



Volume 19, No.3



The newsletter of the Carpenters' District Council of Greater St. Louis & Vicinity

# Terry Nelson

Executive Secretary-Treasurer

*I*'m sure you know by now that working families suffered a disheartening setback in May when the Missouri Legislature passed a "right to work" bill and sent it to the governor's desk for his signature.

Thankfully, Jay Nixon is one of those elected officials in the Show-Me state who recognizes RTW for what it is (a corporate agenda to lower wages and weaken worker rights) and he promptly vetoed the bill.

For that we are truly grateful to Governor Nixon, but there is still the matter of September's veto session. Every year lawmakers come back to Jefferson City in mid-September to take another look at bills the governor has refused to sign. In both the house and the senate RTW advocates fell short of the necessary votes it would take to override Governor Nixon's veto. Special interest groups are lobbying hard this summer to influence those "hold outs" who have stood with us in opposing "right to work" but who face continued pressure to switch their votes.

We are now heading into some of the most tense moments Missouri has experienced in the "right to work" battle. There is a lot at stake and a lot of partners are joining with the Carpenters in trying to keep Missouri from becoming the country's 26th RTW state.

Over in the eastern part of our district council we are fighting more attacks coming from Illinois Governor Bruce Rauner. The millionaire businessman (his net worth is reported to be \$500 million) has made it clear he's no friend to organized labor or working families. The same rhetoric and same assaults we have come to expect in Missouri are now growing louder in Illinois, too.

This issue of the Cutting Edge takes a look at where we need to go in stopping RTW, plus we examine the state of the construction trades workforce. Who will be the future tradesmen and women in our industry? It's a question worth asking.

Thank you for your interest and for staying up to date on the latest news and events from around the Carpenters' District Council.



*Terry Nelson*



The Cutting Edge is a publication of the CDC Communications Department

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Do you know someone who would be a good candidate for public office and who will stand with working families?

The only way we can truly - and more permanently - protect the middle class from greedy CEOs and corporations that ship jobs overseas is by electing leaders who will stand up for us.

We need more people who share our values and will stand up for working families to run for office at all levels of government, whether it's school board, city council, local alderman, county commissioner, state representative or state senator.

#### It starts with you!

Help us by recruiting a friend - or even you - to run for office.

We'll be helping candidates by providing resources and expert assistance.

When working families run, working families win!

It's up to us to build a better future for Missouri.

TO BUILD THE MISSOURI  
WE WANT, WE NEED **YOU**



Missouri's working families are barely able to keep it together. Many of our problems start with politicians in Jefferson City who attack working families and support laws that cut benefits and lower wages.

To build the Missouri we all want, we have to change the people we send to Jefferson City.

Instead of politicians, we need working Missourians to get involved, including running for office.

That means people just like you!

Go to **[www.electmofamilies.com](http://www.electmofamilies.com)** to find out how you can help build a better Missouri for working families.

*Paid for by Committee to Protect MO Families, Martin Walter, Treasurer*

PROTECT

ILLINOIS

FAMILIES

Historically known as a labor-friendly state, Illinois has joined the list of battlegrounds where working families are under attack. To educate the public and rally support **Protect Illinois Families** has been created, and we need your help. Follow the latest news on "right to work" and other harmful proposals coming from Governor Bruce Rauner, who's been called one of the most anti-worker governors in the country. **VISIT US ONLINE. SHARE OUR MESSAGE.**

**STAND UP FOR WORKING FAMILIES.**

**[www.ProtectILFamilies.org](http://www.ProtectILFamilies.org)**





# The Right Training, Amazing Results: A new approach to *Upskilling America*

By John Gaal, EdD

Recently, Vice President Joe Biden, on behalf of President Obama, kicked off a new initiative to “Upskill America.” With St. Louis attracting attention this past year for many of the wrong reasons, I was grateful to be invited to the White House and share what is right about my hometown, and the industry I have worked in for more than 30 years. We have an opportunity at this moment in time to achieve some meaningful change and level the playing field for all St. Louisans who need and want valuable skills in order to seize opportunities in good-paying professions.

The construction industry in the St. Louis region remains one of the most highly unionized sectors compared to other parts of the country. Women and minorities, however, have not seen this sector as a place for them and until recently unions and their management partners remained ineffective in changing that perception.

After a number of false starts and short-lived pilot projects, the unionized construction sector in St. Louis is finally onto something that appears to be working; the key to fixing decades-long failures that kept able workers sidelined.

Building Union Diversity (BUD) is a training program uniquely designed to remove the obstacles that doomed so many prior attempts.

Very often, in order to meet participation requirements, contractors will simply put minority and/or female workers on a jobsite to satisfy a quota or goal as per the owner’s bid documents. This approach does nothing to create a real, sustained commitment to recruiting and retaining underrepresented populations. Once the job is completed, many of these non-traditional workers are back on the unemployment line.

To flourish, a training program must recruit those who are truly interested and committed to making a *career* in the trades.

Another fatal flaw has been a shotgun approach to training; ignoring the specific skills and aptitudes that make trainees best suited for one specialty over all others. Instead of rushing recruits through the program, BUD takes the necessary time to expose them to an array of construction occupations (carpentry, plumbing, electrical, etc.) in order to determine which discipline will challenge and gratify them throughout their career.

Pioneered by the Building and Construction Trades Council, the Carpenters and the Laborers, BUD brings outside partners including SLATE, Missouri AFL-CIO, St. Louis University, St. Louis Community College and NAACP into the process.



*John Gaal participated in the first ever White House Upskill Summit in Washington, D.C. on April 24, 2015. Over 100 companies and 30 national labor unions announced new opportunities that will be made available for millions of workers to get ahead in their careers.*

We all recognize that this effort must be about serving the needs of the region, not just specific, short-term “jobs” on construction projects in our area.

BUD recently graduated its first class and nearly 90 percent were placed into bona fide registered apprenticeship programs. One of those BUD grads is Corey Harris. A 32-year-old African-American who was unemployed for approximately one year, he is now an iron worker apprentice working on a 10-year project at the BJC hospital complex in St. Louis. Corey is just one measure of success in St. Louis’ attempt to “upskill” and diversify America’s workforce.

The right people, coupled with the right tools and the right ideas, can make amazing things happen...one person at a time! To this end, now is the time for businesses across all sectors of our local economy to step-up, embrace the registered apprenticeship model, and follow the construction industry’s lead in *Upskilling America*.

*John Gaal is the director of training & workforce development for the Carpenters.*



# Yeah, we built that

*Coffeehouse chain undergoes major expansion with dozens of new locations around St. Louis ... and they're union-built !*



Canadians love it more than McDonald's or Starbucks, and now St. Louisans can get a taste of Tim Hortons Cafe & Bake Shop. The Ontario-based chain, praised by loyal customers for its coffee and donuts, is making a major expansion across the United States and up to 40 of those new shops are planned for the St. Louis area.

Making the news even sweeter is the company's decision to partner with union carpenters in its expansion. "This has been great news, not just for us but for organized labor in general," said Representative Scott Byrne. "This project is one hundred percent union; we've not had one non-union hour on this job. Musick Construction (the general contractor) is a real good company to do business with, real professional and very supportive of the Carpenters Union."

The first location selected is in Maplewood (corner of Big Bend and Manchester) with plans for other Tim Hortons to dot St. Louis city and county over the next five years. Byrne said Musick is expected to do the construction on all of them, meaning the Carpenters will continue to pick up man hours for years to come.

Founded by Canadian hockey player Tim Horton in the 1960s, the coffee shop is Canada's largest restaurant chain, accounting for almost one-fourth of that country's fast food dollars. With over 3,600 locations, it is far more popular with Canadians than the golden arches, and leaves Starbucks in the dust when it comes to coffee sales – boasting over 60% of Canada's coffee market.

In 2014, Burger King announced that it was acquiring Tim Hortons for \$11 billion, making the combined chains the third largest fast-food company in the world (behind Subway and McDonald's.)

Breakfast is where the battle for new fast-food customers is playing out, and coffee is king because people tend to get their morning cup of joe from the same place every day. Tim Hortons has long enjoyed a robust fan base for its top-secret blend.

With "right to work" and other attacks coming from anti-union lawmakers in Missouri, a company making this kind of expansion - and doing it with a strong commitment to union labor - deserves recognition.

"Tim Hortons is exactly the kind of company we all should be supporting with our business" said Byrne. "As soon as they opened I was one of the first in line."

You can follow the latest location updates at:  
[www.TimHortonsSTL.com](http://www.TimHortonsSTL.com)



Scott Byrne



# Hermanos

A full-page background image of a construction worker. The worker is wearing an orange hard hat, a blue t-shirt, and a high-visibility yellow and orange safety vest. He is bent over, using a circular saw to cut through a piece of wood or concrete on a construction site. The background is slightly blurred, showing other construction materials and structures.

## Can construction unions survive without their Hispanic brothers?

By Matt Murphy

**M**embership in construction unions has dipped to historically low levels. We all know that. During the next 10 years, the industry is anticipating a serious shortage of available union carpenters. Most of us know that, too.

