



Volume 20, No. 1



THE CUTTING EDGE

The Newsletter of the St. Louis-Kansas City Carpenters Regional Council

Al Bond, Jr.

Executive Secretary-Treasurer

What a year.

In 2015 we saw a "right to work" bill passed in the Missouri Legislature for the first time in the state's history. It was a regrettable day, and confirmation (as if we needed it) that many elected leaders today are hopelessly out of touch -- more concerned about wealthy donors than average citizens.

Thankfully, we have a pro-labor governor in Missouri who wasted no time rejecting the bill and the RTW contingent failed to mount enough support to override his veto.

Already, a series of repeat bills have been filed in Jefferson City, meaning another year of fighting RTW lies ahead.

On top of that, our political team is expecting some lawmakers to attack the prevailing wage laws governing public works projects in the Show-Me State. Heading into the November election, it is absolutely crucial that Missourians elect Chris Koster as their next governor. He is the only candidate who has firmly and consistently stood on the side of Missouri's working families.

Our brothers and sisters have done an outstanding job of stepping up and pitching in when needed. For that, all I can say is thank you. Your help is making a real difference.

I also want to give recognition to Local 32 and its leadership team for implementing an impressive mentoring program for new members. Anyone who is paying attention knows that union membership in America is aging.

If we plan to survive and remain relevant into the decades ahead, we must attract and retain the kind of young men and women who will carry the Carpenters into the future. That's what some of our forward-thinkers are doing and you'll read all about it in this issue of the Cutting Edge.

As always, thank you for staying informed and staying committed to our regional council.



Al Bond



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WELL TRAINED

Carpenters build new KC training center

... and foot the bill themselves.

In October, more than 300 carpenters, contractors and dignitaries helped cut the ribbon on the union's state-of-the-art Kansas City Carpenters' Training Facility.

The \$8.2 million dollar project (designed by architectural firm Hollis + Miller and built by general contractor JE Dunn) houses 65,000 square feet of classroom and shop space, plus meeting rooms and offices for the council's Kansas City staff.

"Not one dime of government subsidy or public money went into this construction," Executive Secretary Treasurer Al Bond said. "This is a commitment and investment that we have made for our members and for the community, educating the best trained carpenters in the construction industry."

Funding came from the council's training trust fund and a grant from the United Brotherhood of Carpenters and Joiners of America.

Previously, the union was sharing a training facility in North Kansas City with other trades, while staff worked out of a smaller, separate location.

"This gives us a lot easier access," Training Coordinator Bob Hale said. "It seems like everybody can get here quicker and, since this is our building, we can do with it what we want. We also have about 50 percent more shop space and more up to date classrooms."

Located across from Kauffman Stadium, the site had been the campus of Vatterott College. Extensive remodeling created room for the union's business office, health and welfare specialists, training staff and meeting space. It will serve about 5,000 active and retired members in the Kansas City area.

The Carpenters Regional Council staffs 12 training schools in Missouri, Kansas and southern Illinois.

8955 East 38th Terrace, Kansas City, MO

Securing the Future

Study ranks Carpenters pension plan among the best

M

ultiemployer retirement plans are collectively bargained plans involving a labor union and two or more of its employers (contractors).

More than 10 million Americans are covered under nearly 2,000 of these plans.

At a time when economic turmoil and investment losses have crippled many pensions, the Carpenters Regional Council is bucking the trend and reporting impressive growth.

During a 10-year period beginning in 2003, the average fund saw yearly returns of just 5.9%. However, the Carpenters' plan, thanks to expert guidance and shrewd investing, performed better than most at 7.17%.

Fiscal year 2014 ended with an 8.1% return, while 2013 saw a whopping 14.3%.

A recent study by Horizon Actuarial Services, which included 803 construction industry plans, puts the Carpenters' Pension Trust Fund of St. Louis in the top 10 for investment performance.

In these volatile economic times, effectively managing the assets of our \$2.2 billion pension plan can be tricky. The trustees of our fund, under the guidance of Brian Goding, a financial consultant with Marquette Associates, deserve praise for their wise investment strategy.

"Nothing we do at the Regional Council is more important than guaranteeing the health and security of our members," Al Bond, executive secretary-treasurer



"Fiscal year 2014 ended with an 8.1% return, while 2013 saw a whopping 14.3%."

said. "I want everyone in our union to go home at night knowing that their investment is protected and that a first-rate retirement will be there when the time comes."

Special recognition goes to the 16 trustees of our fund and to Controller Juli Laramie and Assistant Controller Dave Bauer. Their vigilant oversight means that what we have worked so hard to gain is paying off for the future.

PENSION PLAN	ASSET VALUE (\$millions)	As of (2012 plan year)	Annualized Return	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003
Alaska Electrical Pension Plan	1659.07	12/31/2012	8.04%	13.59%	1.70%	16.70%	17.40%	-26.20%	7.40%	13.17%	9.36%	13.49%	23.02%
New England Carpenters Pension Fund	1288.79	12/31/2012	7.87%	13.14%	1.30%	12.80%	20.65%	-28.50%	8.31%	17.52%	6.98%	11.96%	25.51%
Ohio Operating Engineers Pension Plan	1942.14	7/31/2013	7.68%	18.43%	4.20%	15.80%	12.40%	-9.90%	-5.27%	14.95%	5.20%	12.93%	12.01%
Central Pension Fund of the IUOE & Participating Employers	12196.71	1/31/2013	7.55%	12.61%	2.20%	17.10%	29.70%	-26.60%	2.05%	9.62%	9.32%	5.76%	24.79%
New York District Council of Carpenters Pension Plan	2416.86	6/30/2013	7.53%	16.07%	-0.70%	18.50%	5.00%	-12.30%	-4.78%	24.09%	11.15%	10.86%	12.86%
Southwest Carpenters Pension Trust	9005.44	12/31/2012	7.18%	11.63%	2.20%	12.20%	13.80%	-22.10%	7.51%	11.22%	5.24%	19.20%	17.48%
Carpenters Pension Trust Fund of St. Louis	1829.91	4/30/2013	7.17%	11.54%	2.00%	16.30%	26.30%	-26.20%	1.53%	10.93%	16.88%	7.02%	15.06%
Plumbers and Pipefitters National Pension Fund	4993.23	6/30/2013	7.14%	12.09%	40.00%	25.42%	10.40%	-22.30%	-3.24%	18.29%	12.16%	12.72%	13.78%
Sheet Metal Workers National Pension Fund	3245.3	12/31/2012	7.12%	11.88%	-1.70%	14.50%	24.40%	-27.60%	7.81%	13.01%	7.28%	11.51%	20.37%
Carpenters Retirement Plan of Western Washington	1153.55	12/31/2012	7.10%	12.13%	1.00%	11.60%	10.30%	-22.50%	9.76%	13.04%	9.68%	12.44%	20.12%
Boilermaker- Blacksmith National Pension Trust	6899.53	12/31/2012	6.83%	12.28%	1.10%	12.60%	17.20%	-24.70%	9.05%	13.35%	7.50%	10.01%	17.44%
Midwest Operating Engineers Pension Trust Fund	3086.62	3/31/2013	6.76%	8.92%	4.10%	10.60%	29.50%	-26.70%	-0.97%	10.65%	11.87%	6.61%	23.70%
Building Trades United Pension Trust Fund Milwaukee & Vic.	1660.95	5/31/2013	6.58%	15.32%	0.90%	17.70%	12.00%	-18.40%	-1.39%	14.11%	10.13%	12.14%	8.69%

NOTE: Using Form 5500 published data, Horizon Actuarial Services recored the returns of 803 Construction Industry Plans. Listed above are the top 13 based on annualized return over the 10 year period from 2003 - 2012.



