

The **CRC**

CARPENTER

The Newsletter of the St. Louis-Kansas City
Carpenters Regional Council



ST. LOUIS-KANSAS CITY

CARPENTERS REGIONAL COUNCIL



*Reflecting our far-reaching territory across Missouri, Kansas and southern Illinois,
the council has adopted a new name and new look to better identify who we are.*

*One thing that won't change is our commitment to representing
the best trained and hardest working people in our industry.*

We are the St. Louis-Kansas City Carpenters Regional Council.



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Al Bond, Jr. Executive Secretary-Treasurer



The word boycott comes from Ireland's 19th century "Land War." Tenant farmers, exhausted over the high rents they were forced to pay to land owners, banded together to refuse goods and labor to greedy landlords. (A man named Charles Boycott was the first to be targeted.)

Ever since, boycotting has been an effective tool in bringing about all sorts of political and social change around the world.

Organized labor has historically used boycotts to put pressure on businesses that choose to ignore what's best for the majority, focusing instead on their own, narrow-minded agendas - usually increasing profits.

David Humphreys is a businessman from Joplin, MO, who has become one of the biggest and most influential donors in Missouri politics. To run afoul of Humphreys means feeling the wrath of his retribution. If you're an elected official who doesn't vote the way

Humphreys wants you to, you can expect the deep-pocketed powerbroker to fund your opponent's campaign.

Long an adversary to working families, Humphreys (who supports turning Missouri into a "right to work" state) has escalated his attacks by funding TV and radio ads calling for the decertification of unions. It's a bold move from a businessman who has made his contempt for the rights and prosperity of the working class well known. And it's something we cannot ignore.

In this issue of the *CRC Carpenter* you'll read about our boycott of Humphreys and his TAMKO Building Products. We are also taking issue with the Denny's restaurant chain, which has been unreceptive to our concerns over its construction practices. Anyone who supports good jobs, fair wages and the rights of working people should not be supporting these businesses.

Speaking of politics, we are heading into some important elections for the Regional Council. In Missouri, the governor's office has been the fortress standing between us and RTW. The election of our friend and ally Chris Koster is crucial to the future of our organization and our ability to represent tens of thousands of men and women here in the Midwest.

Please take a look at page 12 and familiarize yourself with the list of labor-friendly candidates making our 2016 list of endorsements.

Thank you for staying informed on the issues and staying committed to the Carpenters.

A handwritten signature in black ink that reads "Al Bond".



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STLKCCRC



THECARPDC



@STLKCCRC

We are more than 20,000 strong.
Keep up with us and find out what we're up to.





Apprentices Stephon Perkins (left) and Philip Puzzo.

THE NEXT GENERATION

Regional Council Looks to the Future by Embracing the Present.

The lifeblood of any labor union is the two “Rs” – recruitment and retention. Without aggressive recruitment older members will retire leaving too few newcomers to take their place. And without a retention strategy many who do join the union will end up leaving for other careers.

This year, the CRC has embarked on an ambitious mentoring program to reach new apprentices with the message that the Carpenters values their contributions, is committed to improving their job skills and wants to see them succeed with the union for years to come.

“Why is it important to attend your local union meetings?” Representative Paul Higgins recently asked a class of eager apprentices attending their first week of training.

Connections and networking was the quick response from new recruits, who are receiving focused attention as part of the council’s mentoring initiative.

“There are a lot of jobs out there right now but it’s not always like that,” Higgins explained. “If you get laid off but you’ve networked your way around you can call your buddies to find out who’s hiring. That’s where your connections pay off.”

The CRC is sending leadership teams into its training centers to coach apprentices with real-world advice on how to get the most from their union membership. Teaching recruits to be active, participating members is a key ingredient to keeping them in the union for the long haul.

“I didn’t like the union at first because I always saw them outside striking and I didn’t want to be those guys. It seemed like they were always complaining about something,” apprentice Philip Puzzo said. “Then I realized that they’re fighting for their rights to work and to get paid.”

Stephon Perkins, another new recruit, said he is learning to appreciate what union membership means in the workplace.

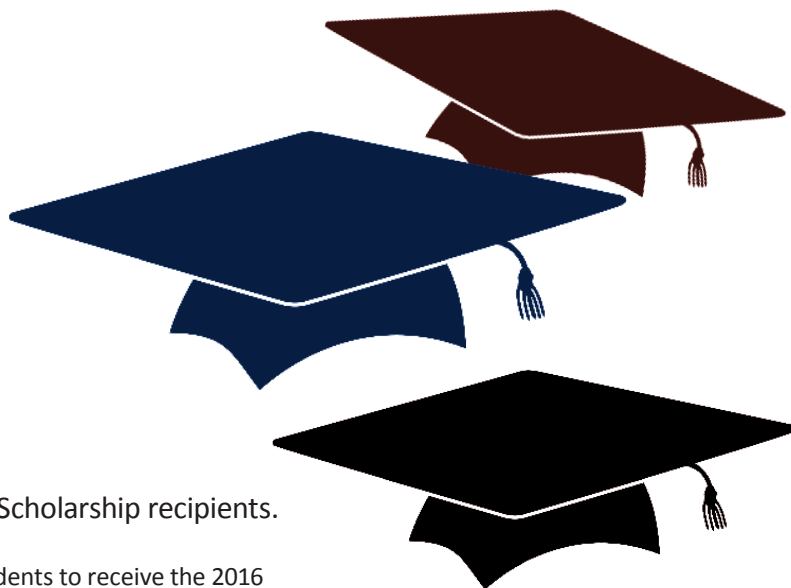
“I’m more knowledgeable about the union and how I can take action to get the pay and benefits owed to me. I like what I’m getting now because I can pay my bills and support my family,” he said.

Reaching out to apprenticeship classes is one piece of the mentoring program, which also includes a new-member handbook and one-on-one coaching in the union’s locals.

Representatives Bob Meynell and Paul Higgins spend some quality time with first-week apprentices.



ONWARD & UPWARD



Congratulations to the 2016 Carpenters Scholarship recipients.

The Scholarship Committee has selected 30 students to receive the 2016 scholarships. Each recipient completed the necessary requirements, including letters of recommendation and an essay.

"It's not difficult to complete, and without this scholarship it would be very difficult for me to pay for school," said Hannah Youker, a senior at Timberland High School in Wentzville.

Students will receive a \$500 check, issued to the school of their choice, to pay for tuition, books or other fees.

"Every little bit helps. This will help me pay for tuition to Missouri Western State University," said Preslee Dobson, a graduate of Lawson High School.

All scholarship recipients are selected by an independent, third-party committee not associated with the Carpenters Regional Council or the Scholarship Committee.

Again, congratulations to all the winners and good luck in the future!

*Jacob Abel
Samantha Anthony
Morgan Bach
Tess Bauman
Caleb Berg
Thad Blevins
Alyse Bollman
Kyle Brandel
Lilly Brauer
Julie Brinker
Preslee Dobson
Reagan Feldott
Lauren Fraley
Emily French
Amber Gerdes*

*Luke Hartman
Koda Hatfield-Stephens
Jessica Hoelting
Natalie Horstmann
Robert Jardes
Kinlee Jones
Madison Peine
Kristen Reckamp
Victoria Rothenberger
Haley Thomas
Colton Vollmer
Dalton Wiggins
Dylan Wiggins
Olivia Wilfong
Hannah Youker*

HAPPY CAMPERS

Carpenters Transform State Park

In 2010, federal drug enforcement agents raided a 330-acre campground in Shannon County, Missouri. The site of Schwagstock, a popular music festival, it had been targeted during a four-year undercover investigation for what authorities said was a haven for rampant drug use and sales.

The owner was sentenced to 30 months in federal prison, the property was seized, and it was eventually purchased at auction by the state of Missouri for use as a state park.

After 15 months of construction work, the park is nearing completion and set to open this summer.

"It's a gorgeous part of the state, natural creeks and springs, even wild horses. It's not uncommon to see them around the construction site drinking at the streams," said Andrew Stafford, President of the Hicor Group, a subcontractor on the \$52 million project.

Founded in 2014, Hicor is a minority-owned firm, which recently announced a \$1 million plan to rehab a 7,000-square-foot building to accommodate its growing company.

Stafford said an existing business relationship with another contractor opened the door for Hicor to get a piece of the construction business at the new park.

"We have a great relationship with the general contractor. They have relied on us for our expertise and we continue to show our capability, so we're picking up a lot of work in addition to our original scope. This is great exposure for us. It's the largest subcontract we have ever been awarded and it's a high-profile project," he said.

Named Echo Bluff State Park, it will be the 88th in the Show-Me State's park system, offering floating, hiking, swimming and fishing in the shadow of the park's namesake - Echo Bluff. For those not inclined to "rough it," the scenic grounds also feature private cabins and a rustic lodge that come with convenient amenities and panorama views of the Ozark Mountains.

"This is definitely a more detailed carpentry project than just framing up a treated deck and throwing up some siding," Stafford said. "The type of cedar being used for the lodge deck, walkways and column wraps was a little difficult to get because there are only a handful of mills in the entire country that produce that particular species. It was a bit of a task tracking it down."

About crew of about 100 workers has been transforming the site since last year, including our council's carpenters.

"This is an exciting job for us, knowing that we are building something so many tourists will see and enjoy for generations," the Carpenters chief executive Al Bond said. "The Hicor Group is a great partner to work with and this has been a real shot in the arm for their visibility and reputation."



