

The CRC

CARPENTER

The Newsletter of the St. Louis-Kansas City
Carpenters Regional Council

VOTE **NO**
THANK YOU
PROP A

Wrong for Missouri

Because of you:

*We have **stopped** Missouri from becoming another "Right to Work" state.*

*We still have **safety standards** on the job.*

*We still have **good pay and benefits** for our members.*

*We have sent a message that our voices **will not be ignored**.*

*Because of you we have shown America that the people still have **power**.*





05. From the EST



06. ICRA In Demand



10. Love Thy Neighbor

08. To Our Health

09. Tiny Houses

12. Old School

14. Endorsements

17. Scholarships

24. Training Schools

30. In Memoriam



Al Bond, Jr. Executive Secretary-Treasurer

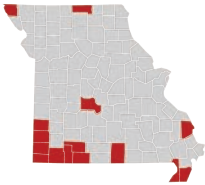
In September, our carpenters marched in Labor Day parades in large cities and small town across our district. It's an annual tradition for us, celebrating the working spirit that built America and made it the great country it is today.

But this year something very special was in the air.

The conservative majority that controls Missouri's legislature (as they do in most of the 50 states) has made "Right to Work" its top priority year after year. The showdown pitting working families against corporate greed finally came to a head in the August election.

On that day, we made national headlines and stunned many with what can only be described as an epic victory for working people of America. Not only did Proposition A fail at the ballot box, but it failed *big*.

YES	■	452,075	32.5%
NO	■	937,241	67.5%



That margin of victory is an important point. It wasn't enough to just win. We needed a large enough win to send a loud message that "Right to Work" is hugely unpopular with Missouri voters. Since RTW has been passed in recent years in places like Indiana and Michigan, many assumed Missouri would be an easy target and the next state to fall. What they didn't know, however, is that we have a remarkable ability to organize, join forces and fight for the things we believe in.

No doubt, there are still lawmakers strategizing with their big-money donors and trying to find a way of getting "Right to Work" back on the agenda. But they do so knowing that their constituents have spoken clearly on this issue, and continuing to push RTW could have political consequences for them at their next re-election.

All of this comes at a time when studies show growing support for labor unions. After years of decline, a new Gallop poll says the nation's approval of unions has reached a 15-year high.

Outrage over income equality and a dying middle class seem to have more people convinced that an organized workforce, and the bargaining power it brings, is the best way to combat the wealth gap, while guaranteeing that all of us get paid an honest day's wage for an honest day's work.

This year, Labor Day meant much more than parades and cookouts. It capped off a long, rigorous battle over job safety, pay, benefits and quality of life. It also showed us how important it is — now more than ever — that we elect the right politicians who will have our backs.

When the next fight comes —and it will —we'll face it knowing that public opinion is on our side and that united together we are a tough bunch to beat.





ICRA Construction is Built on Trusted Relationships

More than \$40 billion a year is spent on new hospital construction and renovations to existing facilities, a trend that shows no sign of slowing down. In St. Louis, the Veterans Administration, like so many other health-care providers in the city, is seeing a flurry of construction activity.

Through connections made at industry conferences, St. Louis business representatives have been able to meet with VA administrators and educate them on the Carpenters' ICRA (Infection Control Risk Assessment) training.

Shay Drummond, the VA's nurse manager for infection prevention, is well aware of what problems construction is capable of creating. "Any dust or tearing up

walls and ceilings has the potential to become airborne and get into patient care areas and can actually put our patients at great risk for infection," she said.

According to the Center for Disease Control, 1.7 million hospital-related infections occur each year, contributing to nearly 100,000 deaths.

"Over the last several decades, with the increase in infections and understanding that there's always maintenance and new construction going on, it's definitely come to the forefront of our minds," Drummond said.

"If you are doing any work in hospitals, then these conferences are essential," EST AI Bond explained. "Organizations like APIC (Assoc. for Professionals in Infection



BUILDING TRUST

Control and Epidemiology) and MOSHE (Missouri Society for Healthcare Engineers) have given us invaluable access to decision makers and the people who set the construction protocol in their facilities.”

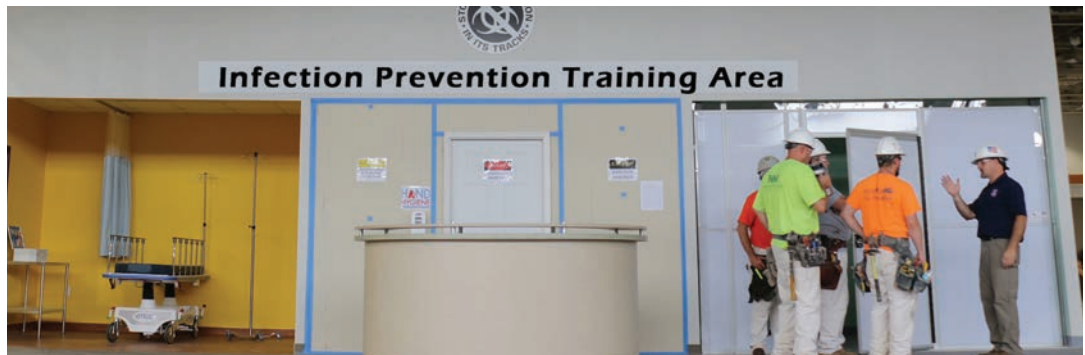
Despite their expertise in the field, and concerns over spreading contaminants, many hospital administrators remain unaware that the Carpenters Union leads the way in infection control training in our industry. For several years, the St. Louis-Kansas City Council has been aggressively recruiting members to enroll in 24-hour ICRA classes, and educating infection control nurses and facility managers with a day-long training session in the hospitals for any personnel wanting to attend.