BIGGER. BETTER. STRONGER.

By Representative Dave Wilson

We grow our organization to make our lives and the lives of our members better. We all understand that manhours mean jobs for our members and manhours are what make our health and pension plans better.

There are three basic things that need to happen for us to grow our organization. We need to sign contractors, recruit new members and then our contractors need to be successful on bid day and win work.

So, what kind of growth did we experience in 2015 in Kansas City?

We signed 33 contractors to 47 area contracts. We signed large general contractors like McCarthy, Kadean and SM Wilson that have never had contracts in the Kansas City area before. We signed many sub-contractors, large and small, including Midwest Tilt-up which we'll talk about more in a little bit. For every segment of our trade - wood framing, interior systems, scaffolding, concrete, millwright and floorlayer - we added new contractors.

We were also very successful in recruiting new members. In 2015, 641 members joined in the Kansas City area. Of those 641, an even 600 are still with us. Out of the 600 still with us, 273 are on permits waiting to join a local, and 327 were initiated into our locals. Of our 327 new initiates that have joined a local, 125 are journeyman and 202 are apprentices. Nearly half the journeymen and nearly 90% of the apprentices are brand new to our organization.

As good as we've been at signing contractors and recruiting new members it doesn't help us unless we win work. It's been said over and over that our best member retention program is a job.

One great example of what we've been able to accomplish is tilt-up work. We made a concerted effort to increase our market share when it comes to tilt-up work. Previously, 95% of all the tilt-up work done in Kansas City had been done by non-union contractors like Lithko, Summit, and Bed Rock Construction, which means we were sitting at about a 5% market share. To change that, we went to contractors like Fenix Construction, Concrete Strategies, and VeeJay Cement

from St. Louis and convinced them to chase tilt-up work in Kansas City. We also signed a local Kansas City contractor Midwest Tilt-up. With Al Bond's help and some strategic use of market recovery, I'm glad to report that we are well over 50% market share in tilt-up work in the Kansas City area today.

There are other examples we can point to of huge wins for our contractors and members over the last year. Joe Hudson reported at our last council meeting on the 200,000 man-hours we'll see on JE Dunn's Two Light Tower project, and putting ourselves in good position for Three Light Tower and Four Light Tower, which will be another 350,000 to 400,000 manhours in the next few years.

We have also been working to build strong relationships with developers in the Kansas City area. One area developer has worked on more than two dozen projects with us in the last couple of years and because of our financial resources and strong relationship, 100% of the carpenter work has been performed by our members. In 2016, that same developer will do more than \$100 million in construction and 100% of that carpenter work will be with our members.

All of these great things are only possible because at the end of the day we represent the hardest working men and women in the construction industry who consistently produce high quality work with a positive, let's-get-the-job-done-right and on-time attitude.

It's taken a lot of hard work by our agents here in Kansas City with help from Al Bond and strategic use of our market recovery, but by working together we are growing our organization.

My call to action to you today is to spread the word on our jobsites about the positive things we're accomplishing together. Urge our members to actively help our recruitment and political efforts. Inspire them to continually keep our productivity high and our can-do attitudes strong. And when we do, we'll make 2016 an even more successful year for all of us!

DREAM

It takes a village to make some dreams come true.



HOME

Thanks to a helping hand from the Carpenters one lucky St. Louis family enjoyed the holiday season in their first home.

Just in time for Thanksgiving, Kenya W. and her two teenage sons moved into the house in the city's Bevo Mill neighborhood, which was built on an accelerated schedule and completed in just 10 days. "My goal was to get a home someday, so I've been working and saving and trying to get to the point of getting my own house," she said.

Habitat for Humanity St. Louis, in partnership with KMOV-TV, organized the Home 4 the Holidays build, but getting it done and move-in ready in under two weeks required a lot of help. "We reached out to the Carpenters because who better to help us build a house in 10 days," KMOV General Manager Mike Murphy said. "You guys did a phenomenal job and were really generous with your time. We can't thank you enough."

A common misconception is that Habitat for Humanity builds homes and gives them away for free.

In addition to putting money toward their new house, owners also put in many hours of "sweat equity" during construction. Kenya said the time and labor spent on the job makes her new home even more special. "You learn a lot about what goes into building a house," she said. "To meet and work alongside all the people building it just means so much."

A dozen carpenter volunteers, mainly from the Belleville, Illinois training center, worked on the project. "We could not do what we do without our volunteers," Kimberly McKinney, CEO of Habitat for Humanity St. Louis said. "While we certainly need dollars behind our projects to buy the land and materials, we also have to have the volunteer labor. Skilled professionals like the Carpenters are crucial."

The modest four-bedroom house sits in a working-class neighborhood on the city's south side. You won't find the walk-in closets, stone fireplace or master bathroom popular in much of today's new construction.

But for Kenya and her family it's truly a dream home.

-Matt Murphy



GROOMED FOR SUCCESS

Union Mentors Coach Newbies

By Matt Murphy

Grow or die.

In today's business world, where increased competition and doing more with less are the new norm, attracting talent and keeping that talent motivated is a challenge every organization struggles with.

Understanding the need to recruit and retain the best people - and to change perceptions of union membership - Local 32 in St. Charles County is re-writing the playbook on new member initiation.

"Old school carpenters are stuck in their ways and hard to change," Wes Nettles, the local's vice president said. "We need to find the guys who have the passion and drive to make a difference."



An aggressive mentoring program launched in Local 32 targets newcomers for one-on-one attention, with the goal of getting them interested and involved in union activities at the outset.

The first task: enticing them to attend the local's monthly meetings.

"If I can reach them and keep them coming for 12 months I've pretty much got them hooked," Nettles said.

Mentoring is nothing new but it is on the rise in the American workforce. Seventy percent of Fortune 500 companies now report some type of mentoring program for new employees. To keep valued recruits from jumping ship to the competition they promote these programs as a company perk.

At the world's most profitable company, Apple Inc., co-founder Steve Wozniak credits early mentors for making the tech giant a success. The people who taught him and friend Steve Jobs how to build a successful company were invaluable to the pair of inexperienced young men with big ideas but little knowledge of business fundamentals.

"If you see a good mentor, you want to be a mentor when it's your turn," Wozniak has been quoted as saying.

The payoff for good mentoring programs is well documented. Rookies who have been coached by energetic leaders tend to stick around longer, feel a stronger connection to the organization and have a more positive work attitude.

That rings true for one of Local 32's newest members, Marshal Eversole, a 33-year-old from St. Peters. "Had I come to my first union meeting and nobody bothered to introduce themselves or talk to me, that probably would have been my last meeting," he said. "If you walk in and you're new to that place and people don't say anything to you, you're more likely to turn around and leave."

The local's leadership believes that something as simple as striking up a conversation can change attitudes and get carpenters more enthused about the union.

"If other locals initiate this I think it would keep new members coming back and keep them more involved...instead of just coming to their swearing in and then you never see them again."

-Thomas Duke

Left to Right: Thomas Duke, William Bell, Mahon Philogene, Marshal Eversole, Anthony Benskin, Local 32 Vice President Wes Nettles.



