29.28	\$11.66
2nd	55%	\$20.18	\$0.81	\$0.00	\$0.00	\$0.81	\$5.34	\$5.20	\$0.61	\$0.55	\$0.15	\$0.10	\$11.95	\$32.13	\$12.76
3rd	60%	\$22.01	\$0.88	\$0.00	\$0.00	\$0.88	\$5.82	\$5.67	\$0.66	\$0.55	\$0.15	\$0.10	\$12.95	\$34.96	\$13.83
4th	65%	\$23.85	\$0.95	\$0.00	\$0.00	\$0.95	\$6.31	\$6.14	\$0.72	\$0.55	\$0.15	\$0.10	\$13.97	\$37.82	\$14.92
5th	75%	\$27.52	\$1.10	\$0.20	\$1.00	\$2.30	\$7.28	\$7.09	\$0.83	\$0.55	\$0.15	\$0.10	\$16.00	\$43.52	\$18.30
6th	80%	\$29.35	\$1.17	\$0.20	\$1.00	\$2.37	\$7.76	\$7.56	\$0.88	\$0.55	\$0.15	\$0.10	\$17.00	\$46.35	\$19.37
7th	85%	\$31.19	\$1.25	\$0.20	\$1.00	\$2.45	\$8.25	\$8.03	\$0.94	\$0.55	\$0.15	\$0.10	\$18.02	\$49.21	\$20.47
8th	90%	\$33.02	\$1.32	\$0.20	\$1.00	\$2.52	\$8.73	\$8.51	\$0.99	\$0.55	\$0.15	\$0.10	\$19.03	\$52.05	\$21.55

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HEAVY HIGHWAY

AREA 2A

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for carpenters and apprentices working on heavy highway projects in the Counties of Lincoln

Skill Level	% of Jrny	*These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts							Total Package	Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	CTAF	Total Empl		
Jrny	100%	\$36.21	\$1.45	\$0.20	\$1.00	\$2.65	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$57.26	\$23.70
1st	50%	\$18.11	\$0.72	\$0.00	\$0.00	\$0.72	\$4.85	\$4.73	\$0.55	\$0.55	\$0.15	\$0.10	\$10.93	\$29.04	\$11.65
2nd	55%	\$19.92	\$0.80	\$0.00	\$0.00	\$0.80	\$5.34	\$5.20	\$0.61	\$0.55	\$0.15	\$0.10	\$11.95	\$31.87	\$12.75
3rd	60%	\$21.73	\$0.87	\$0.00	\$0.00	\$0.87	\$5.82	\$5.67	\$0.66	\$0.55	\$0.15	\$0.10	\$12.95	\$34.68	\$13.82
4th	65%	\$23.54	\$0.94	\$0.00	\$0.00	\$0.94	\$6.31	\$6.14	\$0.72	\$0.55	\$0.15	\$0.10	\$13.97	\$37.51	\$14.91
5th	75%	\$27.16	\$1.09	\$0.20	\$1.00	\$2.29	\$7.28	\$7.09	\$0.83	\$0.55	\$0.15	\$0.10	\$16.00	\$43.16	\$18.29
6th	80%	\$28.97	\$1.16	\$0.20	\$1.00	\$2.36	\$7.76	\$7.56	\$0.88	\$0.55	\$0.15	\$0.10	\$17.00	\$45.97	\$19.36
7th	85%	\$30.78	\$1.23	\$0.20	\$1.00	\$2.43	\$8.25	\$8.03	\$0.94	\$0.55	\$0.15	\$0.10	\$18.02	\$48.80	\$20.45
8th	90%	\$32.59	\$1.30	\$0.20	\$1.00	\$2.50	\$8.73	\$8.51	\$0.99	\$0.55	\$0.15	\$0.10	\$19.03	\$51.62	\$21.53

