

The newsletter of the St. Louis-Kansas City Carpenters Regional Council



# Al Bond, Jr.

Executive Secretary-Treasurer

2015 has been an interesting year, to say the least. It kicked off in January when Missouri's Republican-controlled legislature flexed its supermajority muscle and passed a "right to work" bill.

Although the move disappointed us, and every other group concerned with the rights of working families, Governor Jay Nixon did the right thing in rejecting the bill. It was clear early on that our opponents in Jefferson City would have a tough time mounting enough support to override the governor's veto. But it made for a hectic summer as both sides spent money and rallied troops, turning RTW into the most closely-watched drama of September's veto session. In the end, we squeezed out a memorable victory.

However, we know that this is far from over. Many states in the past few years have been targeted by corporate special interests with deep pockets and a radical agenda, and Missouri is high on the list of states they want to conquer.

We are already preparing for next year's legislature and another crop of bills that we expect to be fighting in 2016. As always, the Cutting Edge will continue to be one of your best resources for staying up to date.

On another note, in August more than 1,400 delegates from the United States and Canada gathered for the 41<sup>st</sup> General Convention of the United Brotherhood of Carpenters. Held once every five years, this conference examines what has been working and not working within our union and sets the agenda for the coming five years.

The mood was much more upbeat this time around. At the 2010 convention, held during the grips of a devastating economic recession, it was hard to see any break in the clouds. The construction industry was especially bruised, where unemployment hovered at twice the national rate. Our recovery has been slow but steady and we have reached a point now where skilled carpenters are once again in demand.

In September, a major change came to the district council when longtime leader Terry Nelson announced his retirement. Terry spent 22 years steering our union and tirelessly working on behalf of our members. His was an unforgettable voice in the American labor movement and I would personally like to thank Terry for the decades of vision and foresight he brought to our union.

I assure you that I will do my very best to guide the Carpenters into this new era of leadership and maintain the level of excellence we all expect from ourselves and this organization.



A handwritten signature in black ink that reads "Al Bond".

The Cutting Edge is a publication of the Carpenters Communications Department

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# VICTORY

*“Right to work” fails in Missouri.  
Battle lines drawn for 2016.*

In the final week of Missouri’s regular legislative session last May, the Republican-controlled House and Senate passed a “right to work” bill for the first time in the state’s history. But it didn’t come without mass outrage from state Democrats, labor unions and other groups deeply opposed to the idea of government meddling in employer-employee relations.

RTW backers used a rarely-seen procedural maneuver to cut off debate and force a vote on House Bill 116. Many state lawmakers, especially in the Senate, saw that as a heavy-handed tactic and proof that a few big-money Republican donors wanted RTW strong-armed through the Legislature at any cost.

Gov. Jay Nixon wasted no time in rejecting the bill.

On Sept. 16, at the state Capitol, our opponents fell 13 votes short of overriding Gov. Nixon’s veto.

Even within the GOP there was, and still is, mixed feelings about the wisdom of jumping on the RTW bandwagon. Some accuse backers, like the bill’s sponsor (Rep. Eric Burlison, R-Springfield), of having higher aspirations and being puppets for influential donors who want to see RTW passed in Missouri, and who can help further the political careers of any lawmakers who get the job done.

Failing to pass HB 116 without a veto-proof majority was a sign to many in Jefferson City that the idea was not worth pursuing. Burlison and others have been criticized for pressing ahead in an attempt to curry favor with donors and to get themselves and their colleagues (potential political rivals) on the record as being a ‘yes’ or ‘no’ on RTW.

Neither supporters, nor opponents, expect “right to work” to go away any time soon.

Even before the vote, Burlison had told the news media that he would file RTW again next year if it fell short on



*Gov. Jay Nixon signs the veto of Missouri’s  
“right to work” legislation - June 4, 2015*

the override. The issue is also expected to be one of the most pivotal heading into the statewide elections next fall. In November, 2016 Missouri voters will elect a new governor and all of the top Republican contenders say they support “right to work.”

That makes Attorney General Chris Koster, the only declared Democrat in the race, the most important political savior and protector for Missouri’s labor unions and every other group fighting for working families.

“We’ll be working hard as hell to get Chris elected,” said Mark Dalton, assistant political director for the Carpenters. “Anyone other than him spells disaster for hard-working, middle class Missourians.”

The council would like to thank everyone who mailed letters, called legislators and made their voices heard loud and clear in defeating RTW.

It’s a victory we all can be proud of.

## How the Vote Went Down

### *Missouri House*

Bill passed with 92 votes in May.  
Needed **109** for veto override.  
Only received 96 votes (13 short).

### *Missouri Senate*

Bill passed with 21 votes in May.  
Needed **23** for veto override.  
Died in the House.



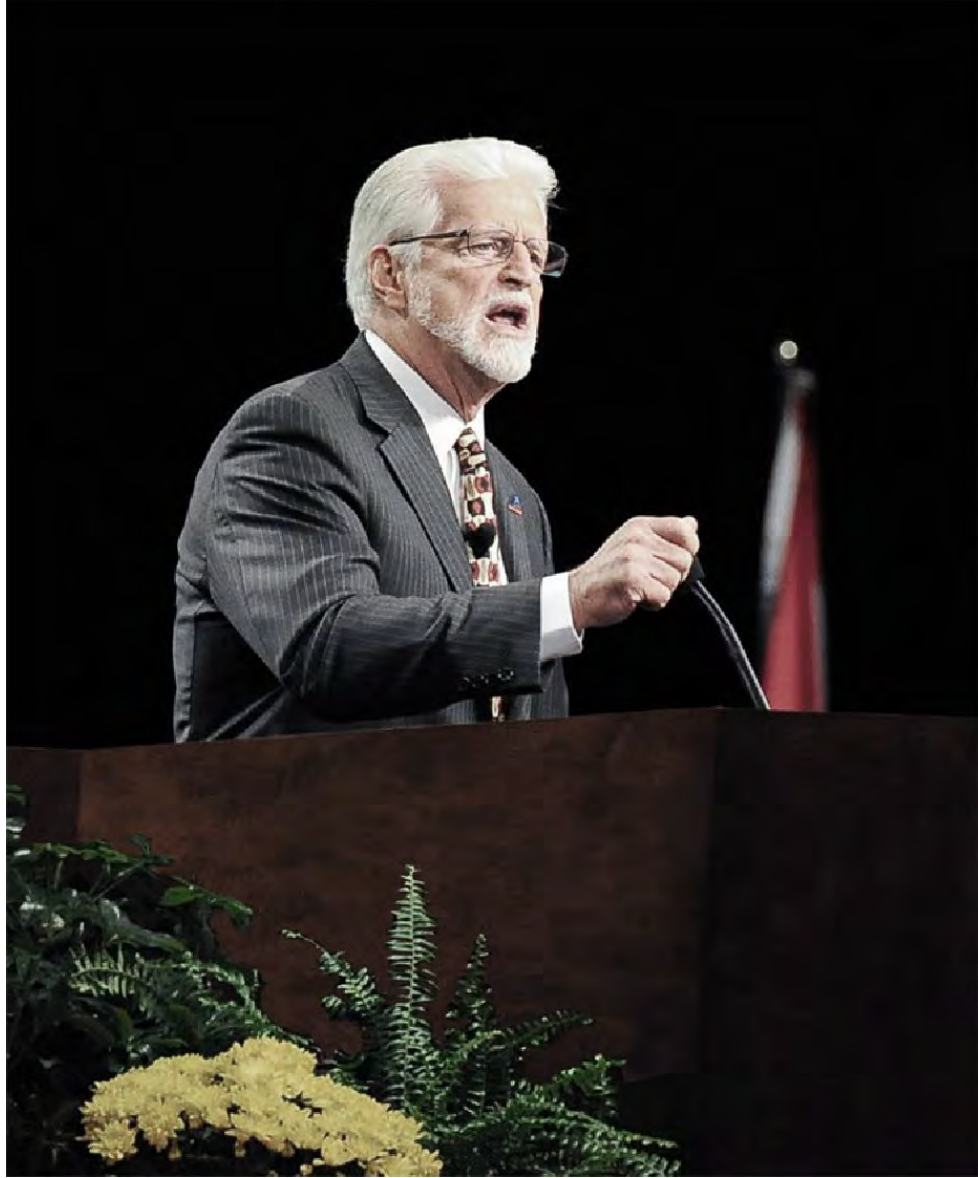
The United Brotherhood of Carpenters and Joiners of America has 134 years of proud tradition and solidarity. In its long history the union has savored success and at times weathered brutal storms.

The UBC's 41<sup>st</sup> General Convention, held during four days in late August, saw tradesmen and women gathering under more encouraging conditions than their last convention in 2010, when the construction industry was getting battered by the Great Recession.

Even during the economic downturn the UBC continued to expand. While others responded to the recession by going into hibernation and reducing organizing efforts, the UBC embarked on an aggressive growth agenda, positioning itself as a front-runner for the eventual industry resurgence.

The more than 1,400 delegates in attendance heard union leaders testify to the transformation occurring in politics, middle-class America, the construction business and the world at large.

General Vice President Doug Banes told attendees that attitudes have been the hardest thing to change within the union, cautioning delegates to value younger carpenters and to recruit without prejudice against women, minorities or immigrants. "Millennials will dominate our workforce very soon. They'll be diverse, they'll be motivated and they'll be looking for opportunities to succeed. We've got to treat our younger members like gold," said Banes.