“Making the connections is just the first step,” Director of Organizing Keith Taylor said. “It’s the

real-world situations similar to what they will encounter when working in actual hospitals. The course teaches how to recognize hazardous materials, build soft walls and other contaminant barriers, mold removal and airflow control.

Patti Kieffer, Infection Prevention Manager at St. Louis Children’s Hospital, said the real value of ICRA training is its standardized approach. “When you step into one of our facilities to do a job you become a healthcare worker. This training covers what needs to be covered to keep our patients safe during a project, and it allows us to know that everyone was trained the same way,” she said.

Getting a foot in the door can only happen if we have done the heavy lifting on the front



Interested in ICRA training? info@carpdc.org

in-person training there at the hospitals that lets them see how fully knowledgeable we are on contamination, airborne pathogens and proper construction techniques. We really spend the time to listen to their concerns and explain how our ICRA-trained carpenters can significantly cut down on the risks that everyone is worried about.”

When hospitals are choosing companies to perform construction work, those contractors that have crews trained on proper infection control have a competitive advantage. We have invested in state-of-the-art simulations at our training schools, which put ICRA trainees through

end. We have hosted ICRA open houses, giving contractors and healthcare professionals an up-close look at our unique training sites. Coupled with industry conferences and word of mouth, the council has now earned a seat at the table at the VA and several other large healthcare facilities across the district.

Kansas City Coordinator Rocky Kloth said the payoff will be sustained growth and man hours for the foreseeable future. “This particular value proposition is real, it’s attainable and it ensures that all involved will be able to meet the ever-increasing demands of safety, productivity and profits for years to come.”





TO OUR HEALTH

*Amid the rising cost of healthcare,
the regional council partners with
experts to offer its own care
exclusively for the Carpenters family.*

The CRC is dipping its toe into what could become a trend across America: large organizations providing their own wellness centers exclusively for their members.

Through a recent agreement with Kansas City-based health services giant Cerner, the regional council is set to offer the same kind of walk-in medical services commonly found in popular urgent care centers that are popping up on every urban street corner.

Ground is set to be broken this month at the council's St. Louis headquarters, with a grand opening planned for later next year. Depending on demand, more member wellness centers could be coming to the carpenters' other locations in Illinois, Missouri and Kansas.

Patients often complain about waiting weeks for an appoint-



Mike Heckman, VP of Population Health for Cerner and EST AI Bond shake hands after signing a management agreement for a new Carpenters wellness center.

ment to see their doctor and getting rushed through like cattle once they get there. While the walk-in model is considerably more convenient, it usually comes with hefty out-of-pocket copays and deductibles.

That's one thing carpenter members won't find at their new wellness center. There will be no visit copays or deductibles, and operating its own clinic will be more economical for the council's health plan.

Eligible members and dependents will have access to:

- | | |
|--|---|
| Annual Physicals | Chiropractic |
| School and Sports Physicals | Holistic Pain Management (such as acupuncture and massage therapy) |
| Acute Care or Sick Visits | On Site Physical Therapy |
| Minor wound repair | Lab Services |
| Video or Virtual Visits | Vision Exams, Frames and Lenses |
| Vaccination and Immunization services | Rotating Specialists (Dermatology, Audiology, Orthopedic, Podiatry) |
| Pharmacy | X-Ray Services |
| Patient Education for conditions, wellness and preventive care | Drug Testing |
| Mental Health and Substance Abuse counseling | Wellness Training (Smoking Cessation Classes, Nutrition Classes) |
| Occupational Injury Assessment and Treatment | |



HOME PETITE HOME

Sometimes little ideas can solve big problems. The Veterans Community Project, a Kansas City-based non-profit, is getting homeless vets off the streets one tiny house at a time.

Unlike homeless shelters, these tiny houses provide veterans with privacy, security and a stable home while they work to get their lives back on track.

Because they are inexpensive to build and take up a limited footprint, dozens of the small houses can be huddled to create a “veterans village,” where the residents support each other and where health, job and other social services can be centralized.

“These are not shacks,” Ron Tierney, CJAP coordinator said, “They are very nice on the inside. They have a bathroom with a shower, a bed, and a nice little kitchen.”

VCP has been operating in Kansas City for three years and our KC carpenters have partnered with the organization on past projects.

The group is now looking to expand into the St. Louis area and hopefully our apprentices will be involved in that endeavor, too.

“Everything you see from the cedar siding to the Andersen windows took our apprentices about eight weeks to build,” Tierney said. “It’s a much smaller scale, of course, but everything else is just the same as building a regular house.”

The tiny house trend grew out of the Great Recession a decade ago, when the housing market collapsed. At fewer than 400 square feet, tiny houses consume a minuscule amount of electricity, require little lumber to build and can be heated and cooled cheaply.

In addition to the veterans group, the regional council has also been working with the state prison in Bowling Green, Missouri to launch a carpentry program that will train inmates to build tiny houses. That part of the state has

been suffering from a severe lack of affordable housing and officials think tiny houses selling for about \$45,000 can go a long way toward tackling the problem.

Elizabethtown, Pennsylvania lays claim to the largest small house community in the country. Tiny Estates, which opened there less

than a year ago, is attracting people who either can’t afford typical home prices, or who want to simplify their lives and reject consumerism.

Tierney said that for homeless veterans in particular a tiny village can be a life saver. “They can get everything there that they need to survive until they get back on their feet. We’re happy to be a part of it,” he said.



Love Thy *NEIGHBOR*

In Kansas City, many hands are helping people in need restore their homes and their dignity.