What some don't realize, and others may not want to admit, is that immigrant workers, primarily from Mexico and South America, may hold the best hope for solving labor's growth problem.

"There's an opportunity here and if we ignore it we'll be doing so at our own expense," said Keith Taylor, the Carpenters' director of organizing. Taylor recently assembled a day-long summit for union leadership to learn more about the untapped potential in recruiting immigrant workers ... and the challenges that go along with it.

*Photo: North Central States Regional Council of Carpenters*



Last year, President Obama issued an executive action clearing the way for millions of undocumented immigrants to legally apply for work and hold jobs. Armed with Social Security numbers, legal protection, and free from the threat of deportation, these foreign-born workers will be highly receptive to the idea of collective bargaining, according to many labor experts.

Judy Ancel, director of Worker Education and Labor Studies at the University of Missouri-Kansas City, said immigrants have already witnessed what anti-worker movements can do to earnings potential and quality of life.

“Whether it’s attacking unions, lowering wages or privatization, all of those things have already played out in places like Mexico, Honduras and El Salvador, only much worse than what we’ve seen in America. We’re now in a global workforce and these folks have already been the guinea pigs of anti-worker practices,” Ancel said.

History shows that immigrants can play a pivotal role in reversing membership decline. During America’s building boom years of the 1990s and early 2000s, foreign-born workers joined labor unions by the thousands. At the same time, the number of Americans belonging to a union continued to plunge.

If organizations like the Carpenters are facing a shortage, and there is an eager pool of ready and willing workers, putting the two together would seem a natural fit.

### Now is the Time

There have been many reasons for unions not having more immigrants among their ranks. With no legal status to be accepted for work with union contractors, recruiting them was never a priority. Also, and more uncomfortable to admit, is that some union members have been less than welcoming. Immigrants have historically been viewed as low-skilled and blamed for cheap labor, stealing jobs and driving down wages.

Carpenters representative Joe Avila admits there is work to be done on that front. “We need to understand that beginning this year we’re presented with an opportunity to bring many immigrants into our union who will be able to get their legal status in order. And in the next five to 10 years, many children of immigrants born in the United States will be graduating from high school and able to join our apprentice programs. We need to reach out to those kids in their schools through career fairs,” he said.

A multi-step strategy has been developed and chief among the action items is changing people’s perception. “If we’re really serious, we need to learn to assimilate immigrant workers into our union. That means incorporating them and making them part of us,” Avila said.

### To-Do List

- Be open-minded (many foreign workers have been here over a decade and they are here to stay.)
- Educate members and contractors on the benefits of bringing them into our union.
- Build relationships with Hispanic/Latino workers in the construction industry.

- Conduct meetings and workshops to recruit new workers around the council.
- Spread the word that the Carpenters Union wants and welcomes immigrant workers.
- Offer English classes if needed.
- Be ready when they come, and have open doors.

With many lawmakers and corporate special interests hatching schemes to weaken organized labor, the White House action on immigration has unions (at least the smart ones) hungry to seize on the estimated four million workers coming out of the shadows. Training organizers, working with churches and community groups on recruiting, and educating immigrants on their new, protected status are some of the ways unions are hitting the ground running.

Brian Murphy, founder of BAM Contracting, and one of the Carpenters’ signatory partners, thinks the district council is on the right path. “I think the Carpenters Union gets it a lot better than other folks. There’s a bunch of Hispanic labor out there. Most of the framing work, for example, is being done by immigrants and some of it is not very good. So, what are we going to do to bring them into a situation where they can learn how to work safe, build on their skills and take care of their families?”

The outlook for skilled trades like drywall, sheetrock and framing shows projected job growth over the next 10 years to be much higher than average, and union contractors are relying on the Carpenters to supply those workers.

Murphy believes now is the time to act. “Organized labor is losing ground in so many respects and we have to do something differently. Here is a huge pool of potential workers. We know we’re going to need them and we’ve got to pay attention, we’ve got to organize.”



*Carpenters representative Joe Avila speaks at a day-long summit on immigrant workers. Contractors and the union’s leadership are brainstorming ideas for recruiting more immigrant tradespeople into the union.*



*Founded in 1998, BAM Contracting is solely owned by Brian A. Murphy (BAM), a former director of business development for the city of St. Louis. BAM, a certified Minority Business Enterprise, has worked on major developments around the St. Louis area including the new Busch Stadium, historic Forest Park and projects in East St. Louis.*

**How long has BAM been in business?**

Since 1998. I bought out my partner in 2009.

**What's the company's scope of work?**

We are full service carpenters for commercial, residential and institutional clients.

**How many employees and where are you headquartered?**

We're headquartered in the city of St. Louis near Lafayette Square, with about 150 employees.

**What are the company's core values?**

Integrity, collaboration, mutual respect, growth and diversity. I would say that these are the value I stand on.

**What does the picture look like for minority owned construction companies and minority tradespeople?**

I'm a staunch advocate for growing the number of minority owned businesses in the region and the country. A robust and thriving minority business community is a pathway to employment and prosperity for minorities in a society based on commerce. Unfortunately, our history of racism has stunted the growth of businesses in the African-American community. It is critical that we find ways to overcome that deficit. Hats off to organizations like the Regional Union Construction Center, BJC, Wash. U and St Louis City who understand the need. This is a country of unlimited opportunity; couple that with the critical need for more minority businesses and tradespersons and the picture looks bright.

I have been frustrated that we are not getting more minorities into the trades. These are going to be very good jobs in the future. The Carpenters Union has been on the forefront of recruiting minorities into the union, but construction unions in general have not done a good job attracting a minority workforce, and it's coming back to haunt us. The future workforce is made up of young, African-American and Hispanic workers. First, we have to insist that our schools and parents prepare young men and women to be job ready with good math, reading and communication skills. Then, contractors and unions together must do a better job of recruiting and training for these high paid, high skilled jobs if we are to survive. St. Louis is one of the last bastions of outstanding union

tradespeople. If we don't recruit the next generation of people to carry on, our current model will fall by the wayside.

**Where might we see BAM's work?**

We're all over the area in St. Louis and Illinois, and we've opened a branch office in Kansas City, too. Wherever you see work by our contracting partners, you'll see BAM. Our main partners include E.M Harris, Altman-Charter, Holland, IMPACT Strategies, Roanoke, BSI, HBD, KCI Construction, PARIC and R.G. Ross.

**How did your experience in city government prepare you to start your own business?**

I was director of business development for the city of St. Louis and that's where I got the entrepreneurial bug. The mayor asked to me work on attracting and retaining more businesses, so I met a lot of those people and came to understand what their problems were and what they needed to do to survive. A lot of the people I met when I was in government I do business with today. It gave me a great launching pad to start my own business. For me it's always about the people. I treated them fairly and they've treated me fairly. If there is a particular strength I have, it's building relationships, which has served me well in my career.

**How long has BAM been signatory with the Carpenters?**

Since the day I opened in 1998.

**How would you describe your relationship with our union?**

I have an outstanding relationship with the leadership and BAs of the CDC. I consider them as a resource. Terry Nelson and I have developed a solid relationship over the years. The Carpenters get it. Quite frankly, a lot of the other unions haven't had the light bulb go off; they don't understand what they need to do to stay competitive in a marketplace that's changing very quickly. It's important that unions be easy to work with. They need to deliver the best trained, safest and motivated guys to be out there on our jobs. Unions need to insist on that, not just the contractors. This is a partnership. We have to understand that we're in the same business and we all want to be successful. We should do what we can to help each other.



# LIKE MAGIC

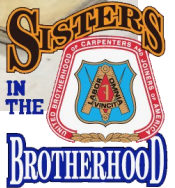
## Carpenter Women Teach the Next Generation

MAGIC Camp (Mentoring a Girl in Construction) is a free one-week day camp giving high school age girls the opportunity to learn about the countless avenues of employment available to women in the construction industry. The young ladies learn hands-on training in basic construction skills, gain marketable know-how and experience the exhilaration of successfully performing difficult tasks that build self-confidence.

Our Sisters in the Brotherhood, in conjunction with the National Association of Women in Construction, stepped up and helped organize MAGIC Camp activities in Kansas City this summer for 23 girls.

The MAGIC Camp experience:

- Provides a supportive and nurturing environment to explore and develop basic skills in the areas of carpentry, electrical, and welding.
- Develops a safety-first attitude and a “we can do it” mindset.
- Introduces students to valuable college and tradeswomen scholarship information.
- Develops self confidence and greater self esteem for girls who tackle challenging projects and successfully complete them.



### Made possible thanks to:

Cindy Frank, Local 945  
Taryn Johnson, Local 315  
Jennifer Lyon, Local 315  
Melissa Smith, Local 777



# W

hat happens when a child loses a parent to a work related fatality? What happens when a family's income drops by half because mom or dad has been so severely injured they can't return to their job?

Thankfully, workplace fatalities and career-ending injuries are not common, but when they do happen it is life altering for the entire family.