*UBC General President Douglas J. McCarron*

The UBC is now using text messaging and emails to send action alerts to members across the brotherhood. By making calls and emails to legislators as easy as pressing a button, the union can mobilize thousands of members around national and local issues. It has become an essential tool since the 2010 and 2014 elections saw control of the U.S. House and Senate shift from blue to red. Several governors' offices have also turned over in recent years, and the overall climate has put workers on the defensive against a radical anti-union agenda.

Several political heavyweights spoke in person or via video during the convention. Presidential candidate Hillary Clinton, California Governor Jerry Brown and Sens. Elizabeth Warren and Harry Reid applauded union carpenters for their commitment to improving the lives of America's working families.



# Changing Times

*Union carpenters gather amid a rapidly-changing world.*

By Matt Murphy

*Additional content courtesy of the UBC*



By a unanimous vote convention delegates agreed that the Jared Allen foundation will now build homes with the full support of the Carpenters Union as “an ongoing partner.”

## Sisters

The United Brotherhood of Carpenters was the first building trades union to formally have conferences specifically for women members to meet, brainstorm and network. There are currently 27 Sisters in the Brotherhood chapters across North America working toward recruitment, retention and leadership training.

The convention’s Women’s Committee discussed the critical need for more outreach to enroll and retain skilled tradeswomen. For too many, carpentry is an isolating existence, where they rarely, if ever, see or work alongside other women on jobsites or in their locals

A sold-out conference this past January saw more than 400 sisters gather at the International Training Center to address key hurdles they face in our profession: coordinating work and family, financial planning for retirement, dealing with difficult people on the job and coping with the generational divide on worksites.

“There are two types of carpenters: union carpenters, and those who should be.”

## Military Veterans

Delegates heard moving stories of the many ways UBC members, locals and councils are working to support military veterans.

General Secretary-Treasurer Andy Silins, a former Marine and Vietnam veteran, said: “As a carpenter, it makes me proud to be part of a union that works hard to serve the men and women who defend our freedom.”

NFL player Jared Allen addressed the delegation by video, thanking the UBC for its support. While on a USO tour, Allen was inspired to do something to thank returning veterans, so he created the Jared Allen Homes for Wounded Warriors. His organization retrofits homes, or builds brand new ones, for vets who have mobility problems due to combat injuries. “Home is the most secure place in your most vulnerable times,” Allen said in his video message.

Sisters at the convention staffed educational booths where delegates learned strategies to increase visibility and awareness, and ways that locals can recruit more women for representation and leadership positions. The sisters are also promoting the “Stay Fit for Work” initiative, aimed at reducing injuries and developing better overall fitness for all UBC members.

Recognizing the changing times, a resolution was passed to expand the brotherhood’s efforts to increase diversity in membership.

### Simply the Best

The past five years have seen advancements in the UBC’s skills training program. An ever-growing menu of courses and greatly expanded facilities at the International Training Center in Las Vegas have kept the union on the industry’s cutting edge, positioning it as the most job-ready workforce in North American construction. Spending \$200 million every year on training cements the union’s commitment to productivity, professionalism and safety.

“No one can match our resources or our resolve. No one can match our training or our leadership. No one can say they work harder, work smarter, or work prouder than the men and women of the United Brotherhood of Carpenters,” said General President Doug McCarron, adding that there are two types of carpenters: union carpenters, and those who should be. ■



Tony Lannuzzi, executive secretary-treasurer of the Carpenters District Council of Ontario, Canada, told a touching story from the convention floor about watching a news report on a local shelter that feeds and houses people in need. Hearing that 100 veterans come through that shelter every day, he said, broke his heart.

It was a calling for him to get the Carpenters Union involved in helping those who have served to protect freedom in Canada. He said his council’s partnership with Renos for Heroes (an Ontario nonprofit renovating homes for Canadian vets) has brought him and UBC members great pride.



# Clarkson Eyecare



St. Louis-Kansas City  
Carpenters Regional Council

Congratulations to Clarkson Eyecare on your newest construction project at 194 Clarkson Road in Ellisville. Employing skilled tradesmen and women supports our local economy and benefits us all. Your dedication to working families of St. Louis is a commitment everyone can clearly see.

*Thank  
You!*





# SUMMER

# CAMP

## *Weekend **warriors** learn the survival **skills** of political **combat**.*



*By Matt Murphy*

What's a push poll? How long should a stump speech be? Is political advertising effective?

For those interested in running for elective office, or volunteering on a campaign, the world of politics can be a confusing and intimidating place. After all, how many Americans have ever seen politics up close and personal?

For most of us our involvement in the process is limited to watching cable news talk shows and some lively dinner table debate.

In August, 80 interested citizens from around Missouri gathered for a three-day weekend to learn the complex ropes that tie together a winning campaign strategy.

"It was a very well-run, very informative experience," said Cindy Frank, a union carpenter who attended Camp Wellstone in Columbia, Missouri. Founded in 2003 in honor of the late U.S. Sen. Paul Wellstone, the workshops teach newcomers the nuts and bolts of building political campaigns and getting your message to the voters.

"I was apprehensive at first because I thought I would never do any of this stuff," said Frank. "But in actuality I do a lot of it already. Especially when it comes to 'right to work,' I'm constantly talking to people about supporting our union and standing up for working families."

While the Carpenters has a long history of political

involvement, the goal of seeing more labor-friendly lawmakers in state houses and council chambers is a new, pressing pursuit. Millions of dollars are getting spent at the federal, state and local levels to elect politicians and pass laws that erode the rights and protections of average American workers.

In Illinois, for example, the newly-elected governor has made no secret of his contempt for labor unions and those who belong to them. (By the way, according to published reports, he owns seven luxury homes around the country and has a net worth of half a billion dollars.)

And Missouri, not that long ago considered a swing state, is now undeniably in the hands of pro-business, right-leaning lawmakers, most of whom are quick to vote for any legislation that weakens labor unions and the voices of working men and women.

Camp Wellstone's mission of returning to a government of the people and for the people fits perfectly into the Carpenters' political agenda. Elect MO Families, a committee that has formed in the wake of our "right to work" battle in the Show-Me State, is recruiting members and non-members to run for office and work on grassroots campaigns that support our principles.

"We know that most of our members are active in terms of being informed on issues and turning out to vote," said Assistant Political Director Mark Dalton. "But to really change the anti-union culture in our state capital we have to change who's sitting in those seats. We need more people who care about jobs, fair salaries, good benefits and worker rights getting elected to Missouri's seats of power."

At Camp Wellstone political beginners learn from professional trainers and seasoned politicians who have mounted winning campaigns. The program counts U.S. Rep. Tim Walz and former Minnesota Secretary of State Mark Ritchie among its success stories.

*“The future does not belong to those who sit on the sidelines.”*

"We believe that people have the power to shape the political process and that everybody has a role to play," said Sara Beth Mueller, communication director for Wellstone Action. "Senator Wellstone used to say that the future does not belong to those who sit on the sidelines. It's not enough to think or believe the right things; you have to also take action. Camp Wellstone helps people turn their beliefs into action."

That action adheres to the group's philosophy of what it calls values-based politics. Trainers emphasize the honor in running ethical campaigns and formulating agendas that work for the advancement of all citizens, not just the privileged few. "Everybody is in. No one is out. No exceptions" is the motto often heard at Wellstone seminars.

Certainly, running for office or managing a political campaign is not for everyone. It takes dedication and a serious time commitment, but in many ways, both small and large, citizens can become more active and involved. With its more than 20,000 members across Illinois, Missouri and Kansas the Carpenters Union has the potential to shape major policies and strengthen the power of working families.

"If you put the time into it, it's amazing how much knowledge you can gain, said Frank. "But no one can do this alone. It only works if we all work together."

Visit [www.ElectMoFamilies.com](http://www.ElectMoFamilies.com)



Seeking a third term in office, Sen. Paul Wellstone, his wife, daughter and five others were killed when their turboprop plane crashed in rural Minnesota, just days before the 2002 election. Wellstone's surviving children and campaign manager formed Camp Wellstone to train citizens in carrying on his vision of average Americans becoming more active in the political process.







# MIND and BODY

Experts say health is more than just physical fitness.

**C**onstruction workers are much more likely to suffer severe depression and suicidal thoughts than workers in most other professions. Men, especially, have difficulty dealing with work-related stress and admitting that they need help.

Understanding the connection between work, mental health and physical ailment is a passion for Bill Wilkerson, founder of Mental Health International, a non-profit advocating for greater awareness among employers and healthcare providers. “It takes a lot for a man to make the judgement that he needs help and that’s why the rates of suicide are four times that of women,” said Wilkerson. “Men tend to think that having something wrong emotionally is a sign of weakness; I might lose my job; I’m not a leader—all of those essential

things that make up the male ego. Women are more likely to search out assistance, where men pull back.”

Extensive studies have shed light on why a connection exists between emotional problems and working in the construction field. What they have found is a constant anxiety over where the next job will come from. Construction workers do not have a set annual salary, causing uncertainty about how many hours they will work each year and what their income will be. “They also tend to have high standards and want all work done perfectly,” said Wilkerson. “They leave themselves open to being self critical. It can be a very tiring way of life.”