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AGC OF MISSOURI

HEAVY HIGHWAY

AREA 2B

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for carpenters and apprentices working on heavy highway projects in the Counties of Pike, St. Francois and Washington

Skill Level	% of Jrny	*These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts							Total Package	Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	CTAF	Total Empl		
Jrny	100%	\$35.01	\$1.40	\$0.20	\$1.00	\$2.60	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$56.06	\$23.65
1st	50%	\$17.51	\$0.70	\$0.00	\$0.00	\$0.70	\$4.85	\$4.73	\$0.55	\$0.55	\$0.15	\$0.10	\$10.93	\$28.44	\$11.63
2nd	55%	\$19.26	\$0.77	\$0.00	\$0.00	\$0.77	\$5.34	\$5.20	\$0.61	\$0.55	\$0.15	\$0.10	\$11.95	\$31.21	\$12.72
3rd	60%	\$21.01	\$0.84	\$0.00	\$0.00	\$0.84	\$5.82	\$5.67	\$0.66	\$0.55	\$0.15	\$0.10	\$12.95	\$33.96	\$13.79
4th	65%	\$22.76	\$0.91	\$0.00	\$0.00	\$0.91	\$6.31	\$6.14	\$0.72	\$0.55	\$0.15	\$0.10	\$13.97	\$36.73	\$14.88
5th	75%	\$26.26	\$1.05	\$0.20	\$1.00	\$2.25	\$7.28	\$7.09	\$0.83	\$0.55	\$0.15	\$0.10	\$16.00	\$42.26	\$18.25
6th	80%	\$28.01	\$1.12	\$0.20	\$1.00	\$2.32	\$7.76	\$7.56	\$0.88	\$0.55	\$0.15	\$0.10	\$17.00	\$45.01	\$19.32
7th	85%	\$29.76	\$1.19	\$0.20	\$1.00	\$2.39	\$8.25	\$8.03	\$0.94	\$0.55	\$0.15	\$0.10	\$18.02	\$47.78	\$20.41
8th	90%	\$31.51	\$1.26	\$0.20	\$1.00	\$2.46	\$8.73	\$8.51	\$0.99	\$0.55	\$0.15	\$0.10	\$19.03	\$50.54	\$21.49

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AGC OF MISSOURI

HEAVY HIGHWAY

AREA 3

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for carpenters and apprentices working on heavy highway projects in the Counties of: Buchanan, Clinton, Johnson and Lafayette

Skill Level	% of Jrny	These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts							Total Package	Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	CTAF	Total Empl		
Jrny	100%	\$33.43	\$1.34	\$0.20	\$1.00	\$2.54	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$54.48	\$23.59
1st	50%	\$16.72	\$0.67	\$0.00	\$0.00	\$0.67	\$4.85	\$4.73	\$0.55	\$0.55	\$0.15	\$0.10	\$10.93	\$27.65	\$11.60
2nd	55%	\$18.39	\$0.74	\$0.00	\$0.00	\$0.74	\$5.34	\$5.20	\$0.61	\$0.55	\$0.15	\$0.10	\$11.95	\$30.34	\$12.69
3rd	60%	\$20.06	\$0.80	\$0.00	\$0.00	\$0.80	\$5.82	\$5.67	\$0.66	\$0.55	\$0.15	\$0.10	\$12.95	\$33.01	\$13.75
4th	65%	\$21.73	\$0.87	\$0.00	\$0.00	\$0.87	\$6.31	\$6.14	\$0.72	\$0.55	\$0.15	\$0.10	\$13.97	\$35.70	\$14.84
5th	75%	\$25.07	\$1.00	\$0.20	\$1.00	\$2.20	\$7.28	\$7.09	\$0.83	\$0.55	\$0.15	\$0.10	\$16.00	\$41.07	\$18.20
6th	80%	\$26.74	\$1.07	\$0.20	\$1.00	\$2.27	\$7.76	\$7.56	\$0.88	\$0.55	\$0.15	\$0.10	\$17.00	\$43.74	\$19.27
7th	85%	\$28.42	\$1.14	\$0.20	\$1.00	\$2.34	\$8.25	\$8.03	\$0.94	\$0.55	\$0.15	\$0.10	\$18.02	\$46.44	\$20.36
8th	90%	\$30.09	\$1.20	\$0.20	\$1.00	\$2.40	\$8.73	\$8.51	\$0.99	\$0.55	\$0.15	\$0.10	\$19.03	\$49.12	\$21.43