Children are affected the most.

In the immediate shock and grief, the children's education and paying for college is not an urgent concern.

Kids' Chance of Missouri (KCMO) provides educational opportunities for high school seniors who have had a parent seriously injured or killed on the job. Since 1996, this dedicated group has awarded more than \$250,000 in scholarships to qualified candidates.

To be considered, students must have a parent who was injured or fatally wounded in a work related accident and must demonstrate a need for financial assistance in their goal of getting a higher education. Most recipients attend a traditional four-year university or junior college, but recently Kids' Chance has granted scholarships to students wanting to attend vocational or technical school.

KCMO is run primarily by volunteers who represent vastly different areas of employment. People in labor, law, medicine and government can be found on the KCMO board.

## A helping hand in dark times

*By Bridget Schade*

All money is donated through fundraising and major events, like golf tournaments and bowling nights, which help raise the necessary funds to keep the scholarships going.

"It has been a great experience to be a part of an organization like this," said Carpenters' Representative Brian Doerr, who has been on the Kids' Chance board for more than six years. "Accidents happen on the job and it's a lot to take on once a family member is no longer able to work because of an accident, or in the worst case, no longer with their family. What this organization is able to provide is a huge relief to many families around the area who have had to experience this."

The Carpenters' District Council has been a proud supporter of Kids' Chance for many years. If you would like more information about this very worthwhile organization please visit [www.MoKidsChance.org](http://www.MoKidsChance.org).

*Bridget Schade*

*Brian Doerr*







HOME OF YOUR 2014  
AMERICAN LEAGUE CHAMPIONS

**MONDAY,  
SEPT 7<sup>th</sup>  
7:10pm**

vs. Minnesota  
Twins

## CARPENTERS' UNION NIGHT AT THE K

The Kansas City Royals are proud to host Carpenters' Union Night on Monday, September 7th when the Minnesota Twins come to town. For \$30 your ticket purchase includes:

- All You Can Eat Buffet available from 6pm - 8pm (Located at the Hy-Vee Level bar directly behind Section 420).
- Buffet includes: Hot Dogs, Salad, Nacho Grande and soft drinks.
- Wristbands will be distributed at the concession stand that can be redeemed for two (2) domestic beers.

For questions or groups  
of 20 or more, please  
contact Carlos Ocampo at  
**816-504-4377** or email  
[carlos.ocampo@royals.com](mailto:carlos.ocampo@royals.com).



To purchase tickets visit [royals.com/carpenters](http://royals.com/carpenters)











# on the WATERFRONT

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## *Carpenters are transforming St. Louis' historic riverfront*

*Photo by Matt Murphy*

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A \$380 million renovation to the grounds surrounding the Gateway Arch marks the most extensive upgrade since the site was first developed as a national park in the 1930s.

Cut off from the rest of downtown St. Louis by Interstate 70, the Arch grounds see throngs of visitors during the city's annual Fourth of July celebration and other special events, but the site is noticeably underutilized most of the year.

The plan calls for connecting points of interest with bicycle trails, children's play areas, performance venues and a rebuilt riverfront (raised more than two feet to eliminate the flooding that can close the main thoroughfare for weeks at a time during spring and summer.)

Union carpenters are doing much of the work, especially on a section of the project called North Gateway, a \$10 million piece of the job replacing the Arch parking garage with 7.5 acres of gardens and fields. North Gateway will connect the renovated Arch grounds with tourist-friendly Laclede's Landing, the only section of St. Louis' 19th-century commercial riverfront still standing.

# Apprenticeship NEWS

The St. Louis Section of the American Welding Society (AWS) had the opportunity to acknowledge the area's top students at its annual student night in April. The event was hosted by Ranken Technical College. Students were honored from Missouri and Illinois technical colleges and trade union schools. This year's featured speaker was David Landon, the 2015 President of the American Welding Society. He described the importance of welding in their careers.

One student from both the St. Louis and Southern Illinois apprenticeships were chosen by their respective welding instructors for their welding skills and integrity.

Daniel Schmieg, welding instructor for the Southern Illinois Carpenters Training Center selected Troy Newcomb to be the AWS student of the year. Dan commented that "Troy Newcomb was picked for student of the year not just for his grades and skills, although both were exceptional, but for his drive, which started his freshman year of high school when he made the decision to pick welding as a trade. Troy took all four years of high school training that were offered and went on to Kaskaskia College to obtain his associate degree in welding technology. Troy had a plan and was able to accomplish his goals because of his excellent qualities: inquisitive, dependable, and a desire to not only learn but excel. After all of his training, his desire to learn something new and be opened minded to accept new ideas and theories is still there. This is what makes him an exceptional carpenter apprentice."

Jim Schuette, welding instructor for the St. Louis Nelson-Mulligan Training Center selected Ben Sparkman as the AWS student of the year. Jim commented: "Ben was chosen for his high GPA average and his welding abilities. Ben showed a skill set that allowed him to advance in the class. He also attempted and passed his first AWS certified welder test.

"Ben is not your typical third-term apprentice. He is an Army veteran with six years of service in the military. He has the discipline and mindset to take on and complete any project. With his can-do attitude he will go far and do well."

Congratulations Ben and Troy for being this year's AWS welding students of the year for the St. Louis Chapter.



(L-R) Dan Schmieg, Troy Newcomb, David Landon, Ben Sparkman and Jim Schuette



For their dedication to the safety of our members we salute Overhead Door Company and Con Tech Carpentry. Their proactive approach to annual safety training courses sets the standard for quality jobsites and industry best practices.



The last issue of the Cutting Edge featured an article on nail guns and safety concerns that were brought to light thanks to an extensive research project conducted by Duke University in conjunction with the district council. Carpenters' safety experts Jim Nolan and Dennis Patterson provided invaluable insight and assistance for more than 15 years in compiling the necessary data for this exceptional report. We wish to acknowledge their contributions to the Duke project and thank them for their tireless service to our union.

# Book Worms

## Kansas City Training Center Hosts Little Free Libraries Contest

*By Brent Sanders, Lead Instructor  
Kansas City Training Center*

In May, the American Institute of Architects (AIA) Pillars group, which is comprised of young architects, held their design and build contest of little free libraries (LFR) at the Carpenters Kansas City training center.

LFRs are small structures that are placed in a neighborhood and contain donated books that children can read and return. The Pillars group was split into eight, four-person teams, who designed and fabricated a LFR. They plan to place the libraries in different neighborhoods around the Kansas City metro area.

The contest was interesting, especially from a carpenter's view point, due to the architects also doing the fabricating with hopefully minimal assistance from the apprenticeship instructors. Some groups required more than a little assistance but in the end all was well.

Each group definitely had their own unique design. One LFR was constructed from a 55-gallon drum and an old machinery control panel. Another LFR utilized 1"x4" walnut left over from one of their company projects. Another LFR was fabricated from 3/4" plywood which was milled in a CNC machine and then stacked and glued together.



All of the LFR's looked very nice once completed. The AIA had a committee of local professionals and politicians tasked with deciding who built the best LFR. Congressman Emanuel Cleaver (friend and district council supporter) was one of the judges.

He and the others had a difficult assignment, but in the end choose the LFR pictured above. The design follows the drawing of Larenz, a local grade school student, who felt this is how she wanted a LFR to look in her neighborhood. The exterior wood was recycled from pallets. The roof consists of a solar panel, which powers the interior light.

The apprenticeship enjoyed helping and hosting the event. We look forward to next year's contest and the challenges of new designs!

## Carpenters' Annual Golf Tournament

Saturday, Sept. 12, 2015

-Forest Park Golf Course-

entry fee \$90 / \$360 per team

includes golf, cart, beer, soda, food

Call Brian Doerr (314) 644-4800 or Dave Altnether (314) 644-7205

Entry form available at [www.carpdc.org](http://www.carpdc.org)

7:30 a.m. start time  
4-man scramble  
prizes awarded for 3 flights  
(No Cash Prizes)



# SnapShots



Beth Barton (Local 1596) joined hundreds of sisters at the 2015 Women Build the Nation conference in May. Tradeswomen from all crafts participated in what has become the largest meeting of construction tradeswomen in the world.



Director of training and workforce development, John Gaal, received the Labor and Employment Relations Association lifetime achievement award for his work promoting labor issues across the United States.



Missouri Gov. Jay Nixon sports a Carpenters Local 1839 shirt. Nixon has supported union families by refusing to sign "right to work" legislation.



Thank you to everyone who turned out for the Local 1310 Annual Poker Tournament. Event proceeds (\$3,700) go to the Carpenters' scholarship fund.



In May, benefit plans administrator Ron Laudel celebrated 30 years with the Carpenters. Congrats to Ron!





Members of Local 945 in Jefferson City, along with community members, build on a River City Habitat for Humanity house. The first Saturday of each month our union carpenters share their talents and give a helping hand.



The Carpenters' 26th Annual Bass Tournament raised \$4,700 for our scholarship fund. Pictured is the 1<sup>st</sup> place winning team of James Stanford and Roger Springs.