Not that long ago, Missouri's parks were struggling with declining attendance. Steph Deidrick, spokeswoman for Missouri State Parks, said turning that around took a serious commitment.

"Since taking office in 2009, Gov. Jay Nixon made it a priority to reverse a 10-year decline in parks attendance and promote Missouri's outdoors ... (he) launched programs such as State Parks Youth Corps and 100 Missouri Miles, and expanded and improved the state park system," Deidrick said.

Missouri's parks are routinely ranked among the best in America. More than 19 million people visited last year -- a record-breaking year for attendance.

Echo Bluff State Park is near the quiet town of Eminence. Mayor Jim Anderson said 76 new jobs have already been created thanks to the park, and he expects more good things to come.

"People staying there will no doubt want to explore the area, come to town and get a hamburger or ice cream cone. It's a real positive for us and will draw new people to the area," he said.

THE HICOR GROUP

What kind of projects does Hicor do?

We have a diverse portfolio of projects, but primarily commercial. One of our niches is historic rehabilitations. Individually within the company, we have decades of experience in historic, multi-family, hospitality, education, government and residential projects.

Historic rehab can be tricky with all the codes and regulations.

It can be at times. From the remediation that you typically encounter in that type of market, to dealing with historic tax credits and additional historic requirements you have to meet, it's a little more involved than a typical project but the challenges make it more rewarding. We're a MBE certified contractor and there aren't a lot of us out there that specialize in this type of construction, so we're looking to fill a market need.

How many employees and where are you headquartered?

About 20, and growing. We'll be moving into our new headquarters in Grand Center in the late fall of this year.

We went through a major downturn during the recession, what does the local construction picture look like now?

It's not quite what it was pre-downturn levels but I think it's getting close. It's hard to drive in any direction, especially in St. Louis city, and not see some sort of construction or new development underway.

What are some of the projects you're most proud of?

The redevelopment of our current building that we're located in (3207 Washington Ave.) is something we're proud of and like to hang our hat on. Our work at Echo Bluff State park is something we're extremely proud of as well. We did a little work at the BJC expansion project, which was good visibility for us. We also have a

Started in 2014, The Hicor Group has been making a name for itself with construction projects around eastern and central Missouri. Andrew Stafford, Hicor's president, discusses his growing company and its relationship with the Carpenters.

historic residential rehab in University City that we're close to finishing up.

You're a fairly new company. What's your long-term goal for Hicor in the next five to 10 years?

We want to grow as a company and individually as well. Obviously there's always a level of risk involved when growing a company. What we don't want to be is a company that strictly deals on volume. We're not going to throw numbers at every single project; we're not going to run a crew of 300 guys and then lay off 75 of them when projects wrap up. We want to be consistent and maintain consistent growth and be more selective about what we do. We think that will help us continue with the growth we've experience in a short amount of time.

How long has Hicor been signatory with the Carpenters Union?

A little less than a year.

How would you describe your relationship with the Carpenters?

Nothing but good things to say. Specifically, Keith Taylor (director of organizing) and Ginger Fearheiley (office manager) were tremendous in the process of getting signatory when we first started looking at it. They were excited for us to enter into that partnership and we were as well.

Why did you think going with union workers made the best sense for your company?

Quality is first and foremost. From the management side, we all come from carpentry backgrounds. We understand the importance of the union and what it provides Hicor – the quality of people and the craftsmanship that we're looking for.

2016 BUDDY BASS TOURNAMENT



Brothers and Sisters,

The Carpenters' Buddy Bass Tournament was held on May 14 at Lake of the Ozarks, Osage Beach. The day started out in the mid 40's at takeoff, and warmed up into the high 60's. We had 78 boats this year. 199 fish were caught and released to the lake. A total of 487 lbs. caught, up from last year's total.

1st place - \$1,500 and trophies

Tommy Lowery and Mike Turner (Local 32)

6 fish at 18.84 lbs.

Big Bass - \$532

Cody King (Local 1839)

5.25 lbs.

After all the bills were paid, the tournament is donating roughly \$4,100 to the Carpenters Scholarship Fund.

We hope you will join us in 2017, when we launch the tournament from a brand new location! The main host will be Robin's Resort, and we will be having our pre-fish meeting at the Elks Lodge, in Osage Beach. Come check out the new facilities. We have a few other upgrades in store, as well. We are also working on secondary accommodations. Take off and weigh in will still be at PB2.

I want to thank all of the locals who donated. A special thank you for Cari Brauer (CRC), Dave Bauer (CRC Accounting), and John Stewart of Proloan. Thank you to all our sponsors. Please patronize them as much as possible and thank them when you are there.

Thank you also to the committee members. They work so hard all year round to make the event special: Co-chair Mike Sheer (Local 97), Steve Avery (Local 97), Paul Heath (Local 716), David Hanna (Local 1839), Jason Roellig (Local 1839), Josh Tohtz (Local 92), Dan Morgan (Local 92), Larry Strub (Local 1839), Jacob Scephurek (Local 664), and Dave Potts.



Cody King (Local 1839)



Tommy Lowery & Mike Turner (Local 32)

*Fraternally,
Jeffrey S. Hayes, President Local 92
Chairman-Carpenters' Buddy Bass Tournament*

It takes a small army of supporters donating time, money and gifts every year to make the tournament possible. A big thank you to our 2016 sponsors:



Local 92	Pennsylvania Tool- Granite City, IL
Local 662	Richards Building Supply, David Green
Local 97	Allen Roofing, Keith Bartley
Local 1925	BHalls Family Grill, Brian Hall
Local 716	Siemens Washington University
Local 1310	Pepsi- New Haven, MO, Lindy Groner
Local 945	American Income LIFE, Cindy Cleary
Local 110	Bassing Bob
Local 1839	Vista Grande, Jay English
Local 32	Pro Loan, John Steward
St. Louis Symphony Joseph Drexelin	Redwing Shoes- South County, Don Black
Pasta House Jenn Duerfahard	Future Pro Mfg., Robert Aromondo
All Trades	Dicks Sporting Goods at the Lake
Inventory Sales	Lindell Bank, Ginger Harris
Hydroflow	Missouri Eagles, Ron Bowling
Reinhold Electric, Jerry Reinhold	Paric Cop., Joe Mckee III
Humphreys , Jan and John Manglesdorf	Chuck's Boots, Shane Lane
NuWay, Daphne Rhomberg	Car X Tire and Auto, Jeff Rickermann
K&K Supply, Todd Fisher	Dobbs Tire- Ellisville Dave Konieczny
Biggies Bar and Grill	Dobbs Tire- Manchester, Raymond Huffman
Bosch Tools, Ed Carpenter	Firestone-Ballwin, Tony Jones and Frank Mill
Imperial Bowl	Dick's Sporting Goods- Chesterfield, Mark Pearson
The Social House (Souard)	Gus' Pretzels
LIFECHURCH-St.Louis	Hauser Mechanical, Paul Hauser
Sierra Investment Partners, Inc., Jim Amsi	Home Depot-Arnold
Mo. Drywall, Rick	Edge Safety Glasses (Rep. Scott)
St. Louis Cardinals, Spencer Maxwell	Gray Eagle, Brian Dunlap
Negwar Materials, Eric Smith and Bill Freeman	Supreme Lending, Michael Heath
Dewalt Tools, Mark Beckhardt	Weber's Bar and Grill
Wacky Warriors, Chris Robinson	Tropical Hair Salon, Deanne Hodges
Dobbs Tires- Ballwin, Mike Ahlf	Gianino's Group (all restaurants)
Hodaks	Herb Tohtz-Local 92
CRC Accounting, Dave Bauer	RSM, Steven J. Geschke
Robins Resort, Maggie and Bill	Sierra Investments, Jim Anisi
Bob Capps Team	Redbird Sports Bar-St. Peters
Cabela's	Freddie Lee's American Gourmet Sauces
Wolfe.Nilges.Nahorski, Steven J. Geschke	Fischer Lumber, Jim Panyik
Norrenberghs Lumber	Pirrones Pizzeria-St. Peters
Red Wing Pacific, Bill Meier Local 92	American Puppy-St. Charles
Belleville Sports Sales	Boardwalk Subs-O'Fallon
Fitz Bait and Tackle at the Lake	Pantera's Pizza-O'Fallon
Liese Lumber, Belleville, IL.	Mary Tun
American Workers, Brian Hipkiss	Willies Tire Shop-Alton, IL
Leisure Time Outdoors	Fox Creek Golf Course
Dan Morgan and Dave Potts Team Local 92	Dominico's Steak House-Edwardsville, IL.
Lake Liquor, Randy Foote	State Farm-St. Charles, Jeff Strickland
Osage Beach Bait and Tackle, Carol Drysdale	Imo's Pizza-Lake of the Ozarks
Mobil- Union, MO, Joe Lochner	VC Marine, Tony Vessi
Faternal	Capital Mortgage Mgmt., John Stewart
Granger	Red Oak Resort
Safeway Services-Fenton	

CARPENTERS ENDORSED CANDIDATES

Whether it's in state capitals or city halls, ensuring that the right people get elected to represent our interests is an important part of keeping the Carpenters strong and effective. Working families have too few champions these days fighting for our piece of the American Dream, which makes every election a meaningful battle for the future of our jobs, our union and our industry.

These are the candidates who have earned our support in upcoming elections in Missouri and Kansas (Illinois' next election is in November.) You can read more about the Carpenters' political issues under the Members tab on www.carpdc.org.