“On the job I’ll tell the other guys ‘I have a union meeting tonight.’ And they’ll say ‘You got nothing better to do?’ And I say, ‘No, I look forward to this every month.’”

-Mahon Philogene



New faces in the crowd are given a tutorial covering the basics, like creating an account on the carpdc.org website, where to pay union dues and how to get signed up on the out-of-work list.

Many of the recruits faithfully show up the monthly meetings, where attendance prizes are handed out as incentives to keep coming. After three consecutive meetings new members are eligible for a drawing to win jackets, shirts, coolers and gift cards. They also learn that coming to meetings is a good way to network and hear about job opportunities.

“I need to keep coming and keep my ear to the ground, that way if work gets slow I have a list of people I can call who I’ve met at the meetings,” said William Bell. “Keeping those relationships open keeps me working.”

Experts say the benefit of mentoring works both ways. Not only do newbies get experience and wisdom from seasoned veterans, but the mentors themselves feel more engaged and have a better understanding of the younger generation that will one day take over.

Encouraged by the results, the Regional Council is forming a committee to develop a how-to manual for all locals to follow when setting up their own mentoring strategy; making sure the best ideas are assembled and carried out consistently in all locals.

Union membership has changed across the country. Fifty years ago nearly a third of all workers belonged to one. In those booming days few union leaders had to concern themselves with recruitment programs or making their locals friendly and welcoming to outsiders.

Labor unions no longer have that luxury. Surviving into the decades ahead will mean cultivating new blood and preparing them for the demands of the job.

“The older generation wants to retire, they’ve done their fair share,” Anthony Benskin, who joined Local 32 last year, said. “Now we’ve got to get in there and start taking the union down new roads. It’s up to us to take leadership roles and make sure we have a safe place for our future.”

Based in Kansas City, JE Dunn has seen tremendous growth over the past two decades. Today, it is ranked as the 10th largest general contractor in America.

How long has JE Dunn been in business?

JE Dunn Construction was founded in 1924, in Kansas City, Missouri

Who founded the company?

The company was founded by John Ernest (Ernie) Dunn, Sr. Members of the Dunn family have been involved in leadership positions in the company since its beginning. Today, three generations of the family are actively involved in the business.

What's the company's scope of work?

JE Dunn Construction is a leading provider of construction management services, design-build, and integrated project delivery. We focus on our clients, working with them as an indispensable partner to help best achieve their business goals.

As a true builder, we self-perform a range of trades including rough and finish carpentry, concrete formwork, placement and finish, reinforcing steel placement, masonry and stone work, architectural & structural precast erection.

How many employees and where are you headquartered?

The corporate headquarters for JE Dunn Construction is located in downtown Kansas City, Missouri. The company has 20 active office locations around the country, and currently employs nearly 3,000 people.

What does the construction business in Missouri look like right now?

The last three years have seen a significant rebound in construction activity across the state of Missouri, on a wide range of client and building types. We expect growth to be much more modest in 2016, as contractors throughout the state work through backlog and manage growth.

What are some of JE Dunn's more high-profile projects that people would recognize?

We have been very fortunate over the years to have been involved in some of the state's largest and most complex projects, including the Kauffman Center for the Performing Arts in Kansas City, the Bloch Building at the Nelson-Atkins Museum of Art in Kansas City, the Christopher S. Bond Federal Courthouse in Jefferson City, the NNSA National Security Campus in Kansas City, and recent expansions to Memorial Stadium/Faurot Field at the University of Missouri-Columbia.

Current projects include the Patient-Centered Care Learning Center at the University of Missouri-Columbia, Cerner Campus in Kansas City, and the Cambridge North Tower for the University of Kansas Hospital.



Does the company adhere to any core values?

- **Safety.** Regardless of the project, safety remains, and always will be, our number one priority. A core value of each project is a commitment to the safety of all team members.
- **Collaboration.** We believe in facilitating a team approach among all building partners to create a sharing of knowledge that delivers the best possible project results in the most efficient manner.
- **Wisdom.** We understand what it takes to make a project a reality. Through our experience, vision and knowledge, we are able to accurately and thoroughly deliver both the client's expectations and the architect's vision for the project.
- **Quality.** At the core of every successful business is a collective commitment to quality. JE Dunn follows its proven business equation (Integrity + Performance = Trust®) to ensure success. By embracing a higher standard of excellence, our people deliver higher quality results.
- **Integrity.** We stand behind our work through the moral and ethical principles of honesty and trust, an approach governed by our impressive track record of over 85 years in business.
- **Sustainability.** JE Dunn recognizes the value in sustainable building practices for future generations. We are committed to green building and the longevity of the company through environmental awareness.
- **Value.** It is ingrained within us to deliver the best value for our clients. Our experience, knowledge and proven processes result in maximized value.

How long has JE Dunn been signatory with the Carpenters?

JE Dunn Construction has had a long relationship with the Carpenters Regional Council, which spans many decades.

How would you describe your relationship with our union?

As with our clients, JE Dunn and the Carpenters have a collaborative relationship. Fundamental to that relationship is having a trained, skilled workforce and a safe, engaging workplace. But the relationship is more than that. The Carpenters and JE Dunn have an alignment of interests and work together to provide opportunities and manhours for the membership.

Kim Hibbs, President

Home Builders Assoc. of St. Louis
and Eastern Missouri



New Leadership

The start of a new year is always an opportunity to assess both the challenges and opportunities which lie ahead. It is also a time to reflect upon valued friendships and a shared commitment to addressing common goals. Nowhere is that more relevant than when considering the HBA and the Carpenters. Let's also ring in the new year congratulating your new leader Al Bond. We at the HBA look forward to working with him and his team.

2016 also represents an important milestone as we celebrate 50 years of the Home Building Industry Advancement Fund (HBIAF), which was created by the HBA in 1966 as a separate, not-for-profit corporation.

As background, HBIAF was created as a means of equitably funding both the training of carpenters for the region and as a way to generate funds to better the housing industry. The Nelson-Mulligan Training School in Affton is not only state of the art, it serves as a national example of industry collaboration and thousands of home owners have benefited greatly.

The current HBA representation on the oversight of the school consists of Bob Behlman (Behlman Builders) and Kevin Deptula (Builder's Bloc). They serve both on the Carpenters Joint Trust Fund (CJTF) Board which oversees ownership considerations of the school and as the official HBA appointees on the Carpenters Joint Apprenticeship Committee (CJAC) to oversee the school curriculum. Craig McPartlin (Con-Tech Carpentry) and HBA Executive Vice President, Bob Schenk, serve as alternates on CJAC.

Over the coming year as the 82nd HBA president, I intend to be a very active president – focusing on membership, along with greater public visibility and an expanded roster of meetings with key elected and civic officials. Why is this important?

As we continue recovering from the economy and see single and multi-family building permits continue to climb – there are plentiful opportunities to strengthen our industry. We must grow our membership and

continue to focus on our mission of keeping housing affordable and within reach for everyone in the St. Louis metropolitan area. Yet, with all of the challenges we face locally, there are two national issues I think equally worthy of our attention.

First, we must constantly remind the nation how important housing is to the strength of our local AND national economies. With a presidential election in roughly 10 months, it's vital that we remain highly visible and engaged with those candidates who support our industry.

Second, the U.S. homeownership rate fell to 63.4 percent in the second quarter of 2015, according to the U.S. Census. That is down from 63.7 percent in the first quarter and from 64.7 percent in the same quarter of 2014. It marks the lowest homeownership rate since 1967.