Carpenters perform community charitable service at Loaves and Fishes in St. Louis County. Since 1981 Loaves and Fishes has helped thousands through its work as a food pantry and homeless shelter. In 2013 the group distributed more than 10,000 emergency food baskets.



Missouri legislators Anne Zerr, Stephen Webber, Gina Walsh and Ryan Silvey participate in a "right to work" panel discussion hosted by the Carpenters, Saturday, June 27.



Ron Tierney, CJAP coordinator , presents a plaque to St. Louis cabinet maker coordinator Terry O'Reilly, who retired in May after 16 years of service to our training program.



*Tradition*  
MEETS TODAY

# CARPENTER'S UNION DAY AT BUSCH STADIUM

## LABOR DAY

MONDAY, SEPTEMBER 7TH AT 1:15PM



VS

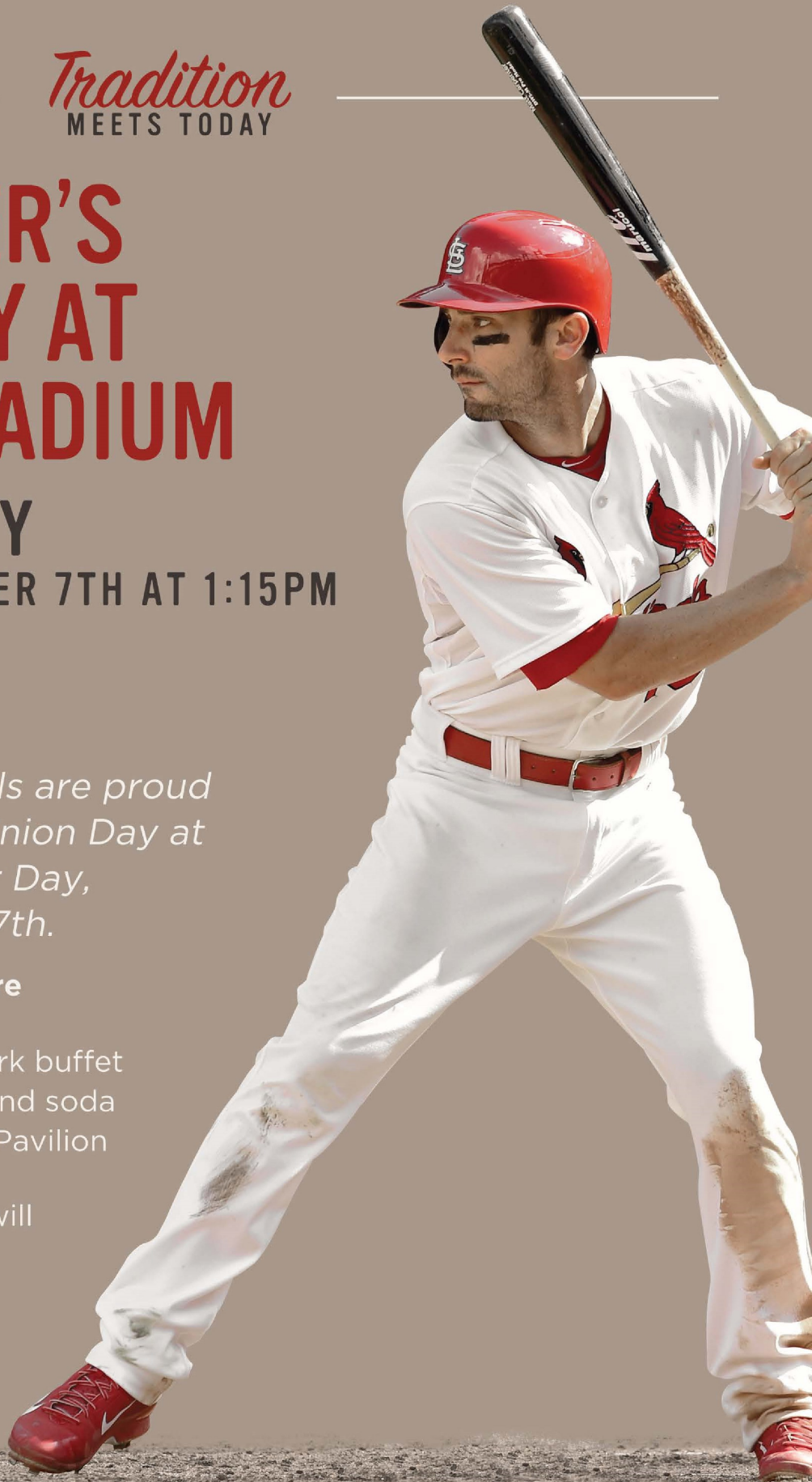


*The St. Louis Cardinals are proud to host Carpenter's Union Day at the ballpark on Labor Day, Monday, September 7th.*

**Carpenter's Day tickets are just \$38.50 and include:**

- All-you-can-eat ballpark buffet
- Complimentary beer and soda
- Reserved seats in the Pavilion or Terrace
- 25,000 fans, 16 & up, will receive a Harry Caray Bobblehead

TICKETS ARE AVAILABLE ONLINE AT [CARDINALS.COM/CARPENTERS](http://CARDINALS.COM/CARPENTERS) AND SOLD ON A FIRST COME, FIRST SERVED BASIS. LIMITED QUANTITY OF TICKETS AVAILABLE.



[cardinals.com/carpenters](http://cardinals.com/carpenters)



# In Memoriam

Richard Anderson (77)	Local 1596
Christopher Arand (63)	
William Austermann (61)	Local 92
Robert Avery (86)	Local 638
Donald Barry (73)	
Drago Bedenikovic (83)	Local 1596
Alexander Berry (84)	Local 61
Thomas Bessmer	Local 1529
Robert Bilgere (63)	
Mary Birkenmeier	Local 1596
William Blaylock (48)	Local 97
Michael Bode (63)	Local 1596
Patrick Boul (61)	
Charles Braasch (84)	Local 377
Donald Breig (90)	
Peter Bruno (94)	Local 662
James Burdette, Jr. (72)	
Clifford Burkett (76)	
James Burkholder (83)	Local 97
Joseph Burks (94)	Local 168
Clarence Busch (84)	Local 92
Terry Caldwell (64)	Local 315
Walter Cammon (75)	
Colin Campbell (78)	Local 1839
Leroy Chrisman (72)	Local 168
Abe Claasen	Local 201
David Clark (74)	Local 1596
Warren Closson (93)	Local 61
William Conner (80)	Local 1310
Robert Davenport (83)	
Arville Declue (64)	Local 1795
Don Detlefson(80)	Local 1529
Gerald Dorrough (82)	Local 2298
Timothy Dougherty (51)	Local 716
Laverne Falk (84)	Local 777
Alvin Ferbet (87)	Local 602
Kevin Frischman (51)	Local 1310
John Gavot (52)	Local 662
John Gogel (70)	
Louis Gogue (92)	Local 97
John Grass	Local 61
James Griffin (76)	Local 1904
Edward Hall (85)	Local 97
George Hammer (88)	Local 97
Charles Hampton (73)	Local 32
Charles Hampton (53)	Local 1987
Charles Harbit (91)	Local 777
Charles Harris (84)	Local 97
Raymond Hartline (104)	Local 638
Harold Hatley (78)	Local 5
Floyd Heinson (93)	Local 168
Sam Hendricks (88)	Local 1310
Edgar Hoevelmann (98)	Local 97
Glennon Holdmeyer (82)	Local 1839
Bernard Holthaus (92)	Local 92
Dick Hudson (77)	Local 1839
John Hudson (64)	Local 97
Donald Hutson, Sr. (76)	Local 32
William Jennings	Local 638
Mark Johnson (62)	Local 1596
Victor Jokerst	Local 2030

George Karleskint (92)	Local 92
Harold Keebler (88)	Local 662
Malcolm Kessler (94)	Local 92
Fred Kinneman (89)	Local 1795
Sylvester Knittel (87)	Local 97
Michael Kollmann	Local 201
Nyles Kontz (85)	Local 97
Dale Langshaw (79)	Local 1635
Norman Lanz (86)	Local 662
Richard Lee (83)	Local 73
Robert Level (93)	Local 1925
Melvin Linson (73)	Local 32
David Marx	Local 1596
William Mcallister (92)	Local 61
Jack McCallister, Sr. (92)	Local 169
Kenneth Mennemeyer (73)	
Nicholas Messmer (92)	Local 97
Kathern Meyer (56)	
Travis Miller	Local 1445
Robert Mitchell (86)	Local 73
Dale Moeller (57)	Local 32
Dale Moeller (37)	Local 32
James Muscott (89)	Local 1596
Floyd Ormsby (81)	Local 92
Gene Palmer (86)	Local 1329
John Pulliam (58)	
Edmund Purdon (90)	Local 61
Kenneth Pursell (93)	Local 1904
Chris Reichardt (53)	
Michael Rickman (57)	
Lawrence Sadler (47)	Local 110
Donald Seibel (85)	Local 97
Omer Seiler (80)	
Donald Shain (81)	
Robert Siebert (72)	Local 1310
Donald Smith (77)	Local 1529
George Smith (84)	Local 638
Kevin Smith (60)	Local 97
Larry Snyder (83)	Local 638
Mark Spalding (69)	
Melvin Sprung, Jr. (65)	Local 2214
Robert Stacy (76)	Local 1795
Daniel Steinkamp (80)	Local 1596
Clyde Stokes (82)	Local 2214
Terry Suter (58)	Local 97
Jerry Swinford (76)	
Robert Tokey (68)	Local 1839
Virgil Townsend (73)	Local 377
Raymond Tripkos (92)	Local 1635
Charles Turley (77)	Local 2214
Lyle Wade (79)	
Chris Walsh (52)	Local 32
Ronald Walters (51)	Local 47
John Webb (87)	Local 73
Harry Whitehead (92)	
Tommie Winston (80)	Local 97
Lawrence Wright	Local 1904
John Wyzozynski (90)	Local 1596
Kenneth Zgiet (74)	Local 32