For some people, getting cited for housing code violations begins a vicious circle of falling behind in their bills, missing court dates and facing arrest warrants. (Pictured: Charlotte Maazouz)

Charlotte Maazouz has lived in the same modest home in Kansas City's Marlborough neighborhood since 1979. Like many older Americans, she gets by on an equally modest income; one that leaves little room for extras, including costly home repairs.

When the 67-year-old got cited by the city for housing code violations on her property, it meant an added expense to her already stretched-thin budget.

"I knew about the code violations. I really didn't want to have to go to court, but there was nothing I could do," she explained.

"The judge asked me if I have the money to get the work done but I live on Social Security so, no, I don't have it."

With that, Maazouz was immediately referred to a unique program of resources and volunteers that is credited with helping some of Kansas City's most vulnerable citizens end

their on-going anguish, save their homes and in the process restore their faith in humanity.

The brainchild of Councilwoman Alissia Canady, Love Thy Neighbor is discovering low income senior citizens suffering in silence. As needed repairs pile up, they face the hard choice of buying essential food and medicines versus spending that money on costly fixes that will keep them on the right side of the law. Canady's program covers repairs for free.

The first Love Thy Neighbor beneficiary was an 83-year-old whose situation had gotten so bad she was in danger of losing her home for unpaid taxes. "If we hadn't been involved with her I don't believe she would have been able to save her house," Canady said. After getting the violations fixed, volunteers referred the woman to Legal Aid of Western Missouri, which assisted in creating a payment plan so she could pay off the taxes and stay in her home.

No one welcomes a citation or court summons from the government but the system can be thanked for bringing desperate homeowners out of the shadows. Once they are in housing court, and the city becomes aware of their plight, they can get much-needed help. Love Thy Neighbor and the city's Municipal Court Fund have a small but essential reservoir of money for beleaguered homeowners who qualify (elderly, low-income, and/or disabled.)

Many seniors quietly struggle for years, falling farther and farther behind until their situation becomes critical. And some fall victim to unscrupulous contractors promising to make repairs at an affordable price only to leave them ripped off.

Todd Wilcher, the judge in Kansas City's housing court, said

because Love Thy Neighbor only works with reputable crews, homeowners can rest assured that the work being done is top-notch. "Without the Carpenters union and contractors like JE Dunn and Clarkson Construction, we don't have the professional expertise to do a really excellent job. The work you guys did for Ms. Maazouz was an exceptional, watertight job and she's going to be set for years and years to come," Wilcher said.

The Carpenters' Kansas City office was a supporter of Canady's program from the start.



Pitching in on the Maazouz home: Carpenters (L-R) John Payne, Rahsan Stenson, Leland Stewart, Kyle Vulgamott, Derek Olds, Nathan Lisle and Kevin Wilcoxon.

Volunteers have spent countless hours replacing rotted wood, fixing dangerous steps and porches, installing windows, repairing fences and whatever else is needed to get derelict homes into code compliance.

The Carpenters' chief executive, Al Bond, praised the community spirit of the program. "So many of our elderly neighbors are isolated with no one to call on for help. When the city, contractors and skilled workers all come together like this, it shows that people still care about each other in our society."

Even Judge Wilcher rolls up his sleeves, applying the painting skills he learned as a young man working his way through college. "When those families see the judge out there helping fix their houses they bust out in tears," Canady said.

Limited funds restrict spending to no more than \$10,000 per house. Program manager Shawn Kirkwood said the more volunteer labor Love Thy Neighbor can get the more people they can help. "On our very first project we had literally no money at all. We sent out an SOS and you guys answered. We couldn't do it without the Carpenters," he said.

The sale of the former Pioneer Community College building allowed Kansas City officials to allocate some seed money to the program, and Canady combs through the city's budget at the end of each year looking for unspent dollars that can help keep Love Thy Neighbor afloat.

Maazouz, who is now free and clear of any legal problems with the city's housing court, said the home she has loved for nearly 40 years is looking better than ever thanks to a new paint job, front porch, window replacements and fencing.

"When you can come home to a place that looks good and you can be proud of it again, that's a great feeling," she said.



"Human beings are wired to help each other."

-Judge Todd Wilcher

OLD SCHOOL

Bringing back a good idea.

For years, schools have been trading in their old hammers and saws for new computer labs and tech gadgets. The demise of shop class has been lamented by countless educators who say the experience of working with their hands can be just as beneficial for kids as traditional college-prep courses.

At Sister Thea Bowman Catholic School in East St. Louis, Illinois, principal Dan Nickerson is an outspoken champion of vocational education.

“We know that there’s a lack of young people wanting to go into hands-on type careers and unfortunately the schools don’t offer them anymore. This is our chance to at least introduce them to it because it’s a good living.”

East St. Louis is a struggling community where less than 10 percent of the residents have a college degree and the median household income is about \$21,000 a year.

When the average four-year public college now costs \$25,000 a year (and private schools often top \$50,000), higher education is simply not an option for many low-income families. But a new woodworking class at Bowman

taught by our CRC instructors is opening young minds to the possibility of skilled trades. In the multi-week course, the kids tackle a woodworking project, handling carpentry tools and

supplies, while learning proper safety techniques.

“Not every kid is going to college,” Nickerson said. “Maybe one of them will pick this up and say ‘I like this carpentry thing’ and follow through with it.”



Test Driving a

CAREER

In Springfield, Missouri 1,800 kids showed up to Build My Future, a career fair and showcase for the construction industry.

We’ve been an early and enthusiastic supporter of Build My Future, which is changing perceptions of construction jobs, while helping employers fix the alarming shortage of skilled tradespeople.