Finally, let me share with you some very positive observations from a recent Urban Land Institute conference:

76% of St. Louis survey respondents indicated prospects were good when asked to characterize the expected profitability of real estate in 2016.

When asked to rate development prospects, St. Louis survey respondents indicated infill and urban housing as excellent.

84% of St. Louis respondents indicated affordable/workplace housing as 'important.' The national average is 77%

92% of St. Louis survey respondents considered infrastructure funding/development as an issue of importance.

I hope you and your family had a wonderful holiday season and that the new year is off to a good start.

Len Toenjes, President

Associated General Contractors



Looking Ahead to 2016

Missouri's building contractors report lowered expectations for the construction industry's 2016 economic outlook in a recent AGC of Missouri Contractor Confidence (CCI) Index, looking six, 12 and 18-24 months ahead. The AGC of Missouri's CCI Index was conducted online in mid-December with member contractors and compares data collected six months ago.

Contractors in the Building Division report lowered expectations for 2016 – dropping their predictions to 63.39 points (down by 5.66) for six months, 61.61 points (down by 6.25) for 12 months, and 58.93 points (down by 4.76) for 18-24 months. Results of the CCI Index survey, based on 100 points, in the same category and conducted from July 15-July 30, were: 69.06 pts. (six months); 67.86 pts. (12 months); and 63.69 pts. (18-24 months).

Contractors in the AGC of Missouri's Heavy Highway/Infrastructure Division report a drop in their short-term confidence (42.5 points; down 9.58 from 52.08 points six months ago.) However, the same contractors show improved optimism when looking six months and 18-24 months ahead. The six-month outlook rose to 52.5 points (up 15 from 37.5 points) while the 18-24 month outlook moved up to 45 points (up 13.58 from 31.42 points) reported six months ago.

This most recent survey confirms what we have been hearing from our members across the state. While other parts of the country have seen a full recovery in the building industry, Missouri has been lagging in its recovery. Our state is falling behind in jobs and growth. Many of our members have been forced to find out-of-state projects to fill their pipelines.

Although the Highway/Infrastructure Division's longer-term confidence levels are up from six months ago, they still hover around (and below) 50 points and reflect tepid economic conditions. Many of our member contractors simply do not see the light at the end of the tunnel. Stop-gap measures in Washington, D.C. to temporarily fund transportation and summer seasonal work are most likely responsible for the uptick in the 12-month and 18-24 month confidence levels. There is no question that the lack of a permanent solution for federal

transportation funding and Missouri's continuing lack of adequate funding for MoDOT continue to weigh on our state's economic conditions.

The survey was developed by the AGC of Missouri and was distributed online as well as in-person at recent meetings to member contractors. The CCI index is released quarterly and is designed to be an additional tool to help business, government and institutional leaders plan for the future.

“Missouri has been lagging in its recovery.”

Snapshots



Director of Training John Gaal tapes a segment promoting the Carpenters at KMOV Channel 4 in St. Louis.



The CRC donated 100 coats to needy children during "Breakfast with Santa" in St. Louis' 4th Ward. L-R Alderman Sam Moore, Representative Marvin Sanders and Keith Taylor.



Congratulations to Local 97 member Joseph Frisella for a remarkable 75 years with the Carpenters.

Kathryn Lodes of St. Louis Children's Hospital and Al Bond commemorate another successful fundraising effort for KIDstruction Week.





Joe Burnett, Luther Reid, Domenic Bach and other Carpenters volunteered to build a public gathering space for Grand Center in midtown St. Louis. (Not pictured: Alycia Jemenez, John Short, Mike McGrotty, Rick Jung)



Representative Jeff Haantz steps to the mic during debate on the proposed new stadium in downtown St. Louis.



Local 92 member George Ruzicka is honored for an incredible 50 years with the Carpenters (L-R: Rep. Keith Taylor, Ruzicka and Local 92 President Jeff Hayes)



Representative Scott Byrne talks up the Carpenters on a live TV interview during a Friday night football game at CBC High School in St. Louis.



Former EST Terry Nelson is honored for his years of service to the Carpenters Joint Apprenticeship Program. (L: CJAP Coordinator Ron Tierney, R: Tom Heeger CJAP Chairman.)

Local Meeting Schedules

LOCAL 32

3rd Wednesday of each month
7 pm
755 Parr Road
Wentzville, MO 63385

LOCAL 57

4th Monday of each month
5 pm
1401 Hampton Ave, Hall #2
St. Louis, MO 63139

LOCAL 92

3rd Wednesday of each month
7 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 97

3rd Tuesday of each month
7 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 110

3rd Thursday of each month
7:00 pm
310 South Belt Highway
St. Joseph, MO 64506

LOCAL 201

1st Thursday of each month
6 pm
8405 E. Kellogg Drive
Wichita, KS 67207

LOCAL 311

3rd Thursday of each month
7:30 pm
719 ½ South Main Street
Joplin, MO 64801

LOCAL 315

3rd Wednesday of the month
7 pm
Finnigan's Hall
503 E. 18th Avenue
North Kansas City, MO 64116

LOCAL 607

1st Monday of each month
3:30 pm
707 Industrial Drive
Palmyra, MO 63461

LOCAL 634

1st Thursday of each month
7:30 pm
1325-1 West Whittaker St
Salem, IL 62881-2034

LOCAL 636

2nd Monday of each month
7 pm
314 Main Street
Mt. Vernon, IL 62864

LOCAL 638

2nd Wednesday of each month
7 pm
3309 Water Tower Road
Marion, IL 62959

LOCAL 640

1st Monday of each month
6:30 pm
801 Market Street
Metropolis, IL 62960-1635

LOCAL 662

3rd Tuesday of each month
7:30 pm
Southwestern Illinois Carpenters' Hall
800 South State Street
Freeburg, IL 62243

LOCAL 664

1st Tuesday of each month
6 pm
Moose Lodge
730 Wesley Drive
Wood River, IL 62095

LOCAL 716

3rd Thursday of each month
7:30 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 777

1st Wednesday of each month
7 pm
American Legion Hall
303 East Pearl St.
Harrisonville, MO 64701

LOCAL 918

3rd Monday of each month
6:30 pm
710 Moro Street
Manhattan, KS 66502

LOCAL 945

2nd Thursday of each month
6:00 pm
5218 Business 50 West
Jefferson City, MO 65109

LOCAL 978

1st Thursday of each month
7 pm
4639 Pfeiffer Court
Springfield, MO 65803

LOCAL 1008

1st Monday of each month
7 pm
115 South 4th Street
Louisiana, MO 63353

LOCAL 1127

2nd Wednesday of each month
7 pm
105 West 12th Avenue
North Kansas City, MO 64116

LOCAL 1181

Last Tuesday of each month
5:30 pm
105 West 12th Avenue
North Kansas City, MO 64116

LOCAL 1310

4th Thursday of each month
7 pm
1401 Hampton Ave, Hall #2
St. Louis, MO 63139

LOCAL 1445

2nd Wednesday of each month
6:30 pm
Training Center
212 N. W. Norris
Topeka, KS 66608

LOCAL 1529

1st Wednesday of each month
7 pm
105 West 12th Avenue
North Kansas City, MO 64116

LOCAL 1596

1st Wednesday of each month
7:30 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 1770

1st Friday of each month
**January meeting will be on January 8, 2016.*
**July's will be on July 8, 2016*
**September's will be on July 9, 2016*