**Number next to name denotes district*

Missouri Primary August 2, 2016

Chris Koster (D) FOR GOVERNOR
Russ Carnahan (D) FOR LT. GOVERNOR
Robin Smith (D) FOR SECRETARY OF STATE
Teresa Hensley (D) FOR ATTORNEY GENERAL



FOR STATE SENATE

1 Scott Sifton (D)
3 Gary Romine (R)
5 Jamilah Nasheed (D)
7 Jason Holsman (D)
9 Shalonn (Kiki) Curls (D)
11 John Rizzo (D)
13 Gina Walsh (D)
17 Ryan Silvey (R)
19 Stephen Webber (D)
23 Anne Zerr (R)

FOR STATE REPRESENTATIVE

10 Pat Conway (D)
11 Galen Higdon (R)
14 Kevin Corlew (R)
15 Jon Carpenter (D)
17 S. Nick King (R)
18 Lauren Arthur (D)
20 Bill E. Kidd (R)
21 Ira Anders (D)
22 Brandon R. Ellington (D)
23 Randy Dunn (D)
24 Judy Morgan (D)
26 Gail McCann Beatty (D)
27 Bonnaye Mims (D)
29 Rory Rowland (D)
31 Sheila Solon (R)

32 Jeanie Lauer (R)
36 DaRon McGee (D)
37 Joe Runions (D)
38 T.J. Berry (R)
42 Bart Korman (R)
44 Tom Pauley (D)
45 Kip Kendrick (D)
46 Martha Stevens (D)
47 Susan McClintic (D)
55 Ashley Beard-Fosnow (D)
61 Tom Smith (D)
67 Alan Green (D)
70 Byron DeLear (D)
71 Sue Meredith (D)
72 Mary Nichols (D)
73 Lee Smith (D)
76 Joshua Peters (D)
77 Steve Roberts (D)
78 Penny Hubbard (D)
79 Michael Butler (D)
81 Fred Wessels (D)
82 Donna Baringer (D)
83 Gina Mitten (D)
84 Karla May (D)
85 Clem Smith (D)
86 Joe Adams (D)
87 Stacey Newman (D)

88 Tracy McCreery (D)
89 Jack Schilligo (D)
90 Deb Lavender (D)
91 Sarah Unsicker (D)
93 Bob Burns (D)
94 Vicki Lorenz Englund (D)
95 Glenn Koenen (D)
97 John McCaherty (R)
104 Kathie Conway (R)
106 Chrissy Sommer (R)
108 Jeff Schwentker* (R)
111 Shane Roden (R)
112 Robert Butler (D)
113 Karen Settlemaier-Berg (D)
114 Becky Ruth (R)
115 Elaine Freeman Gannon (R)
116 Kevin Engler (R)
117 Mike Henderson* (R)
118 Ben Harris (D)
119 Nate Tate (R)
144 Paul Fitzwater (R)

** Primary Endorsement Only*

Kansas Primary

August 2, 2016

FOR STATE SENATE

1 Jerry Henry (D)
2 Marci Francisco (D)
3 Tom Holland (D)
4 David Haley (D)
5 Bill Hutton (D)
6 Pat Pettey (D)
7 Barbara Bollier (R)
8 Don McGuire (R)
9 Chris Morrow (D)
10 Vicki Hiatt (D)
11 Skip Fannen (D)
12 Chris Johnson (D)
13 Lynn Grant (D)
15 Chuck Schmidt (D)
16 Gabriel Costilla (D)
17 Susan Fowler (D)
18 Laura Kelly (D)
19 Anthony Hensley (D)
20 Vicki Schmidt (R)
21 Logan Heley (D)
22 Tom Hawk (D)
23 Spencer Kerfoot (D)
24 Don Merriman (D)
25 Lynn Rogers (D)
26 Benjamin Poteete (D)
27 Tony Hunter (D)
28 Keith Humphrey (D)
29 Oleatha Faust-Goudeau (D)
31 Carolyn McGinn (R)
32 Don Shimkus (D)
33 Matt Bristow (D)
34 Homer Gilson (D)
35 Levi Morris (D)
36 Brian Angevine (D)
37 Kevin King (D)
38 Miguel Rodriguez (D)
39 John Doll (R)
40 Alex Herman (D)

FOR STATE REPRESENTATIVE

2 Adam Lusker (D)
3 Monica Murnam (D)
5 Doug Walker (D)
6 Christy Levings (D)
9 Kent Thompson (R)
10 John Wilson (D)
12 Jean Schodorf (D)
13 Larry Hibbard (R)
16 Cindy Holscher (D)
17 Helen Stoll (D)
18 Cindy Neighbor (D)
19 Stephanie Clayton (R)
21 Jerry Stogsdill (D)
22 Nancy Lusk (D)
23 Linda Gallagher (R)
24 Jarrod Ousley (D)
25 Melissa Rooker (R)
29 Brett Parker (D)
31 Louis Ruiz (D)
32 Pam Curtis (D)
33 Tom Burroughs (D)
34 Valdenia Winn (D)
35 Broderick Henderson (D)
36 Kathy Wolfe Moore (D)
37 Stan Frownfelter (D)
38 Mike Fonkert (D)
39 Angelina Lawson (D)
40 Debbie Deere (D)
41 Jeff Pittman (D)
42 Kara Reed (D)
44 Barbara Ballard (D)
45 Tom Sloan (R)
46 Dennis "Boog" Highberger (D)
47 Micheal Caddell (D)
48 Sandy Ackerson (D)
49 Darnell Hunt (D)
50 Fred Pattton (R)

51 Adrienee Olejnik (D)
52 Brenda Dietrich (R)
53 Jim Gartner (D)
54 Renae Hansen (D)
55 Annie Kuether (D)
56 Virgil Weigel (D)
57 John Alcala (D)
58 Ben Scott (D)
59 Blaine Finch (R)
60 Mark Schreiber (R)
61 Lauren Van Wagoner (D)
63 W. Bret Neibling (D)
64 Susie Swanson (R)
65 Lonnie Clark (R)
66 Sydney Carlin (D)
67 Tom Phillips (R)
69 Gerrett Morris (D)
70 Jo Schwartz (D)
71 Diana Dierks (R)
75 Mary Good (R)
78 Jason Darby (D)
79 Ed Trimmer (D)
80 Michelle Schiltz (D)
81 James McClure (D)
82 Danette Harris (D)
83 Henry Helgersen (D)
84 Gail Finney (D)
85 Patty Beamer (D)
86 Jim Ward (D)
87 Tonya Howard (D)
88 Elizabeth Bishop (D)
89 KC Obaebosim (D)
92 John Carmiachel (D)
93 Deb Shepard (D)
95 Tom Sawyer (D)
96 Brandon Whipple (D)
97 Stan Reeser (D)

98 Steve Crum (D)
100 Glen Shafer (D)
101 Clifton Beck (D)
103 Ponka-We Victors (D)
104 Steven Becker (R)
105 Cammie Funston (D)
108 Kelley Menke (D)
111 Eber Phelps (D)
113 Greg Lewis (R)
116 Jolene Roitman (D)
118 Don Hineman (R)
119 Daniel Love (D)
120 Bonita Peterson (D)
121 Jason Graff (D)
122 Russ Jennings (R)
123 John Wheeler (R)

**PROUDLY
SUPPORTING**

**Jack
Schilligo**
For State Representative
Missouri's 89th District

25-YEAR UNION CARPENTER A VOICE FOR US!

We're with you, Jack!

Paid for by the St. Louis-Kansas City Carpenters Regional Council, 1401 Hampton Ave, St. Louis, MO 63139, Al Bond, Executive Secretary-Treasurer



Don Greenwell, President

The Builders' Association

Exec. Director - Kansas City Chapter, AGC



A New Model to Advance Recruitment and Workforce Development

"The reward for work well done is the opportunity to do more," said Jonas Salk of his labors to discover the polio vaccine. It is a simple truth: Smart, hard work creates its own demand. But at some point, each of us will lay down our physical and digital tools and enter our retirement years. Our industry is on the cutting edge of this transition, with field workers retiring sooner than workers in any other industry.

At 75 million, the number of people in their 50s and 60s eclipses the number of people in Generation X, the generation to follow, with less than 50 million in its ranks. So it has come to pass that the generation after that, from those just graduating high school to those in their mid-30s, represents over half the U.S. workforce – but not for construction. As a result of the Great Recession, our industry was sent reeling with 25 percent unemployment and virtually no first-year apprentices for an extended period of time.

A new recruitment and workforce development model is needed to lower the current average age of construction apprentices from 28. At the same time, our workforce will need to become increasingly diverse. Steve Dunn and Dave Disney of JE Dunn Construction, have championed the delivery of qualified hands to the field by facilitating the collaborative efforts of high school vocational educators from the Kansas City School District, Metropolitan Community College of Kansas City, Missouri, construction apprenticeship programs, and The Builders' Association.

Carpenters Representative Rocky Kloth and a group of us from the industry and community are working together as founding team members to develop a program that matches the high school education delivered with actual industry demand. Students will earn associate degree credits in high school and receive hands-on vocational

education, all while potentially qualifying for advanced placement in an apprenticeship program following graduation. We will make use of our existing craft training centers, especially the state-of-the-art Carpenters' Training Facility near Kauffman Stadium.