Yeah, WE BUILT THAT

A family from St. Louis won the 2018 St. Jude Dream Home giveaway. The regional council, along with Payne Family Homes, builds a house each year to be raffled off with proceeds benefiting the childrens hospital. This year's house, built in O'Fallon with volunteer carpenters, raised more than \$1 million.



WINNING SKILLS

Congratulations Josh Landis (Local 1310) on taking 1st Place at the Midwest District floor laying competition, and 2nd Place at the UBC's Floor Coverer Olympics at the International Training Center in Las Vegas.

COMFY COZY

Show your Carpenters pride and stay warm this winter. Enter to win this beautiful quilt lovingly made by our Sisters in the Brotherhood. Tickets are just \$10 and benefit the CRC Scholarship Fund. Text Cindy Frank at (573) 619-5365...or send check to: SIBS c/o Local 945 5218 Business 50 West Jefferson City, MO 65109 by NOVEMBER 6!





These are the candidates who warrant our consideration in the upcoming election. This list includes friendly incumbents, as well as challengers in open seats or against anti-labor incumbents.

VOTE
Nov. 6

MISSOURI



Senate

Claire McCaskill (D)

Congress

Dist. 1 Lacy Clay (D)

Dist. 2 Cort VanOstran (D)

Dist. 4 Renee Hoagenson (D)

Dist. 5 Emanuel Cleaver II (D)

Dist. 6 Sam Graves (R)

Statewide

Amendment 1 **Yes**

Proposition B **Yes**

Nicole Galloway (D) - Auditor

Dist.

State Senate

2 Patrice Billings (D)

4 Karla May (D)

8 Mike Cierpoit (R)

10 Ayanna Shivers (D)

14 Brian Williams (D)

16 Ryan Dillon (D)

22 Paul Wieland (R)

24 Jill Schupp (D)

26 John Kiehne (D)

32 Carolyn McGowan (D)

34 Martin T. Rucker II (D)

State Representative

9 Sheila Solon (R)

10 Shane R. Thompson (D)

11 Brenda Shields (R)

14 Kevin Corlew (R)

15 Jon Carpenter (D)

17 Mark Ellebracht (D)

19 Ingrid Burnett (D)

20 Bill E. Kidd (R)

21 Robert Sauls (D)

22 Brandon Ellington (D)

23 Barbara Washington (D)

24 Judy Morgan (D)

25 Greg Razer (D)

26 Ashley Bland Manlove (D)

27 Richard Brown (D)

28 Jerome Barnes (D)

29 Rory Rowland (D)

31 Travis Hagewood (D)

34 Jim Ripley (D)

35 Keri Ingle (D)

36 DaRon McGee (D)

37 Joe Runions (D)

42 Joe Widner (D)

44 Maren Bell Jones (D)

45 Kip Kendrick (D)

46 Martha Stevens (D)

47 Adrian Plank (D)

49 Lisa Buhr (D)

50 Michela Skelton (D)

51 Vince Lutterbie (D)

57 Roger Reedy (R)

61 Aaron Griesheimer (R)

64 Shawn Finklien (D)

66 Tommie Pierson (D)

67 Alan Green (D)

68 Jay Mosley (D)

69 Gretchen Bangert (D)

70 Paula Brown (D)

71 LaDonna Appelbaum (D)

72 Doug Clemens (D)

73 Raychel Proudie (D)

74 Cora Faith Walker (D)

75 Alan Gray (D)

76 Chris Carter (D)

77 Steve Roberts (D)

78 Bruce Franks Jr. (D)

79 LaKeySha Bosley (D)

80 Peter Meredith (D)

81 Steve Butz (D)

82 Donna Baringer (D)

83 Gina Mitten (D)

84 Wiley Price (D)

85 Kevin Windham (D)

87 Ian Mackey (D)

88 Tracy McCreery (D)

89 Kevin Fitzgerald (D)

90 Deb Lavender (D)

91 Sarah Unsicker (D)

92 Doug Beck (D)

94 Jean Pretto (D)

95 Mike Walter (D)

96 Erica Hoffman (D)

97 Mike Revis (D)

98 Chuck Triplett (D)

99 Mike LaBozzetta (D)

100 Helena Webb (D)

101 Genieve Steidtmann (D)

103 Jim Klenc (D)

105 Scott Cernicek (D)

106 Chrissy Sommer (R)

108 Betty Vining (D)

109 James Cordrey (D)

110 Cody Kelly (D)

111 Shane Roden (R)

112 Ben Hagin (D)

114 Becky Ruth (R)

115 Elaine Gannon (R)

117 Mike Henderson (R)

119 Nate Tate (R)

120 Theresa Schmitt (D)

125 Chase Crawford (D)

126 Jim Hogan (D)

128 Rich Horton (D)

129 Ronna Ford (D)

130 Tyler Gunlock (D)

131 Nate Branscom (D)

132 Crystal Quade (D)

133 Cindy Slimp (D)

134 Derrick Nowlin (D)

135 Rob Bailey (D)

139 Cora Hanf (D)

140 Tony Smith (D)

144 Chris Dinkins (R)

145 Ronald Pember (D)

149 Bill Burlison (D)

150 Josh Rittenberry (D)

151 Jerry Howard (D)

159 Jerry Sparks (D)

160 Angela Thomas (D)

161 Elizabeth Lundstrum (D)

162 Sarah Hinkle (D)

Boone County

Brianna Lennon (D) - County Clerk

Cass County

Theresa Hensley (D) - Prosecutor

Janet Burlingame (D) - County Clerk

Jefferson County

Jacob Costello (D) - Circuit Judge

Dorothy Stafford (D) - Circuit Court Clerk

Dist. 1 Brian Haskins (R) - County Council

Dist. 3 Krystal Hargis (D) - County Council

Dist. 7 Amy Jennewein (D) - County Council

Erin Kasten (D) - Recorder of Deeds

Beth Mahn (D) - Revenue Collector

St. Charles County

Dist. 3 Mike Elam (R) - County Council

Dist. 7 Paul Woody (D) - County Council

John Callahan (D) - Elections Director

St. Louis County

Proposition B - **No**

Steve Stenger (D) - County Executive

Jake Zimmerman (D) - Assessor

ILLINOIS



Congress

Dist.12 Mike Bost (R)