7:30 pm
815 Enterprise Street
Cape Girardeau, MO 63703

LOCAL 1795

4th Wednesday of each month
7:30 pm
85 South Henry Street
Farmington, MO 63640

LOCAL 1839

3rd Wednesday of each month
7:30 pm
Knights of Columbus
1121 Columbus Lane
Washington, MO 63090

LOCAL 1925

2nd Wednesday of each month
6 pm
404 Tiger Lane
Columbia, MO 65203

LOCAL 2030

1st Wednesday of each month
7:30 pm
Quarry Workers Hall
380 East Market
St. Genevieve, MO 63670

LOCAL 2214

2nd Friday
7 pm
1320 YMCA Drive
Festus, MO 63028

LOCAL 2298

3rd Friday of each month
8 pm
1312 East State Route 72
Rolla, MO 65401

Retirees Meeting Schedules

RETIREES' CLUB #2— KANSAS CITY, MO

Golden Corral 19120 Northwest Valley View Rd.
Independence, MO 64057

The monthly meeting is on the **third Monday at 11:30am**
If you have any questions about membership, email club president **Ivan Manning** at i_manning@sbcglobal.net

RETIREES' CLUB #21 — ST. LOUIS, MO

1401 Hampton Ave., St. Louis, Missouri.

The monthly meeting is on the **second Wednesday at 10:15am**
If you have any questions about membership, call club president **Al Bauman** at (314) 402-1999.

Menu:

Feb ... Meat loaf, mashed pot. w/ brown gravy, green beans, relish tray, salad & rolls & butter, cake, tea & coffee

March ... Corned beef, ham, cabbage, carrots, pot salad & rolls & butter, cake, tea & coffee

April ... spaghetti with lots of meatballs, green beans, salad & garlic bread, cake, tea & coffee

ST CHARLES RETIREE'S CLUB — ST. CHARLES, MO

Knights of Columbus Hall, 20 West Bury Drive, St. Charles. Missouri.

The monthly meeting is on the **third Thursday at 10:30am** (lunch served at Noon)

Please be sure to call in your lunch reservations the Monday before our meeting. For lunch reservations and Retirees' Club information, please call club president Bob Roth at (636) 724-7804.

LOCAL 32 RETIREE'S CLUB— WENTZVILLE, MO

Larry Elms' Training Center, 755 Parr Road, Wentzville, Missouri.

We encourage all Retirees from our Local as well as their spouse and/or special guest to attend our monthly meetings.

The monthly meeting is on the second Friday at Noon.

Please RSVP the Monday before the meeting.

Call Darrel Reed at (636) 544-1406, or email reed_dl@hotmail.com

LOCAL 664 RETIREE'S CLUB — WOOD RIVER, IL

Moose Lodge, 730 Wesley Drive, Wood River, Illinois 62095

2015 meetings:

third Wednesday in March / third Wednesday in June / third Wednesday in September / third Wednesday in December — Noon to 2pm.

Please call Sam Leonard at (217) 851-5136 or Louis Mushill at (618) 806-7465 to RSVP for the luncheon.

Central Dues Collection Locations

KANSAS CITY AREA

Mon. – Fri. 7 am – 4:30 pm

8955 E 38th Terrace

Kansas City, MO 64129

(816) 931-7265

ST. LOUIS / SOUTHERN ILLINOIS AREAS

Mon. – Fri. 6:30 am – 4:30 pm

Locals 57, 97, 607, 640 and 662

Dave Altnether | daltnether@carpdc.org

(314) 644-7205

Locals 636, 638, 664, 1008, 1596 and 2298

Sonny Aumer | saumer@carpdc.org

(314) 644-7204

Locals 32, 634, 716, 1770, and 1795

Dave Newlin | dnewlin@carpdc.org

(314) 644-7212

Locals 92, 1310, 1839, 2030 and 2214

Jerry York | jyork@carpdc.org

(314) 644-7203

FOLLOW US

*We are more than
20,000 strong.*

Stay Connected. Keep in touch.



In Memoriam

	Local
Adams, James (80)	
Arnicar, Steven (59)	97
Behlmann, Albert (84)	92
Behlmann, Mark (85)	92
Boyd, Stanley (89)	97
Branson, Ricky (59)	1839
Brown, Joseph (83)	47
Buckner, David (94)	97
Burkhardt, Arthur (79)	1596
Cameron, Scott (59)	
Cammann, Walter (71)	32
Candler, Roy (67)	662
Carter, Roy, Jr. (86)	168
Chandler, Michael (66)	97
Coleman, Jessica	315
Davis, Albert (89)	1529
Dunn, Timothy (81)	97
Durbin, Eugene, Jr. (94)	61
Edwards, Ray (67)	97
Fearheiley, John (35)	97
Foglesong, Frank (72)	61
Fortel, James (68)	1596
Franken, Ben (88)	1739
Frankenberg, Shirley (81)	
Glover, Kyle (21)	
Glover, Robert (68)	1596
Haack, Voyle (97)	2214
Harris, Charles (84)	2119
Hayden, Joseph	2030
Helm, Arthur (85)	1839
Henderson, Lenwood (73)	
Herrmann, Albert (89)	47
Irwin, Elmer (85)	2214
Ives, Gerald (77)	
Jackson, Donald (77)	638
Jetton, John, Sr. (81)	
Jones, Michael (67)	97
Jouglard, Joseph (87)	662
Kaufman, Roger (68)	1529
Kelly, Robert (62)	
Kennon, Chalmer (90)	1310
Kinser, Bennie (87)	61
Klenk, Howard (81)	

	Local
Kohrs, David (83)	32
Labeau, Emery (78)	1310
Ladd, Floyd (89)	5
Lagesse, Michael (63)	716
Lehman, Robert (84)	662
Light, Carl (67)	1596
Lowry, Noel (63)	
McFerron, Henry (86)	1596
Nelson, Wilmer (93)	97
Oliver, David (31)	311
Owen, Archie (87)	97
Philipe, Roger (69)	110
Poston, Richard (62)	716
Powell, Michael (70)	1596
Powell, Ralph (73)	640
Puck, Jimmy (77)	2298
Rakestraw, Danny (75)	
Rawson, James (66)	1795
Renner, James (50)	1839
Rieger, Elvern (84)	1596
Shanks, Mark (79)	2298
Shell, Kenneth (88)	110
Simpson, Leonard (76)	
Singer, John (86)	377
Skalas, Thomas (80)	1596
Spaniel, Frank (84)	662
Stennett, Tim (49)	92
Stumborg, Forrest (92)	32
Taylor, Jeffrey (58)	1310
Troue, Leslie (68)	662
Turner, Marvin (82)	97
Vaugh, Edward (74)	1596
Voss, Bernhard (81)	
Wagner, Michael (57)	
Wedding, Mathew (39)	664
Wehde, Beverly (78)	
Weik, Richard (83)	92
White, William (Tex) (62)	634
Wood, Larry (72)	636
Wood, Paul (82)	311
Woodard, Edgar (92)	1770
Yerke, Ernest (97)	1596

“Pray for the dead
and fight like hell
for the living.”

- Mother Jones





Saturday, February 20

7 p.m. – 12 a.m.

(Doors open at 6:00 p.m.)

\$25 PER PERSON

Advanced Tickets Only

Aluminum Bottled Beer, Setups & Snacks Provided
White Castle's served at 9:30 p.m.