Physical pain is also a factor. A study conducted in 2012 showed that 40% of construction

workers over the age of 50 report having chronic back pain. The correlation between physical pain and emotional distress is well documented.

On a jobsite, a mental health problem can show itself in a number of ways: distraction, not communicating with coworkers, easily annoyed, being critical of the worksite. While some people are just naturally grumpy, experts say these characteristics - especially from someone normally upbeat and good natured - can be a sign that something more serious is going on.

Since distraction and inattentiveness are leading causes of accidents on construction sites, a worker having difficulty focusing is reason for concern. "I wouldn't make the general statement that people with mental health problems make a jobsite unsafe, but if they are continually distracted you certainly don't want that," said Wilkerson.

Our regional council is now looking at emotional health as being equally important to physical health. "My goal is to develop an online eight-hour course on emotional wellbeing for our members," said John Gaal, director of training. "And then we have the apprenticeship schools. Our apprentices are the simplest, easiest place to get started with this because they're a captive audience."

For all eligible members and family there is the Mercy Member Assistance Program (MAP), the Carpenters' network for counseling services. Licensed counselors hold a minimum of a master's degree in the counseling field.

"MAP is available when life gets overwhelming," said Carolyn Perez, assistant benefits plan administrator. "Whether you are dealing with everyday problems or major life events, Mercy MAP can help with confidential counseling, referral and support for you and your family. The counselors are trained to deal with a range of personal issues."

Mental stress has been linked to other serious conditions such as heart disease, stroke and increased risk of cancer.

## MIND YOUR HEALTH

If you are eligible under our plan, services are free and confidential for you and your immediate family. If additional treatment beyond the scope of MAP is needed, your MAP counselor can assist coordinating your care through the mental health provision under your medical plan or through available community services.

Stress at work or at home  
Depression/anxiety  
Grief and loss  
Suicidal thoughts  
Retirement/aging  
Addiction  
Parenting concerns  
Budgeting and debt management

Mercy Member Assistance Program  
24 hours, every day  
(314) 729-4600 or (800) 413-8008  
[www.mbh-eap.com/members](http://www.mbh-eap.com/members)

*Make the call to schedule an appointment.  
The person you talk to will ask basic demographic information and help you identify next steps.  
Visit the website to submit a question electronically.*



*Mental health expert Bill Wilkerson discusses workplace stress and treatment with Carpenters employees and members.*

The importance of treating the mind as well as the body is an approach that is now firmly established among medical professionals.

Experts say coworkers can be a valuable tool in catching problems early. Buying lunch for a troubled colleague, or grabbing a cup of coffee, can make a world of difference to someone who needs to know that others are concerned and that help is available.

Discussing mental health in the workplace is the first step to changing attitudes. Wilkerson said the stigma is already starting to fade. "It has gotten a lot better and I think there is enough information now that no one needs to be stigmatized by this any more than if they have diabetes or heart disease."

-Matt Murphy



# We Help Your Education Soar



**Open to all high school seniors who are dependents of members in good standing.**

Scholarships are in the form of a \$500 check issued to the school for tuition, books or fees. Students must be enrolling in an accredited U.S. junior college, four-year college, university or any accredited vocational school.

All scholarship recipients will be selected by an independent third party committee not associated with the Carpenters' scholarship committee.

Download the application at:

**[www.carpdc.org](http://www.carpdc.org)**

*(click on Scholarships under the Members tab.)*

**\*Deadline for submissions is January 15, 2016\***

## 2015 Carpenters Scholarships

# SNAP

# SHOTS



*Members of Locals 945 & 1925 assemble the Veterans Memorial Moving Wall in Jefferson City, MO. The memorial is a half-size replica of the original memorial wall in Washington, D.C.*



*Local 1925 shows union pride during Labor Day celebrations in the Missouri capital.*

Carpenters Golf Tournament



UBC Convention



*Deputy U.S. Secretary of Labor, Christopher Lu, visits the Carpenters Joint Apprenticeship Program in St. Louis to learn more about apprenticeship training and recruitment.*







Women carpenters attend the council's Sisters in the Brotherhood regional conference, Oct. 10 - 11 at Lake of the Ozarks. Networking and building friendships are key goals among SIB members.



Central Missouri Clay Shoot: 25 teams from the regional council came out to raise money for the scholarship fund. Remember to apply on line for your graduating senior by January 15.



Members from Locals 1925 and 945 had the honor of being the first-ever organized labor group to participate in Mizzou's homecoming parade Saturday, Oct. 10, 2015. The procession was a "thank you" to Mizzou for the many years of work the school has provided our carpenters.



Oct. 13, 2015 –Grand opening of the new Kansas City Carpenters Training Facility. L-R: Don Brussel, assistant executive secretary-treasurer, Al Bond, executive secretary treasurer, Doug McCarron, UBC general president, David Tharp, Midwest vice president, Bob Hale, coordinator for the Kansas City Carpenters Joint Apprenticeship Program. (Full story on the new training center coming in the next issue of the Cutting Edge.)



# On Parade

*After more than a decade,  
Carpenters return to Labor Day event*

It's been more than 10 years since the Carpenters Regional Council has joined hands with other labor unions and marched through downtown St. Louis in the city's annual Labor Day celebration.

Pat White, newly-elected president of the Greater St. Louis Labor Council, which stages the annual event, said the fight to stop "right to work" was more important than any past disagreements among union leaders.

"I reached out to Al Bond because of all the great work you guys have been doing with the 'right to work' campaign and I wanted to have one solid voice for working families. Al and I thought it was important to show real solidarity and for all the memberships to see that this is bigger than jurisdictional issues. This is about our survival," White said.

Coming just one week before the veto session in Jefferson City, the parade offered one last push to educate the public on the RTW debate gripping Missouri politics. Kevin Haynes (Local 97) marched with his family to show that the issue goes deeper than individual workers. "Today is all about our union families and I believe in this cause. We have to show support if we're going to stop 'right to work.' We have to stick together."

More than 40 groups marched in this year's parade, which chose the theme *Stand with Working Families*.