Dist.13 Rodney Davis (R)

Dist.15 John Shimkus (R)

Statewide

J.B. Pritzker (D) - Governor

Juliana Stratton (D) - Lt. Governor

Jesse White (D) - Sec. of State

Kwame Raoul (D) - Attorney General

Susana Mendoza (D) - Comptroller

Michael Frerichs (D) - Treasurer

Dist. State Senate

48 Andy Manar (D)

54 Brian Stout (D)

56 Rachelle Aud Crowe (D)

57 Christopher Belt (D)

59 Steve Webb (D)

State Representative

95 Dillon Clark (D)

107 David Seiler (D)

110 Shirley Bell (D)

111 Monica Bristow (D)

112 Katie Stuart (D)

113 Jay Hoffman (D)

114 Latoya Greenfield (D)

115 Marsha Griffin (D)

116 Jerry Costello II (D)

117 Jason Woolard (D)

118 Natalie Phelps Finnie (D)

Judicial

Kevin Hoerner (D) - Appellate 5th Dist.

Sarah Smith (D) - 3rd Circuit

Marc Parker (D) - 3rd Circuit

Dave Hylla (D) - 3rd Circuit

Bill Mudge (D) - 3rd Circuit

Kyle Napp (D) - 3rd Circuit

Zina Cruse (D) - 20th Circuit

Andrew Gleeson (D) - 20th Circuit

John O'Gara (D) - 20th Circuit

Heinz Rudolf (D) - 20th Circuit

Chris Kolker (D) - 20th Circuit

Christy Solverson (D) - Jackson County

St. Clair County

Tom Holbrook (D) - County Clerk

Andrew Lopinot (D) - Treasurer

Richard Watson (D) - Sheriff

Jennifer Gomric-Minton (D) - Assessor

Susan Sarfaty (D) - Schools Supt.

County Board

1 Robert Allen Jr. (D)

3 Willie "Leavell" Dancy (D)

7 Melinda "Mindy" Schneidewind (D)

8 Ken Easterley (D)

10 Paul Seibert (D)

11 Jerry Dinges (D)

12 Susan Gruberman (D)

13 Cherly Newsome (D)

14 Bob Trentman (D)

17 Steve Gomric (D)

19 Jana Armstrong Moll (D)

20 Donna Cameron (D)

21 Frank Heiligenstein (D)

23 Richie Meile (D)

26 Scott Tieman (D)

27 Kenneth Sharkey (D)

28 Scott Greenwald (D)

Continued

Madison County

Debbie Ming-Mendoza (D) - County Clerk
Chris Miller (D) - Treasurer
John Lakin (D) - Sheriff
Andrew Reinking (D) - Schools Supt.

Dist. **County Board**

- 6 Raymond Wesley (R)
- 9 James "Jim" Dodd (D)
- 10 Bruce A. Malone (D)
- 12 Robert Pollard (D)
- 14 Timothy C. Tweedy (D)
- 15 Michael E. Sabolo Jr. (D)
- 16 Chris Hankins (D)
- 21 Arthur Asadorian (D)
- 22 Nick Petrillo (D)
- 23 Gussie Glasper (D)
- 25 Michael Bartsch (D)
- 28 Elizabeth "Liz" Dalton (D)

Randolph County

Bobby Klausing (D) - County Clerk
Justin Jeffers (D) - Treasurer
Shannon Wolff (D) - Sheriff
Doug Sachtleben (D) - Assessment Supervisor
Wayne Voss (D) - Commissioner

Monroe County

Jason Jones (D) - County Clerk

Perry County

Josh Gross (D) - Clerk & Recorder

Marion County

Dist. 3 Robert Schnicker (D) - County Board

Clinton, Jefferson, Marion, Washington

Brian P. Guthrie (D) - Schools Supt.

KANSAS



Congress

- Dist. 2 Paul Davis (D)
- Dist. 3 Sharice Davids (D)
- Dist. 4 James Thompson (D)

Statewide

Laura Kelly (D) - Governor
Brian McClendon (D) - Sec. of State

Dist. **State Senate**

- 13 Bryan Hoffman (D)


State Representative

- 2 Adam J. Lusker Sr. (D)
- 3 Monica Murnan (D)
- 13 Larry P. Hibbard (R)
- 16 Cindy Holscher (D)
- 18 Cindy Neighbor (D)
- 19 Stephanie S. Clayton (R)
- 23 Linda Gallagher (R)
- 25 Melissa A. Rooker (R)
- 29 Brett Parker (D)
- 32 Pam Curtis (D)
- 36 Kathy Wolfe Moore (D)
- 40 Debbie Deere (D)
- 41 Jeff Pittman (D)
- 56 Virgil Weigel (D)
- 72 Tim Hodge (D)
- 79 Ed Trimmer (D)
- 83 Henry Helgersen (D)
- 86 Jim Ward (D)
- 98 Steve Crum (D)
- 111 Eber Phelps (D)

Johnson County

Dist. 1 Becky Fast - County Commission

Dist. 4 Janee Hanzlick - County Commission



**UNION CARPENTER.
VOTE 2018.**

NOV. 6, 2018

*When we **vote** together,
we **win** together.*

Chasen Anderson
Kyle Bals
Ariona Batiste
Ethan Blackburn
Hallie Bollinger
Emily Breunig
Kathryn Burns
Lucas Erdman
Hannah Grote
Colin Govero
Kasie Gratza
Natalie Hoerstkamp
Tiffany Larm
Megan Long
Alyssa Luffy
Colin Miller
Brianna Moritz
Jordan Mouser
Jackson Nordmann
Randi Overkamp
Quinton Poepsel
Alyssa Preusser
Sarah Preusser
Madalyn Rainey
Sikoya Richard
Sylar Russell
Logan Seabaugh
Lucas Verdun
Shelby Wiseman
Emily Zuniga



Congratulations

to our 2018 Carpenters Scholarship recipients.