Carpenters' Hall – 1401 Hampton Ave,
For more information, contact Robin Hellmer at 314-644-4800, or
Toll-free 1-800-332-7188, Ext. 5250



*DJ & Dancing
Following Races*



Proceeds go to the CRC Scholarship Fund

Building is a non-smoking facility.



13th Annual CRC & Local 1310 POKER TOURNAMENT

Texas Hold 'Em Tournament Open to First 200 Players
Attendance Prizes 50/50 Food + Drink
Doors Open at 5:30pm Tournament Starts @ 7:00
Pay Top 4 Spots *(Must be registered by 6:30)*

Carpenters Hall 1401 Hampton Ave.
Sat. March 12 Carpenters (& friends)
Pre-pay \$30 (\$35 at the door)
Retirees \$25
\$100 Table Sponsorship

Sponsored by Floor Layers' Local 1310 Proceeds Benefit CRC Scholarship Fund
For more info contact: Larry Schallom (314) 581-7732 or Jerry York (314) 644-7203

Training School Schedules

There is no cost to the CRC member, employed by contributing union contractor, who properly registers, attends and completes courses (seated or online)

* Indicates courses that meet 8-hour safety requirement

Jefferson City Carpenters Joint Apprenticeship Program 5218 Business Rt. 50 W., Jefferson City MO 65109

Phone: (573) 556-6040 Office Hours: Mon.-Fri.: 7a-3:30p

To register for a course contact Matt Hurley at (573) 556-6040

Course Name	Start/End Date	Course Time	Prerequisites or Notes
First Aid/CPR*	2/9 - 2/10	4:30p - 8:30p	Meets 2 Nights
Aerial Lift Operator Qualification*	2/16 - 2/17	4:30p - 8:30p	Meets 2 Nights
First Aid/CPR*	3/16 - 3/17	4:30p - 8:30p	Meets 2 Nights
Scaffolding Erector Refresher*	3/19	7a - 3:30p	Meets 1 Day
Scaffolding Erector Qualification* (40hrs)	3/21 - 3/25	7a - 3:30p	Meets 5 Days
Aerial Lift Operator Qualification*	4/2	7a - 3:30p	Meets 1 Day
Construction Fall Protection*	4/5 - 4/6	4:30p - 8:30p	Meets 2 Nights

Joplin Carpenters Joint Apprenticeship Program 719 ½ South Main St., Joplin MO 64801

Phone: (417) 623-6311 Office Hours: Mon. – Fri.: 7:30a-4p

To register for a course contact Chad McDonald at (417) 623-6311

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Confined Space/Excavation Awareness	2/8 - 2/9	4:30p - 8:30p	
Focus Four	2/22 - 2/23	4:30p - 8:30p	
First Aid/CPR	2/27	7:30a - 4:30p	Saturday Class
Mold Awareness	3/7 - 3/8	4:30p - 8:30p	
Working Healthy	3/14 - 3/15	4:30p - 8:30p	
PITO - Rough Terrain	3/28 - 3/29	4:30p - 8:30p	
UBC Rigger & Signaler (CRS)	4/4 - 4/5	4:30p - 8:30p	
Aerial Lift Operator Qualification	4/23	7:30a - 4:30P	Saturday Class
Respirators	4/25 - 4/26	4:30p - 8:30p	

Congratulations Apprentice Graduates

Carpenters

Belleville, IL

Aaron Clore
Kristopher Cook
Adam Curtner
Luke Eckert
Cody Krotz
Joshua Rakers

Carpenters

Cape Girardeau, MO

Gage Bowers

Carpenters

Kansas City

Jesse Allen
Ryan Favinger
Christopher Frence
Joshua Gerety
David Grossman
Andrew Kain
Adam Kelly
John Koch
Garrett Moran
Tanner O'Hara

Bradley Palmer
Justin Zurn

Carpenters

St. Louis, MO

Mark Austerman
Andy Bess
Paul Welch

Floor Layers

St. Louis, MO

Robert Joiner

Electricians

St. Louis, MO

Michael Daffron
Matthew Eschbacher
Adam Fehringer
Gregory Olsen
Matthew Pratt
Kenneth Smeltzer

Welcome New Contractors:

Aluminum Services
BKM Construction LLC
Handling Systems and Conveyers INC
Heritage Exposition Services LLC

O'Hara Interiors LLC
SRM Construction
Superior Turf Installation
Wright Construction Services ES INC



**Get news and information about our regional council
delivered straight to your mobile phone.**

We've launched a texting program designed to grow our network
and make sure all members can stay in the loop when news
about our brotherhood happens.

Simply text the word STL to
91990

to receive your updates today!



While the council will never charge you for text messaging, your carrier's message and data rates may apply.

Kansas City Carpenters Joint Apprenticeship ProgramCarpenters Training Center 8955 East 38th Terrace, Kansas City MO 64129

Phone: (816) 471-0883 Office Hours: Mon. – Fri.: 7a-4p

To register for a course contact Angie Newton or Sarah McDaniel at (816) 471-0883

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Work Keys Practice	2/2	5p - 9p	Tuesday Night
Work Keys Testing	2/4	5p - 9p	Thursday Night
GE Gas Turbine Familiarization	2/8 - 2/17	5p - 9p	Meets 4 Nights (Mon. & Wed.)
Forklift - Rough Terrain*	2/8 - 2/11	5p - 9p	Meets 2 Nights
Open Welding	2/13	7:30a - 12:30p	Saturday Class
Aerial Lift Operator Qualification*	2/16 - 2/18	5p - 9p	Meets 2 Nights
Construction Fall Protection*	2/20	7a - 3:30p	Saturday Class
First Aid*	2/20	7a - 3:30p	Saturday Class
Intro to BIM*	2/20	7a - 3:30p	Saturday Class
Forklift - Rough Terrain*	2/20	7a - 3:30p	Saturday Class
Scaffolding Erector Refresher*	2/22 - 2/25	5p - 9p	Meets 2 Nights
Work Keys Practice	2/29	5p - 9p	Monday Night
Work Keys Testing	3/2	5p - 9p	Wednesday Night
Aerial Lift Operator Qualification*	3/7 - 3/10	5p - 9p	Meets 2 Nights
Hytorc	3/7 - 3/9	5p - 9p	Meets 2 Nights
Open Welding	3/12	7:30a - 12:30p	Saturday Class
Forklift*	3/15 - 3/17	5p - 9p	Meets 2 Nights
SDS (HazCom)*	3/19	7a - 3:30p	Saturday Class
Intro to BIM*	3/19	7a - 3:30p	Saturday Class
Forklift - Rough Terrain*	3/19	7a - 3:30p	Saturday Class
Aerial Lift Operator Qualification*	3/19	7a - 3:30p	Saturday Class
First Aid*	3/21 - 3/24	5p - 9p	Meets 2 Nights
Forklift*	3/28 - 3/30	5p - 9p	Meets 2 Nights
Scaffolding Erector Refresher*	4/4 - 4/7	5p - 9p	Meets 2 Nights
Work Keys Practice	4/4	5p - 9p	Monday Night
Work Keys Testing	4/6	5p - 9p	Wednesday Night
Open Welding	4/9	7:30a - 12:30p	Saturday Class
Forklift - Rough Terrain*	4/11 - 4/13	5p - 9p	Meets 2 Nights
Aerial Lift Operator Qualification*	4/18 - 4/21	5p - 9p	Meets 2 Nights
Forklift*	4/19 - 4/21	5p - 9p	Meets 2 Nights
First Aid*	4/20	7a - 3:30p	Saturday Class
Forklift*	4/20	7a - 3:30p	Saturday Class
Forklift - Rough Terrain*	4/20	7a - 3:30p	Saturday Class
Construction Fall Protection*	4/20	7a - 3:30p	Saturday Class
Forklift - Rough Terrain*	4/25 - 4/27	5p - 9p	Meets 2 Nights