*"Pray for the dead  
and fight like hell  
for the living."*

-Mother Jones



# Jeff Schindler, President

Home Builders Assoc. of St. Louis  
and Eastern Missouri

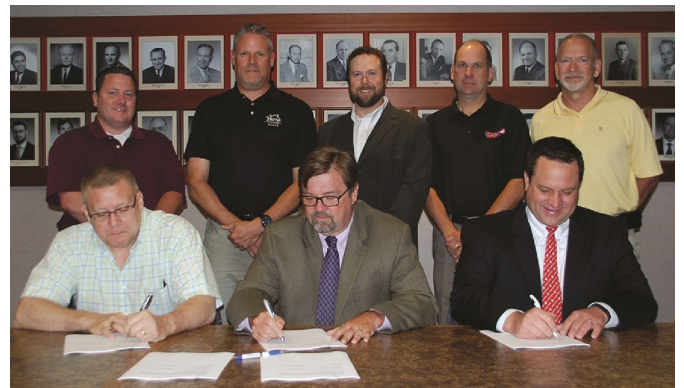


It only takes one accident on a job site for a contractor to learn how safety is of the utmost importance from a personal and business standpoint. An accident will take an emotional toll on your workforce as all involved suffer the stress and resultant loss in productivity that occur after the injury to a co-worker and friend. Then further, the high costs associated with insurance and medical bills after an accident make it plain for the “bottom line” that anyone operating an unsafe jobsite may not be able to stay in business.

For these reasons, we all need to preach safety daily to our employees. And we have to have policies and procedures in place—and make sure they are adhered to—so that each and every person on our jobsites goes home safely to their loved ones at night.

I was proud to recently sign a new Residential On-Site Safety Initiative agreement on behalf of the HBA. This agreement, with cooperation from the Carpenters’ District Council of Greater St. Louis and Vicinity and approved by OSHA, helps all of our members who join it to greatly increase the likelihood that their jobsites will be safe. ROSSI operates with a third-party safety expert, Eric Caldwell, who inspects your sites, helps make sure you are OSHA compliant and have an overall good safety program. Participation can be well worth your while.

“ROSSI can help contractors see a reduction in incidents on jobs and in insurance costs,” says Bob Behlman (Behlman Builders), who helped create the original ROSSI Partnership in 2005. “It can also help reduce OSHA fines and is a great opportunity to create a customized safety program for your company.” The ROSSI partnership in St. Louis is rare for residential construction. Only a handful of such programs exist across the country. Working together, the CDC, HBA and OSHA can help everyone be more safe and less susceptible to injuries on residential jobsites throughout the region.



*The ROSSI committee renewed the safety agreement extending it to January 1, 2018. The goal of the partnership is to promote safe and healthy working conditions in the residential construction industry. Seated are **John Gaal** (Carpenters’ District Council), **Bill McDonald** (OSHA Area Director – St. Louis) and 2015 HBA President **Jeff Schindler** (McBride & Son Companies) who signed the agreement. Standing are: Third Party Verifier **Eric Caldwell** (Gateway Safety Consulting, LLC), committee members **Scott Kerns** (Payne Family Homes), **Chris Fischer** (Fischer & Frichtel Custom Homes), **Mike Minicky** (OSHA Safety Engineer – St. Louis) and **Keith Taylor** (Carpenters’ District Council).*



# Len Toenjes, President

## Associated General Contractors



The Rate Commission for the Metropolitan St. Louis Sewer District (MSD) is a group of 15 individuals from various walks of life who work as an advisory board for the MSD Trustees on issues related to fees and taxes for sewer service. The Rate Commission was formed by a public vote several years ago to insure that the public is sufficiently represented in setting waste water and storm water rates throughout the area served by MSD. When the District needs funds for work on the sewer system, a rate is proposed that is then vetted by the Rate Commission, which ultimately makes a final recommendation to the Trustees for future funding structure. While this sounds relatively straightforward, the process of selection of rate commissioners, public hearings, legal review, consideration of both residential and commercial users, and final decision making takes many months for making a full and complete Rate Commission report. I have had the opportunity to serve as Chairman of the Rate Commission for several years.

In August, the Rate Commission will be making a recommendation to the MSD Trustees concerning the current rate case. There are two components to this case: waste water and storm water. Each presents a different challenge.

MSD has entered into a consent decree with the Environmental Protection Agency. This consent decree has established a time line for a list of improvements that must be made in the waste water system to comply with federal and state environmental regulations. Two options to fund this are for the district to determine the appropriate funding stream, or if this cannot be accomplished, the court may impose a fee. MSD has chosen to take the course of establishing its own funding structure. This has evolved into issuance of bonds to provide the hundreds of millions of dollars necessary for the work required to

meet the consent decree. For the past several rate cases, the public is presented with the option of paying out-of-pocket for the necessary work, or approving the issuance of debt. In each case, the public has chosen the issuance of long term debt rather than the higher rates associated with paying all costs from current revenues.

For storm water, this recent wet spring and summer have brought additional focus on the essential improvements that need to be made. In older areas of the city and county where the waste water and storm water sewers are combined into one system, heavy rains have a tendency to overload this system, resulting in some instances of backup of untreated sewage into homes and businesses. Fixing this problem by rebuilding the system and eliminating combined sewers would be extremely expensive; literally billions of dollars. The Rate Commission is taking a significant amount of time currently to attempt to create a rate system that is fair and reasonable and that can address the health and safety needs of our community.

In the next several months, the voters will be given a chance to vote on various approaches to funding both our waste water and storm water systems. For those of us in construction, it means employment and economic development. For our entire community, it means a safe, healthy quality of life that is properly, sufficiently, and fairly funded.



# AUGUST 29 Benefit for Brother Trevor Hubbard



Friends and family will hold a benefit to support Trevor Hubbard, who is battling stage 4 cancer.

A union carpenter with Poettker Construction, Hubbard is also a volunteer fireman with the Beckemeyer Wade Township Fire Department in Illinois.

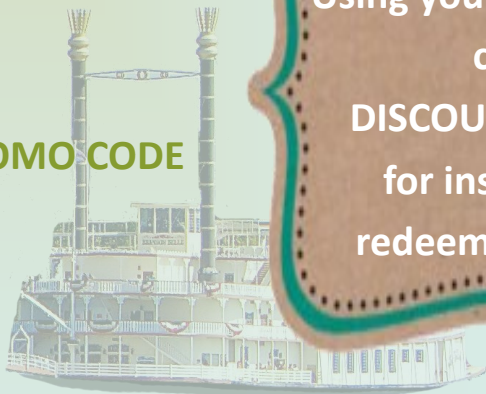
The Aug. 29 benefit at BCDC Park in Beckemeyer will feature an auction, raffle, softball tournament and a chance to win a 9-day Florida vacation.

Please contact Greg Kruse at **(618) 977-8458**

## EXCLUSIVE SUMMER DISCOUNTS FOR CARPENTERS MEMBERS

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**YOUR PRICE** \$42.30

**USERNAME:** CRPTRS  
**PASSWORD:** SixFlags8

*\* \$8.99 processing fee for purchasing Six Flags tickets online. You can also buy tickets in person at Carpenters' Hall (1401 Hampton Ave.) and avoid the fee.*





# Retirees Meeting Schedules

## RETIREES' CLUB #2— KANSAS CITY, MO

**Golden Corral** 19120 Northwest Valley View Rd.  
Independence, MO 64057

The monthly meeting is on the **third Monday at 11:30am**

If you have any questions about membership, email club president **Ivan Manning** at [i\\_manning@sbcglobal.net](mailto:i_manning@sbcglobal.net)

## RETIREES' CLUB #21 — ST. LOUIS, MO

**1401 Hampton Ave.**, St. Louis, Missouri.

The monthly meeting is on the **second Wednesday at 10:15am**

### Aug. Menu:

pulled pork, brisket, parsley, pot salad, baked beans, salad, relish tray, breads, cake, tea/coffee

### Sept. Menu:

baked chicken, turkey, au gratin pot. corn, salad, relish, rolls/butter, cake, tea/coffee

### Oct. Menu:

polish sausage, ham sauerkraut, mash pot., G.B., salad, corn bread, cake, tea/coffee

If you have any questions about membership, call club president **Al Bauman** at **(314) 402-1999**.