Expect to see mentoring and role-modeling programs that will help these young people accomplish their hopes and dreams. An overarching recruitment and development system like this will connect and accelerate the many standalone programs already in our toolbox. Programs in western Missouri, which mirror similar programs in other areas of the regional council, include:

- *Block Kids for elementary school students
- *Magic Camp for high school girls
- *ACE (Architecture, Construction and Engineering) high school group mentorships
- *Crayons-to-CAD middle school design-build competitions
- *National Institute for Construction Excellence (NICE) iBuild interactive trade shows

To attract the attention of young people and embrace the future of technology in construction, The Builders' Association will launch, on August 30, 2016, the "Builders' Advancement Center" within our 100,000 square foot training center in North Kansas City, Missouri.

Space is being dedicated for interactive technologies including an indoor drone booth for budding young (and young-at-heart) pilots.

The opportunities to inspire the next generation are strong.

Len Toenjes, President

Associated General Contractors



NGA Brings Many to the Table

On June 7, over 400 people gathered on Dr. Martin Luther King Drive for a good cause. AGC of Missouri and the St. Louis Development Corporation were just two of the participating sponsors for this event. Majority and minority contractors, engineering firms, governmental officials, community members, labor union representatives, training entities, job placement services and other construction industry service providers all gathered late in the afternoon for a two-hour meeting.

The purpose of this gathering was the initial informational meeting concerning the plans for construction of the new National Geospatial-Intelligence Agency's (NGA) federal spy agency facility. The 99-acre site in north St. Louis city is at the corner of North Jefferson and Cass Avenues. The construction budget for new site is \$1.75 billion. In the near term, the building of the new headquarters location will result in 5,200 construction jobs. Long term, there will be more than 3,000 employees working for the NGA.

At this event, attendees heard from various project representatives who presented information about the overall scope of the project, timeliness for various phases of construction, and information about ways to get involved in the project. Ample time was given for attendees to get to know each other and explore partnerships going forward.

A portion of the official statement from the NGA reads as follows:

"The St. Louis city site provides NGA with the most technological, academic and professional environment for this agency to develop the capabilities and solutions necessary to solve the hardest intelligence and national security problems entrusted to us by the American people."

The site selection process began in 2012 when the NGA announced plans to move from its current location at 3200 South 2nd Street and Arsenal Street. A series of planning studies, including an economic analysis, determined it would be less costly and less disruptive to build a new facility rather than upgrade the existing facilities.

We are very fortunate in Missouri to have a great group of contractors and a deep pool of skilled craftworkers to deliver such a project. In speaking with representatives of the U.S. Army Corps of Engineers who will be working on the project, they were well acquainted with several Missouri-based contractors who have worked on these types of projects across the United States.

There is no doubt that we can deliver when we work together. All of the individuals at this meeting expressed hope that this project will present opportunities for new craftworkers to enter our industry, new contractors to build successful businesses, existing craftworkers to get back to work after years of a depressed construction market, and existing contractors to grow and help our region create a new economic development signature development.

It is our job as AGC of Missouri to work with all of these entities to build cooperation, solve problems as they arise, and help our construction contracting team members deliver to the NGA the building and facilities it needs.

Shane Huwer, Representative

The political landscape in Illinois has been changing rapidly. We have been fortunate in the past to work with political allies who defended the rights of working families, but that is changing. Since Governor Bruce Rauner was sworn in he and his anti-organized labor allies have been trying to do away with collective bargaining rights, prevailing wage laws and everything else that organized labor stands for.

One of his first orders of business was to remove Project Labor Agreements from Illinois Department of Transportation (IDOT) and Capital Development Board projects. These two departments control the majority of prevailing wage work that we used to take for granted would be performed by signatory contractors.

We have been collecting certified payrolls from our signatory contractors and public bodies. By doing this we have identified our first non-union bridge contractor, Miller Contracting Services LLC. Miller has been awarded two projects so far - one north of Vandalia and one in Anna. We are monitoring these projects and working with other organizations to either organize Miller or find evidence to get him off IDOT projects.

Despite the tensions between Democratic leaders and anti-union Gov. Rauner, labor has still continued to push through legislative success. A small handful of key Republicans have slowly been breaking free from the governor's grasp.

A key piece of legislation is SB 2964, which has passed the House and Senate. This bill will have the Illinois Department of Labor ascertain prevailing rates through collective bargaining rates. It is now on the governor's desk. If he vetoes the bill, the House and Senate both passed the bill with super majorities and would be able to override his veto.

With impending elections, Democrats are working diligently to keep their super majorities. Several key races are being targeted within our region. We will be working to make sure our endorsed candidates get support so that we can maintain our veto proof majorities in the Illinois General Assembly.

My goal as a representative is to organize the unorganized and to get jobs that are starting out non-union turned around. We are constantly battling nationwide chains that use non-union contractors, which travel around the country doing new construction and remodeling for these chains and do not care about carpenters earning a negotiated living wage or the standards that our council has established.

This brings me to the Denny's Corporation. For the last couple of years, we have been in confrontation with Denny's over its choice of contractors performing remodeling work. In May, Denny's remodeled its restaurant in Belleville with non-union contractors from all over the country. Job actions in the past have not worked. This time the council is trying a different approach.

We want to overload Denny's email with complaints about the way they conduct their contractor choice in our region. If you have not participated in this action, I urge all delegates and members to do so. Maybe this type of action will get someone's attention and start a conversation with Denny's.

Lastly, I would like to mention one project in the area I cover. The Mission Ventures Development Project (located on Rt. 15 across from Our Lady of the Snows Shrine) is a multi-million dollar development by Keller Enterprises of Effingham, IL. The first phase is the Hofbrauhaus, which is under construction. Impact Strategies is the general contractor. This development will also include three hotels, a conference center, four more out lot restaurants, and a convenience store-gas station.



Over the past few years, Denny's Corporation has been remodeling Denny's franchise restaurants throughout the St. Louis-Kansas City Carpenters Regional Council's area, using non-union contractors and sub-contractors. The Regional Council has tried different approaches with Denny's Corp. We have tried speaking with management, and as last resorts we have picketed, bannered and with the help of the Building Trades, have held sit-ins in local restaurants. None of these efforts have effectively gained Denny's attention.

By choosing to use non-union contractors and sub-contractors Denny's Corporation has shown they do not care about anything we as union brothers and sisters stand for.

Now, the Regional Council wants to productively gain Denny's attention. We are asking our members, their families and friends to flood Denny's email system with complaints regarding the choice of contractors used when remodeling its restaurants.

To help the Regional Council, follow these directions:

Go to **www.dennys.com**.

*Find and click the **Company** menu option on the left-hand side homepage.

*A dropdown menu will appear. In the second column of the dropdown, click the **Contact Us** link.

*Fill out the **General Inquiries** online form.

*Once you get to the **Search for a Location** box, please type in your zip code and choose a store from the store search options.

*You will need to put in a date of visit and time of visit. Please make sure these are recent dates and times. *For example: July 1, 2016 at 5:30pm.*

*In the **Subject** box, select the **Complaint** option in the dropdown menu.

*In the message box, please copy the following message:

Attention: John C. Miller, Chief Officer and President. I am a member of the St. Louis-Kansas City Carpenters Regional Council. I am demanding that Denny's Corporation change the way it selects contractors to perform construction work on Denny's restaurants in Kansas, Missouri and Southern Illinois. Denny's selects contractors who are not from our area and do not employ members of my union. This limits my ability to provide a living for my family. If Denny's does not care about my family, I do not care about Denny's. I will not patronize any Denny's Restaurant until your company addresses this issue; and I am asking everyone I know to do the same.



If they don't support us,
they don't deserve our business.

Denny's has made the decision to build without skilled union craftspeople. Too bad supporting fair wages and benefits isn't on their menu.

No thanks, Denny's



CJAP Carpenters Joint Apprenticeship Program



The local chapter of the American Welding Society (AWS) had the opportunity to acknowledge the area's top students at its annual student night. Hosted by Southwestern Illinois College's Granite City campus on April 21, the ceremony honored students from Missouri and Illinois technical colleges and trade union schools.

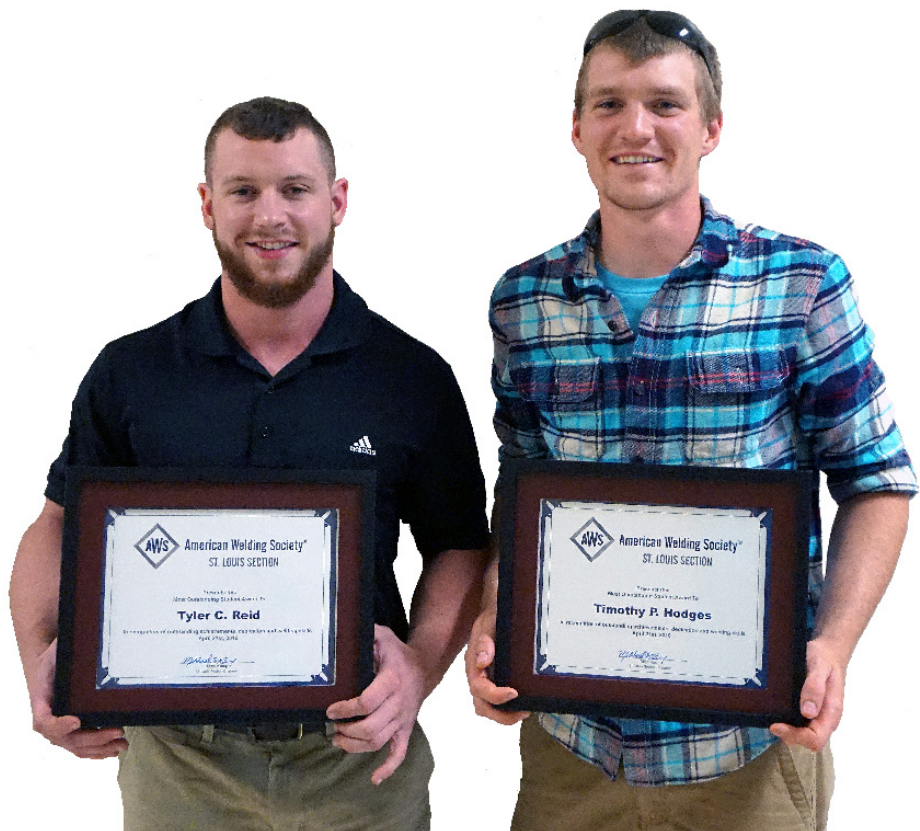
This year's event featured speakers from the Carpenters, Sheet Metal Workers and Iron Workers, with each touching on the importance of welding in their individual trades and the contribution welding makes in the United States today.