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HEAVY HIGHWAY

AREA 4

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for carpenters and apprentices working on heavy highway projects in the Counties of: Atchison, Andrew, Bates, Caldwell, Carroll, Davies, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Livingston, Mercer, Nodaway, St. Clair, Saline and Worth

Skill Level	% of Jrny	These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts							Total Package	Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	CTAF	Total Empl		
Jrny	100%	\$32.64	\$1.31	\$0.20	\$1.00	\$2.51	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$53.69	\$23.56
1st	50%	\$16.32	\$0.65	\$0.00	\$0.00	\$0.65	\$4.85	\$4.73	\$0.55	\$0.55	\$0.15	\$0.10	\$10.93	\$27.25	\$11.58
2nd	55%	\$17.95	\$0.72	\$0.00	\$0.00	\$0.72	\$5.34	\$5.20	\$0.61	\$0.55	\$0.15	\$0.10	\$11.95	\$29.90	\$12.67
3rd	60%	\$19.58	\$0.78	\$0.00	\$0.00	\$0.78	\$5.82	\$5.67	\$0.66	\$0.55	\$0.15	\$0.10	\$12.95	\$32.53	\$13.73
4th	65%	\$21.22	\$0.85	\$0.00	\$0.00	\$0.85	\$6.31	\$6.14	\$0.72	\$0.55	\$0.15	\$0.10	\$13.97	\$35.19	\$14.82
5th	75%	\$24.48	\$0.98	\$0.20	\$1.00	\$2.18	\$7.28	\$7.09	\$0.83	\$0.55	\$0.15	\$0.10	\$16.00	\$40.48	\$18.18
6th	80%	\$26.11	\$1.04	\$0.20	\$1.00	\$2.24	\$7.76	\$7.56	\$0.88	\$0.55	\$0.15	\$0.10	\$17.00	\$43.11	\$19.24
7th	85%	\$27.74	\$1.11	\$0.20	\$1.00	\$2.31	\$8.25	\$8.03	\$0.94	\$0.55	\$0.15	\$0.10	\$18.02	\$45.76	\$20.33
8th	90%	\$29.38	\$1.18	\$0.20	\$1.00	\$2.38	\$8.73	\$8.51	\$0.99	\$0.55	\$0.15	\$0.10	\$19.03	\$48.41	\$21.41

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AGC OF MISSOURI

HEAVY HIGHWAY

AREA 4A

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for carpenters and apprentices working on heavy highway projects in the Counties of: Barry, Barton, Camden, Cedar, Christian, Dade, Dallas, Douglas, Greene, Hickory, Jasper, Laclede, Lawrence, McDonald, Newton, Ozark, Polk, Stone, Taney, Vernon, Webster & Wright