## ST CHARLES RETIREES' CLUB — ST. CHARLES, MO

**Knights of Columbus Hall**, 20 West Bury Drive, St. Charles. Missouri.

The monthly meeting is on the **third Thursday at 10:30am** (lunch served at Noon)

Please be sure to call in your lunch reservations the Monday before our meeting. For lunch reservations and Retirees' Club information, please call club president **Bob Roth** at **(636) 724-7804**.

## LOCAL 32 RETIREES' CLUB— WENTZVILLE, MO

**Larry Elms' Training Center**, 755 Parr Road, Wentzville, Missouri.

We encourage all Retirees from our Local as well as their spouse and/or special guest to attend our monthly meetings.

The monthly meeting is on the **second Friday at Noon**.

Please RSVP the Monday before the meeting.

Call **Darrel Reed** at **(636) 544-1406**, or email [reed\\_dl@hotmail.com](mailto:reed_dl@hotmail.com)

## LOCAL 664 RETIREES' CLUB — WOOD RIVER, IL

**Moose Lodge**, 730 Wesley Drive, Wood River, Illinois 62095

### 2015 meetings:

third Wednesday in **March** / third Wednesday in **June** / third Wednesday in **September** / third Wednesday in **December** — **Noon to 2pm**.

Please call **Sam Leonard** at **(217) 851-5136** or **Louis Mushill** at **(618) 806-7465** to RSVP for the luncheon.

## Central Dues Collection Locations

### KANSAS CITY AREA

Mon. – Fri. 7 am – 4:30 pm

Temporary Council Offices  
Apprenticeship, Dues, and  
Drug Testing

**105 West 12th Avenue**  
**North Kansas City, MO 64116**

For all dues or other  
communications, please use  
our new mailing address:  
**8955 East 38th Terrace**  
**Kansas City, MO 64129**  
**(816) 931-7265**

### ST. LOUIS / SOUTHERN ILLINOIS AREAS

Mon. – Fri. 6:30 am – 4:30 pm

Locals 57, 97, 607, 640 and 662  
Dave Altnether  
[daltner@carpdc.org](mailto:daltner@carpdc.org)  
**(314) 644-7205**

Locals 636, 638, 664, 1008, 1596  
and 2298 — Sonny Aumer  
[saumer@carpdc.org](mailto:saumer@carpdc.org)  
**(314) 644-7204**

Locals 32, 634, 716, 1770, and 1795  
Dave Newlin | [dnewlin@carpdc.org](mailto:dnewlin@carpdc.org)  
**(314) 644-7212**

Locals 92, 1310, 1839, 2030  
and 2214

Jerry York | [jyork@carpdc.org](mailto:jyork@carpdc.org)  
**(314) 644-7203**

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veto of "Right to Work"

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**Paid for by Committee to Protect MO Families, Martin Walter, Treasurer**

# Local Meeting Schedules

## LOCAL 32

3rd Wednesday of each month  
7 pm  
755 Parr Road  
Wentzville, MO 63385

## LOCAL 57

4th Monday of each month  
5 pm  
1401 Hampton Ave, Hall #2  
St. Louis, MO 63139

## LOCAL 92

3rd Wednesday of each month  
7 pm  
1401 Hampton Ave, Hall #1  
St. Louis, MO 63139

## LOCAL 97

3rd Tuesday of each month  
7 pm  
1401 Hampton Ave, Hall #1  
St. Louis, MO 63139

## LOCAL 110

3rd Thursday of each month  
7:00 pm  
310 South Belt Highway  
St. Joseph, MO 64506

## LOCAL 201

1st Thursday of each month  
6 pm  
8405 E. Kellogg Drive  
Wichita, KS 67207

## LOCAL 311

3rd Thursday of each month  
7:30 pm  
719 ½ South Main Street  
Joplin, MO 64801

## LOCAL 315

3rd Wednesday of the month  
7 pm  
Finnigan's Hall  
503 E. 18th Avenue  
North Kansas City, MO 64116

## LOCAL 607

1st Monday of each month  
3:30 pm  
707 Industrial Drive  
Palmyra, MO 63461

## LOCAL 634

1st Thursday of each month  
7:30 pm  
1325-1 West Whittaker St  
Salem, IL 62881-2034

## LOCAL 636

2nd Monday of each month  
7 pm  
314 Main Street  
Mt. Vernon, IL 62864

## LOCAL 638

2nd Wednesday of each month  
7 pm  
3309 Water Tower Road  
Marion, IL 62959

## LOCAL 640

1st Monday of each month  
6:30 pm  
801 Market Street  
Metropolis, IL 62960-1635

## LOCAL 662

3rd Tuesday of each month  
7:30 pm  
Southwestern Illinois  
Carpenters' Hall  
800 South State Street  
Freeburg, IL 62243

## LOCAL 664

1st Tuesday of each month  
6 pm  
Moose Lodge  
730 Wesley Drive  
Wood River, IL 62095

## LOCAL 716

3rd Thursday of each month  
7:30 pm  
1401 Hampton Ave, Hall #1  
St. Louis, MO 63139

## LOCAL 777

1st Wednesday of each month  
7 pm  
American Legion Hall  
303 East Pearl St.  
Harrisonville, MO 64701

## LOCAL 918

3rd Monday of each month  
6:30 pm  
710 Moro Street  
Manhattan, KS 66502

## LOCAL 945

2nd Thursday of each month  
7:30 pm  
Carpenters' Hall  
230 West Dunklin St.  
Jefferson City, MO 65101

## LOCAL 978

1st Thursday of each month  
7 pm  
4639 Pfeiffer Court  
Springfield, MO 65803

## LOCAL 1008

1st Monday of each month  
7 pm  
115 South 4th Street  
Louisiana, MO 63353

## LOCAL 1127

2nd Wednesday of each month  
7 pm  
TEMPORARY LOCATION  
105 West 12th Avenue  
North Kansas City, MO 64116

## LOCAL 1181

Last Tuesday of each month  
5:30 pm  
TEMPORARY LOCATION  
105 West 12th Avenue  
North Kansas City, MO 64116

## LOCAL 1310

4th Thursday of each month  
7 pm  
1401 Hampton Ave, Hall #2  
St. Louis, MO 63139

**\*August meeting on 8/20**

## LOCAL 1445

2nd Wednesday of each month  
6:30 pm  
Training Center  
212 N. W. Norris  
Topeka, KS 66608

## LOCAL 1529

1st Wednesday of each month  
7 pm  
TEMPORARY LOCATION  
105 West 12th Avenue  
North Kansas City, MO 64116

## LOCAL 1596

1st Wednesday of each month  
7:30 pm  
1401 Hampton Ave, Hall #1  
St. Louis, MO 63139

## LOCAL 1770

1st Friday of each month  
7:30 pm  
815 Enterprise Street  
Cape Girardeau, MO 63703

## LOCAL 1795

4th Wednesday of each month  
7:30 pm  
85 South Henry Street  
Farmington, MO 63640

## LOCAL 1839

3rd Wednesday of each month  
7:30 pm  
Knights of Columbus  
1121 Columbus Lane  
Washington, MO 63090

## LOCAL 1925

2nd Wednesday of each month  
6 pm  
404 Tiger Lane  
Columbia, MO 65203

## LOCAL 2030

1st Wednesday of each month  
7:30 pm  
Quarry Workers Hall  
380 East Market  
St. Genevieve, MO 63670

## LOCAL 2214

2nd Friday  
7 pm  
1320 YMCA Drive  
Festus, MO 63028

## LOCAL 2298

3rd Friday of each month  
8 pm  
1312 East State Route 72  
Rolla, MO 65401

### **Kansas City:**

**105 West 12th Avenue  
temporary location will  
switch to 8955 East 38th  
Terrace starting in August**

*Correction:  
The spring edition of the  
Cutting Edge misspelled  
the name of UBC General  
Vice President Doug  
Banes. We regret the  
error.*



# Training Course Schedules

**There is no cost to the CDC member, employed by a contributing union contractor, who properly registers, attends and completes courses (seated or online)**

**Jefferson City Carpenters Joint Apprenticeship Program** 5218 Business Rt. 50 W., Jefferson City MO 65109 Phone: (573) 556-6040  
Office Hours: Mon.-Fri.: 7a-3:30p To register for a course contact Matt Hurley at (573) 556-6040