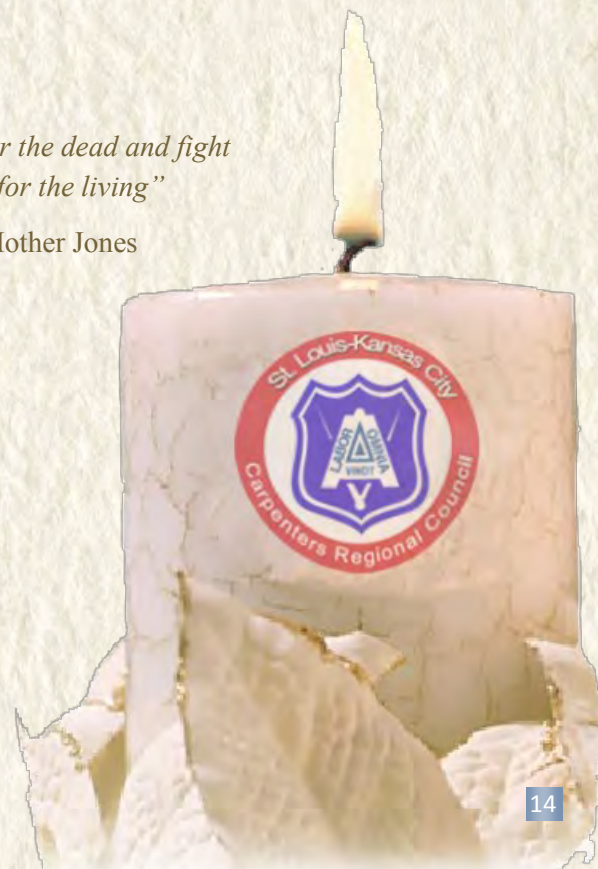


# IN MEMORIAM

Allen, Paul, Jr. (68)	Local 97	Moore, Robert (53)	
Berendzen, Leander	Local 945	Murphy, Vachel	Local 110
Bins, William (79)	Local 2214	Notheis, Frank, Jr. (79)	Local 1596
Bloecher, Michael (55)	Local 92	Octavio, Frank	Local 1529
Bohnenkemper, Carl (86)	Local 1445	Orf, Robert (84)	Local 1987
Bolinger, Daniel	Local 945	Pasley, Edward (90)	Local 1925
Bolinger, Estes	Local 1329	Pendleton, Otis (83)	Local 1596
Broughton, Sally	Local 315	Pittman, Larry (70)	Local 97
Candler, Roy (67)	Local 662	Rawson, James (66)	Local 1795
Clark, David (74)	Local 1596	Ruoff, Carl (80)	Local 97
Colgan, Mark (56)	Local 315	Schneider, Omer (95)	Local 1310
Compton, Gus (84)		Schroeder, Alvin (93)	Local 662
Conner, Billy (80)	Local 1310	Sharp, Lloyd (73)	Local 1839
Corradini, Angelo (77)	Local 295	Shy, Richard (76)	
Dickinson, David (58)	Local 97	Smith, Kevin (60)	Local 97
Dierker, Joseph (82)	Local 1310	Sommers, Lonnie (68)	Local 2298
Ellis, John (68)	Local 61	Stacy, Robert (76)	Local 1795
Fiedler, James (53)	Local 1839	Stolzer, Vincent (82)	Local 2030
Fitzgerald, Justin (89)	Local 92	Trokey, Robert (68)	Local 1839
Franken, Ben (89)	Local 92	Vehige, Stven (53)	Local 32
Franklin, Benjamin (79)	Local 97	Wease, Frank (72)	
Gosnell, Otis (79)	Local 92	Wetzel, Alan (68)	Local 1596
Harpster, Dean (82)	Local 634	Wheatley, Elbert (74)	Local 1596
Harris, Larry (60)		Wilson, Justin (34)	Local 1127
Heimann, Frank (84)	Local 1839	Wilson, Vernon	Local 61
Herrmann, Albert (89)	Local 97	Witbracht, Billy (63)	Local 662
Hill, Terry (66)		Woodcock, Stan (63)	Local 61
Hoedl, Anthony (25)	Local 1529	Yerke, Ernest (97)	Local 1596
Hopson, James (85)	Local 5		
House, Norman (82)	Local 97		
Hudson, Dick (77)	Local 1839		
Hutson, Donald (76)	Local 3202		
Kicker, Curtis (38)	Local 32		
Killebrew, Kevin (59)	Local 32		
King, Arthur (85)	Local 2119		
Kleine, Charles (83)	Local 1596		
Koch, Carl (80)	Local 61		
Koenigsfeld, Raymond (76)	Local 945		
Kontz, Nyles (85)	Local 2119		
Kratman, Ted (79)	Local 2119		
Krumm, Garnett (74)	Local 185		
Ladd, Floyd (80)	Local 97		
Liefer, Wilferd (87)	Local 1361		
Linson, Melvin (73)	Local 1987		
Littler, Clayton (55)	Local 1529		
Lowry, Donald (75)			
Manship, Alva	Local 110		
Martin, Sammie (75)	Local 92		
McClennan, Arthur (95)	Local 1329		
McFerron, Henry (86)	Local 97		
Meehan, William (74)	Local 662		
Meine, Steven (52)			
Meixner, William (70)			
Messmer, Nicholas (92)	Local 5		
Mills, Jerry (68)	Local 777		

*"Pray for the dead and fight  
like hell for the living"*

-Mother Jones





# Jeff Schindler, President

Home Builders Assoc. of St. Louis  
and Eastern Missouri



## Rich History Together Will Continue

As our HBA annual fiscal year comes to an end, so does my one year term as president of the HBA. I am proud to have continued the tradition of home builders volunteering a year of service to lead their industry's association. That tradition dates back more than 80 years and HBA members have built most of the homes in this region.

This year, our HBA has continued its friendship with the Carpenters. And although there will be some leadership changes at both of our organizations, I am confident that we will find many ways to continue working together to see that St. Louis homes are safe, attractive and affordable for consumers.

I commend the strong leadership of retiring Executive Secretary-Treasurer Terry Nelson. You always know very quickly where you stand with Terry. And he is not afraid to act. He has led many bold endeavors that benefit not only CDC members but the residential construction industry and St. Louis region in general. I also am confident that we will continue to work well with incoming EST Al Bond. We already have a long, positive history of knowing Al and respecting his talent and style.

At the HBA, Executive Vice President Pat Sullivan leaves late this year after 35 years with the organization. Pat's replacement, Bob Schenk, is from St. Louis and holds in high regard the value of cooperation between our two organizations for our mutual benefit. Incoming HBA President, Kim Hibbs, of Hibbs Homes, will also have a strong interest in maintaining good relationships in his one-year term of office.

The home building industry has started a slow and fragile rebound. After new home permits in our region quit rising

and began to fall in 2006, and went into free fall in 2008, we finally saw a leveling off—at the bottom—in 2012. In the process, literally several million man hours of residential carpentry work, per year, were lost. We began a rebound in 2013, grew ever so slightly as an industry in 2014, and now are seeing encouraging signs for greater growth in 2015, with new home permits up about 12% over the same time one year ago.

This increase in permits for new home sales, in turn, brings back hundreds of thousands of man hours for carpenters and many other trades and jobs related to new home construction and furnishing. We believe this is a trend that will grow stronger in the years to come.

Even so, the industry's improvement remains fragile. We have to continue to be very efficient in order to attract the interest of young families—often of modest means—who want to own their own part and begin their quest for The Great American Dream. To do this, we have to be focused on jobsite safety, efficient delivery and overall productivity, deter jobsite theft and bring to market exciting, affordable new homes that will convince buyers to invest their money through purchasing our new homes.

Working in cooperation, we can sell more homes and produce more carpentry work. That will remain our goal as we look with optimism toward the future.



# Len Toenjes, President

## Associated General Contractors



### General notes from the AGC of America National Chapter Leadership Conference

This is an annual meeting held with AGC chapter officers from across the United States, literally from Maine to Hawaii and from Alaska to Puerto Rico. Key words from this session included workforce, technology, building a better future, commitment to education and training, working together, investments in infrastructure.

What differentiates AGC from other construction associations? It was noted that only AGC of America as a national association addresses all issues that impact construction companies as opposed to various other associations that serve specialized segments of the market. AGC of America has 65 full-time staff people in Washington, D.C. serving the industry in addition to the 93 chapters across the United States.

One example of AGC of America's work in Washington was the ability of AGC to impact the Waters of the United States rule making process at EPA. Due to their long-term relations with senior career people at this agency, AGC of America was able to meet with these individuals and help them understand the ways in which the proposed EPA regulations would negatively impact the construction industry. In some instances, the language proposed by AGC of America was adopted verbatim in the revisions.

Another example is the work on the highway funding bills at the federal level. The word "frustration" came through loud and clear. The many approaches being taken to this issue include gas taxes, repatriation, devolution and working at grass roots efforts. The final example had to do with meeting and working with the highest levels of the

Veterans Administration to fix their poorly managed construction program.

The second day started with a presentation of a nationwide survey conducted by AGC of America related to workforce issues. This survey pointed out a variety of problems contractors are having with the need for qualified craftworkers in the near future. A second presentation on this topic from the consulting firm FMI was reviewed related to the best ways to attract and retain younger workers in the construction industry.

An afternoon session was given by AGC of America's environmental team. EPA's online violations reporting website and the Construction Industry Compliance Assistance Center were presented. This presentation was truly scary in listening to and learning about all of the environmental reports that are required to be filed by a construction company and the ability of the public to access this information. The ability of the general public or other entities to make and file claims, either accurate or erroneous, in an online community can tarnish a company's record before they have an opportunity to verify its accuracy. AGC's meetings with EPA to hold this agency more accountable to rampant regulation and work to minimize the burden on our industry was covered.

This is skimming the surface of all the conference topics. All of this brought me back to the original point made at the beginning of the conference: There is no other construction association that performs the breadth of services and advocacy for construction contractors than is provided by AGC of America and its chapters.

# Carpenters' Annual Golf Tournament

## Saturday, September 12, 2015 – Forest Park Golf Course



A special thanks to all who came out to support the Carpenters' Annual Golf Tournament that was held at Forest Park. We had 196 golfers, 137 hole sponsors, and a great group of volunteers. Together we raised \$22,000 for the Carpenters' College Scholarship Fund. Again, we would like to thank everyone who participated and hopefully see you September 10, 2016.

### Flight Winners:

Place	A Flight	B Flight	C Flight
1 <sup>st</sup>	Adam Altnether Lee Nguyen Jeff Stetner Kye Goalby	Terry Nelson, Jr. Kevin Deptula Alan Feldman Gary Baniak	Mike Irving John Werner Josh Tohtz Bruce Hellwig
2 <sup>nd</sup>	Wes Walker Dave Pinsecki Scott Haley Terry Barnes	Danny Hyde Dale Nachtrab Kenny Sutor Steve Kessler	Steve Waecherle Josh Duncan Rick Alber Eric Faust
3 <sup>rd</sup>	Shawn Wallingsford Kenny Viehman Denver Seay Ed Brennan	Bart Fogelbach Tom Preuss Gary Preuss Rick Mahoney	Al Bond Ken Owens Brock Bond Mike McGrory

### Contest Holes Winners:

Redbud 5 Longest Drive – Brian Kollack  
Dogwood 9 Longest Drive – Adam Schafer  
Hawthorne 8 Longest Drive – David York, Jr.

Redbud 3 Closest to the Pin – Tom Thorp  
Dogwood 5 Closest to the Pin – Dan Neiswander  
Hawthorne 9 Closest to the Pin – Ron Guynnon Hole in One

### The Grand Prize Drawing winners were:

Bill Dill, Local 662 won the set of clubs  
Bob Swanson, Local 97 won the 60" TV  
Ken Smith, Local 92 won the \$300 cash  
Rodger Clutts, Local 664 won the soundbar

### A special Thanks to:

Brian Doerr, Dave Altnether, Dave Bauer, John Wyrstek, Paul Higgins, Keith Taylor, Todd Hake, Mark Dalton, Jeff Haantz, Mike Thuston, Larry Schallom, Bob Augustine, Dan Neiswander, Jerry York, Robin Hellmer, Bridget Schade, Debbie Augustine, Nancy Scott, Deanne Title, and Ken Smith Local 92.

Catered by Merz on Main (Steve Merz Local 716, and Paul Merz from Columbia, Illinois.)