Skill Level	% of Jrny	These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts						Total Empl	Total Package	Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	CTAF			
Jrny	100%	\$32.20	\$1.29	\$0.20	\$1.00	\$2.49	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$53.25	\$23.54
1st	50%	\$16.10	\$0.64	\$0.00	\$0.00	\$0.64	\$4.85	\$4.73	\$0.55	\$0.55	\$0.15	\$0.10	\$10.93	\$27.03	\$11.57
2nd	55%	\$17.71	\$0.71	\$0.00	\$0.00	\$0.71	\$5.34	\$5.20	\$0.61	\$0.55	\$0.15	\$0.10	\$11.95	\$29.66	\$12.66
3rd	60%	\$19.32	\$0.77	\$0.00	\$0.00	\$0.77	\$5.82	\$5.67	\$0.66	\$0.55	\$0.15	\$0.10	\$12.95	\$32.27	\$13.72
4th	65%	\$20.93	\$0.84	\$0.00	\$0.00	\$0.84	\$6.31	\$6.14	\$0.72	\$0.55	\$0.15	\$0.10	\$13.97	\$34.90	\$14.81
5th	75%	\$24.15	\$0.97	\$0.20	\$1.00	\$2.17	\$7.28	\$7.09	\$0.83	\$0.55	\$0.15	\$0.10	\$16.00	\$40.15	\$18.17
6th	80%	\$25.76	\$1.03	\$0.20	\$1.00	\$2.23	\$7.76	\$7.56	\$0.88	\$0.55	\$0.15	\$0.10	\$17.00	\$42.76	\$19.23
7th	85%	\$27.37	\$1.09	\$0.20	\$1.00	\$2.29	\$8.25	\$8.03	\$0.94	\$0.55	\$0.15	\$0.10	\$18.02	\$45.39	\$20.31
8th	90%	\$28.98	\$1.16	\$0.20	\$1.00	\$2.36	\$8.73	\$8.51	\$0.99	\$0.55	\$0.15	\$0.10	\$19.03	\$48.01	\$21.39

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AGC OF MISSOURI

HEAVY HIGHWAY

AREA 5

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for carpenters and apprentices working on heavy highway projects in the Counties of: Crawford, Dent, Gasconade, Iron, Madison, Maries, Montgomery, Phelps, Pulaski, Reynolds, Shannon and Texas

Skill Level	% of Jrny	These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts							Total Package	Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	CTAF	Total Empl		
Jrny	100%	\$34.14	\$1.37	\$0.20	\$1.00	\$2.57	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$55.19	\$23.62
1st	50%	\$17.07	\$0.68	\$0.00	\$0.00	\$0.68	\$4.85	\$4.73	\$0.55	\$0.55	\$0.15	\$0.10	\$10.93	\$28.00	\$11.61
2nd	55%	\$18.78	\$0.75	\$0.00	\$0.00	\$0.75	\$5.34	\$5.20	\$0.61	\$0.55	\$0.15	\$0.10	\$11.95	\$30.73	\$12.70
3rd	60%	\$20.48	\$0.82	\$0.00	\$0.00	\$0.82	\$5.82	\$5.67	\$0.66	\$0.55	\$0.15	\$0.10	\$12.95	\$33.43	\$13.77
4th	65%	\$22.19	\$0.89	\$0.00	\$0.00	\$0.89	\$6.31	\$6.14	\$0.72	\$0.55	\$0.15	\$0.10	\$13.97	\$36.16	\$14.86
5th	75%	\$25.61	\$1.02	\$0.20	\$1.00	\$2.22	\$7.28	\$7.09	\$0.83	\$0.55	\$0.15	\$0.10	\$16.00	\$41.61	\$18.22
6th	80%	\$27.31	\$1.09	\$0.20	\$1.00	\$2.29	\$7.76	\$7.56	\$0.88	\$0.55	\$0.15	\$0.10	\$17.00	\$44.31	\$19.29
7th	85%	\$29.02	\$1.16	\$0.20	\$1.00	\$2.36	\$8.25	\$8.03	\$0.94	\$0.55	\$0.15	\$0.10	\$18.02	\$47.04	\$20.38
8th	90%	\$30.73	\$1.23	\$0.20	\$1.00	\$2.43	\$8.73	\$8.51	\$0.99	\$0.55	\$0.15	\$0.10	\$19.03	\$49.76	\$21.46