One student from both sides of the river was chosen by their respective welding instructors for their skills and integrity.

Daniel Schmieg, welding instructor for the Southern Illinois Carpenters Training Center selected Tyler Reid to be the AWS Student of the Year. Dan commented that "Tyler was picked for AWS student of the year not just for his grades and skills, although both were exceptional, but for his open mind toward learning something a different way. Tyler's attitude, dependability, and inquisitive nature are what make him an exceptional millwright apprentice and an asset for any contractor."

Jim Schuette, welding instructor for the St. Louis Nelson-Mulligan Training Center selected Tim Hodges as the AWS Student of the Year. Jim commented: "Tim was chosen for his high GPA average and his welding abilities. He showed a great desire to learn while in the welding class and excelled with his welding skills. Tim has the discipline and mindset to take on and complete any project. With his can-do attitude he will go far and do well."

Congratulations Tyler and Tim for being two of this year's AWS Welding Students of the Year.



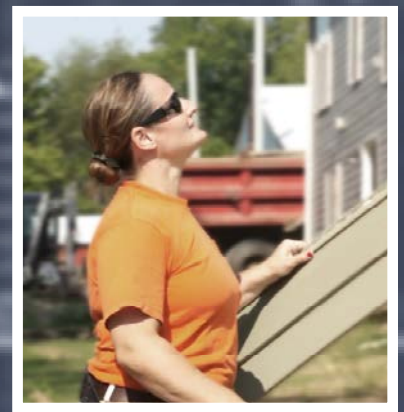
EXPERT TRAINING UNMATCHED SKILLS



DIVERSITY INCLUSION

If you are a carpenter who is female and/or minority you can help our contractors reach their diversity and inclusion goals. This ensure that the construction industry keeps an open door to *all* workers looking for great jobs and a stable career.

Add your name to our inclusion registry by going to CARPDC.org and downloading the form under the Members tab.
(Members > Union > Council Forms)



It's Your Money



The Carpenters' online Financial Literacy course gives you the fundamentals of banking and money management.

This easy-to-follow course provides invaluable insight into personal finance and understanding credit. Complete Financial Literacy online and you'll meet your annual safety training requirement.

Remember, it's **YOUR** money.



www.ctotraining.org

Snapshots

The 6th annual MAGIC Camp in Kansas City gets high school girls excited about careers in construction.

Congratulations to instructor Jim Glaser on his retirement. Thank you, Jim, for years of dedicated service to our members.



Missouri Secretary of State candidate Robin Smith speaks at the Council's June meeting.



Welding Coordinator Cathy Cook graduated summa cum laude from SIU-Carbondale with a degree in workforce education/development. Well done, Cathy!

St. Louis Police Chief Sam Dotson chats with Missouri Attorney General candidate Teresa Hensley at her recent fundraiser hosted by the CRC.



VROOM - The Carpenters' car competes in the annual Construction Industry Pinewood Derby.

REINVENTING the WHEEL

A major tourist attraction has opened in Branson and union carpenters helped make it happen. The 150-foot Ferris wheel comes from Chicago's famed Navy Pier where it stood for 20 years. Track Family Fun Park, located on the Hwy. 76 main drag in Branson, purchased the wheel for a reported \$2 million.

It's sure to be a family favorite for the eight million vacationers visiting the Las Vegas of the Midwest, and impossible to miss with the tens of thousands of LED lights that the new owner has installed on the wheel.

"We worked on all of the foundation, footing and concrete work and all of the ticket booths and out buildings that you see at the park," said Representative Kelly Hall.

From the top of the 15-story wheel visitors are sure to get unforgettable views of the majestic Ozark scenery.



"We had guys working six and seven days a week, 12 hours a day for the last several months. It's a cool project."

-Kelly Hall



SUMMER FUN

Discount tickets for Carpenters members & families!

Go to: carpdc.org > members > mycarpdc > discounts/activities



Local Meeting Schedules

LOCAL 32

3rd Wednesday of each month
7 pm
755 Parr Road
Wentzville, MO 63385

LOCAL 57

4th Monday of each month
5 pm
1401 Hampton Ave, Hall #2
St. Louis, MO 63139

LOCAL 92

3rd Wednesday of each month
7 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 97

3rd Tuesday of each month
7 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 110

3rd Thursday of each month
7:00 pm
310 South Belt Highway
St. Joseph, MO 64506

LOCAL 201

1st Thursday of each month
6 pm
8405 E. Kellogg Drive
Wichita, KS 67207

LOCAL 311

3rd Thursday of each month
7:30 pm
719 ½ South Main Street
Joplin, MO 64801

LOCAL 315

3rd Wednesday of the month
7 pm
Carpenters' Training Facility
8955 E. 38th Terrace
Kansas City, MO 64129

LOCAL 634

1st Thursday of each month
7:30 pm
1325-1 West Whittaker St
Salem, IL 62881-2034

LOCAL 636

2nd Monday of each month
7 pm
314 Main Street
Mt. Vernon, IL 62864

LOCAL 638

2nd Wednesday of each month
7 pm
3309 Water Tower Road
Marion, IL 62959

LOCAL 640

1st Monday of each month
6:30 pm
801 Market Street
Metropolis, IL 62960-1635

LOCAL 662

3rd Tuesday of each month
7:30 pm
Southwestern Illinois Carpenters' Hall
800 South State Street
Freeburg, IL 62243

LOCAL 664

1st Tuesday of each month
6 pm
Moose Lodge
730 Wesley Drive
Wood River, IL 62095

LOCAL 716

3rd Thursday of each month
7:30 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 777

1st Wednesday of each month
7 pm
American Legion Hall
303 East Pearl St.
Harrisonville, MO 64701

LOCAL 918

3rd Monday of each month
6:30 pm
710 Moro Street
Manhattan, KS 66502

LOCAL 945

2nd Thursday of each month
6:00 pm
5218 Business 50 West
Jefferson City, MO 65109

LOCAL 978

1st Thursday of each month
7 pm
4639 Pfeiffer Court
Springfield, MO 65803

LOCAL 1008

1st Monday of each month
7 pm
115 South 4th Street
Louisiana, MO 63353

LOCAL 1127

2nd Wednesday of each month
7 pm
Carpenters' Training Facility
8955 E. 38th Terrace
Kansas City, MO 64129

LOCAL 1181

Last Tuesday of each month
5:30 pm
Carpenters' Training Facility
8955 E. 38th Terrace
Kansas City, MO 64129

LOCAL 1310

4th Thursday of each month
7 pm
1401 Hampton Ave, Hall #2
St. Louis, MO 63139

LOCAL 1445

2nd Wednesday of each month
6:30 pm
Training Center
212 N. W. Norris
Topeka, KS 66608

LOCAL 1529

1st Wednesday of each month
7 pm
Carpenters' Training Facility
8955 E. 38th Terrace
Kansas City, MO 64129

LOCAL 1596

1st Wednesday of each month
7:30 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 1770

1st Friday of each month

**September's will be on Sept. 2, 2016*

7:30 pm
815 Enterprise Street
Cape Girardeau, MO 63703

LOCAL 1795

4th Wednesday of each month
7:30 pm
85 South Henry Street
Farmington, MO 63640

LOCAL 1839

3rd Wednesday of each month
7:30 pm
Knights of Columbus
1121 Columbus Lane
Washington, MO 63090

LOCAL 1925

2nd Wednesday of each month
6 pm
404 Tiger Lane
Columbia, MO 65203

LOCAL 2030

1st Wednesday of each month
7:30 pm
Quarry Workers Hall
380 East Market
St. Genevieve, MO 63670

LOCAL 2214

2nd Thursday @ 7pm
1320 YMCA Drive
Festus, MO 63028

LOCAL 2298

3rd Friday @ 7pm
1312 E. State Route 72
Rolla, MO 65401

Retirees Meeting Schedules

RETIREES' CLUB #2— KANSAS CITY, MO

Golden Corral 19120 Northwest Valley View Rd.
Independence, MO 64057

The monthly meeting is on the **third Monday at 11:30am**

If you have any questions about membership, email club president **Ivan Manning** at i_manning@sbcglobal.net

RETIREES' CLUB #21 — ST. LOUIS, MO

1401 Hampton Ave., St. Louis, Missouri.

The monthly meeting is on the **second Wednesday at 10:15am**

Aug. Menu:

Pulled pork, brisket, parsley potato salad, baked beans, salad, relish tray, breads, cake, coffee and tea.