Monetary Management Group for the donation of the golf clubs.

Commerce Trust Co. for the donation of golf balls and golf tees.

Invesco for the donation of golf towels.

Sierra Investment Partners for the donation of Home Depot gift cards.

Premier Sponsors for the donation of the Big Screen TV, the liquor coolers, and many other prizes.

### Donated Prizes:

All of the Premier Sponsors: Lyon Industries; BMO Taft Hartley Services; Cortland Associates; Kretmar, Beatty, & Sandza; Charter Communications; Marquette Associates; Reinhold Electric; Bartolino's Osteria; J&E Office City; Commerce Trust Co.; Builders Bloc; and Koken Manufacturing.



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Elm Tree Funds  
Entrust Capital Management

Future Pro Inc.  
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Hilboldt Curtainwall, Inc.  
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Local 32  
Local 92  
Local 634  
Local 662  
Local 664  
Local 716  
Local 978  
Local 1310  
Local 1596  
Local 1839

Lyon Industries  
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Porta-Fab  
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Prolog Ventures  
River City Drywall & Painting  
St. Louis Bridge Construction Co.  
StoneTree Fabrications, Inc.  
Vee-Jay Cement Contracting, Inc.  
VSP Vision Care  
Waddell & Reed Co.  
Wilson-McShane Corp.  
Ziegler Capital Management

*Sincere thank you to all of our sponsors. If we missed anyone, thank you as well...and we apologize.*



# THANK YOU

**\$22,000**  
for the Carpenters'  
Scholarship Fund



# A BIG SPLASH



Brothers and Sisters:

The 26<sup>th</sup> Annual Carpenters Buddy Bass Fishing Tournament was back in May. There were 75 boats this year and the fishing was good. We had a little rain, but the sun was out for weigh-in. Forty nine boats turned in fish.

After the bills and winners who placed 1st – 10th were paid, the tournament raised \$4,200 for the scholarship fund.

The bass tournament committee would like to send out a thank you to Cari Brauer, David Bauer and John Stewart of Proloan and everyone else who has helped in so many ways. My biggest thank you is to the committee. This tournament could not happen without your help. You guys are the best!

Once again, Bob Capps of Joe Bass Team Trail performed with excellence and integrity. We have asked him and his team to come back again next year.

Plans are already underway for the 27<sup>th</sup> tournament for next year. I invite you to come and fish it in 2016. The committee works very hard to consistently make improvements every year.

In conclusion, I would like to thank all of our sponsors. They were up this year and we welcome all of them back. Please do your very best to patronize them as much as possible. Thank you sponsors!

*-Jeff Hayes, Bass Tournament Chairman*

**1<sup>st</sup> Place: James Stanford/Roger Springs**  
**6 fish, 21.7 lbs.**

**Big Bass: Craig Hood (Local 92)**  
**5.58 lbs.**

**Total catch: 187**  
**Total released: 187**

**Committee members:** Mike Sheer -Co-chair, Duane Koerber, Steve Avery, Paul Heath, Kevin Cerney, Jim Cahill David Hanna, Jason Roelling, Josh Tohtz, Dave Potsy, Danny Morgan

## 2015 Sponsors

St. Louis Symphony Joseph Drexelin  
Pasta House Jenn Duerfahard  
R&P Boat Covers  
All Trades  
Inventory Sales  
Hydroflow  
Reinhold Electric, Jerry Reinhold  
Fortells Pizza  
Humphreys Jan and John Manglesdorf  
NuWay Daphne Rhomberg  
K&K Supply Todd Fisher  
Biggies Bar and Grill  
Bosch Tools Ed Carpenter  
Just Pools Roy Evans  
Imperial Bowl  
Top Gun Sportsmans club  
The Social House (Soulard)  
LIFECHURCH-St.Louis  
Sierra Investment Partners inc Jim Amsi  
Mo. Drywall Rick  
St. Louis Cardinals Spencer Maxwell\  
Negwar Materials Eric Smith  
Dewalt Tools Mark Beckhardt  
Wacky Warriors Chris Robinson  
Dobbs Tires- Ballwin Mike Ahlf

Hodaks  
Locals: 662,2214,664,92,1596,1310,32,945  
CDC Accounting , Dave Bauer  
Robins Resort Luke and Maggie  
Inn at Grand Glaze Patti Todd  
Bob Capps Team  
Cabela's Laura Grey  
Wolfe.Nilges.Nahorski Steven J. Geschke  
Norrenberghs lumber  
1860's Saloon –Soulard  
Red Wing Pacific Bill Meier Local 92  
Belleville Sports Sales  
Fitz Bait and Tackle at the Lake  
Taylor Marine Todd Taylor  
Liese Lumber, Belleville, IL.  
American workers Brian Hipkiss  
Leisure Time outdoors  
Dan Morgan and Dave Potts Team Local 92  
Lake Liquor Randy Foote  
Osage beach bait and tackle Carol Drysdale  
Mobil- Union, MO. Joe Lochner  
Lewis Boat  
Fastenal  
Grattinger  
Arch City Vapors

Safeway Services-Fenton  
Pennsylvania tool- Granite City, IL.  
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All American Income LIFE John Steward  
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Redwing Shoes- South County Don Black  
Future Pro Mfg. Robert Aromondo  
Dicks Sporting Goods at the Lake  
Capital Mortgage Management  
Lindell Bank Ginger Harris  
Missouri Eageles Ron Bowling  
Paric Cop. Joe Mckee III  
Chuck's Boots Shane Lane  
Car x tire and auto Jeff Rickermann  
Dobbs Tire- Ellisville Dave Konieczny  
Dobbs Tire- Manchester Raymond Huffman  
Firestone-Ballwin Tony Jones and Frank Mill  
Dick's sporting Goods- Chesterfield Mark Pearson



# Local Meeting Schedules

## LOCAL 32

3rd Wednesday of each month  
7 pm  
755 Parr Road  
Wentzville, MO 63385

## LOCAL 57

4th Monday of each month  
5 pm  
1401 Hampton Ave, Hall #2  
St. Louis, MO 63139

## LOCAL 92

3rd Wednesday of each month  
7 pm  
1401 Hampton Ave, Hall #1  
St. Louis, MO 63139

## LOCAL 97

3rd Tuesday of each month  
7 pm  
1401 Hampton Ave, Hall #1  
St. Louis, MO 63139

## LOCAL 110

3rd Thursday of each month  
7:00 pm  
310 South Belt Highway  
St. Joseph, MO 64506

## LOCAL 201

1st Thursday of each month  
6 pm  
8405 E. Kellogg Drive  
Wichita, KS 67207

## LOCAL 311

3rd Thursday of each month  
7:30 pm  
719 ½ South Main Street  
Joplin, MO 64801

## LOCAL 315

3rd Wednesday of the month  
7 pm  
Finnigan's Hall  
503 E. 18th Avenue  
North Kansas City, MO 64116

## LOCAL 607

1st Monday of each month  
3:30 pm  
707 Industrial Drive  
Palmyra, MO 63461

## LOCAL 634

1st Thursday of each month  
7:30 pm  
1325-1 West Whittaker St  
Salem, IL 62881-2034

## LOCAL 636

2nd Monday of each month  
7 pm  
314 Main Street  
Mt. Vernon, IL 62864

## LOCAL 638

2nd Wednesday of each month  
7 pm  
3309 Water Tower Road  
Marion, IL 62959

## LOCAL 640

1st Monday of each month  
6:30 pm  
801 Market Street  
Metropolis, IL 62960-1635

## LOCAL 662

3rd Tuesday of each month  
7:30 pm  
Southwestern Illinois  
Carpenters' Hall  
800 South State Street  
Freeburg, IL 62243

## LOCAL 664

1st Tuesday of each month  
6 pm  
Moose Lodge  
730 Wesley Drive  
Wood River, IL 62095

## LOCAL 716

3rd Thursday of each month  
7:30 pm  
1401 Hampton Ave, Hall #1  
St. Louis, MO 63139

## LOCAL 777

1st Wednesday of each month  
7 pm  
American Legion Hall  
303 East Pearl St.  
Harrisonville, MO 64701

## LOCAL 918

3rd Monday of each month  
6:30 pm  
710 Moro Street  
Manhattan, KS 66502

## LOCAL 945

2nd Thursday of each month  
6:00 pm  
5218 Business 50 West  
Jefferson City, MO 65109

## LOCAL 978

1st Thursday of each month  
7 pm  
4639 Pfeiffer Court  
Springfield, MO 65803

## LOCAL 1008

1st Monday of each month  
7 pm  
115 South 4th Street  
Louisiana, MO 63353

## LOCAL 1127

2nd Wednesday of each month  
7 pm  
TEMPORARY LOCATION  
105 West 12th Avenue  
North Kansas City, MO 64116

## LOCAL 1181

Last Tuesday of each month  
5:30 pm  
TEMPORARY LOCATION  
105 West 12th Avenue  
North Kansas City, MO 64116

## LOCAL 1310

4th Thursday of each month  
7 pm  
1401 Hampton Ave, Hall #2  
St. Louis, MO 63139

## LOCAL 1445

2nd Wednesday of each month  
6:30 pm  
Training Center  
212 N. W. Norris  
Topeka, KS 66608