The Scholarship Committee has selected 30 students to receive scholarships. Each recipient completed the necessary requirements, including letters of recommendation and an essay.

Each will receive a \$500 check, issued to the school of their choice to pay for tuition, books or other fees.

All scholarship recipients are selected by an independent, third-party committee not associated with the Carpenters Regional Council or the Scholarship Committee.

Best of luck to these deserving students!

2019 CARPENTER SCHOLARSHIPS

Open to all high school seniors who are dependents of members in good standing. All scholarships are in the form of a \$500 check payable to the school for tuition, books or fees at an accredited U.S. junior college, college, university or vocational school.

FIND OUT MORE AT:
carpdc.org/members/scholarship



Applications available Oct. 15 Deadline: Jan. 18, 2019

CELEBRATING
20
YEARS

Hundreds of our sons and daughters have continued their education thanks to CRC scholarships. Please support the essential fundraising events that make our scholarship program possible.

Our kids are counting on us!



CARPENTERS SCHOLARSHIPS

Since 2008

420 Scholarships
\$730,000

WE MUST **REBUILD**
OUR LOCKS & DAMS.

TELL CONGRESS
 TO **ACT**

TEXT **LOCKS**
to **52886**

CARPENTERS GOLF TOURNAMENT



A special thanks to all who came out to support the Carpenters' Annual Golf Tournament (Sept. 8) held at Forest Park. We had 216 golfers, 103 hole sponsors, and a great group of volunteers. Together we raised **\$45,000** for the Carpenters' Scholarship Fund. Again, we would like to thank everyone who participated ... and hopefully we'll see you **September 7, 2019**.

Flight Winners:

1st Place:

A Flight

Rob Grzyb
Clark Kelley
Jason Fink

B Flight

Bart Fogelbach
Rick Mahoney
Tom Preuss
Gary Preuss

C Flight

Larry Howard
Joe Minor
Frank Malone
Mike Wagner

2nd Place:

Jason Ridgeway
Steve Baxter
Chuck Mattingly
Mason Bikshorn

Will McCormick
Will Lucas
Max Orlando
Tyler Freeland

Dave Bauer
Bridget Schade
Mike Scheer
Tyler Alcorn

3rd Place:

Dave York
Patty York
David York
Michael York

Jeff Drummend
Jeff Clark
Greg Bixler
Steve Budzinski

Ted Kaimann
Kevin Bazzell
Glen Obrecht
Ryan Key

Contest Hole Winners: Redbud 2 Longest Drive: Paul Dylan Redbud 3 Closest to the Pin: Mike Zuzack Dogwood 9 Longest Drive: Paul Dylan Dogwood 2 Closest to the Pin: Jason Landry Hawthorn 6 Longest Drive: Matt Muck Hawthorn 9 Closest to the Pin: Ryan Brinker.

Grand Prize Drawing Winners: Jon Brunkhorst (set of clubs) Debbie Collins (55" TV) Kelly Hall (\$300 cash)

Special thanks to: Brian Doerr, Robin Hellmer, Dave Bauer, Scott Byrne, John Wyrostek, Paul Higgins, Keith Taylor, Todd Hake, Kevin Haynes, Mark Dalton, Robert Pastrana, Ray Schwegmann, Bob Augustine, Larry Schallom, Greg Hefe, Mike Thuston, Dan Neiswander, Steve Pinkley, Dr. John Gaal, Mary Hayes, Deanne Title, Pam Brauer, Sarah Becherer, Dawn Street, Karen Mitchell, Tanya Klumke, Shona Schaefer, Nancy Scott and Carolyn Perez.

Monetary Management Group for the donation of the golf clubs; Commerce Trust Co. for the donation of golf balls and golf tees; Invesco for the donation of golf towels; Sierra Investment Partners for the donation of Home Depot gift cards and all the prize coolers; and sponsors for big screen TV, liquor coolers and many other prizes.

On behalf of the Carpenters' Golf Tournament Committee and the Carpenters' Scholarship Fund, we would like to thank the hole sponsors and donors.

Please patronize the following:

Cooler Sponsors – \$4,000 St. Louis – Kansas City Carpenters Regional Council, Sierra Investment Partners.

Lunch Sponsors – \$2,000 William Blair and Company, Intercontinental Real Estate, LSV Asset Management, St. Louis MRO, Siguler Guff & Company.

Drink Sponsors – \$2,000 Carpenters Local 97, Congress Asset Management, Raymond James and Associates, Inc.

Gold Sponsors – \$1,500 Baird Foundation, Elm Tree Funds, Monetary Management, ULLICO, Commerce Trust Co., Foundry Partners, T S W.

Contest Hole Sponsor – \$1,250 Carpenters Local 32.

Silver Sponsors – \$1,000 Aetna, Loomis, Sayles & Co., RSM US LLP, United HealthCare, Beacon Technologies Group, Marco, Segal, Vee-Jay Cement, Express Scripts, Mercy Behavioral Health, Signature Medical Group, Widman, Hamilton Lane Advisors, River Vest Venture.