Sept. Menu:

Baked chicken, turkey, au gratin potatoes, corn, salad, relish, rolls w/ butter, cake, tea and coffee.

Oct. Menu:

Polish sausage, ham, sauerkraut, mash pot., green beans, salad, corn bread, cake, tea and coffee.

If you have any questions about membership, call club president **Al Bauman** at **(314) 402-1999**.

ST CHARLES RETIREES' CLUB — ST. CHARLES, MO

Knights of Columbus Hall, 20 Westbury Dr., St. Charles, MO 63301

The monthly meeting is on the third Thursday at 10:30am (lunch served at Noon)

Please be sure to call in your lunch reservations the Monday before our meeting. For lunch reservations and Retirees' Club information, please call club president Bob Roth at (636) 724-7804.

LOCAL 32 RETIREES' CLUB— WENTZVILLE, MO

Larry Elms' Training Center, 755 Parr Road, Wentzville, MO 63385

We encourage all Retirees from our Local as well as their spouse and/or special guest to attend our monthly meetings.

The monthly meeting is on the **second Friday at Noon**.

Please RSVP the Monday before the meeting.

Call Darrel Reed at (636) 544-1406, or email reed_dl@hotmail.com

LOCAL 664 RETIREES' CLUB — WOOD RIVER, IL

Moose Lodge, 730 Wesley Drive, Wood River, Illinois 62095

Meeting Times:

3rd Wednesday in March / 3rd Wednesday in June / 3rd Wednesday in September / 2nd Wednesday in December — Noon to 2pm.

Please call Sam Leonard at (217) 851-4036 or Louis Mushill at (618) 806-7465 to RSVP for the luncheon.

Central Dues Collection Locations

KANSAS CITY AREA

Mon. – Fri. 7 am – 4:30 pm

8955 E 38th Terrace

Kansas City, MO 64129

(816) 931-7265

ST. LOUIS / SOUTHERN ILLINOIS AREAS

Mon. – Fri. 6:30 am – 4:30 pm

1401 Hampton Avenue

St. Louis, MO 63139

Locals 57, 97, 607, 638, 640, 662, 1839

Dave Altnether (Rm. 213) | daltnether@carpdc.org

(314) 644-7205

Locals 32, 634, 636, 664, 716, 1008, 1770, 1795

Dave Newlin (Rm. 211) | dnewlin@carpdc.org

(314) 644-7212

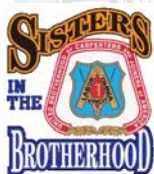
Locals 92, 1310, 1596, 2030, 2214, 2298

Jerry York (Rm. 217) | jyork@carpdc.org

(314) 644-7203

SISTERS in the Brotherhood

STRONGER
TOGETHER



carpdc.org/sib

Stay
Connected



Text
STL
to 91990

**Message & data rates may apply*

In Memoriam

	Local
Rick Aydelott (55)	
Charles Baer (86)	1535
Paul Bardot (75)	1839
Ronald Barker	315
Leo Barr (79)	201
Curtis Barry (63)	92
Alois Beckmann (82)	480
Gregory Bennett (60)	1310
Eugene Biesemeyer (84)	1310
Jerome Boeser	1535
John Bowe, Sr. (74)	1310
Robert Boyer (88)	1596
Michael Braun (49)	
Norman Brown (71)	777
Lloyd Bruckerhoff (54)	32
Kenneth Buddemeyer (76)	1310
Charles Cincebox	377
Lyle Clonts (70)	1839
Q. Coburn (69)	
Otis Collins (95)	185
Burl Coffelt (71)	
Daniel Corbin	377
Donald Daenzer (85)	433
Frank Diecidue (89)	61
Franklin Dillender (82)	97
Roger Drury	2030
Glennon Eisenbies (73)	2214
Norma Fannon (93)	
John Faulstich (61)	1596
Robert Fink (90)	1310
Alvin Fisher	1329
Alvin Follette (77)	1329
Cris Freeman (62)	
John Frey (78)	97
Keith Gardner (66)	
Kenneth Gibson, Jr. (74)	
William Gittemeier (74)	
Hubert Golden (91)	92
Floyd Green	110
Ronald Grommet (63)	716
Ross Hale	978
Phillip Halsey (55)	315
Roy Hanser	295
Martin Hartzell, Jr. (56)	92
Fred Herd	978
Carl Hirschvogel (72)	1839

Robert Hoeltge (87)	1596
Merl Hollandsworth (72)	
Thomas Hooper (70)	
Leonard Huber (83)	32
Robert Hudson (87)	97
Fred Immer (90)	97
Ruben Inman (92)	97
Kenneth Jahnsen (67)	92
Chncily Jeffords (44)	640
Frank Johnson (68)	2214
George Keim, Jr. (88)	2214
Albert Kellerman (84)	636
Thomas Kelly (69)	
Robert Kennedy (83)	1361
Jerome Kovac (87)	47
Lloyd Kraft (64)	97
Norbert Laue (86)	918
Richard Lawson (62)	1596
Sim Linn, Jr.	61
Ralph Little (96)	92
Wilbert Lueddecke (92)	1739
Walter Lorenz (81)	
Jackie Manson (74)	1310
Brian Merwin (49)	664
Edward Meyer, Sr. (75)	1310
George Meyer (85)	714
Marion Moffet, Jr. (80)	311
Tanner Morrow (81)	92
Ray Morton (91)	2298
William Newlin (84)	97
Norman Partney (86)	97
James Payne (83)	978
Raymond Peirron	168
Larry Pflasterer (70)	
James Raddatz (84)	97
Howard Rohlfing (85)	1839
Aloysisu Santel (72)	480
Craig Schantz (63)	1310
Terry Schmidt (71)	
Lewis Shivley (97)	92
Ray Smith (72)	716
Vincent Spoto, Jr.	97
Michael Stiles (67)	32
Donald Thomas (79)	97
Larry Timm (73)	918
Lee Tindle (83)	97
John Tuckwiller	777

Marvin Turner (82)	417
Joseph Tustanowski (86)	73
Robert Twidwell (66)	
John Vessells (87)	92
Rich Volner (75)	92
William Voss, Sr. (91)	945
Alvin Waldron	978
Bobby Wallace	633
Marion Wallace (76)	
Eldon Warren (77)	377
Edward Wilson (99)	1596
Monte Wilson (86)	2214
Johnnie Woody (74)	2298



Carpenters' Annual Golf Tournament

Saturday, Sept. 10, 2016 Forest Park Golf Course

**4-Man Scramble
Prizes Awarded
for 3 Flights
(No Cash Prizes)**

**Morning Tournament
Only
7:30 AM
Shotgun Start**



Entry Fee \$90 per person / \$360 per team Includes golf, cart, beer, soda and food

Need More Info? Call Brian Doerr (314) 644-4800 ext. 5248 ...or Dave Altnether (314) 644-7205

Carpenters' Annual Golf Tournament

Please make check payable to 'Carpenters' Golf Tournament' **First Come/First Serve**

All proceeds benefit the Carpenters' Scholarship Fund

☐ Hole Sponsor \$100

Name for Hole Sponsor _____

Team Captain's Name _____

Address _____

City/State/Zip _____

Phone _____

Email _____

Player 2's Name _____

Player 3's Name _____

Player 4's Name _____

Mail To: Dave Altnether, 1401 Hampton Ave., St. Louis, MO 63139

Training School Schedules

There is no cost to the CRC member, employed by contributing union contractor, who properly registers, attends and completes courses (seated or online) * Indicates courses that meet 8-hour safety requirement

Jefferson City Carpenters Joint Apprenticeship Program 5218 Business Rt. 50 W., Jefferson City MO 65109

Phone: (573) 556-6040 Office Hours: Mon.-Fri.: 7a-3:30p To register for a course contact Matt Hurley at (573) 556-6040

Course Name	Start/End Date	Course Time	Prerequisites or Notes
First Aid/CPR*	8/9 - 8/10	4:30p - 8:30p	Meets 2 Nights
Aerial Lift Operator Qualification*	9/7 - 9/8	4:30p - 8:30p	Meets 2 Nights
Scaffolding Erector Refresher*	9/20 - 9/21	4:30p - 8:30p	Meets 2 Nights
First Aid/CPR*	9/27 - 9/28	4:30p - 8:30p	Meets 2 Nights
Construction Fall Protection*	10/5 - 10/6	4:30p - 8:30p	Meets 2 Nights
Scaffolding Erector Qualification* 40hr	10/10 - 10/14	7a - 3:30p	Meets 5 Days
ICRA: Best Practices in Health Care - 24hr Qualification*	10/11 - 10/15	4:30p - 8:30p (Thurs.) 7a - 3:30p (Sat.)	Meets 4 Nights & Sat.
Pilt Lift Truck*	10/22	7a - 3:30p	Meets 1 Day

Joplin Carpenters Joint Apprenticeship Program 719 ½ South Main St., Joplin MO 64801

