

The CRC

CARPENTER

The Newsletter of the St. Louis-Kansas City
Carpenters Regional Council



*A New Year.
A Lot at Stake.*



UNITY



Nathan Garrett, Local 97

“ I’m a proud American and a proud union carpenter.
So much of what we value in our country, like good jobs
and fair pay, are possible because of hard-fought union victories.



04. From the EST



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Counterpunch: to punch an attacking opponent; return an attack.

Last year we saw lawmakers pass, and the governor sign, a “Right to Work” law for the first time in Missouri’s history. It was a shameful day for working men and women of the state but a day of celebration for right-wing extremists in the Legislature and their big-money, out of state donors. This had been at the top of their wish list for a long time.

To say middle class Missourians were dealt a blow would be an understatement. RTW has long been known to lower paychecks, reduce safety standards on the job and cut into workers’ health and pension benefits. It’s the very reason why RTW is so cherished among the business elite and some puppet politicians. The real purpose of the law is to tilt the balance toward big corporations and further rig the system at the expense of everyone else; making it harder for employees to form unions and collectively bargain for better wages, benefits and working conditions.

Faced with this attack, and a looming deadline for RTW to take effect in Missouri, we did what anyone would do. We hit back.

Thanks to the most incredible mobilization effort I have ever seen in my career, working people walked the streets and in record time collected more than 300,000 petition signatures to stop “Right to Work” dead in its tracks.

It was a powerful counterpunch.

We showed our opponents that the people, regardless if they belong to a labor union or not, are tired of the business as usual politics that gives away everything we have fought so hard to gain. And we’re tired of political shenanigans like the dark money fund that Gov. Eric Greitens is using against the hard working citizens of this great state.

Wealthy donors, under a veil of secrecy, are free to fund attacks against working families, but we’re not allowed the right to see who these donors are. As Sen. Gary Romine, R-Farmington said: “The people of Missouri want ethics reform, and they don’t like these games that are being played.”

Recently, the UBC made a generous donation to our fight (pg. 5) and within days the governor’s mysterious fund made a donation in the same amount to our opponents. For a governor who campaigned on transparency and cleaning up the “culture of corruption” in politics, his reliance on secret donors to bankroll his “Right to Work” fantasy reeks of hypocrisy.

Later this year, all of us who live in Missouri will have the chance to flex our collective muscle again when we **vote No on Prop A** and repeal RTW. Please make sure your voter registration information is up to date and keep an eye out for updates in the *Carpenter*, on our website and social media channels.

Thanks for everything you do for our Carpenters family...here’s to a victorious 2018!



President's Desk

UBC General President Douglas J. McCarron has been named to the Department of Labor's Task Force on Apprenticeship Expansion. The DOL received hundreds of nominations to the Task Force and selected three individuals to represent labor. The task force will

be looking at the success of existing programs and replicating tried and true approaches to expand apprenticeships into new industries. More than half a million carpenters have access to life-long learning and career development thanks to programs offered through the Carpenters training.



UBC District Vice-President Dave Tharp presents Al Bond with a check for our RTW fight. The United Brotherhood is making the repeal of Missouri's law a top priority.

WE ARE MO

Latest RTW news and updates
WeAreMo.org



The Gap

W

hat's really at stake in Missouri, and other states where the working class is locked in a fight over union-busting tactics, is the inexcusable disparity dividing America into a country of haves and have-nots.

It's an established fact that growing income inequality has corresponded with fewer workers having union protection on the job - someone fighting for their rights, wages and benefits. As collective bargaining has waned, the income gap has swelled. The influence of organized labor has been crippled in many parts of the country due to "Right to Work" and other anti-union laws.

In an extensive examination of the problem, the Economic Policy Institute points out that union workers today earn on average 13 percent more than non-union employees in similar jobs. According to the report, the pay differential would be even greater if union membership were higher. The Institute finds that the erosion of unions has slowed wage growth for the average worker, adding that the best way to boost pay for the middle class is to strengthen – not weaken – organized labor. Our wages lift the pay for all workers, whether union or not, because it forces employers to pay competitively or else risk losing good people.

The Institute believes that if union membership was at the same level it was in the 1970s, nonunion workers would be earning 5 percent more than they are now. It also points out that the median compensation is growing faster in states where union membership has remained strong.

With many state lawmakers up for reelection this year, and eager to prove their pro-business bona fides to wealthy donors, a glut of anti-worker bills are on the agenda in Missouri. No less than 10 have been filed to cut or curtail prevailing wage.

The repeal of so-called "Right to Work" has been certified and will appear on the ballot as Proposition A. By working together, voters - not politicians - will decide what's best for Missouri. You will be hearing a lot more from us in the coming weeks and months on how you can get involved in the We Are Missouri campaign. It's going to take all of us to get out the message that so-called "Right to Work" is wrong for Missouri and that Missourians should **vote NO on Prop A**. You can also visit the We Are MO campaign website at www.wearemo.org.

If history (and statistics) show us anything, it's that what is going on in Missouri has wider implications for working Americans in all sorts of jobs and in all parts of the country. What happens at the ballot box in 2018 in the Show-Me state will either deal an economic blow to America's middle class, or give all of us a reason to rejoice.

Booming

The Regional Council logged more than 25 million manhours during 2017, the first time that figure has been exceeded in 10 years. Multifamily residential building continued its robust

run as millennials wait longer to get married and buy homes. Single family home building gained steam through 2017 as well. "There is a need for skilled tradespeople," EST Al Bond said. "There are only a few vocational schools left and high schools are not encouraging young people to enter into a skilled trade. We need to communicate to parents and teachers that becoming a carpenter or an electrician or a pipefitter or an ironworker is a good way to go."



Do it Right

Now that Kansas City voters have approved con-

struction of a refurbished airport, the Regional Council and other building trades unions are raising concerns about Edgemoor, the developer that had been selected to design KCI's new



single terminal airport. There are fears that Edgemoor's labor agreement doesn't go far enough to protect workers, especially woman and minorities who will be new to the construction industry. Getting KC voters to approve the billion-dollar project was a great victory, but now we need to make sure it gets done the right way.

On the Bench

A date has been set for a U.S. Supreme Court hearing on what many are calling the most important labor decision in decades. On Feb. 26, the high court will hear arguments in Janus v. AFSCME, a case that has national implications for "Right to Work." Mark Janus, an Illinois state government em-



ployee, is suing AFSCME, arguing dues payments violate his constitutional rights. A ruling in favor of Janus would mean public sector employees could choose to quit their unions and not pay dues, while the unions would still be legally-bound to represent them — a financially draining scenario for the labor movement.