## LOCAL 1529

1st Wednesday of each month  
7 pm  
TEMPORARY LOCATION  
105 West 12th Avenue  
North Kansas City, MO 64116

## LOCAL 1596

1st Wednesday of each month  
7:30 pm  
1401 Hampton Ave, Hall #1  
St. Louis, MO 63139

## LOCAL 1770

1st Friday of each month

*\*January meeting will be on the 2nd Friday, January 8, 2016.  
\*July's will be on July 8, 2016  
\*September's will be on July 9, 2016*

7:30 pm  
815 Enterprise Street  
Cape Girardeau, MO 63703

## LOCAL 1795

4th Wednesday of each month  
7:30 pm  
85 South Henry Street  
Farmington, MO 63640

## LOCAL 1839

3rd Wednesday of each month  
7:30 pm  
Knights of Columbus  
1121 Columbus Lane  
Washington, MO 63090

## LOCAL 1925

2nd Wednesday of each month  
6 pm  
404 Tiger Lane  
Columbia, MO 65203

## LOCAL 2030

1st Wednesday of each month  
7:30 pm  
Quarry Workers Hall  
380 East Market  
St. Genevieve, MO 63670

## LOCAL 2214

2nd Friday  
7 pm  
1320 YMCA Drive  
Festus, MO 63028

## LOCAL 2298

3rd Friday of each month  
8 pm  
1312 East State Route 72  
Rolla, MO 65401

# Retirees Meeting Schedules

## RETIREEES' CLUB #2— KANSAS CITY, MO

**Golden Corral** 19120 Northwest Valley View Rd.  
Independence, MO 64057

The monthly meeting is on the **third Monday at 11:30am**

If you have any questions about membership, email club president **Ivan Manning** at [i\\_manning@sbcglobal.net](mailto:i_manning@sbcglobal.net)

## RETIREEES' CLUB #21 — ST. LOUIS, MO

**1401 Hampton Ave.**, St. Louis, Missouri.

The monthly meeting is on the **second Wednesday at 10:15am**

### Nov. Menu:

R.B., chicken parm., parsley pot, G.B., cheese & relish tray, salad, breads, cake, tea & coffee

### Dec. Menu:

Turkey roll ups, ham, cav con broc., G.B., salad, relish tray, tea & coffee

If you have any questions about membership, call club president **Al Bauman** at **(314) 402-1999**.

## ST CHARLES RETIREEES' CLUB — ST. CHARLES, MO

**Knights of Columbus Hall**, 20 West Bury Drive, St. Charles. Missouri.

The monthly meeting is on the **third Thursday at 10:30am** (lunch served at Noon)

Please be sure to call in your lunch reservations the Monday before our meeting. For lunch reservations and Retirees' Club information, please call club president **Bob Roth** at **(636) 724-7804**.

## LOCAL 32 RETIREEES' CLUB— WENTZVILLE, MO

**Larry Elms' Training Center**, 755 Parr Road, Wentzville, Missouri.

We encourage all Retirees from our Local as well as their spouse and/or special guest to attend our monthly meetings.

The monthly meeting is on the **second Friday at Noon**.

Please RSVP the Monday before the meeting.

Call **Darrel Reed** at **(636) 544-1406**, or email [reed\\_dl@hotmail.com](mailto:reed_dl@hotmail.com)

## LOCAL 664 RETIREEES' CLUB — WOOD RIVER, IL

**Moose Lodge**, 730 Wesley Drive, Wood River, Illinois 62095

### 2015 meetings:

third Wednesday in **March** / third Wednesday in **June** / third Wednesday in **September** / third Wednesday in **December** — **Noon to 2pm**.

Please call **Sam Leonard** at **(217) 851-5136** or **Louis Mushill** at **(618) 806-7465** to RSVP for the luncheon.

## Central Dues Collection Locations

### KANSAS CITY AREA

**Mon. – Fri. 7 am – 4:30 pm**

8955 E 38th Terrace

Kansas City, MO 64129

**(816) 931-7265**

### ST. LOUIS / SOUTHERN ILLINOIS AREAS

**Mon. – Fri. 6:30 am – 4:30 pm**

Locals 57, 97, 607, 640 and 662

Dave Altnether

[daltnether@carpdc.org](mailto:daltnether@carpdc.org)

**(314) 644-7205**

Locals 636, 638, 664, 1008, 1596 and 2298

Sonny Aumer

[saumer@carpdc.org](mailto:saumer@carpdc.org)

**(314) 644-7204**

Locals 32, 634, 716, 1770, and 1795

Dave Newlin | [dnewlin@carpdc.org](mailto:dnewlin@carpdc.org)

**(314) 644-7212**

Locals 92, 1310, 1839, 2030

and 2214

Jerry York | [jyork@carpdc.org](mailto:jyork@carpdc.org)

**(314) 644-7203**



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## Building Futures Through HCCTP

By Gary Eversmann / Dan Barger

Five years ago, the Illinois Department of Transportation had the foresight to work with Illinois community college educators to build a trained workforce that would include minorities and women. Thanks to skills gathered through the Highway Construction Career Training Program, individuals from both groups are forging ahead with careers in the highway construction industry and other trades.

The first class started in fall 2010 following an extensive development period that included research and planning to ensure training curriculum met regulations and fit scheduling needs. IDOT partnered with Southwestern Illinois College, which teaches HCCTP classes at the East St. Louis Community College Center, to develop and implement specific curriculum to train in the seven construction crafts most involved with highway construction.

HCCTP administrators, instructors and advisory members strive to recruit, train and assist in placement of underrepresented populations in the construction industry across the Metro East. The program provides basic knowledge and skills needed to be successful in the trades.

Prospective program candidates must have a GED or high school diploma, a valid driver's license and a score of 8.0 or above on a math and reading test. They must also interview satisfactorily with program staff and test drug free.

To successfully complete the 12-week program, selected candidates must meet attendance requirements; test drug free; earn a C or better in all classes; pass the WorkKeys math test with at least a level 4 and take both the reading and location information portions of the test; demonstrate appropriate behavior; maintain a positive attitude and show respect for themselves and others. They train 39 hours a week in the areas of construction math, job readiness, basic welding and cutting, and hands-on construction projects using apprenticeship training as a model. Training is geared toward getting students job ready for entry-level apprenticeship trade programs.

During the program, students tour trade apprenticeship schools, as well as local IDOT highway project sites with the aid of IDOT engineers. Successful completers leave the program with several certifications desired by employers and hold an OSHA 10-hour card. Having these certifications gives them a good head start with employers looking for skilled workers.

The HCCTP is impacting lives. Students tell us that as a result of HCCTP they are building careers to be proud of; have completely transformed their lives; are contributing to society; know that all things are now possible; have

stable homes, transportations and careers; and see many doors opening that were previously closed to them.

Some program completers chose to continue their college education by applying the credits earned in the program. Others used skills learned to attain better employment with higher pay and benefits or to adopt a new life outlook that has them saying, "Yes, I can."

Completers who exhibit good work ethics, a natural ability to perform specific work tasks while doing a wide variety of hands-on projects with a positive attitude, and a desire to be a construction worker want only two things: a level playing field to gain entry into apprenticeships and an opportunity to display their newly acquired skill sets.

Special thanks are well deserved by IDOT for having the foresight to initiate and fund the program. Thanks also go to:

- The Illinois Community College Board for administering funding and providing program guidelines.
- SWIC for providing curriculum, regulations and scheduling
- Program instructors for providing expertise in specific skill areas.
- HCCTP Advisory Committee members for donating their time and support.
- Contractors for opening doors of opportunity to these job ready young men and women.
- Construction trades for providing guidance and support to the HCCTP.

Because of the expertise and commitment of these individuals and organizations, people are building brighter futures and St. Louis and Metro-East communities benefit.

*Gary Eversmann is an instructor in the Highway Construction Careers Training Program and a retired union carpenter. Representative Dan Barger is chair of the HCCTP advisory board.*



**Lance P. and Angie M.**  
Union Apprentice Carpenters

# Training Course Schedules

November, 2015—January, 2016

*There is no cost to members, employed by a contributing union contractor, who properly register, attend and complete courses (seated or online.)*

*\* Indicates courses that meet 8-hour safety requirement*

**Jefferson City Carpenters Joint Apprenticeship Program** 5218 Business Rt. 50 W., Jefferson City MO 65109  
(573) 556-6040; Office Hours: Mon.-Fri.: 7a-3:30p To register for a course contact Matt Hurley at (573) 556-6040

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
First Aid/CPR*	11/9-11/10	4:30p-8:30p	Meets 2 Nights
Aerial Lift Operator Qualification*	12/5	7a-3:30p	Meets 1 Day
Construction Fall Protection*	12/8-12/9	4:30p-8:30p	Meets 2 Nights
Scaffolding Erector Refresher Qualification*	12/12	4:30p-8:30p	Meets 1 Night
First Aid/CPR*	12/15-12/16	4:30p-8:30p	Meets 2 Nights
Scaffold Erector Qualification* 40hr	1/11-1/15	7a-3:30p	Meets 5 Days

**Joplin Carpenters Joint Apprenticeship Program** 719 ½ South Main St., Joplin MO 64801  
(417) 623-6311; Office Hours: Mon. – Fri.: 7:30a-4p To register for a course contact Chad McDonald at (417) 623-6311