Kansas City Floor Layers' Joint Apprenticeship Program Carpenters Training Center 8955 East 38th Terrace, Kansas City MO 64129

Phone: (816) 960-8131 Office Hours: Mon. – Fri.: 7a-4p

To register for a course contact Doug Mannell at (816) 960-8131 or email dmannell@cjtf.org

Course Name	Start/End Date	Course Time	Prerequisites or Notes
INSTALL Carpet/Resilient Certifications	2/2 - 2/4	4:30p - 8:30p	Safety
First Aid/CPR	2/15 - 2/16	5p - 9p	Safety
Powered Industrial Truck	2/25 - 2/26	5p - 9p	Safety
INSTALL Carpet/Resilient Certifications	3/10 - 3/11	4:30p - 8:30p (Thurs.) 7a - 3:30p (Fri.)	Safety
First Aid/CPR	3/30 - 3/31	5p - 9p	Safety
INSTALL Carpet/Resilient Certifications	4/6 - 4/8	4:30p - 8:30p (Wed.) 7a - 3:30p (Fri.)	Safety
Hazard Communication & Chemical Safety (HCCS)	4/18 - 4/19	5p - 9p	Safety

Kaw Valley Carpenters Joint Apprenticeship Program Carpenters Training Center of Topeka 212 N.W. Norris Street, Topeka KS 66608

Phone: (785) 233-5499 Office Hours: Mon. – Fri.: 7a-4p

To register for a course contact Jay Spencer at (785) 233-5499 or Kim vonSoosten at (785) 233-4369

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Aerial Lift Operator Qualification*	2/2 - 2/3	5p - 9p	Meets 2 Nights
First Aid/CPR*	2/16 - 2/17	5p - 9p	Meets 2 Nights
Forklift - Rough Terrain*	2/23 - 2/24	5p - 9p	Meets 2 Nights
Firestop Installation Qualification*	3/15 - 3/16	5p - 9p	Meets 2 Nights
Scaffolding Erector Refresher*	3/29 - 3/30	5p - 9p	Meets 2 Nights
Construction Fall Protection*	4/12 - 4/13	5p - 9p	Meets 2 Nights
Forklift - Industrial*	4/26 - 4/27	5p - 9p	Meets 2 Nights

Southeastern Missouri Carpenters Joint Apprenticeship Program 813 Enterprise Street, Cape Girardeau MO 63703

Phone: (573) 335-1936 Office Hours: Mon. – Fri.: 8a-5p

To register for a course contact Lisa at (573) 335-1936 or Toll-Free (800) 300-1886

Course Name	Start/End Date	Course Time	Prerequisites or Notes
UBC Rigging & Signaler (CRS)	2/8 - 2/12	7a - 3p	
First Aid /CPR*	2/20	7a - 3:30p	Saturday Class
PITO - Industrial	2/27	7a - 3:30p	Saturday Class
PITO - Industrial	3/12	7a - 3:30p	Saturday Class
Scaffolding Erector Qualification	3/21 - 3/25	7a - 3:30p	
First Aid/CPR*	3/26	7a - 3:30p	Saturday Class
PITO - Industrial	4/9	7a - 3:30p	Saturday Class
UBC Rigging & Signaler (CRS)	4/11 - 4/15	7a - 3:30p	
First Aid/CPR*	4/16	7a - 3:30p	Saturday Class

Southern Illinois Carpenters Joint Apprenticeship Program 2290 S. Illinois St., Belleville IL 62220

Phone: (618) 277-2051 Office Hours: Mon. – Fri.: 8a-4p

Apprentices must register at www.cjtf.org

Journey-level please call (314) 644-4802, Ext. 1044 or Toll-Free (877) 232-3863

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Work Keys Remediation & Testing	2/6 3/5 4/2	7a - 12p 7a - 12p 7a - 12p	This is a one day class that meets the first Saturday of each month
Scaffolding Erector Qualification*	2/8 - 2/11	7a - 3:30p	Meets 4 Days
Intermediate Printreading	2/8 - 2/12	7a - 3:30p	Meets 5 Days
Welding Tig Intro	2/8 - 2/12	7a - 3:30p	Meets 5 Days
First-Aid/CPR/AED*	2/12	7a - 3:30p	Meets 1 Day
UBC Rigger & Signaler Refresher (CRS)*	3/5 - 3/19	7a - 3:30p	Meets 3 Saturdays
OSHA 30*	3/21 - 3/24	7a - 3:30p	Meets 4 Days
Welding Flux-Core Intro	3/21 - 3/25	7a - 3:30p	Meets 5 Days
Intermediate Transit	3/21 - 3/25	7a - 3:30p	Meets 5 Days
Scaffolding Erector Refresher*	3/21	7a - 3:30p	Meets 1 Day
Construction Fall Protection*	3/25	7a - 3:30p	Meets 1 Day
Human Performance*	4/5 - 4/7	5p - 9p	Meets 2 Evenings
Welding Practice Sessions	4/11 - 4/15	7a - 3:30p	Meets 5 Days
UBC Rigger & Signaler Refresher (CRS)*	4/11 - 4/14	7a - 3:30p	Meets 4 Days
UBC Rigger & Signaler (CRS)*	4/11 - 4/15	7a - 3:30p	Meets 5 Days
PITO-Rough Terrain*	4/12	7a - 3:30p	Meets 1 Day
Hytorc Bolting Technician	4/13	7a - 3:30p	Meets 1 Day
GE Gas Turbine Familiarization	4/14 - 4/15	7a - 3:30p	Meets 2 Days
PITO-Industrial*	4/16	7a - 3:30p	Meets 1 Saturday
Hytorc Bolting Technician	4/30	7a - 3:30p	Meets 1 Saturday

Springfield Carpenters Joint Apprenticeship Program 4639 West Pfeiffer Ct., Springfield MO 65803

Phone: (417) 869-5499 Office Hours: Mon. – Fri.: 9a-5p

To register for a course contact Tony Blackstock at (417) 869-8930

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Mold Awareness	2/2 - 2/3	5p - 9p	Tues. & Thurs.
Lead Awareness	2/9 - 2/11	5p - 9p	Tues. & Thurs.
Forklift - Rough Terrain	2/13	7:30a - 4p	Saturday Class
ICRA Refresher	2/17 - 2/18	5p - 9p	Wed. & Thurs.
Open Welding	2/22 - 2/23	5p - 9p	Mon. & Tues.
Firestop	3/5	7:30a - 4p	Saturday Class
OSHA 10	3/10 - 3/12	5p - 9p	Thurs. & Sat.
Construction Fall Protection	3/15 - 3/17	5p - 9p	Tues. & Thurs.
Aerial Lift Operator Qualification	3/26	7:30a - 4p	Saturday Class
Open Welding	3/28 - 3/29	5p - 9p	Mon. & Tues.
UBC Rigger & Signaler Refresher	3/29 - 4/2	5p - 9p (Mon. & Tues.) 7:30a - 4p (Sat.)	
Weld Safety	4/5 - 4/7	5p - 9p	Tues. & Thurs.
First Aid/CPR	4/12 - 4/14	5p - 9p	Tues. & Thurs.
ICRA Certification	4/16 - 4/23	5p - 9p (Mon. & Tues.) 7:30a - 4p (Sat.)	
Weld Safety	4/30	7:30a - 4p	Saturday Class