Gotta Go

He's been called America's worst governor (and a union-buster to boot) and now the Kansas City Star newspaper says it's high time Kansas Gov. Sam Brownback resign. Citing his poor performance as the state's chief executive and a general lack of confidence in his ability, the paper urges the embattled governor to step aside. "We believe you do care about your state and its people," the Star writes. "We wish you well...far from Topeka."



Dark Money

A shadowy group linked to Missouri Gov. Eric Greitens has dumped \$750,000 into a right-wing campaign to make sure "Right to Work" becomes the law of the land. The money comes from A New Missouri, which was formed a year ago by Greitens' campaign aides to promote his agenda. Because it's a nonprofit, the organization can accept unlimited contributions, but it is not required to disclose its donors. All the money going into the RTW fight in Missouri sets up a potentially confusing ballot in 2018. Working families have already succeeded in putting a measure up for vote. Big money donations like this prove that our opponents will be trying to get competing measures on the ballot to cloud and confuse the issue. Don't be fooled. **Vote NO on Prop A.**

Lesson Learned

Since Wisconsin Gov. Scott Walker signed his union-busting Act 10 law in 2011, no other state in America has lost more union workers--almost half of what it was seven years ago. Affected the most are the Badger



State's teachers, who have seen sharp cuts in pay and benefits. Many have left the profession altogether, while those remaining jump from job to job seeking raises. Act 10 dramatically curtailed collective bargaining for most public employees in Wisconsin.



SISTERHOOD

*(back) Carpenters Lynda Mueller-Drendel, Cathy Cook, Cindy Frank
(front) Vrishali Pispati, Thresiamma Mathew*

Worlds Apart

In India, women make up close to half of the 40 million people working construction jobs, that country's second largest industry.

They build the roads, railways, office buildings, airports and sewer systems that keep the world's second most populated country humming. They also endure low wages and appalling work conditions that few Americans can imagine.

A delegation of Indian workers recently attended the annual Women Build Nations conference in Chicago, where 2,000 tradeswomen gathered to discuss workplace equality, recruitment, leadership and career advancement.

Before heading to the Windy City, two of India's most vocal advocates for change toured the Carpenters' training facility in St. Louis to see for themselves how our union carpenters are taught the skills and safety procedures used every day on the job.

"Your training here is much more formalized. There is an organized way of going through the training process with a set curricula, which we don't see in India," said Vrishali





Pispati, who runs an organization helping women and children in construction.

In India, it is common to see entire families living and working on construction sites.

Regarded as a pioneer, Thresiamma Mathew started the first skills training program for Indian women in 1989, specializing in carpentry and masonry. Before that, she said, women were not allowed to work in skilled jobs, relegated instead to the most strenuous work of carrying buckets, bricks and other materials.

Skills training allows those women lucky enough to get it to earn more money and learn the safety precautions that could help them avoid the horrendous accidents plaguing India's construction projects.



“The kinds of resources that you have here are amazing.”

Safety is the most pressing problem and it is made more difficult by cultural habits. The heat, with 90 percent humidity, makes protective equipment very uncomfortable.

The most common footwear on construction sites is sandals, that's if they wear any shoes at all. And getting workers to use protective equipment has proved to be an uphill battle.

“If you saw the way we weld in India, you'd be shocked,” said Mathew.

Seeing how the Carpenters trains its people was an eye-opener for our visitors. In their country, there are few vocational schools and the only education most construction workers receive is on the job.

“In Mumbai, it is impossible to envision this kind of space and to have these kinds of facilities because real estate is so expensive, said Pispati. “The kind of resources that you have here is amazing. Very impressive.”



The UBC offers several leadership programs to advance the careers of our members.

Javan Fowlkes (Local 1596) is a corrections officer represented by the Regional Council on his job at the St. Louis city jail.

Fowlkes recently attended leadership training at the UBC's International Training Center in Las Vegas and shares his experience.

take the lead

Watch
the
Video



I was recently given the opportunity to go to the Annual Leadership Conference in Las Vegas, Nevada hosted by the Carpenters Union.

One of the speakers at the conference, Sam Parker, shared his book that was very insightful called "Lead Simply." On the back of the book are the words MODEL. CONNECT. INVOLVE. It's the formula for creating a special team of people that does important and meaningful work.

The Gallup organization conducted surveys and polls to help better understand how into our work we are. The study of this organizational behavior is employee engagement. The conclusion was that 29 percent are actively engaged with our work (we really don't care.) Fifty-four percent are not engaged with our work (we really don't care.) Seven percent are actively disengaged with work (we really don't care...and we spread it.) The last group thrives on getting in the way of making good things happen.

The need for solid and on-going reinforcement never ends. To become stronger or more skillful there must be a commitment to continual training and practice. When leading, we must be as committed and consistent in our coaching and development efforts as we ask our people to be in their roles and with the people they serve. Leadership is a joint effort. We need to support each other more often and remember our interdependence and our obligation to the bigger picture. We are here to make good things happen for other people.

MODEL: Commit to being engaged, regardless of circumstances. Be what it is that you want to see more of. Think about what it is you would like to see from your team and model it. Simply put, lead by example.

CONNECT: Talk, listen, show and share. Have more frequent intimate and meaningful conversations about what it is you and your team do and the value you and your team bring. Show people the big picture more often. Let people know you have their backs and appreciate them. Show them. Encourage them. Thank them. Do it in person and in writing. Have daily team meetings with encouraging feedback.

INVOLVE: Do what you can to help make your staff feel personally responsible for results and the people they serve.

In conclusion, the key comes down to modeling the behavior you want to see. Connect more with the people you lead. Involve the team. Ultimately, Parker's formula is to build a stronger team of people. I hope you are just as inspired by this as I was.

UBC LEADERSHIP TRAINING



UBC SOCIAL
on Youtube



BUILDING TOMORROW'S LEADERS



The UBC's successful leadership training programs are customized for superintendents, foremen and journey-level carpenters. Held at the cutting edge training center in Las Vegas, classes focus on communication skills, response to conflict, generational changes and many other aspects of jobsite leadership.