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
CPR/ AED*	11/9-11/10	4:30p-8:30p	
First Aid	12/5-12/8	4:30p-8:30p	
Scaffolding Erector Refresher Qualification*	12/9	7:30a-4:30p	Saturday Class
Focus Four*	12/15-12/16	4:30p- 8:30p	
Confined Space/Excavation Awareness*	1/16	7:30a-4:30p	Saturday Class
Weld Safety*	1/25-1/26	4:30p- 8:30p	

**Kansas City Carpenters Joint Apprenticeship Program** Carpenters Training Center 8955 East 38<sup>th</sup> Terrace, Kansas City MO 64129  
(816) 471-0883; Office Hours: Mon. – Fri.: 7a-4p To register for a course contact Angie Newton or Sarah McDaniel at (816) 471-0883

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
Rough Terrain Forklift*	11/9-11/12	5p-9p	Meets 2 Nights
Open Weld Shop	11/10-11/12	4p-8p	Meets 2 Nights
Rough Terrain Forklift*	11/16-11/18	5p-9p	Meets 2 Nights
First Aid*	11/17-11/19	5p-9p	Meets 2 Nights
Open Weld Shop	11/17-11/19	4p-8p	Meets 2 Nights
Aerial Lift Operator Qualification*	12/1-12/3	5p-9p	Meets 2 Nights
First Aid*	12/8-12/10	5p-9p	Meets 2 Nights



Open Weld Shop	12/15-12/17	4p-8p	Meets 2 Nights
Rough Terrain Forklift*	12/15-12/17	5p-9p	Meets 2 Nights
Industrial Forklift*	1/30	7a-3:30p	Saturday Class
Rough Terrain Forklift*	1/30	7a-3:30p	Saturday Class
Aerial Lift Operator Qualification*	1/30	7a-3:30p	Saturday Class
Construction Fall Protection*	1/30	7a-3:30p	Saturday Class

**Kansas City Floor Layers' Joint Apprenticeship Program** Carpenters Training Center 8955 East 38<sup>th</sup> Terrace, Kansas City MO 64129 (816) 960-8131; Office Hours: Mon. – Fri.: 7a-4p To register for a course contact Doug Mannell at (816) 960-8131 or email [dmannell@cjtf.org](mailto:dmannell@cjtf.org)

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
Mapei Products	11/5	5p-9p	
INSTALL Carpet/Resilient Certifications	11/12 & 11/14	11/12:4:30p-8:30p 11/14:7a-3:30p	Safety
First Aid/CPR*	11/30-12/1	5p-9p	Safety
Industrial Forklift	12/2-12/3	5p-9p	Safety
INSTALL Carpet/Resilient Certifications	12/3 & 12/5	12/3:4:30p-8:30p 12/5:7a-3:30p	Safety
Hazard Communication & Chemical Safety*	12/3 & 12/5	5p-9p	Safety
INSTALL Carpet/Resilient Certifications	1/7 & 1/9	1/7:4:30p-8:30p 1/9:7a-3:30p	Safety
Hazard Communication & Chemical Safety*	1/18-1/19	5p-9p	Safety

**Kaw Valley Carpenters Joint Apprenticeship Program** Kaw Valley Carpenters Training Center 212 N.W. Norris Street, Topeka KS 66608 (785) 233-5499; Office Hours: Mon. – Fri.: 7a-4p To register for a course contact Jay Spencer at (785) 233-5499 or Kim vonSoosten at (785) 233-4369

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
Scaffold Erector Refresher Qualification*	11/17-11/18	5p-9p	Meets 2 Nights
Construction Fall Protection*	12/15-12/16	5p-9p	Meets 2 Nights
Industrial Forklift*	1/5-1/6	5p-9p	Meets 2 Nights

**Southeastern Missouri Carpenters Joint Apprenticeship Program** 813 Enterprise Street, Cape Girardeau MO 63703 (573) 335-1936; Office Hours: Mon. – Fri.: 8a-5p To register for a course contact Lisa at (573) 335-1936 or Toll-Free (800) 300-1886

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
Cutting Application & Procedures	11/7	7a-3:30p	Saturday Class
First Aid/ CPR*	11/14	7a-3:30p	Saturday Class
Shielded Metal Arc Welding (SMAW) Plate	11/21	7a-3:30p	Saturday Class

Flux-Core Arc Welding (FCAW) gauge	12/5	7a-3:30p	Saturday Class
PITO-Industrial*	12/19	7a-3:30p	Saturday Class
Scaffold Erector Qualification*	1/18-1/22	7a-3:30p	Meets 5 Days
Basic Millwright	1/28-2/20	7a-3:30p	Meets 5 Days
First Aid/ CPR*	1/30	7a-3:30p	Saturday Class

**Southern Illinois Carpenters Joint Apprenticeship Program** 2290 S. Illinois St., Belleville IL 62220  
(618) 277-2051; Office Hours: Mon. – Fri.: 8a-4p Apprentices must register at [www.cjtf.org](http://www.cjtf.org)  
Journey-level please call (314) 644-4802, Ext. 1044 or Toll-Free (877) 232-3863

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
Work Keys Remediation & Testing	11/7 12/5 1/9	7a-12p 7a-12p 7a-12p	This is a one day class that meets the first Saturday of each month
Human Performance*	11/3-11/4	5p-9p	Meets 2 Evenings
Rough Terrain Fork Truck*	12/5	7a-3:30p	Meets 1 Day
UBC Rigging Qualification Refresher (CRS)*##	12/7-12/12	4:30p-8:30p Sat: 7a-3:30p	Meets 4 Evenings & Sat.
Open Welding	1/18-1/22	7a-3:30p	Meets 5 Days
PITO-Industrial*	1/21	7a-3:30p	Meets 1 Day
GE Gas Turbine Familiarization	1/18-1/19	7a-3:30p	Meets 2 Days
Hytorc Bolting Technician	1/20	7a-3:30p	Meets 1 Day
Human Performance*	1/22	7a-3:30p	Meets 1 Day
UBC Rigger & Signaler (CRS)*	1/18-1/22	7a-3:30p	Meets 5 Days
OSHA 30*	1/18-1/21	7a-3:30p	Meets 4 Days

## - UBC Rigging Qualification Refresher (CRS) Test to be offered Saturday, December 12 @ 8a



## 'PRO KNEE' Knee Pad & Repair Kits For Sale

Available for sale on a first-come basis at  
the Nelson-Mulligan Training Center  
(8300 Valcour Ave. St. Louis, MO 63123)  
Mon - Fri 7am - 4pm

Cost for all members is \$145. Replacement kits  
\$40 (cash or check only)

Call Brandi for more info (314) 457-8301



**Springfield Carpenters Joint Apprenticeship Program** 4639 West Pfeiffer Ct., Springfield MO 65803  
(417) 869-5499; Office Hours: Mon. – Fri.: 9a-5p To register for a course contact Tony Blackstock at 417) 869-8930

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
Firestop Installation Qualification*	11/14	7:30a-4p	Saturday Class
Mold & Asbestos Awareness	11/21	7:30a-4p	Saturday Class
Open Welding	11/23-11/24	5p-9p	Mon/Tues
Aerial Lift Operator Qualification*	12/5	7:30a-4p	Saturday Class
OSHA 10*	12/10-12/12	5p-9p	Thurs 5-9p & Saturday 7:30a-4p
Welding Safety*	12/15-12/17	5p-9p	Tues/Thurs Class
Open Welding	11/23-11/24	5p-9p	Mon/Tues
Scaffold Erector Refresher Qualification*	1/23	7:30a-4p	Saturday Class
First Aid/ CPR*	1/30	7:30a-4p	Saturday Class

**St. Louis Carpenters Joint Apprenticeship Program** Nelson-Mulligan Carpenters' Training School 8300 Valcour Ave., Affton MO 63123 Carpenters/Cabinetmakers (314) 457-8300; Office Hours: Mon. – Fri.: 7a-4p Apprentices must register at [www.cjtf.org](http://www.cjtf.org)  
Journey-Level please call (314) 644-4802, Ext. 1044 or Toll-Free (800) 232-3863

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
Crown Molding	11/7	8a-4:30p	Meets 1 Saturday
BIM-Building Information Modeling*	11/17-11/18	6p- 10p	Meets 2 Evenings
Crown Molding	11/21	8a-4:30p	Meets 1 Saturday
Hazard Communication & Chemical Safety*	11/21	8a-4:30p	Meets 1 Day
First Aid/CPR*	11/21	8a-4:30p	Meets 1 Saturday
First Aid/CPR*	12/19	8a-4:30p	Meets 1 Saturday
UBC Rigger & Signaler (CRS)	1/16-1/30	Sat: 8a-4:30p/Evenings 6p-10p	Meets 3 Saturdays & 4 Evenings
Scaffold Qualification*	1/19-1/30	Sat: 8a-4:30p/Evenings 6p-10p	Meets 2 Saturdays & 4 Evenings
Intermediate Printreading	1/19-3/22	6p-10p	Meets 10 Evenings



**If they don't support us,  
they don't deserve our business !**

Denny's has made the decision to build *without* skilled union craftspeople. Too bad supporting fair wages and benefits *isn't* on their menu.