Phone: (417) 623-6311 Office Hours: Mon. – Fri.: 7:30a-4p

To register for a course contact Corin Berryhill at (417) 623-6311

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Green Awareness	8/8 - 8/9	4:30p - 8:30p	
Working Healthy	8/15 - 8/16	4:30p - 8:30p	
Focus Four	8/29 - 8/30	4:30p - 8:30p	
Excavation Awareness	9/1 - 9/2	4:30p - 8:30p	
Scaffolding Erector Refresher	9/10	7:30a - 4:30p	Saturday Class
Respirators	9/19 - 9/20	4:30p - 8:30p	
Rigger & Signaler Awareness	10/3 - 10/4	4:30p - 8:30p	
Financial Literacy	10/17 - 10/18	4:30p - 8:30p	
Welding Safety	10/24 - 10/25	4:30p - 8:30p	

Kansas City Carpenters Joint Apprenticeship Program Carpenters Training Facility 8955 East 38th Terrace, Kansas City MO 64129

Phone: (816) 471-0883 Office Hours: Mon. – Fri.: 7a-4p

To register for a course contact Angie Newton or Sarah McDaniel at (816) 471-0883

Course Name	Start/End Date	Course Time	Prerequisites or Notes
First Aid*	8/8 - 8/11	5p - 9p	Meets 2 Nights
Work Keys Practice/ Testing	8/9 - 9/1	5p - 9p	Meets 2 Nights, Test 8/11
First Aid/CPR*	8/15 - 8/18	5p - 9p	Meets 3 Nights

Members of Carpenters Local 1445 and the Kaw Valley Carpenters Joint Apprenticeship Program work on framing the program shelter above the Delaware storm shelter for the Boy Scouts of American at Camp Jayhawk in Oskaloosa, KS. Left to Right: Apprenticeship Training Coordinator Jay Spencer, Apprentices Trenton Halstead, Matt Giffin, Neil Rasmusson, Council Representative Matt Flerlage, Apprentices Nathan Shown, Kerisa Evans, Ryan Wistuba, Wendell Holmes, Apprenticeship Instructor Jack Callender & Council Representative Paul Garrett.



Kansas City Carpenters Joint Apprenticeship Program - Continued

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Intro to BIM*	8/15 - 8/17	5p - 9p	Meets 2 Nights
Total Station	8/18 - 8/20	5p - 9p, 7a - 3:30p (Sat.)	Meets 2 Nights & Sat.
Forklift - Rough Terrain*	8/22 - 8/25	5p - 9p	Meets 2 Nights
Total Station	9/15 - 9/17	5p - 9p, 7a - 3:30p (Sat.)	Meets 2 Nights & Sat.
First Aid*	9/19 - 9/21	5p - 9p	Meets 2 Nights
Work Keys Practice/ Testing	9/20 - 9/22	5p - 9p	Meets 2 Nights, Test 9/22
Intro to BIM*	9/26 - 9/28	5p - 9p	Meets 2 Nights
Forklift - Rough Terrain*	9/26 - 9/28	5p - 9p	Meets 2 Nights
Construction Fall Protection*	10/3 - 10/5	5p - 9p	Meets 2 Nights
Total Station	10/13 - 10/15	5p - 9p, 7a - 3:30p (Sat.)	Meets 2 Nights & Sat.
First Aid*	10/17 - 10/19	5p - 9p	Meets 2 Nights
Work Keys Practice/ Testing	10/18 - 10/21	5p - 9p	Meets 2 Nights, Test 10/20
Aerial Lift Operator Qualification*	10/25 - 10/27	5p - 9p	Meets 2 Nights
Intro to BIM*	10/25 - 10/27	5p - 9p	Meets 2 Nights

Kansas City Floor Layers' Joint Apprenticeship Program

Carpenters Training Facility 8955 East 38th Terrace, Kansas City MO 64129

Phone: (816) 960-8131 Office Hours: Mon. – Fri.: 7a-4p

To register for a course contact Doug Mannell at (816) 960-8131 or email dmannell@cjtf.org

Course Name	Start/End Date	Course Time	Prerequisites or Notes
INSTALL Carpet/Resilient Certifications	8/4 - 8/6	4:30p - 8:30p (Thurs.) 7a - 3:30p (Sat.)	Safety
First Aid/CPR	8/23 - 8/24	5p - 9p	Safety
Hazard Communication & Chemical Safety (HCCS)*	9/13 - 9/14	5p - 9p	Safety
INSTALL Carpet/Resilient Certifications	9/29 - 10/1	4:30p - 8:30p (Thurs.) 7a - 3:30p (Sat.)	Safety
Diagonal Layout/Installation	10/18	5p - 9p	Safety
INSTALL Carpet/Resilient Certifications	10/27 - 10/29	4:30p - 8:30p (Thurs.) 7a - 3:30p (Sat.)	Safety

Kaw Valley Carpenters Joint Apprenticeship Program

Carpenters Training Center of Topeka, 212 N.W. Norris St., Topeka KS, 66608

Phone: (785) 233-5499 Office Hours: Mon.-Fri.: 7a-4p To register for a course contact Jay Spencer at (785) 233-5499 or Kim vonSoosten at (785) 233-4369

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Aerial Lift Operator Qualification*	8/16 - 8/17	5p - 9p	Meets 2 Nights
First Aid/CPR*	8/23 - 8/24	5p - 9p	Meets 2 Nights
Forklift - Industrial*	9/13 - 9/14	5p - 9p	Meets 2 Nights
Forklift - Rough Terrain*	9/20 - 9/21	5p - 9p	Meets 2 Nights
Scaffolding Erector Refresher*	10/11 - 10/12	5p - 9p	Meets 2 Nights
Construction Fall Protection*	10/18 - 10/19	5p - 9p	Meets 2 Nights

Southeastern Missouri Carpenters Joint Apprenticeship Program

813 Enterprise Street, Cape Girardeau MO 63703

Phone: (573) 335-1936 Office Hours: Mon. – Fri.: 8a-5p

To register for a course contact Lisa at (573) 335-1936 or Toll-Free (800) 300-1886

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Interior Systems II	8/1 - 8/5	7a - 3:30p	Meets 5 Days
Welding I	8/8 - 8/12	7a - 3:30p	Meets 5 Days

Southeastern Missouri Carpenters Joint Apprenticeship Program - Continued

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Siemen's/Westinghouse Human Performance	8/13	7a - 3:30p	Meets 1 Day
Flux Core, Gauge Welding	8/15 - 8/16	7a - 3:30p	Meets 2 Days
Open Weld	8/15 - 8/19	7a - 3:30p	Open Thru Week
Millwright II	8/29 - 9/2	7a - 3:30p	Meets 5 Days
Welding II	9/12 - 9/16	7a - 3:30p	Meets 5 Days
Weld Safety	9/17	7a - 3:30p	Meets 1 Day
Open Weld	9/19 - 9/23	7a - 3:30p	Open Thru Week
Aerial Lift Operator Qualification*	9/30	7a - 3:30p	Meets 1 Day
OSHA 10/MW16	10/4 - 10/5	7a - 3:30p	Meets 2 Days
Concrete I	10/10 - 10/14	7a - 3:30p	Meets 5 Days
STI Scaffolding	10/15	7a - 3:30p	Meets 1 Day
PITO - Industrial	10/21	7a - 3:30p	Meets 1 Day
Interior System I	10/31 - 11/4	7a - 3:30p	Meets 5 Days

Southern Illinois Carpenters Joint Apprenticeship Program 2290 S. Illinois St., Belleville IL 62220

Phone: (618) 277-2051 Office Hours: Mon. – Fri.: 8a-4p

Apprentices must register at www.cjtf.org

Journey-level please call (314) 644-4802, Ext. 1044 or Toll-Free (877) 232-3863

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Work Keys Remediation & Testing	8/6 9/10 10/1	7a - 12p 7a - 12p 7a - 12p	This is a one day class that meets the first Saturday of each month
Welding II	8/15 - 8/19	7a - 3:30p	Meets 5 Days
Scaffolding Erector Qualification*	8/15 - 8/18	7a - 3:30p	Meets 4 Days
Industrial Fork Truck*	8/15 - 8/16	5p - 9p	Meets 2 Evenings
Builders Level & Transit (Inter. Transit)	8/15 - 8/19	7a - 3:30p	Meets 5 Days
UBC Rigger & Signaler (CRS)*	10/17 -10/21	7a - 3:30p	Meets 5 Days
UBC Rigger & Signaler Refresher (CRS)*	10/17 - 10/20	7a - 3:30p	Meets 4 Days
Intro to TIG Welding	10/17 - 10/21	7a - 3:30p	Meets 5 Days
Millwright 16*	10/17 - 10/18	7a - 3:30p	Meets 2 Days
Hytorc	10/19	7a - 3:30p	Meets 1 Day
Aerial Lift Operator Qualification*	10/20	7a - 3:30p	Meets 1 Day
Human Performance*	10/21	7a - 3:30p	Meets 1 Day

Springfield Carpenters Joint Apprenticeship Program 4639 West Pfeiffer Ct., Springfield MO 65803

Phone: (417) 869-5499 Office Hours: Mon. – Fri.: 9a-5p

To register for a course contact Tony Blackstock at (417) 869-8930

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Construction Calculator Pro	8/9 - 8/11	5p - 9p	Tues. & Thurs.
Mold Awareness	8/13	7:30a - 4p	Saturday Class
ICRA Refresher	8/27	7:30a - 4p	Saturday Class
Open Welding	8/29 - 8/30	5p - 9p	Tues. & Thurs.
OSHA 10	8/30 - 9/3	5p - 9p (Tues. & Thurs.) 7:30a - 4p (Sat.)	