Collaborative Leadership: Building Jobsite Leaders

March 19-21, 2018

May 21-23, 2018

August 13-15, 2018

October 1-3, 2018

Journeyman Leadership Training

April 5-8, 2018

September 27-30, 2018

November 1-4, 2018



**All applicants must be approved and accepted.
To apply, contact your local business representative...or call 800-332-7188**

NO PLACE LIKE HOME

In November, we once again joined Habitat for Humanity in building a brand new house for a St. Louis family in need. The accelerated 10-day construction schedule allowed the lucky owner to move in just in time for the Thanksgiving holiday.



More than a dozen apprentices and instructors volunteered on this year's Home 4 the Holidays build.

Habitat, in partnership with local TV station KMOV Channel 4, sponsors the annual Home 4 the Holidays build, but getting it done and move-in ready in under two weeks requires a lot of help. "We reached out to the Carpenters because who better to help us build a house in 10 days," KMOV General Manager Mike Murphy said. "We can't thank you enough."

A common misconception is that Habitat for Humanity builds homes and gives them away for free. In addition to putting money toward their new home, owners also put in "sweat equity" during construction.

This year's recipient, Alnita, moved in with her two children and said having a safe, affordable place to live is a dream come true. "It's really overwhelming. I'm very happy to see it go up and all the crews did a great job. I'm just honored to be working with you all."



Founded: 1976
Homes Built: 800,000
Volunteers: 4,000,000

PAIN & HEALING

Traumatic Brain Injury is Claiming Pro Athletes, School Jocks and Combat Veterans.

A Member of our Carpenters Family is Turning His Own Loss into Action.



Three years ago the film “Concussion” hit theaters. Actor Will Smith’s portrayal of Dr. Bennet Omalu, who has re-researched serious brain injury among professional football players, opened eyes on the dangers athletes face.

Everyone knows what a concussion is, but CTE is less familiar to most of us. If a concussion is an injury, chronic traumatic encephalopathy is the long-term effect of that injury. It can be found in athletes (both professional and school-aged) who sustain repeated hits to the head.

It is having tragic consequences on many families, including the Carpenters family.

Last year, Dr. John Gaal, the Regional Council’s director of training and workforce development, lost his son, who took his own life after years of suffering from CTE. At just 24, John, Jr. had been showing signs of damage from repeated concussions he sustained during high school football and soccer.

In December, Boston University researchers working with the Concussion Legacy Foundation completed a study on John, Jr.’s brain. They determined that he was indeed a victim of CTE.

“In college he was having constant headaches and pain throughout his body,” Gaal said. In fact, he was having difficulty focusing in class and told his father, just last year, that he would open text books only to find the words unreadable, like “looking into a bowl of spaghetti.”

CTE is a degenerative condition that gets worse over time, and along with the physical pain comes emotional distress, anxiety, mood swings and depression.

Amid the heartbreak of his son’s death, the always outspoken Gaal wanted to sound the alarm and get people talking about the connection between sports and the kind of brain injury that took his son.

With help from family and friends, including the Regional Council, other unions, and many of our contractors, Gaal started the 21-14 Concussion Awareness Foundation (21 for John’s high school football number—14 for the number on his soccer jersey. He was team captain on both squads.)

“If we don’t talk about it, we’re not going to solve this,” Gaal said. “My main goals this year for the foundation are to get into schools, talk to coaches, administrators, parents, and students; use our website to disseminate information, resources and related articles; and potentially fund research and projects that address concussion awareness at the high school level.”

Experts now believe that getting psychological treatment post-concussion is just as important as physical medical attention. Since memory loss, confusion

and emotional outbursts usually accompany CTE, those suffering from it can benefit from early intervention in the hands of a trained therapist. However, to date, the presence of CTE can only be confirmed posthumously after examining the brain.

While the foundation works to reach more parents and school officials, Gaal is hearing from families with tragically similar stories. Today, kids in sports are bigger, faster and stronger than past generations.

Asked if he has second thoughts on school sports, Gaal said lacrosse is an attractive option. “With soccer I would have to consider stopping once they reach high school...but football, no. Knowing what I now know, I would not allow my kids to play football unless and until we see substantial rule changes.”

The foundation is available for school speaking engagements. Email jgaal@carpdc.org.



About 30% of people with multiple head injuries have CTE.

**For information on concussion awareness visit:
www.2114caf.org**

Workplace safety, fair wages and good benefits don’t just happen. There is an army of people working every day to protect these things for all men and women who belong to the Carpenters.

Curtis Hurd



Len Toenjes, President

Associated General Contractors



Honoring Legends

On November 9, 2017, AGC of Missouri hosted the 20th annual Construction Awards Program. As part of this program, a special presentation was made for the AGC of Missouri Keystone Heritage Award. The Keystone Heritage Award was added to the program in 2007 because it was felt that many outstanding projects and individuals from an era before there were Keystone Awards deserved recognition.

This year's Heritage Award goes posthumously to two men considered by some to be giants in the St. Louis construction market: Al Fleischer and Dick Mantia. Al Fleischer was president of the AGC of St. Louis in 1971 and Chairman of the Council of Construction Employers. Dick Mantia was Executive Secretary Treasurer of the St. Louis Building and Construction Trades Council.



Al Fleischer, Dick Mantia.

These two gentlemen were the original co-chairmen of PRIDE, which was an acronym for Productivity and Responsibility Increase Development and Employment. PRIDE was the first labor-management organization of its type in the nation's construction industry. It was formed during a labor strike in 1972, at a time when the industry had been devastated by strikes and jurisdictional disputes, which were well documented by the local and national media. The industry was torn apart.

PRIDE was recognized by the United States Department of Labor in 1982 as the "finest example of labor-management cooperation in America."

Al Fleischer was the owner of Fleischer Construction, but was also recognized as a civic leader. Besides being president of AGC of St. Louis in 1971, he was also involved in the National Corporation for Housing Partnerships, the U.S. Olympic Committee, Junior Achievement and the Congregation Shaare Emeth.

Dick Mantia's 53-year career included serving members of the Heat and Frost Insulators Local 1 in various capacities and as the secretary/treasurer of the St. Louis Building Trades Council for 20 years. Ever known as the "peace maker," he was particularly well-suited to partner with Mr. Fleischer to bring labor and management together to address labor issues of the St. Louis construction market at that time.