Sponsors – \$950 - \$500 Amalgamated Bank, Blackrock, EnTrust Permal, Marquette Associates, B M O, Carpenters Local 92, Invesco, Neumeier Poma Investment, Bamboo Equity Partners, Cortland Associates, MacKay Shields, Reinhold Electric.

Hole Sponsors – \$300 - \$100 A & S Financial Services, Impact Strategies, Local # 716 – Millwrights, McKelvey Homes, R. W. Boeker Co., Inc., Joe Kinsella & Son, Inc., Local # 945, Officers Carpenters Local 32 (3), Century Elevator Service, Keeley and Sons, Inc., Local # 978, Tony Prince Co., Inc., Wm. G. Cocos Co., Inc., Kretmar, Beatty, Sandza, & Gregory, Local # 1310 Floorlayers (2), Pedro's Planet, Corporate ID, Local # 57 Electricians, Local # 1445 – Topeka (2), Prolog Health Living Fund, Fischer & Frichtel, Carpentry Local # 270, Local # 1596, Prolog Health Living Fund II, Flooring Industry Advancement, Local # 315, Local # 1839, Prolog Ventures, J. E. Foster Building Co., Local # 634, Local # 1925, Red-Card Systems, Future Pro, Inc., Local # 636, Local # 2214, River City Drywall & Painting (2), Greater St. Louis Labor Council, Local # 638, Lordo's Diamonds, St. Louis Bridge, Higgins Electric, Local # 662, Steve & Pat Markus, TW Constructors, Holland Const. Services, Local # 664, Massman Constr. Co., VSP Vision Care.

LOCAL 32

3rd Wednesday of each month
7 pm
755 Parr Road
Wentzville, MO 63385

LOCAL 57

4th Monday of each month
5 pm
1401 Hampton Ave, Hall #2
St. Louis, MO 63139

LOCAL 92

3rd Wednesday of each month
7 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 97

3rd Tuesday of each month
7 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 110

3rd Thursday of each month
7 pm
310 South Belt Highway
St. Joseph, MO 64506

LOCAL 201

1st Thursday of each month
6 pm
8405 E. Kellogg Drive
Wichita, KS 67207

LOCAL 311

3rd Thursday of each month
7:30 pm
719 ½ South Main Street
Joplin, MO 64801

LOCAL 315

3rd Wednesday of the month
6 pm
Carpenters' Training Facility
8955 E. 38th Terrace
Kansas City, MO 64129

LOCAL 634

1st Thursday of each month
7pm
1325-1 West Whittaker St
Salem, IL 62881-2034

LOCAL 636

2nd Monday of each month
7 pm
314 Main Street
Mt. Vernon, IL 62864

LOCAL 638

2nd Wednesday of each month
7 pm
3309 Water Tower Road
Marion, IL 62959

LOCAL 640

1st Monday of each month
6:30 pm
801 Market Street
Metropolis, IL 62960-1635

20

LOCAL 662

3rd Tuesday of each month
7:30 pm
Southwestern Illinois Carpenters' Hall
800 South State Street
Freeburg, IL 62243

LOCAL 664

1st Tuesday of each month
6 pm
Belk Park Golf Course
880 Belk Park Rd.
Wood River, IL 62095

LOCAL 716

3rd Thursday of each month
7:30 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 777

1st Wednesday of each month
7 pm
American Legion Hall
303 East Pearl St.
Harrisonville, MO 64701

LOCAL 918

3rd Monday of each month
6:30 pm
710 Moro Street
Manhattan, KS 66502

LOCAL 945

2nd Thursday of each month
6:00 pm
5218 Business 50 West
Jefferson City, MO 65109

LOCAL 978

1st Thursday of each month
7 pm
4639 Pfeiffer Court
Springfield, MO 65803

LOCAL 1008

1st Monday of each month
7 pm
115 South 4th Street
Louisiana, MO 63353

LOCAL 1127

2nd Wednesday of each month
7 pm
Carpenters' Training Facility
8955 E. 38th Terrace
Kansas City, MO 64129

LOCAL 1181

Last Tuesday of each month
5:30 pm
Carpenters' Training Facility
8955 E. 38th Terrace
Kansas City, MO 64129

LOCAL 1310

Thur. Nov. 15 / Thur. Dec. 13
Thur. Jan. 24
7 pm
1401 Hampton Ave, Hall #2
St. Louis, MO 63139

LOCAL 1445

2nd Wednesday of each month
6:30 pm
Training Center
212 N. W. Norris
Topeka, KS 66608

LOCAL 1529

1st Wednesday of each month
7 pm
Carpenters' Training Facility
8955 E. 38th Terrace
Kansas City, MO 64129

LOCAL 1596

1st Wednesday of each month (July meeting on 7-11-18)
7:30 pm
1401 Hampton Ave, Hall #1
St. Louis, MO 63139

LOCAL 1770

1st Friday of each month
7:30 pm (7pm starting in Jan.)
815 Enterprise Street
Cape Girardeau, MO 63703

LOCAL 1795

4th Wednesday of each month
7pm
85 South Henry Street
Farmington, MO 63640

LOCAL 1839

3rd Wednesday of each month
7:30 pm
Knights of Columbus
1121 Columbus Lane
Washington, MO 63090

LOCAL 1925

2nd Wednesday of each month
6 pm
404 Tiger Lane
Columbia, MO 65203

LOCAL 2030

1st Wednesday of each month
7:30 pm
Quarry Workers Hall
380 East Market
St. Genevieve, MO 63670

LOCAL 2214

2nd Thursday @ 7pm
1320 YMCA Drive
Festus, MO 63028

LOCAL 2298

3rd Friday @ 7pm
1312 E. State Route 72
Rolla, MO 65401

RETIREES' CLUB #2— KANSAS CITY, MO

Golden Corral 19120 Northwest Valley View Rd.
Independence, MO 64057

The monthly meeting is on the **third Monday at 11:30am**
If you have any questions about membership, contact club
president **David Brown (816) 896-0043**

RETIREES' CLUB #21 — ST. LOUIS, MO

1401 Hampton Ave., St. Louis, Missouri.

The monthly meeting is on the **second Wednesday at 10:15am**
Please call in your lunch reservation before the Monday before
our meeting.