St. Louis Carpenters Joint Apprenticeship Program The Nelson-Mulligan Carpenters' Training School 83300 Valcour Ave., Affton MO 63123

Phone: Carpenters/Cabinetmakers (314) 457-8300 Office Hours: Mon. – Fri.: 7a-4p

Apprentices must register at www.cjtf.org

Journey-Level please call (314) 644-4802, Ext. 1044 or Toll-Free (800) 232-3863

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Solid Surface	2/6 - 2/13	8a - 4:30p	
Basic Shaft Alignment (BSA)	2/6 -3/5	8a - 4:30p	
UBC Rigger & Signaler Refresher (CRS)	2/9 - 2/20	8a - 4:30p	
UBC Rigger & Signaler (CRS)	3/5 - 3/19	8a - 4:30p	
UBC Rigger & Signaler Refresher (CRS)	4/5 - 4/16	8a - 4:30p	

St. Louis Floor Layer's Joint Apprenticeship Program The Nelson-Mulligan Carpenters' Training School 83300 Valcour Ave., Affton MO 63123

Phone: Floor Layers (314) 457-8301 Office Hours: Mon. – Fri.: 7a-4p

Apprentices must register at www.cjtf.org

Journey-Level please call (314) 644-4802, Ext. 1044 or Toll-Free (800) 232-3863

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Hardwood Board Replacement	2/11	5p - 9p	Skill Advancement
INSTALL Carpet Pre-Certificaton*/ INSTALL Carpet Certification*	2/11 - 2/13	Day 1: 5p - 7p Day 2: 7a - 3:30p	Certification Only - Not Instructional
Ceramic Certification (CTI)*	3/3 - 3/5	Day 1: 5p - 7p Day 2: 7a - 3:30p	Please Contact Training School
Focus Four*	3/5	7a - 3:30p	Safety Training
INSTALL Resilient Pre-Certification*/ INSTALL Resilient Certification*	4/7 - 4/9	Day 1: 5p - 7p Day 2: 7a - 3:30p	Certification Only - Not Instructional
Resilient Heat Welding	4/14	5p - 9p	Skill Advancement

St. Louis CDC Walk-On Safety Training Courses The Nelson – Mulligan Carpenter's Training School 83300 Valcour Ave., Affton MO 63123

To pre-register please call Debbie Augustine at (314) 269-5231 or Cari Brauer at (314) 269-5227.

- You must wear proper attire of white/blues, work boots and sleeved shirts to all courses.
- OSHA requires a minimum of three students for any OSHA 10 or OSHA 30 course.
- Due to this requirement, all OSHA 10/OSHA 30 courses are now Sign-Up Only Courses.

Course Name	Start Date			
February		March		April
Mold Awareness	2/2	Mold Awareness	3/1	Mold Awareness 4/5
Repirators/Hearing Conservation	2/3	Repirators/Hearing Conservation	3/2	Repirators/Hearing Conservation 4/6
Hazard Communication & Chemical Safety (HCCS)	2/9	Hazard Communication & Chemical Safety (HCCS)	3/8	OSHA-30 Construction (Day 4 of 4) 4/9
Focus Four	2/10	Focus Four	3/9	Hazard Communication & Chemical Safety (HCCS) 4/12
OSHA-30 Construction (Day 2 of 4) (ends 4/9)	2/13	OSHA-30 Construction (Day 3 of 4) (ends 4/9)	3/12	Focus Four 4/13
STI Scaffolding	2/16	STI Scaffolding	3/15	STI Scaffolding 4/19
UBC Fall Protection Construction	2/17	UBC Fall Protection Construction	3/16	UBC Fall Protection Construction 4/20
Confined Space/Excavation Awareness	2/23	Confined Space/Excavation Awareness	3/22	Green Building Awareness 4/23
Green Building Awareness	2/24	CPWR Disaster Response Worker	3/23	Confined SpaceExcavation Awareness 4/26
CPWR Disaster Response Worker	2/27	EASTER WEEKEND (3/26) NO CLASS		CPWR Disaster Response Worker 4/27

Wichita Carpenters Joint Apprenticeship Program 405 Kellogg Drive, Ste., 145, Wichita KS 67207

Phone: (316) 524-4915 Office Hours: Mon. – Fri.: 8a-4p

To register for a course contact Jack Callender at (316) 524-4915

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Construction Fall Protection (Spanish)	2/20	7a - 3:30p	Saturday Class
Construction Fall Protection (English)	2/20	7a - 3:30p	Saturday Class



National Apprenticeship Recognition Week

By Bridget Schade

Every year the United States Department of Labor Office of Apprenticeship hosts a full week dedicated to highlighting the more than 445,000 registered apprenticeship programs around the country. These registered programs include many fields of work that range from construction, healthcare, information technology and many others. This year alone, 32 states participated in Apprenticeship Week, including Illinois, Kansas and Missouri. The CRC was lucky enough to have our apprenticeship programs involved in this year's NAW.

**Over
150,000
employers and
labor management
organizations in
1,000 occupations
participate
in Registered
Apprenticeship
programs**

To kick off the week, the St. Louis Carpenters Apprenticeship Program hosted an open house event that featured some of the very things that make apprenticeship programs unique. From the virtual welding, which takes the apprentice through the welding process without the use of actual materials, to showcasing the different career avenues the training program offers, such as floor laying, millwrights, outside and inside carpentry. Many individuals and their families, who came through the open house, visited with instructors and apprentices to get their take on the program and its unique attributes.



Above: Floorlayers demonstrate the skill sets they are learning while finishing a project during the Springfield NAW event

During the beginning of the week, the Springfield Carpenters Apprenticeship Program opened their facility up to local area high school students for tours, showcasing the facility's different areas of training and what it is like to participate in training at the school.

Throughout the week, the Southern Illinois Carpenters Apprenticeship Program also contributed to NAW by participating in the Southern Illinois



Builders Association Metro Career Fair. The weeklong event brought in more than one thousand local high school students and showcased the different trade apprenticeship programs and opportunities around the area.

The career fair also hosted a special one-night event, offering a parent session, which allowed parents and high school students an opportunity to gain more knowledge and insights into each trade's apprenticeship program.

To close out the week, the Kansas City Carpenters

Apprenticeship program hosted its first annual career fair and open house event. High school students and their parents toured the new facility and received an in-depth view of the inner workings of the apprenticeship program, and then met with local contractors currently looking for apprentices in the KC area.

Once a year, a weeklong event is dedicated to promoting the many apprenticeship programs around the country and it's these training

programs that enable new generations to continue the union legacy and better our communities.

If you or anyone you know is interested in the apprenticeship programs, please visit www.cjtf.org for more.

To learn more about National Apprenticeship Week visit www.dol.gov/apprenticeship.

St. Louis-Kansas City Carpenters Regional Council
1401 Hampton Ave.
St. Louis, MO 63139

St. Louis - Kansas City Carpenters Regional Council



Reflecting our far-reaching territory across Missouri, Kansas and southern Illinois, the council has adopted a new name and new look to better identify who we are.

One thing that won't change is our commitment to representing the best trained and hardest working people in our industry.

We are the St. Louis-Kansas City Carpenters Regional Council.

www.carpdc.org

 St. Louis-Kansas City Carpenters Regional Council