Al and Dick gave their total commitment to bringing the industry together. Their perseverance and dedication changed the course of history by convincing labor and management to work together to bring jobs to this area. Success was achieved and their legacy lives on. The PRIDE organization, under the new name of the St. Louis Construction Cooperative, is still in existence today.

Dick Mantia's widow and children were there to accept his award and Al Fleischer's daughter and nephew accepted the award on his behalf. It was a truly memorable evening for two great men whose legacy lives on for all of us today.

Local 1310

POKER TOURNAMENT

Benefiting CRC Scholarship Fund



Saturday
March 24th
St. Louis Carpenters Hall
Food & Beverages Provided



2017 winners
Mike Hanak &
Ethan Litze

Doors open at 6pm. Poker starts at 7pm.

\$30 (\$35 at the door) \$25 Retirees

Mail payment to: Carpenters Regional Council, Attn: Larry Schallom
1401 Hampton Ave. St. Louis, MO 63139

Questions? Contact Larry Schallom (314) 581-7732 or Greg Hefele (314) 650-0141

29th Annual

BASS TOURNAMENT



SAVE the
DATE

WHEN: Sat. May 5, 2018

WHERE: Public Beach 2 - Lake of the Ozarks

\$150 Entry Fee (Includes Big Bass)

info/applications at www.carpdc.org



JUST TO SAY THANKS

Sometimes, the simplest gestures can mean the most. Retired carpenter Lloyd Workman (Local 97) of Vienna, Missouri wanted to schedule time to meet one-on-one with Executive Secretary-Treasurer Al Bond.

“My whole life changed when I joined the union.”

Workman didn't have any personal problems he wanted to discuss. No church group or VFW post he was raising money for. Nothing in particular, really, except a burning desire to say “thank you” to the union he credits for his lifelong career and comfortable retirement.

The eighth of 11 children raised in Maries County, he was drafted in World War II, was awarded the Bronze Star and the Purple Heart and remembers a time in his younger days when he was paid 55 cents an hour as a laborer building Highway E.

That changed when we joined the union. He went to work building houses in St. Louis and after becoming a general foreman he used his connections to promote

the union and find work for other young men struggling to make ends meet back home.

Now in his 90s, Workman is independent, in good health and is enjoying the beauty and wildlife of the area he's loved since childhood.

His one persistent wish, though, has been to express to his union brothers and sisters how much the Carpenters has meant in his life and how grateful he is. When asked what message he would like to send, Workman immediately mentioned the fight over “Right to Work.”

“If they've got any sense at all, every union person will make sure they vote against it,” he said.



(Left to right) Lloyd Workman, his daughters Janet Thoele and Carol Ball, Al Bond.

STAY CONNECTED

TEXT
STL to
91990



STRONGER TOGETHER

Networking Resourcing Mentoring



carpdc.org/sisters

LOCAL 32

3rd Wednesday of each month
7 pm
755 Parr Road
Wentzville, MO 63385

LOCAL 57

4th Monday of each month
5 pm
1401 Hampton Ave, Hall #2
St. Louis, MO 63139

LOCAL 92

3rd Wednesday of each month
7 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 97

3rd Tuesday of each month
7 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 110

3rd Thursday of each month
7 pm
310 South Belt Highway
St. Joseph, MO 64506

LOCAL 201

1st Thursday of each month
6 pm
8405 E. Kellogg Drive
Wichita, KS 67207

LOCAL 311

3rd Thursday of each month
7:30 pm
719 ½ South Main Street
Joplin, MO 64801

LOCAL 315

3rd Wednesday of the month
7 pm
Carpenters' Training Facility
8955 E. 38th Terrace
Kansas City, MO 64129

LOCAL 634

1st Thursday of each month
7:30 pm
1325-1 West Whittaker St
Salem, IL 62881-2034

LOCAL 636

2nd Monday of each month
7 pm
314 Main Street
Mt. Vernon, IL 62864

LOCAL 638

2nd Wednesday of each month
7 pm
3309 Water Tower Road
Marion, IL 62959

LOCAL 640

1st Monday of each month
6:30 pm
801 Market Street
Metropolis, IL 62960-1635

20

LOCAL 662

3rd Tuesday of each month
7:30 pm
Southwestern Illinois Carpenters' Hall
800 South State Street
Freeburg, IL 62243

LOCAL 664

1st Tuesday of each month
6 pm
Belk Park Golf Course
880 Belk Park Rd.
Wood River, IL 62095

LOCAL 716

3rd Thursday of each month
7:30 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 777

1st Wednesday of each month
7 pm
American Legion Hall
303 East Pearl St.
Harrisonville, MO 64701

LOCAL 918

3rd Monday of each month
6:30 pm
710 Moro Street
Manhattan, KS 66502

LOCAL 945

2nd Thursday of each month
6:00 pm
5218 Business 50 West
Jefferson City, MO 65109

LOCAL 978

1st Thursday of each month
7 pm
4639 Pfeiffer Court
Springfield, MO 65803

LOCAL 1008

1st Monday of each month
7 pm
115 South 4th Street
Louisiana, MO 63353

LOCAL 1127

2nd Wednesday of each month
7 pm
Carpenters' Training Facility
8955 E. 38th Terrace
Kansas City, MO 64129

LOCAL 1181

Last Tuesday of each month
5:30 pm
Carpenters' Training Facility
8955 E. 38th Terrace
Kansas City, MO 64129

LOCAL 1310

4th Thursday of each month
7 pm
1401 Hampton Ave, Hall #2
St. Louis, MO 63139

LOCAL 1445

2nd Wednesday of each month
6:30 pm
Training Center
212 N. W. Norris
Topeka, KS 66608

LOCAL 1529

1st Wednesday of each month
7 pm
Carpenters' Training Facility
8955 E. 38th Terrace
Kansas City, MO 64129

LOCAL 1596

1st Wednesday of each month
7:30 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 1770

1st Friday of each month
7:30 pm
815 Enterprise Street
Cape Girardeau, MO 63703

LOCAL 1795

4th Wednesday of each month
7pm
85 South Henry Street
Farmington, MO 63640

LOCAL 1839

3rd Wednesday of each month
7:30 pm
Knights of Columbus
1121 Columbus Lane
Washington, MO 63090

LOCAL 1925

2nd Wednesday of each month
6 pm
404 Tiger Lane
Columbia, MO 65203

LOCAL 2030

1st Wednesday of each month
7:30 pm
Quarry Workers Hall
380 East Market
St. Genevieve, MO 63670

LOCAL 2214

2nd Thursday @ 7pm
1320 YMCA Drive
Festus, MO 63028

LOCAL 2298

3rd Friday @ 7pm
1312 E. State Route 72
Rolla, MO 65401

RETIREES' CLUB #2— KANSAS CITY, MO

Golden Corral 19120 Northwest Valley View Rd.
Independence, MO 64057

The monthly meeting is on the **third Monday at 11:30am**
If you have any questions about membership, email club president **Ivan Manning** at i_manning@sbcglobal.net

RETIREES' CLUB #21 — ST. LOUIS, MO

1401 Hampton Ave., St. Louis, Missouri.

The monthly meeting is on the **second Wednesday at 10:15am**

Feb. Menu:

Meat loaf w/ brown gravy; meatless mostaccioli, mashed potatoes, green beans, meatless salad, cheese & relish tray, white and wheat bread, dessert, tea & coffee.