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
First Aid/CPR*	8/18-8/20	4:30p-8:30p	Meets 3 Nights
Aerial Lift Operator Qual.*	8/22	7a-3:30p	Meets 1 Day
Construction Fall Protection*	8/26-8/27	4:30p-8:30p	Meets 2 Nights
First Aid/CPR*	9/1-9/3	4:30p-8:30p	Meets 3 Nights
Scaffolding Erector Refresher Qualification*	9/9-9/10	4:30p-8:30p	Meets 2 Nights
Aerial Lift Operator Qual.*	10/6-10/7	4:30p-8:30p	Meets 2 Nights
Confined Space/Excavation Awareness	10/9	7a-3:30p	Meets 1 Day
Scaffold Erector Refresher Qualification* 40hr	10/26-10/30	7a-3:30p	Meets 5 Days

*\* Meets 8-Hour Safety Requirement*

**Joplin Carpenters Joint Apprenticeship Program** 719 ½ South Main St., Joplin MO 64801 Phone: (417) 623-6311  
Office Hours: Mon. – Fri.: 7:30a-4p To register for a course contact Chad McDonald at (417) 623-6311

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
Focus Four	8/10-8/11	4:30p- 8:30p	
Excavation Awareness	8/10-8/11	4:30p- 8:30p	
Scaffold Erector Refresher Qual.*	8/22	7:30a-4p	Saturday Class
Respirators	8/24-8/25	4:30p- 8:30p	
Signaling/Rigging Awareness*	9/7-9/8	4:30p- 8:30p	
Financial Literacy	9/14-9/15	4:30p- 8:30p	
Weld Safety	9/21-9/22	4:30p- 8:30p	
(PITO) Industrial*	9/28-9/29	4:30p- 8:30p	
(PITO) Industrial*	10/5-10/6	4:30p-8:30p	
(PITO) Industrial*	10/10	7:30a-4p	Saturday Class
CPR/AED*	10/12-10/13	4:30p-8:30p	
CPR/AED*	10/19-10/20	4:30p-8:30p	
Aerial Lift Operator Qual.*	10/24-10/26	4:30p- 8:30p	
Aerial Lift Operator Qual.*	10/31	7:30a- 4p	Saturday Class

*\*Meets 8-Hour Safety Requirement*

# Training Course Schedules

## **Kansas City Carpenters Joint Apprenticeship Program** 8955 East 38th Terrace, Kansas City MO, 64129

Office Hours: Mon. – Fri.: 7a-4p To register for a course contact Angie Biswell or Sarah McDaniel at (816) 471-0883

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
Aerial Lift Operator Qualification*	8/3-8/5	5p-9p	Meets 2 Nights
Scaffold Erector Refresher Qualification*	8/10-8/13	5p-9p	Meets 2 Nights
Industrial Forklift*	8/18-8/20	5p-9p	Meets 2 Night
Scaffold Erector Refresher Qualification*	9/14-9/17	5p-9p	Meets 2 Nights
Construction Fall Protection*	9/15-9/17	5p-9p	Meets 2 Nights
Industrial Forklift*	9/28-9/30	5p-9p	Meets 2 Nights
First Aid*	10/12-10/15	5p-9p	Meets 2 Nights
Aerial Lift Operator Qualification*	10/20-10/22	5p-9p	Meets 2 Nights
Scaffold Erector Refresher Qualification*	10/26-10/28	5p-9p	Meets 2 Nights

\* Meets 8-Hour Safety Requirement

## **Kansas City Floor Layers' Joint Apprenticeship Program** Carpenters Training Center, 8955 East 38<sup>th</sup> Terrace, Kansas City, MO 64129

Phone: (816) 960-8131 Office Hours: Mon. – Fri.: 7a-4p To register for a course contact Doug Mannell at (816) 471-0883 or email [dmannell@cjtf.org](mailto:dmannell@cjtf.org)

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
INSTALL Carpet/Resilient Certifications*	8/7 & 8/9	8/7:4:30p-8:30p 8/9:7a-3:30p	Safety
Hazard Communication & Chemical Safety*	8/12-8/13	5p-9p	Safety
Industrial Forklift	9/2-9/3	5p-9p	Safety
INSTALL Carpet/Resilient Certifications *	9/10 & 9/12	9/10:4:30p-8:30p 9/12:7a-3:30p	Safety
INSTALL Carpet/Resilient Certifications *	10/8 & 10/10	10/8:4:30p-8:30p 10/10:7a-3:30p	Safety
Layout	10/15	5p-9p	Training

\* Meets 8-Hour Safety Requirement

## **Kaw Valley Carpenters Joint Apprenticeship Program** 212 N.W. Norris Street, Topeka KS 66608 Phone: (785) 233-5499

Office Hours: Mon. – Fri.: 7a-4p To register for a course contact Jay Spencer at (785) 233-5499 or Kim vonSoosten at (785) 233-4369

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
Industrial Forklift*	8/11-8/12	5p-9p	Meets 2 Evenings
Mold & Asbestos Awareness*	8/25-8/26	5p-9p	Meets 2 Evenings
First Aid/CPR*	9/29-9/30	5p-9p	Meets 2 Evenings
Rough Terrain Forklift*	10/13-10/14	5p-9p	Meets 2 Evenings



# Training Course Schedules

## Kaw Valley Carpenters Joint Apprenticeship Program *(continued)*

Aerial Lift Operator Qualification\* 10/27-10/28 5p-9p Meets 2 Evenings

\* Meets 8-Hour Safety Requirement

## Southeastern Missouri Carpenters Joint Apprenticeship Program 813 Enterprise Street , Cape Girardeau MO 63703

Phone: (573) 335-1936 Office Hours: Mon. – Fri.: 8a-5p To register for a course contact Lisa at (573) 335-1936 or Toll-Free (800) 300-1886

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
Cutting Application & Procedures	8/29	8a-4:30p	Saturday Class
First Aid/CPR*	9/12	8a-4:30p	Saturday Class
Firestop Installation Qualification*	10/10	8a-4:30p	Saturday Class

*\*Meets 8-Hour safety requirement*

## Southern Illinois Carpenters Joint Apprenticeship Program 2290 S. Illinois St., Belleville IL 62220 (618) 277-2051

Office Hours: Mon. – Fri.: 8a-4p Apprentices must register at [www.cjtf.org](http://www.cjtf.org)

Journey-level please call (314) 644-4802, Ext. 1044 or Toll-Free (877) 232-3863 \* Meets 8-Hour Safety Requirement

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
Work Keys Remediation & Testing	8/1 and 9/12	7a-12p	This is a one-day class
UBC Rigger & Signaler Refresher (CRS)*	8/17-8/22	4:30p-8:30p Sat: 7a-3:30p	Meets 4 evenings & Sat.
Commercial Door Hardware	8/24-8/29	4:30p-8:30p Sat: 7a-3:30p	Meets 5 evenings & Sat.
(PITO)-Rough Terrain*	8/29	7a-3:30p	Meets 1 day
(PITO)-Industrial*	9/1	7a-3:30p	Meets 1 Day
Basic Machinery Alignment	9/1-9/4	7a-3:30p	Meets 4 Days
OSHA 30*	9/1-9/4	7a-3:30p	Meets 4 Days
Welding Practice Sessions	9/1-9/4	7a-3:30p	Meets 4 Days
Scaffolding Erector Refresher Qual.*	9/2	7a-3:30p	Meets 1 Day
Construction Fall Protection*	9/3	7a-3:30p	Meets 1 Day
Human Performance*	9/8-9/9	5p-9p	Meets 2 Evenings
(PITO)-Industrial*	9/19	7a-3:30p	Meets 1 Day
Intermediate Blueprint Reading	10/19-10/23	7a-3:30p	Meets 5 Days
UBC Rigger & Signaler (CRS)*	10/19-10/23	7a-3:30p	Meets 5 Days
Welding Practice Sessions	10/19-10/23	7a-3:30p	Meets 5 Days
Aerial Lift Qualification*	10/20-10/21	5p-9p	Meets 2 Evenings
Scaffolding Erector Refresher Qual.*	10/27-10/28	5p-9p	Meets 2 Evenings

# Training Course Schedules

**Springfield Carpenters Joint Apprenticeship Program** 4639 West Pfeiffer Ct., Springfield MO 65803 (417) 869-5499

Office Hours: Mon. – Fri.: 9a-5p To register for a course contact Tony Blackstock at (417) 869-8930 \* Meets 8-Hour Safety Requirement

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
Weld Safety*	8/1	7:30a-4p	Saturday Class
First Aid/CPR*	8/4-8/6	5p-9p	Tues/Thurs Class
Rough Terrain Forklift*	8/15	7:30a-4p	Saturday Class
Construction Fall Protection*	8/29	7:30a-4p	Saturday Class
Advanced Blue Prints	9/1-9/3	5p-9p	Tues/Thurs Class
ICRA: Best Practice Refresher*	9/12	7:30a-4p	Saturday Class
Scaffold Erector Qualification*	9/8-9/19	5p-9p	Tues/Thurs 5-9p & Saturday Class 7:30a-4p
Advanced Layout	9/26	7:30a-4p	Saturday Class
First Aid/CPR*	10/3	7:30a-4p	Saturday Class
OSHA 10*	10/8-10/10	5p-9p	Thurs 5-9p & Saturday 7:30a-4p
ICRA: Best Practice Refresher*	10/24	7:30a-4p	Saturday Class