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AGC OF MISSOURI

HEAVY HIGHWAY

AREA 6

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for carpenters and apprentices working on heavy highway projects in the Counties of: Adair, Audrain, Boone, Callaway, Chariton, Cole, Cooper, Howard, Knox, Linn, Macon, Miller, Moniteau, Monroe, Osage, Putnam, Randolph, Schuyler, Shelby & Sullivan

Skill Level	% of Jrny	These amounts are included in Wage & Deducted AFTER taxes					Employer Contribution Amounts							Total Package	Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	CTAF	Total Empl		
Jrny	100%	\$34.31	\$1.37	\$0.20	\$1.00	\$2.57	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$55.36	\$23.62
1st	50%	\$17.16	\$0.69	\$0.00	\$0.00	\$0.69	\$4.85	\$4.73	\$0.55	\$0.55	\$0.15	\$0.10	\$10.93	\$28.09	\$11.62
2nd	55%	\$18.87	\$0.75	\$0.00	\$0.00	\$0.75	\$5.34	\$5.20	\$0.61	\$0.55	\$0.15	\$0.10	\$11.95	\$30.82	\$12.70
3rd	60%	\$20.59	\$0.82	\$0.00	\$0.00	\$0.82	\$5.82	\$5.67	\$0.66	\$0.55	\$0.15	\$0.10	\$12.95	\$33.54	\$13.77
4th	65%	\$22.30	\$0.89	\$0.00	\$0.00	\$0.89	\$6.31	\$6.14	\$0.72	\$0.55	\$0.15	\$0.10	\$13.97	\$36.27	\$14.86
5th	75%	\$25.73	\$1.03	\$0.20	\$1.00	\$2.23	\$7.28	\$7.09	\$0.83	\$0.55	\$0.15	\$0.10	\$16.00	\$41.73	\$18.23
6th	80%	\$27.45	\$1.10	\$0.20	\$1.00	\$2.30	\$7.76	\$7.56	\$0.88	\$0.55	\$0.15	\$0.10	\$17.00	\$44.45	\$19.30
7th	85%	\$29.16	\$1.17	\$0.20	\$1.00	\$2.37	\$8.25	\$8.03	\$0.94	\$0.55	\$0.15	\$0.10	\$18.02	\$47.18	\$20.39
8th	90%	\$30.88	\$1.24	\$0.20	\$1.00	\$2.44	\$8.73	\$8.51	\$0.99	\$0.55	\$0.15	\$0.10	\$19.03	\$49.91	\$21.47

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AGC OF MISSOURI

HEAVY HIGHWAY

AREA 6A

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for carpenters and apprentices working on heavy highway projects in the Counties of: Benton, Morgan & Pettis

Skill Level	% of Jrny	These amounts are included in Wage & Deducted AFTER taxes					Employer Contribution Amounts							Total Empl	Total Package	Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	CTAF				
Jrny	100%	\$32.69	\$1.31	\$0.20	\$1.00	\$2.51	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$53.74	\$23.56	
1st	50%	\$16.35	\$0.65	\$0.00	\$0.00	\$0.65	\$4.85	\$4.73	\$0.55	\$0.55	\$0.15	\$0.10	\$10.93	\$27.28	\$11.58	
2nd	55%	\$17.98	\$0.72	\$0.00	\$0.00	\$0.72	\$5.34	\$5.20	\$0.61	\$0.55	\$0.15	\$0.10	\$11.95	\$29.93	\$12.67	
3rd	60%	\$19.61	\$0.78	\$0.00	\$0.00	\$0.78	\$5.82	\$5.67	\$0.66	\$0.55	\$0.15	\$0.10	\$12.95	\$32.56	\$13.73	
4th	65%	\$21.25	\$0.85	\$0.00	\$0.00	\$0.85	\$6.31	\$6.14	\$0.72	\$0.55	\$0.15	\$0.10	\$13.97	\$35.22	\$14.82	
5th	75%	\$24.52	\$0.98	\$0.20	\$1.00	\$2.18	\$7.28	\$7.09	\$0.83	\$0.55	\$0.15	\$0.10	\$16.00	\$40.52	\$18.18	
6th	80%	\$26.15	\$1.05	\$0.20	\$1.00	\$2.25	\$7.76	\$7.56	\$0.88	\$0.55	\$0.15	\$0.10	\$17.00	\$43.15	\$19.25	
7th	85%	\$27.79	\$1.11	\$0.20	\$1.00	\$2.31	\$8.25	\$8.03	\$0.94	\$0.55	\$0.15	\$0.10	\$18.02	\$45.81	\$20.33	
8th	90%	\$29.42	\$1.18	\$0.20	\$1.00	\$2.38	\$8.73	\$8.51	\$0.99	\$0.55	\$0.15	\$0.10	\$19.03	\$48.45	\$21.41	