March. Menu:

Corned beef and cabbage, baked ham w/ pineapple, parsley buttered potatoes, glazed carrots, cheese & relish tray, white and wheat breads, cake, tea & coffee.

April Menu:

Chicken spiedini, pineapple-glazed ham, cavatelli con broccoli, steamed vegetables, cheese & relish tray, salad, white and wheat breads, tea & coffee.

If you have any questions about membership, call club president **Al Bauman** at **(314) 402-1999**.

ST CHARLES RETIREES' CLUB — ST. CHARLES, MO

Knights of Columbus Hall, 20 Westbury Dr., St. Charles, MO 63301

The monthly meeting is on the **third Thursday at 10:30am** (lunch served at Noon.) Please be sure to call in your lunch reservations the Monday before our meeting. For lunch reservations and Retirees' Club information, please call club president **Bob Roth** at **(636) 724-7804**.

LOCAL 32 RETIREES' CLUB— WENTZVILLE, MO

Larry Elms' Training Center, 755 Parr Road, Wentzville, MO 63385

We encourage all Retirees from our Local as well as their spouse and/or special guest to attend our monthly meetings.

The monthly meeting is on the **second Friday at Noon**.

Please RSVP the Monday before the meeting.

Call **Darrel Reed** at **(636) 544-1406**, or email reed_dl@hotmail.com

LOCAL 664 RETIREES' CLUB — WOOD RIVER, IL

Moose Lodge, 730 Wesley Drive, Wood River, Illinois 62095

Meeting Times:

3rd Wednesday in March / 3rd Wednesday in June / 3rd Wednesday in September / 2nd Wednesday in December — Noon to 2pm.

Please call **Sam Leonard** at **(217) 851-4036** or **Louis Mushill** at **(618) 806-7465** to RSVP for the luncheon.

Central Dues Collection Locations

KANSAS CITY AREA

Mon. – Fri. 7 am – 4:30 pm

8955 E 38th Terrace

Kansas City, MO 64129

(816) 931-7265

ST. LOUIS / SOUTHERN ILLINOIS AREAS

Mon. – Fri. 6:30 am – 4:30 pm

1401 Hampton Avenue

St. Louis, MO 63139

Locals 57, 97, 607, 638, 640, 662, 1839

Dave Altnether (Rm. 213) | daltner@carpdc.org

(314) 644-7205

Locals 32, 634, 636, 664, 716, 1008, 1770, 1795

Dave Newlin (Rm. 211) | dnewlin@carpdc.org

(314) 644-7212

Locals 92, 1310, 1596, 2030, 2214, 2298

Jerry York (Rm. 217) | jyork@carpdc.org

(314) 644-7203



Thank you to Carpenters Local 945 & Central Missouri Carpenter Apprentice Training Center for collecting 350 lbs. of food and \$500 for Christmas dinners at the Samaritan Center. Job well done!



Congratulations to Curtis Cahall (Local 32), the Wall and Ceiling Industry Advancement Fund Interior Finish Carpenter Apprentice of the Year. Curtis accepted the honor at the foundation's annual Finishing Touch awards banquet in November.



Oct. 10: Hundreds of high school and middle school kids took part in MoDOT Construction Career Day. They tried their hand at our popular Virtual Welder and learned about the many different careers available in the skilled trades.



Community service and volunteerism build many projects that otherwise would never have the funding to get done. Residents around Willmore Park in South St. Louis will enjoy their new dock by the lake for years to come thanks to the generosity of the Carpenters.



SNAPSHOTS



District 14 of the St. Louis Section of the American Welding Society held their annual Christmas party on December 1. Welding Coordinator Cathy Cook received the Private Sector Instructor Award, in recognition of quality instructional performance devoted to the promotion and expansion of welding skills and knowledge. Good job, Cathy.

The 10th Annual Coats For Kids Giveaway in St. Louis' Ward 4 was another success this year thanks to donated coats from the Carpenters. (L-R Alderman Sam Moore, CRC Representative Sam Adams, Director of Operations Keith Taylor.)



There is no cost to the CRC member, employed by a contributing union contractor, who properly registers, attends and completes courses (seated or online.) *Indicates courses that meet 8-hour safety requirement.

Jefferson City Carpenters Joint Apprenticeship Program

5218 Business Rt. 50 W., Jefferson City MO 65109 (573) 556-6040 / M-F: 7a-3:30p. To register for a course contact Matt Hurley at (573) 556-6040

Course Name	Start/End Date	Course Time	Prerequisites or Notes
First Aid/CPR/AED*8hr.	2/6 & 2/7	4:30pm-8:30pm	Meets 2 Nights
Scaffolding Erector Qual.Refresher * 8hr	2/17	7:00am-3:30pm	Meets 1 Day
ICRA*	2/19-2/21	7:00am-3:30pm	Meets 3 Days
Aerial Lift* 8hr.	3/3	7:00am-3:30pm	Meets 1 Day
First Aid/CPR/AED*8hr.	3/10	7:00am-3:30pm	Meets 1 Day
Aerial Lift* 8hr.	4/14	7:00am-3:30pm	Meets 1 Day
Welding Safety* 8hr.	4/25 & 4/26	4:30pm-8:30pm	Meets 2 Nights

Kansas City Carpenters Joint Apprenticeship Program

Carpenters Training Center 8955 East 38th Terrace, Kansas City MO 64129 (816) 471-0883 / M-F: 7a-4p. To register for a course contact Angie Newton or Sarah McDaniel at (816) 471-0883