**St. Louis Carpenters Joint Apprenticeship Program** 8300 Valcour Ave., Affton MO 63123 Office Hours: Mon. – Fri.: 7a-4p

Phone: Carpenters/Cabinetmakers (314) 457-8300 Apprentices must register at [www.cjtf.org](http://www.cjtf.org)

Journey-Level call (314) 644-4802, Ext. 1044 or Toll-Free (800) 232-3863

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
Scaffold Erector Qualification*	8/3-8/6	7a-3:30p	Meets 4 Days
ICRA: Best Practices in Healthcare Construction*	8/15-8/29	8a-4:30p	Meets 3 Saturdays
Scaffold Erector Refresher Qual.*	8/15-8/19	6p-10p	Meets 2 Nights
Scaffold Erector Qualification*	8/18-8/29	Sat: 8a-4:30p/Evenings 6p-10p	Meets 2 Saturdays & 4 Evenings
Hazard Communication & Chemical Safety*	8/22	7a-4:30p	Meets 1 Day
Introduction to Computing	9/2-11/4	6p-10p	Meets 10 Evenings
UBC Rigger & Signaler Refresher (CRS)*	9/5-9/19	8a-4:30p	Meets 3 Saturdays
Intermediate Stairbuilding	9/5-9/26	8a-4:30p	Meetings 4 Saturdays
Intermediate Printreading	9/8-11/10	6p-10p	Meets 10 Evenings
Scaffold Erector Refresher Qual.*	9/12	8a-4:30p	Meets 1 Day
Scaffold Erector Qualification*	9/12-9/23	Sat:8a-4:30p/Evenings: 6p-10p	Meets 2 Saturdays & 4 Evenings
First Aid/CPR*	9/19	8a-4:30p	Meets 1 Saturday



# Training Course Schedules

## St. Louis Carpenters Joint Apprenticeship Program (*continued*)

Hazard Communication & Chemical Safety*	9/19	8a-4:30p	Meets 1 Day
Installation of Base Board and Chair Rail	9/19	8a-4:30p	Meets 1 Saturday
Installation of Traditional Window Trim	9/26	8a-4:30p	Meets 1 Day
ICRA: Best Practices in Healthcare Construction*	10/3-10/17	8a-4:30p	Meets 3 Saturdays
UBC Rigger & Signaler (CRS)*	10/3-10/31	8a-4:30p	Meets 5 Saturdays
First Aid/CPR*	10/17	8a-4:30p	Meets 1 Saturday

\* Meets 8-Hour Safety Requirement

## St. Louis Floor Layer's Joint Apprenticeship Program 8300 Valcour Ave., Affton MO 63123 (314) 457-8301

Office Hours: Mon. – Fri.: 7a-4p Apprentices must register at [www.cjtf.org](http://www.cjtf.org)

Journey-Level call (314) 644-4802, Ext. 1044 or Toll-Free (800) 232-3863

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
Ceramic Certification (CTI)*	8/24-8/25	7a-3:30p	Please contact training school
Resilient Direct Scribing	8/25	5p-9p	Skill Advancement
INSTALL Carpet Pre-Certification/ INSTALL Carpet Certification*	8/26-8/27	Day 1: 5p-9p/Day 2: 7a-3:30p	Certification Only Not Instructional
Ceramic, Straight and Diagonal Installation	8/28	5p-9p	Skill Advancement
Ceramic Basic Grid System Layout	9/19	7a-3:30p	Skill Advancement
Carpet, Upholstered Baluster Step	9/22	7a-3:30p	Skill Advancement
Resilient Heat Welding	10/17	7a-3:30p	Skill Advancement
Hardwood Herringbone Layout	10/20	5p-9p	Skill Advancement

\*Meets 8 hour safety requirement

Over 200 people attended the Carpenters' Annual Career Fair at our Nelson-Mulligan Training Center.

This day-long event introduces high schoolers and others to the many career options found in professional carpentry.

## Carpenters' Apprenticeship Programs

More than a job.

A CAREER.



# Training Course Schedules

## St. Louis CDC Walk-On Safety Training Courses

The Nelson Mulligan Carpenter's Training School 8300 Valcour Ave., Affton MO 63123

To pre-register please call Debbie Augustine at (314) 269-5231 or Barry Stelzer at (314) 660-2098

- You must wear proper attire of white/blues, work boots and sleeved shirts to all courses.
- OSHA requires a minimum of three students for any OSHA 10 or ORSHA 30 course.
- Due to this requirement, all OSHA 10 / OSHA 30 courses are now SIGN-UP ONLY COURSES.

Course Name	Start/End Date
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### August

Mold Awareness	8/4
Respirators/Hearing Conservation	8/5
Hazard Communication & Chemical Safety	8/11
Green Building Awareness	8/12
STI Scaffolding	8/18
UBC Fall Protection Construction	8/19
Focus Four	8/22
Confined Space/Excavating Awareness	8/25
CPWR Disaster Response Worker	8/26

Course Name	Start/End Date
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### September

Mold Awareness	9/1
Respirators/Hearing Conservation	9/2
Hazard Communication & Chemical Safety	9/8
Focus Four	9/9
OSHA-30 Construction	9/12 (Day 1 of 4) (Ends 12/12)
Green Building Awareness	9/15
UBC Fall Protection Construction	9/16
Confined Space/Excavating Awareness	9/22
CPWR Disaster Response Worker	9/23
STI Scaffolding	9/26

Course Name	Start/End Date
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### October

Mold Awareness	10/6
Respirators/Hearing Conservation	10/7
Hazard Communication & Chemical Safety	10/13
Focus Four	10/14
STI Scaffolding	10/20
Green Building Awareness	10/21
UBC Fall Protection Construction	10/24
Confined Space/Excavating Awareness	10/27
CPWR Disaster Response Worker	10/28



Our People  
Our Stories



[YouTube.com / TheCarpDC](https://www.youtube.com/TheCarpDC)



# Training Course Schedules

**Wichita Carpenters Joint Apprenticeship Program** 8405 Kellogg Drive, Ste., 145, Wichita KS 67207

Office Hours: Mon. – Fri.: 8a-4p To register for a course contact Jack Callender at (316) 524-4915

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
UBC Rigger & Signaler Refresher (CRS)*	8/18-8/20	5pm-9pm	Meetings: 4, Limit:12, Cost \$240
OSHA 10*	9/29-10/1	5p-9p	Meetings:3 Limit:20 Cost:\$180
Construction Fall Protection*	10/3	7a-3:30p	Meetings: 1 Limit:12 Cost:\$120
OSHA 10*	10/19-10/21	5pm-9pm	Meetings:3, Limit:20, Cost:\$180
UBC Rigger & Signaler Refresher (CRS)*	10/29-10/31	Thurs/Fri:5p-9p Sat: 7a-3:30p	Meetings: 3 Limit:12 Cost:\$240

\* Meets 8-Hour Safety Requirement

## CONGRATULATIONS APPRENTICE GRADUATES

### *CARPENTERS, Kansas City*

Timothy Adams  
Joseph Bastob  
Matt Box  
Billy Bell, Jr.  
David Christy  
Elvis Erajs  
Chris Gaither  
Scott Golder  
Leonard Green II  
Antonio Jones  
Derek Kirkendall  
Dale Ladd Jr.  
Robert Lytle  
Roy Novich  
Paul Nuckolls  
Kevin Osborn  
Jared Payne  
John Radcliff  
Erik Roney  
Joshua Sosa  
William Spence  
Blake Thomas  
Trent Wright  
Donnie Young

### *CARPENTERS, St. Louis*

Thomas Crosswhite  
Robert Drennen  
Thomas Duke  
Jon Evans  
Andrew Galvin  
Tanner Gittemeier  
Sean Gleason  
George Ilgenfritz III  
Matthew Krupinski  
Jonathan Lane  
Robert Malmgren  
Tyler McClintock  
Brenton McKenna  
Christopher Morris  
Joshua Nault  
Bryan Pierce  
Me'gal Sanders  
John Schepers II  
Jeremiah Schmidt  
Benjamin Shropshire  
Michael Smith  
Peter Smith  
Michael Ude

### *CARPENTERS, Belleville*

Dylan Brewer  
Jarrid Carlyle  
Grant Ebbeler  
Devon Jarrett  
Michael Scott  
Brian Shute  
Justin Skaggs  
Tyler Vosholler

### *FLOOR LAYERS, St. Louis*

Christopher Baker  
Nicholas Dunnegan  
Andrew Mosley  
Andrew Prince

### *ELECTRICIANS, St. Louis*

Kevin Anderson  
Jason Buchheit  
Derek Dietz  
Eric Faust  
Justin Huwer  
Brian Thomas

### *MILLWRIGHTS, Belleville*

Nathan Brauner  
Nicholas Watts

Carpenters' District Council of  
Greater St. Louis & Vicinity  
1401 Hampton Ave.  
St. Louis, MO 63139



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