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AGC OF MISSOURI

HEAVY HIGHWAY

AREA 7

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for carpenters and apprentices working on heavy highway projects in the Counties of: Clark, Lewis, Marion, Ralls & Scotland

Skill Level	% of Jrny	These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts						Total Empl	Total Package	Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	CTAF			
Jrny	100%	\$34.32	\$1.37	\$0.20	\$1.00	\$2.57	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$55.37	\$23.62
1st	50%	\$17.16	\$0.69	\$0.00	\$0.00	\$0.69	\$4.85	\$4.73	\$0.55	\$0.55	\$0.15	\$0.10	\$10.93	\$28.09	\$11.62
2nd	55%	\$18.88	\$0.76	\$0.00	\$0.00	\$0.76	\$5.34	\$5.20	\$0.61	\$0.55	\$0.15	\$0.10	\$11.95	\$30.83	\$12.71
3rd	60%	\$20.59	\$0.82	\$0.00	\$0.00	\$0.82	\$5.82	\$5.67	\$0.66	\$0.55	\$0.15	\$0.10	\$12.95	\$33.54	\$13.77
4th	65%	\$22.31	\$0.89	\$0.00	\$0.00	\$0.89	\$6.31	\$6.14	\$0.72	\$0.55	\$0.15	\$0.10	\$13.97	\$36.28	\$14.86
5th	75%	\$25.74	\$1.03	\$0.20	\$1.00	\$2.23	\$7.28	\$7.09	\$0.83	\$0.55	\$0.15	\$0.10	\$16.00	\$41.74	\$18.23
6th	80%	\$27.46	\$1.10	\$0.20	\$1.00	\$2.30	\$7.76	\$7.56	\$0.88	\$0.55	\$0.15	\$0.10	\$17.00	\$44.46	\$19.30
7th	85%	\$29.17	\$1.17	\$0.20	\$1.00	\$2.37	\$8.25	\$8.03	\$0.94	\$0.55	\$0.15	\$0.10	\$18.02	\$47.19	\$20.39
8th	90%	\$30.89	\$1.24	\$0.20	\$1.00	\$2.44	\$8.73	\$8.51	\$0.99	\$0.55	\$0.15	\$0.10	\$19.03	\$49.92	\$21.47

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AGC OF MISSOURI

HEAVY HIGHWAY

AREA 8

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for carpenters and apprentices working on heavy highway projects in the Counties of: Bollinger, Butler, Cape Girardeau, Dunklin, Mississippi, New Madrid, Pemiscot, Perry, Ste. Genevieve, Scott, Stoddard & Wayne