Silica Awareness	2/1	5pm-9pm	Meets 1 Night
First Aid, CPR*	2/6-2/8	5pm-9pm	Meets 2 Nights
Silica Awareness	2/20	5pm-9pm	Meets 1 Night
Open Welding/Certification	2/20-2/24	4p-9p/7a-3:30p (Sat)	
Work Keys Practice/ Testing	2/20-2/22	5pm-9pm	Tuesday Night Practice
Silica Awareness	2/22	5pm-9pm	Meets 1 Night
First Aid, CPR*	2/27-3/1	5pm-9pm	Meets 2 Nights
Silica Awareness	3/1	5pm-9pm	Meets 1 Night
First Aid, CPR*	3/6-3/8	5pm-9pm	Meets 2 Nights
Rigging Refresher	3/6-3/15	5pm-9pm	Tues., Thurs., 4 Nights
Scaffold Refresher*	3/6-3/8	5pm-9pm	Meets 2 Nights
Rigging Retest	3/15	5pm-9pm	Meets 1 Night
First Aid, CPR*	3/20-3/22	5pm-9pm	Meets 2 Nights
Open Welding/Certification	3/20-3/24	4p-9p/7-3:30p (Sat)	Tuesday and Saturday
Work Keys Practice/ Testing	3/20-3/22	5pm-9pm	Practice Tuesday Night
Silica Awareness	3/22	5pm-9pm	Meets 1 Night
Scaffold Refresher*	4/3-4/5	5pm-9pm	Meets 1 Night
First Aid, CPR*	4/10-4/12	5pm-9pm	Meets 2 Nights
First Aid, CPR*	4/17-4/19	5pm-9pm	Meets 2 Nights
Open Welding/Certification	4/17-4/21	4p-9p/7a-3:30p (Sat)	Tuesday and Saturday
Silica Awareness	4/19	5pm-9pm	Meets 1 Night

Kansas City Floor Layers' Joint Apprenticeship Program

Carpenters Training Center 8955 East 38th Terrace, Kansas City MO 64129 (816) 960-8131 / M-F: 7a-4p. To register for a course contact Doug Mannell at (816) 960-8131 or email dmannell@cjtf.org

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Silica Awareness	2/6	5p-9p	Safety
INTALL Cert. Carpet & Resilient	2/8, 2/10	4:30p-8:30p/7a-3:30p	Thurs. & Sat Class
INTALL Floor Prep Cert.	2/8, 2/10	4:30p-8:30p/7a-3:30p	Thurs. & Sat Class
Armstrong Level 3 Cert.	2/19- 2/22	2p- 8p	Safety
Silica Awareness	3/6	5p- 9p	Safety
ICRA	March 12, 13, 19, 20	(5p- 9p) & 24th (7a- 3:30p)	Safety
INSTALL Cert. Carpet & Resilient	3/15, 3/17	4:30p- 8:30p/7a-3:30p	Safety
INSTALL Floor Prep Cert.	3/22, 3/24	4:30p-8:30p/7a-3:30p	Safety
Silica Awareness	4/10	5p- 9p	Safety
INSTALL Cert. Carpet & Resilient	4/19, 4/21	4:30p-8:30p/7a-3:30p	Safety
INSTALL Floor Prep Cert.	4/26, 4/28	4:30p-8:30p/7a-3:30p	Safety

Kaw Valley Carpenters Joint Apprenticeship Program

Carpenters Training Center of Topeka 212 N.W. Norris Street, Topeka KS 66608 (785) 233-5499 / M-F: 7a-4p. To register for a course contact Jay Spencer at (785) 233-5499 or Kim vonSoosten at (785) 233-4369

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Industrial Forklift*	2/6, 2/7	5p-9p	2 nights (Tues & Wed)
1st Aid/CPR/AED*	2/17	7a-3:30p	
Welding Safety*	2/20, 2/21	5p-9p	2 nights (Tues. & Wed.)
Firestop Installation*	3/17	7a-3:30p	
Construction Fall Protection*	3/20, 3/21	5p-9p	2 nights (Tues. & Wed.)
Scaffold Refresher*	4/3, 4/4	5p-9p	2 nights (Tues. & Wed.)
ICRA*	4/16 to 4/18	7a-3:30p	Meets 3 days
Aerial Lift Qual.	4/24, 4/25	5p-9p	2 nights (Tues. & Wed.)

Southeastern Missouri Carpenters Joint Apprenticeship Program

813 Enterprise Street, Cape Girardeau MO 63703 (573) 335-1936 / M-F: 8a-5p. To register for a course contact Lisa at (573) 335-1936 or Toll-Free (800) 300-1886

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Open Shop Welding	2/14, 2/15	5p - 9p	
Respirators/Hearing Conservation	2/20, 2/22	5p - 9p	
Open Shop Welding	3/7, 3/8	5p - 9p	
Respirators/Hearing Conservation	3/20, 3/22	5p - 9p	
Open Shop Welding	4/11, 4/12	5p - 9p	
Awareness: Hazardous Materials	4/17, 4/19	5p - 9p	

Southern Illinois Carpenters Joint Apprenticeship Program

2290 S. Illinois St., Belleville IL 62220 (618) 277-2051 / M-F: 8a-4p. Apprentices must register at www.cjtf.org. Journey-level call (314) 644-4802, Ext. 1044 or Toll-Free (877) 232-3863

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Work Keys Remediation & Testing	2/3, 3/3, 4/7	7a – 12p	1 Day Class
Firestop Class	3/12 to 3/13	4:30p– 8:30p	Meets 2 evenings
Industrial Fork Truck (PITO)	3/20 to 3/22	4:30p – 8:30p	Meets 2 evenings
Intermediate Transit Class	3/12 to 3/16	7:00a – 3:30p	Meets 5 Days
Interior & Exterior Trim Class	3/12 to 3/16	7:00a – 3:30p	Meets 5 Days
ICRA*	4/7 to 4/21	7:00a – 3:30p	Meets 3 Saturdays

Springfield Carpenters Joint Apprenticeship Program

4639 West Pfeiffer Ct., Springfield MO 65803 (417) 869-5499 / M-F: 9a-5p. To register for a course contact Tony Blackstock at (417) 869-8930