*No thanks, Denny's*



**St. Louis Floor Layer's Joint Apprenticeship Program** Nelson-Mulligan Carpenters' Training School 8300 Valcour Ave., Affton MO 63123 Floor Layers (314) 457-8301; Office Hours: Mon. – Fri.: 7a-4p Apprentices must register at [www.cjtf.org](http://www.cjtf.org)  
Journey-Level please call (314) 644-4802, Ext. 1044 or Toll-Free (800) 232-3863

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
Focus Four	12/5	7a-3:30p	Meets 1 Day

**St. Louis CDC Walk-On Safety Training Courses** Nelson – Mulligan Carpenter's Training School, 8300 Valcour Ave., Affton MO 63123  
- You must wear proper attire of white/blues, work boots and sleeved shirts to all courses.  
- OSHA requires a minimum of three students for any OSHA 10 or OSHA 30 course.  
- Due to this requirement, all OSHA10/OSHA 30 courses are now SIGN-UP ONLY COURSES.  
-To register for OSHA 10/OSHA 30 please call Debbie Augustine at (314) 269-5231 or Cari Brauer at (314) 269-5227.

Course Name	Start/End Date	Course Name	Start/End Date
<u>November</u>		<u>December</u>	
Mold Awareness	11/3	Mold Awareness	12/1
Respirators/Hearing Conservation	11/4	Respirators/Hearing Conservation	12/2
Hazard Communication & Chemical Safety (HCCS)	11/10	Hazard Communication & Chemical Safety (HCCS)	12/8
STI Scaffolding	11/17	Focus Four	12/9
UBC Fall Protection Construction	11/18	STI Scaffolding	12/15
Confined Space/Excavating Awareness	11/24	UBC Fall Protection Construction	12/16
CPWR Disaster Response Worker	11/25		

Course Name	Start/End Date
<u>January 2016</u>	
Mold Awareness	1/5
Respirators/Hearing Conservation	1/6
OSHA-30 Construction (Day 1 of 4)	1/9
(Ends 4/9/2016)	
Hazard Communication & Chemical Safety (HCCS)	1/12
Focus Four	1/13
STI Scaffolding	1/19
UBC Fall Protection Construction	1/20
Confined Space/Excavating Awareness	1/23
Green Building Awareness	1/26
CPWR Disaster Response Worker	1/27



**Wichita Carpenters Joint Apprenticeship Program** 8405 Kellogg Drive, Ste., 145, Wichita, KS 67207  
(316) 524-4915; Office Hours: Mon. – Fri.: 8a-4p To register for a course contact Jack Callender at (316) 524-4915

Course Name	Start/End Date	Course Start Time	Prerequisites or Notes
OSHA 10*	11/11-11/13	5p-9p	Meetings:3 Limit:20 Cost:\$180
UBC Rigger & Signaler Refresher (CRS)*	12/1-12/4	5p-9p	Meetings: 3 Limit:12 Cost:\$240
Scaffold Qualification Refresher*	12/5	7a-3:30p	Meetings:1 Limit:20 Cost:\$120



# Congratulations Apprentice Graduates

**CARPENTERS**  
**Belleville, IL**

Joshua Becker  
Shane Dintelman  
Joel Gass  
Jacob Nicholas  
Clinton Gaither  
Peter Hahn  
Douglas Knapp  
Randall Candler  
Jeffrey Toberman  
Thomas Williams

**CARPENTERS**  
**Cape Girardeau**

Leonard Rydstrom  
Craig Thiele

**CARPENTERS**  
**Kansas City**

Nussbaum, Brandon  
Patterson, James  
Jones, Jeffrey  
Ayala, Alejandro  
Stokes, Scott  
Ellison, Christopher  
McCracken, Shadow  
Falk, Steven  
McCray, Carl  
Miller, Roger  
Elliott, Bradley  
Fattig, John  
Nau, Justin  
Cisler, Lance

**CARPENTERS**  
**St. Louis, MO**

Curt Aten  
Lance Baer  
Bryan Crump  
Richard Dingleline  
Michael Harris  
Gregory Ilgenfritz  
Mark Lingo  
Cayman Reed  
Joshua Aubuchon  
Ryan Braun  
Curtis Crawford  
Eric Bower  
Gerard Braun  
Frank Fuszner

Richard Hamm  
Charles Knebel  
Christopher Krechel  
Eugene Mills IV  
Joseph Pogue  
Vernon Reckamp  
Ivy Starks, Jr.  
Corey Ward  
Caleb Cook  
Joseph Kemper  
Jamal Kuhlman  
Cole McGee  
Ryan Overkamp  
Gregory Tweedy

**FLOOR LAYERS**  
**St. Louis, MO**

Jasmin Mujagic  
Kyle Bishop  
Chris Schneider  
Joseph Brown  
Nathaniel Zykan

**MILLWRIGHTS**  
**Belleville, IL**

Ryan Sheridan  
Charles Ross

**CARPENTERS**  
**Topeka**

Frank C. Adams Jr.

**Welcome New Contractors:** Tee Electric, Fischer & Frichtel Carpentry Specialties INC, Accurate Industrial Construction, Brookside Contracting Inc., Ameri-Frame, LLC, UNK Flooring LLC, Parent Child Center Inc., CKE Construction & Design LLC, Musselman & Hall Contractors, TPC Interiors Inc., Bechel Construction, Inc., Haier Plumbing & Heating, Inc., Wright Industrial Services

## SHAME ON Sheet Metal & Air Conditioning Contractors’ National Assoc.

Historically and traditionally, the local millwrights have supported our area’s economy with a proficient, well trained, and safety-conscious workforce that meets the needs of local project owners. Millwrights perform numerous tasks, including the installation and maintenance of conveyors in production facilities. In fact, regulations issued by the Missouri Division of Labor Standards clearly state that the installation and maintenance of all types of conveyors properly fall within the millwright occupational title.

Some contractor-members of the Kansas City chapter of the Sheet Metal & Air Conditioning Contractors’ National Association (SMACNA-KC) have recently begun using Sheet Metal Workers to install conveyors at production plants in our community, even though such work has not traditionally been performed by the Sheet Metal Worker craft in the Kansas City area.

Shame on SMACNA-KC for its continued support of contractor-members performing duties outside their traditional scope of work.

We believe each craft should be responsible for promoting and working towards proper industry standards. Please call **Stacey Smiley at (816) 421-3360** at SMACNA-KC and ask her to stop supporting contractors who perform Millwright work.

Call **(866) 275-6769** for more information.



*A New Name*  
*A Renewed FOCUS*

# St. Louis - Kansas City

## Carpenters Regional Council



Reflecting our far-reaching territory across Missouri, Kansas and southern Illinois, the council has adopted a new name and new look to better identify who we are.

One thing that won't change is our commitment to representing the best-trained and hardest working people in our industry.

We are the St. Louis—Kansas City Carpenters Regional Council.



# TRANSITION

*With the retirement of longtime Carpenters chief Terry Nelson, Al Bond, Jr. finds himself in a new role ... with familiar challenges.*

**Q: How would you describe Terry Nelson?**

He was a real good leader and was here for the right reasons. He cared about the labor movement and fairness in the workplace. He also believed that it should not be “us against them” — the way many unions back in the day used to be. He really believed in the idea of unions and contractors working together in partnership.

**Q: How did you get started with the Carpenters?**

I started in 1983 looking for an opportunity and a chance to get into the trade. I tried college for a while but it wasn't for me. I was an athlete in high school and I liked physical activity, being outdoors, so I decided to get into construction. I came through Local 5, one of the oldest Carpenter locals, and I was able to build my career, eventually becoming Terry's assistant executive secretary-treasurer.

**Q: How involved have you been with the political operation?**

I've been part of it for the last 15 years. When we left the AFL-CIO, we also left the local labor council. We decided to go out on our own and we would have our own political action committee. We wanted to take control of our own politics. That was in 2000 and I was criticized by some of the guys and some of the labor people in town because my approach was that we need to make friends in both parties. We need to continue to form relationships, especially in the Republican Party. Liberal or conservative, red or blue; the only thing that matters is whether they stand with working families.

**Q: Is “right to work” still a top priority?**

You bet. I've been to RTW states and I've seen the quality of workers, particularly the training of those workers in the construction business. There simply is not the training, the safety or the professional business-like approach that there is here in Missouri.

**Q: How do you feel about those Republicans in Missouri who opposed RTW?**

They led the way. If it wasn't for those Republican legislators, we would be a “right to work” state today. The people that have stood with us have shown some real leadership, and the Carpenters will have their back.

**Q: What's your goal for the year ahead?**

I'd like to focus on building more relationships across our council in Missouri, Kansas and southern Illinois. Business runs on relationships. Trust is built on relationships. Our membership is made up of good, hard working people who pay their taxes, raise their families and fight for fair working conditions. My job is to make sure that we have the right friends in the political arena to fight for our interests, and the right friends in business to keep our people working.



**St. Louis-Kansas City Carpenters Regional Council**  
**1401 Hampton Ave.**  
**St. Louis, MO 63139**



**Get news and information about our regional council  
delivered straight to your mobile phone.**

**We've launched a texting program designed to grow our network  
and make sure all members can stay in the loop when news  
about our brotherhood happens. Simply text the word STL  
to 91990 to receive your updates today!**



*While the council will never charge you for text messaging, your carrier's message and data rates may apply.*