Skill Level	% of Jrny	These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts							Total Package	Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	CTAF	Total Empl		
Jrny	100%	\$34.15	\$1.37	\$0.20	\$1.00	\$2.57	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$55.20	\$23.62
1st	50%	\$17.08	\$0.68	\$0.00	\$0.00	\$0.68	\$4.85	\$4.73	\$0.55	\$0.55	\$0.15	\$0.10	\$10.93	\$28.01	\$11.61
2nd	55%	\$18.78	\$0.75	\$0.00	\$0.00	\$0.75	\$5.34	\$5.20	\$0.61	\$0.55	\$0.15	\$0.10	\$11.95	\$30.73	\$12.70
3rd	60%	\$20.49	\$0.82	\$0.00	\$0.00	\$0.82	\$5.82	\$5.67	\$0.66	\$0.55	\$0.15	\$0.10	\$12.95	\$33.44	\$13.77
4th	65%	\$22.20	\$0.89	\$0.00	\$0.00	\$0.89	\$6.31	\$6.14	\$0.72	\$0.55	\$0.15	\$0.10	\$13.97	\$36.17	\$14.86
5th	75%	\$25.61	\$1.02	\$0.20	\$1.00	\$2.22	\$7.28	\$7.09	\$0.83	\$0.55	\$0.15	\$0.10	\$16.00	\$41.61	\$18.22
6th	80%	\$27.32	\$1.09	\$0.20	\$1.00	\$2.29	\$7.76	\$7.56	\$0.88	\$0.55	\$0.15	\$0.10	\$17.00	\$44.32	\$19.29
7th	85%	\$29.03	\$1.16	\$0.20	\$1.00	\$2.36	\$8.25	\$8.03	\$0.94	\$0.55	\$0.15	\$0.10	\$18.02	\$47.05	\$20.38
8th	90%	\$30.74	\$1.23	\$0.20	\$1.00	\$2.43	\$8.73	\$8.51	\$0.99	\$0.55	\$0.15	\$0.10	\$19.03	\$49.77	\$21.46

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AGC OF MISSOURI

HEAVY HIGHWAY

AREA 8A

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for carpenters and apprentices working on heavy highway projects in the Counties of: Carter, Howell, Oregon & Ripley

Skill Level	% of Jrny	These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts							Total Package	Estamps Cost per Hour
		Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	JTF	CITF	CTAF	Total Empl		
Jrny	100%	\$32.99	\$1.32	\$0.20	\$1.00	\$2.52	\$9.70	\$9.45	\$1.10	\$0.55	\$0.15	\$0.10	\$21.05	\$54.04	\$23.57
1st	50%	\$16.50	\$0.66	\$0.00	\$0.00	\$0.66	\$4.85	\$4.73	\$0.55	\$0.55	\$0.15	\$0.10	\$10.93	\$27.43	\$11.59
2nd	55%	\$18.14	\$0.73	\$0.00	\$0.00	\$0.73	\$5.34	\$5.20	\$0.61	\$0.55	\$0.15	\$0.10	\$11.95	\$30.09	\$12.68
3rd	60%	\$19.79	\$0.79	\$0.00	\$0.00	\$0.79	\$5.82	\$5.67	\$0.66	\$0.55	\$0.15	\$0.10	\$12.95	\$32.74	\$13.74
4th	65%	\$21.44	\$0.86	\$0.00	\$0.00	\$0.86	\$6.31	\$6.14	\$0.72	\$0.55	\$0.15	\$0.10	\$13.97	\$35.41	\$14.83
5th	75%	\$24.74	\$0.99	\$0.20	\$1.00	\$2.19	\$7.28	\$7.09	\$0.83	\$0.55	\$0.15	\$0.10	\$16.00	\$40.74	\$18.19
6th	80%	\$26.39	\$1.06	\$0.20	\$1.00	\$2.26	\$7.76	\$7.56	\$0.88	\$0.55	\$0.15	\$0.10	\$17.00	\$43.39	\$19.26
7th	85%	\$28.04	\$1.12	\$0.20	\$1.00	\$2.32	\$8.25	\$8.03	\$0.94	\$0.55	\$0.15	\$0.10	\$18.02	\$46.06	\$20.34
8th	90%	\$29.69	\$1.19	\$0.20	\$1.00	\$2.39	\$8.73	\$8.51	\$0.99	\$0.55	\$0.15	\$0.10	\$19.03	\$48.72	\$21.42