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Welding Safety	2/3	7:30am to 4pm	Saturday Class
Scaffold Refresher	2/6 - 2/8	5pm to 9pm	Tues. & Thurs. 5-9 p.m.
Calculator Pro	2/17	7:30am to 4pm	Saturday Class
Open Welding	2/26 - 2/27	5pm to 9pm	Mon. & Tues. 5-9pm
Silica Awareness	3/3	7:30am to 4pm	Saturday Class
Aerial Lift	3/13 - 3/15	5pm to 9pm	Tues. & Thurs. 5-9 p.m.
FA/CPR	3/24	7:30am to 4pm	Saturday Class
Open Welding	3/26 - 3/27	5pm to 9pm	Mon. & Tues. 5-9pm
Welding Safety	4/3 - 4/4	5pm to 9pm	Tues. & Thurs. 5-9 p.m.
Const. Fall Protection	4/14	7:30am to 4pm	Saturday Class
Open Welding	4/23 - 4/24	5pm to 9pm	Mon. & Tues. 5-9pm
Silica Awareness	4/28	7:30am to 4pm	Saturday Class

St. Louis Carpenters Joint Apprenticeship Program

The Nelson-Mulligan Carpenters' Training School 8300 Valcour Ave., Affton MO 63123 Carpenters/Cabinetmakers (314) 457-8300 / M-F: 7a-4p. Apprentices must register at www.cjtf.org. Journey-Level please call (314) 644-4802, Ext. 1044 or Toll-Free (800) 232-3863

Course Name	Start/End Date	Course Time	Prerequisites or Notes
*First Aid/CPR	2/17	8a-4:30p	Meets on Saturday
*First Aid/CPR	3/17	8a-4:30p	Meets on Saturday
*First Aid/CPR	4/21	8a-4:30p	Meets on Saturday
*First Aid/CPR	5/19	8a-4:30p	Meets on Saturday
UBC- Rigger & Signaler	2/3 to 2/17	6p-10p 8a to 4:30p	Tue/Wed (6,7,13,14) Saturday (10,17)
UBC- Rigger & Signaler Refresher	2/3 to 2/10	6p to 10p 8a-4:30p	Tues/Wed (6,7,13) Sat (10)
Scaffolding Qualification 32 Hr.'s	2/5 to 2/17	6p-10p 8a-4:30p	Mon/Wed (5,7,12,14) Sat (10,17)

Total Station Coordinate Layout	3/6 to 4/10	6p-10p	Meets 6 Tuesdays
Open Weld Shop		5p-9p	Meets 3rd Monday each moth
Open Weld Shop		8a-12p	Meets on 3rd Saturday each month
Solid Surface	4/14 to 4/21	8a-4:30p	Meets 2 Saturdays
ICRA-24 Hr. Qualification	3/19 to 3/28	6p-10p 8a-4:30p	Mon/Wed (19,21,26,28) Sat (24)

St. Louis Floor Layer's Joint Apprenticeship Program

The Nelson-Mulligan Carpenters' Training School 8300 Valcour Ave., Affton MO 63123
 Phone: Floor Layers (314) 457-8301 Office Hours: Mon. – Fri.: 7a-4p. Apprentices must register at www.cjtf.org
 Journey-Level please call (314) 644-4802, Ext. 1044 or Toll-Free (800) 232-3863

Course Name	Start/End Date	Course Time
INSTALL Resilient Cert.	2/8 & 2/10	Thurs. 4 hrs. / Sun. 8 hrs.
INSTALL Carpet Cert.	3/22 & 3/24	Thur. 2 hrs. / Sat. 8 hrs.
Flash cove Vinyl Training	4/28	Sat. 8hrs.

CONGRATS NEW GRADS

Carpenters

Belleville, IL
Jacob Brewer
Nicholas Tervasi

Carpenters

Kansas City
Aaron Alquist
Gregory Campbell
Cole Clifford
Brian Davis
Skye Dixon
Macon England
Josue Fabian-Munoz
Floyd Guilford
Elijah Hemesath
Tony Hodge
Brian Hoover
James Jefferies
Quinn Kline
Michael Lemon
Cody Martin
Michael McGinnis
Paul McGrew
Gabriel Pinon
Timothy Scarbrough

Juan Sierra
 Tony Webber

Carpenters

St. Louis
Corey Bruce
Peter Crabtree
Sean Davidson
Dennis Domijan
Shane Dowell
Christopher Prinster
Brandon Friend
Marcus Hall
Keith Hawkins
Tyler Jones
Andrew Kortkamp
Sean Kuhnert
Brandon Leigh
Tim Lemp
David Lindemann
Tyler Luetkenhaus
Frank McClinton II
James McGee
Daniel Meczowski
Justin Menendez
Shawn Nichols
Mario Pearson

Kyler Pierce
Nikolas Recar
Donald Schomberg
Justin Severt
Benjamin Sparkman
Franklin Travis
Tyler Turnbull
Lucas Warrington
David Wattler
Arik Wengert

Millwrights

St. Louis
Nicholas Buenger
Bradley Lichtenberg

Topeka Local 1145 Grads

Anthony Anguiano
Steven Burns
John Hogan
Garret Kasl
Zachariah Robb
Hunter Simmons
Ben Wheeler

Wichita Local 201 Grads

Christopher Poffenroth
Jesus Ruelas
Michael Stapleton

St. Louis CRC Walk-On Safety Training Courses

The Nelson – Mulligan Carpenter's Training School 8300 Valcour Ave., Affton MO 63123 Door #10

- Time: 7a - 3:30p
 - You must wear proper attire of white/blues, work shoes and sleeved shirts to all courses.
 - OSHA requires a minimum of three students for any OSHA 10 or OSHA 30 course.
 - Due to this requirement, all OSHA 10/OSHA 30 courses are now Sign-Up Only Courses.
- To pre-register please call Debbie Augustine at (314) 269-5231 or Cari Brauer at (314) 269-5227.