Springfield Carpenters Joint Apprenticeship Program - Continued

Course Name	Start/End Date	Course Time	Prerequisites or Notes
UBC Rigger & Signaler (CRS)*	9/6 - 9/17	5p - 9p (Tues. & Thurs.) 7:30a - 4p (Sat.)	
Lead Awareness	9/20 - 9/22	5p - 9p	Tues. & Thurs.
Open Welding	9/26 - 9/27	5p - 9p	Mon. & Tues.
ICRA Refresher	10/11 - 10/13	5p - 9p	Tues. & Thurs.
Construction Fall Protection*	10/15	7:30a - 4p	Saturday Class
Advanced Layout	10/22	7:30a - 4p	Saturday Class
Open Welding	10/24 - 10/25	5p - 9p	Mon. & Tues.

St. Louis Carpenters Joint Apprenticeship Program The Nelson-Mulligan Carpenters' Training School 8300 Valcour Ave., Affton MO 63123

Phone: Carpenters/Cabinetmakers (314) 457-8300 Office Hours: Mon. – Fri.: 7a-4p

Apprentices must register at www.cjtf.org

Journey-Level please call (314) 644-4802, Ext. 1044 or Toll-Free (800) 232-3863

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Flux Core Arc Welding Gauge Structural	8/6 - 8/20	8a - 4:30p	
UBC Rigger & Signaler Refresher (CRS)*	8/6 - 8/27	8a - 4:30p	
ICRA: Construction Trades Best Practices Awareness Training	8/9 - 8/10	6p - 10p	
ICRA: Construction Trades Best Practices Awareness Training	8/13	8a - 4:30p	
Solid Surface	8/20 - 8/27	8a - 4:30p	
Intermediate Blueprint Reading	8/23 - 10/25	6p - 10p	
UBC Rigger & Signaler (CRS)*	9/6 - 9/10	7a - 3:30p	
ICRA: Construction Trades Best Practices Awareness Training	9/13 - 9/14	6p - 10p	
Intermediate Stair Building	9/17 - 10/8	8a - 4:30p	
ICRA: Construction Trades Best Practices Awareness Training	9/17	8a - 4:30p	
ICRA: Construction Trades Best Practices Awareness Training	10/11 - 10/12	6p - 10p	
UBC Rigger & Signaler Refresher*	10/11 - 10/22	6p - 10p	
ICRA: Construction Trades Best Practices Awareness Training	10/15	8a - 4:30p	
Solid Surface	10/22 - 10/29	8a - 4:30p	

St. Louis Floor Layer's Joint Apprenticeship Program The Nelson-Mulligan Carpenters' Training School 8300 Valcour Ave., Affton MO 63123

Phone: Floor Layers (314) 457-8301 Office Hours: Mon. – Fri.: 7a-4p

Apprentices must register at www.cjtf.org

Journey-Level please call (314) 644-4802, Ext. 1044 or Toll-Free (800) 232-3863

Course Name	Start/End Date	Course Time	Prerequisites or Notes
INSTALL Carpet Pre-Certificaton*/	8/18 - 8/20	Day 1: 5p - 7p	Certification Only - Not Instructional
INSTALL Carpet Certification*		Day 2: 7a - 3:30p	

Welcome New Contractors

All Systems Union Installation, LLC	Innovative Home Design & Construction	Pinnacle Carpentry LLC	Stille Construction LLC
Four Star Construction Inc.		Ron's Glass Company LLC	The Cadeira Group
Fregalette Construction LLC	Jim Taylor, Inc	Sem Construction LLC	TT&J Holdings LLC
Gregory Building Services, LLC	Lee's Carpentry Services, LLC.	Sims Construction LLC	

St. Louis Floor Layer's Joint Apprenticeship Program - Continued

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Armstrong & INSTALL Carpet Pre-Certification*/ INSTALL Carpet Certification*	8/29- 8/30	Day 1: 7a - 11a Day 2: 7a - 3:30p	Certification Only - Not Instructional
Hardwood Medallions	9/2	7a - 3:30p	Skill Advancement
Armstrong & INSTALL Carpet Pre-Certification*/ INSTALL Carpet Certification*	9/15 - 9/17	Day 1: 3:30p - 7:30p Day 2: 7a - 3:30p	Certification Only - Not Instructional
INSTALL Carpet Pre-Certification*/ INSTALL Carpet Certification*	9/26 - 9/27	Day 1: 7a - 9a Day 2: 7a - 3:30p	Certification Only - Not Instructional
Large Format Wall Tile Installation & Layout	9/30	7a - 3:30p	Skill Advancement
Focus Four*	10/22	7a - 3:30p	
Armstrong & INSTALL Carpet Pre-Certification*/ INSTALL Carpet Certification*	10/24 - 10/25	Day 1: 7a - 11a Day 2: 7a - 3:30p	Certification Only - Not Instructional
Resilient, Diagonal Tile Layout & Installation	10/28	7a - 3:30p	Skill Advancement

Associated Electrical Contractors/Local 57 Joint Apprenticeship Program

The Nelson-Mulligan Carpenters' Training School 8300 Valcour Ave., Affton MO 63123

Phone: (314) 457-9245 Office Hours: Mon. – Fri.: 7a-4p

Technology is a critical part of our everyday lives. Understanding how to function in environments that require computers and the Internet are essential to survival. Internet and Computing Core Certification (IC3) can assist you in furthering your computer skills. IC3 information can be found at <http://www.teknimedia.com/html/g4.html>.

Teknimedia is an approved IC3 online training provider which provides quality online assessments and computer training courses in three areas: Computing Fundamentals; Key Applications; and Living Online. Key Applications has three courses embedded into one area: Word; Excel; and Power Point. These courses are offered in preparation to become computer literate. These online courses are offered to any member affiliated with the St. Louis – Kansas City Carpenters Regional Council.

There is no cost to any member who completes and passes the course. To register for an online computer course, please call Beth Brockmeyer at (314) 457-9245 x5605 or email bbrockmeyer@cjtf.org.

The skills you need now-credentials for your future.

St. Louis CRC Walk-On Safety Training Courses The Nelson – Mulligan Carpenter's Training School 8300 Valcour Ave., Affton MO 63123 Door #10

- Time: 7a - 3:30p
 - You must wear proper attire of white/blues, work shoes and sleeved shirts to all courses.
 - OSHA requires a minimum of three students for any OSHA 10 or OSHA 30 course.
 - Due to this requirement, all OSHA 10/OSHA 30 courses are now Sign-Up Only Courses.
- To pre-register please call Debbie Augustine at (314) 269-5231 or Cari Brauer at (314) 269-5227.

August	September	October
OSHA 30 Construction (Day 4 of 4) Ends 8/13	8/13 Green Building Awareness	9/6 Mold Awareness 10/4
Respirator/Hearing Conservation	8/27 Respirator/Hearing Conservation	9/7 Green Building Awareness 10/5
	OSHA 30 Construction (Day 1 of 4) Ends 12/10	9/10 OSHA 30 Construction (Day 2 of 4) Ends 12/10 10/8
	Hazard Communication & Chemical Safety (HCCS)	9/13 Hazard Communication & Chemical Safety (HCCS) 10/11
	Focus Four	9/14 Focus Four 10/12
	STI Scaffolding	9/20 STI Scaffolding 10/18
	UBC Fall Protection Construction	9/21 UBC Fall Protection Construction 10/19
	Mold Awareness	9/24 Respirator/Hearing Conservation 10/22
		Confined Space/Excavating Awareness 10/25
		CPWR Disaster Response Worker 10/26

Wichita Carpenters Joint Apprenticeship Program 8405 E. Kellogg Drive, Ste., 145, Wichita KS 67217

Phone: (316) 524-4915 Office Hours: Mon. – Fri.: 8a-4p

To register for a course contact Rachel Rico at (316) 522-8911

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Construction Fall Protection (Bilingual)*	8/10 - 8/11	5p - 9p	Meets 2 Nights
Scaffolding Erector Refresher (Bilingual)*	8/22 - 8/23	5p - 9p	Meets 2 Nights
OSHA 10 (Bilingual)*	9/14 - 9/15	5p - 9p	Meets 2 Nights
Scaffolding Erector Refresher (Bilingual)*	9/24	7a - 3:30p	Saturday Class
First Aid/CPR/AED (Bilingual)*	10/8	7a - 3:30p	Saturday Class
Construction Fall Protection (Bilingual)*	10/16	5p - 9p	Meets 2 Nights

TAMKO's CEO, millionaire David Humphreys, is funding a massive and misleading campaign to advance anti-worker policies like so-called "Right to Work" that would reduce wages and benefits for middle class families.

With our boycott, we're going to show Humphreys that we don't support businesses whose CEOs attack workers!

Join the nearly 2,000 Missourians who have already signed the boycott by adding your name and share with others who have had enough of the attacks on working families.

www.BoycottTamko.com

JOIN THE OTHER
MISSOURIANS WHO'VE
HAD ENOUGH OF THE
ATTACKS ON WORKING
FAMILIES

ADD YOUR NAME AT:

BoycottTamko.com

BOYCOTT



St. Louis-Kansas City Carpenters Regional Council
1401 Hampton Ave.
St. Louis, MO 63139



The CRC Carpenter is a publication of the Carpenters Communications Department.

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