February

Mold Awareness	2/6
Respirators/Hearing Conservation	2/7
OSHA-30 Construction (Day 2 of 4) (Ends 4/14/2018)	2/10
Hazard Communication & Chemical Safety (HCCS)	2/13
Focus Four	2/14
Green Building	2/20
UBC Fall Protection Construction	2/21
Silica Awareness	2/24
Confined Space/Excavating Awareness	2/27
CPWR Disaster Response Worker	2/28

March

Mold Awareness	3/6
Respirators/Hearing Conservation	3/7
OSHA-30 Construction (Day 3 of 4) (Ends 4/14/2018)	3/10
Hazard Communication & Chemical Safety (HCCS)	3/13
Focus Four	3/14
STI Scaffolding	3/20
UBC Fall Protection Construction	3/21
Silica Awareness	3/24
Confined Space/Excavating Awareness	3/27
CPWR Disaster Response Worker	3/28

April

Mold Awareness	4/3
Respirators/Hearing Conservation	4/4
Hazard Communication & Chemical Safety (HCCS)	4/10
Focus Four	4/11
OSHA-30 Construction (Day 4 of 4) (Ends 4/14/2018)	4/14
Green Building	4/17
UBC Fall Protection Construction	4/18
Confined Space/Excavating Awareness	4/24
CPWR Disaster Response Worker	4/25
Silica Awareness	4/28

Wichita Carpenters Joint Apprenticeship Program

8405 E. Kellogg Drive, Ste., 145, Wichita KS 67217 (316) 524-4915 / M-F: 8a-4p. To register for a course contact Rodney Ford or Jorge Segura at (316) 524-4915 or Rachel Rico at (316) 522-8911

Course Name	Start/End Date	Course Time	Prerequisites or Notes
PITO Industrial Forklift (Bilingual)*	2/7 - 2/8	5p - 9p	Wed. & Thurs.
Construction Fall Protection (Bilingual)*	2/14 - 2/15	5p - 9p	Wed. & Thurs.
OSHA 10 (Bilingual)*	2/21 - 2/22	5p - 9p	Wed. & Thurs.
First Aid/AED/CPR (Bilingual)*	3/7 - 3/8	5p - 9p	Wed. & Thurs.
Scaffolding Erector Refresher (Bilingual)*	3/4 - 3/15	5p - 9p	Wed. & Thurs.
Aerial Lift Operator Qualification (Bilingual)*	3/17	7a - 3:30p	Saturday Class
PITO Rough Terrain Forklift (Bilingual)*	4/7	7a - 3:30p	Saturday Class
First Aid/AED/CPR (Bilingual)*	4/11 - 4/12	5p - 9p	Wed. & Thurs.

WELCOME NEW CONTRACTORS

J & C Flooring

Quality Drywall LLC

SKW Contracting & Design LLC

Smith-Hafeli, Inc.



Local Christmas Parties - 2017



Local 92



Don Hamilton (Local 664) honored for 65 years of membership (l-r, Hamilton, Ron "Bam Bam" McLain, Local 664 president.)

Local 1596



Daniel Kimme (Local 716) celebrates 50 years with the Carpenters.

Local 1310



Local 32



Thank you Edward Langhammer (left) & Wade Watt (right) of Local 97 for your 70 years of membership.



Local 2214



IN MEMORIAM

Local

Otto Allmendinger (79)	
Robert Blum (56)	2298
John Brunkhorst (61)	
John Bunk, Jr. (83)	
William Chittenden (69)	97
Darrel Conway (82)	97
Kermit Feldt (97)	
Robert Garavaglia (82)	1596
Larry Gregory (74)	2214
James Harris (85)	1310
Daniel Hoerchler (65)	
William Howells, Jr. (85)	97
Gerald Hug (78)	662
Frederick Hunter (76)	
Floyd Kitchen (80)	2298
William Koob (77)	1310
Lee Kreter (64)	1839
Daniel Langenhorst (75)	662
Eileen Lewis (95)	
Larry Marvel (74)	1310
John McCabe (64)	
Gary Pinson (58)	2214
James Plank (89)	92
Herman Poepfel (88)	32
Randy Prewitt, Sr. (67)	1310
Clinton Proffer (90)	662
Fancis Pullum (87)	
Larry Pyatt (77)	1795
Joseph Reinhold (93)	97
John Rickert (85)	662
Marvin Riney (89)	92
Homer Rogers (89)	2214
Robert Rose (84)	92
Richard Rudolph (90)	1596

Norman Schaefer (93)	97
Arthur Schnur, Jr. (82)	97
Joe Scoby (83)	92
Roger Smith (73)	32
Norman Snyder, Jr. (83)	97
William Sparks (92)	97
Herschel Vance (67)	1310
Michael Vanhooser (69)	
Donald Veile (90)	433
Clarence Watson (87)	2298
Patsy Wehrend (80)	
George Wise (72)	662
Charles Williams (77)	

*"The life of the dead is placed in
the memory of the living."
-Cicero*



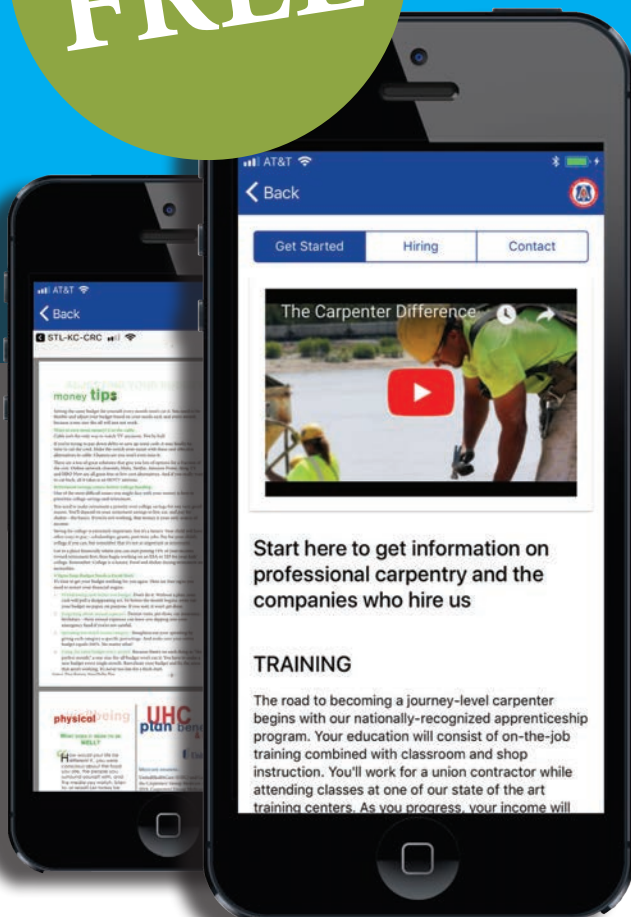
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St. Louis-Kansas City Carpenters Regional Council
1401 Hampton Ave.
St. Louis, MO 63139