November Menu:

Oven roasted turkey & dressing, sliced pork w/gravy, parmesan crusted
potatoes, sweet potatoes, salad, cheese & relish tray, white & wheat
bread, dessert, tea, coffee

December Menu:

Top round of beef, au jus, baked ham with pineapple slices, au gratin
potatoes, Italian green beans, salad, cheese & relish tray, white &
wheat bread, tea, coffee (members to bring desserts)

January Menu:

Roast pork, smoked chicken, parsley buttered potatoes, mostaccioli,
salad, cheese & relish tray, white & wheat bread, dessert, tea, coffee

If you have any questions about membership, call club
president **Al Bauman at (314) 402-1999** or treasurer **Mike
Lesinski (314) 291-5177**

ST CHARLES RETIREES' CLUB — ST. CHARLES, MO

Knights of Columbus Hall, 20 Westbury Dr., St. Charles, MO 63301

The monthly meeting is on the third Thursday at 10:30am (lunch
served at Noon.) Please be sure to call in your lunch reservations
the Monday before our meeting. For lunch reservations and
Retirees' Club information, please call club president
Bob Roth at (636) 724-7804.

LOCAL 32 RETIREES' CLUB— WENTZVILLE, MO

Larry Elms' Training Center, 755 Parr Road, Wentzville, MO 63385

We encourage all Retirees from our Local as well as their spouse and/
or special guest to attend our monthly meetings.

The monthly meeting is on the **second Friday at Noon.**

Please RSVP the Monday before the meeting.

Call **Darrel Reed at (636) 544-1406**, or email reed_dl@hotmail.com

LOCAL 664 RETIREES' CLUB — WOOD RIVER, IL

Belk Park Golf Course, 880 Belk Park Road, Wood River, Illinois 62095

Meeting Times:

3rd Wednesday in March / 3rd Wednesday in June / 3rd Wednesday in
September / 2nd Wednesday in December — Noon to 2pm.

Please call **Sam Leonard at (217) 851-4036** or **Louis Mushill at
(618) 806-7465** to RSVP for the luncheon.

Central Dues Collection Locations

KANSAS CITY AREA

Mon. – Fri. 7 am – 4:30 pm
8955 E 38th Terrace
Kansas City, MO 64129
(816) 931-7265

ST. LOUIS / SOUTHERN ILLINOIS AREAS

Mon. – Fri. 6:30 am – 4:30 pm
1401 Hampton Avenue
St. Louis, MO 63139

Locals 57, 92, 638, 640, 662, 1839

Joel Pikey (Rm. 210) | jpikey@carpdc.org
(314) 644-7205

Locals 32, 634, 636, 664, 716, 1008, 1770, 1795

Dave Newlin (Rm. 211) | dnewlin@carpdc.org
(314) 644-7212

Locals 97, 1310, 1596, 2030, 2214, 2298

Bart Fogelbach (Rm. 213) | bfogelbach@carpdc.org
(314) 644-7204



**UNITED
WE STAND
DIVIDED
WE BEG**



U.S. Senator Claire McCaskill poses for a picture with EST AI Bond at the 2018 Delegate's Meeting held in Columbia, Missouri.



TJ Wies Contracting donated 6,000 square feet of ceiling grid and this generous crew donated their time and labor to help out the St. James, Missouri Senior Citizens Center (L-R: Jerald Smith, Steve Butery, Joel Mitchell, Charlie McIntire, Jr., Jeremy Hofmeister and Andy Unnerstall)



Here we are at South Point Elementary in Washington, MO building birdhouses with some awesome third graders.



Congratulations Josh Ruch, this year's American Welding Society Student of the Year for the St. Louis Chapter. "Josh maintained an excellent GPA throughout his time at our school, participated in discussions, and last but certainly not least, he obtained two AWS welding certifications in his first week of welding class," said CJAP instructor Amanda Brooks-Kassak.



SNAPSHOTS



U.S. Labor Secretary Alexander Acosta has been traveling the country to see how America's apprenticeship programs are training the next generation of workers. Here he is touring the Carpenters school in southern Illinois. (Pictured L-R: Rico Luna, Mark Dalton, Dale Cresswell, Kenny Roche, Acosta, Dr. John Gaal)

Camp Sun Splash kids at the St. Louis training center exploring and learning about carpentry and building birdhouses. The youngsters are treated to swimming, field trips and social activities geared toward structure, discipline and safe summer fun.



There is no cost to the CRC member, employed by a contributing union contractor, who properly registers, attends and completes courses (seated or online.) *Indicates courses that meet 8-hour safety requirement.

Jefferson City Carpenters Joint Apprenticeship Program

5218 Business Rt. 50 W., Jefferson City MO 65109 (573) 556-6040 / M-F: 7a-3:30p. To register for a course contact Matt Hurley at (573) 556-6040

Course Name	Dates	Course Time	Prerequisites or Notes
Silica Awareness	11/19	7am-3:30pm	
ICRA	11/26 - 11/28	7am-3:30pm	
Firestop Installation Qualification	11/29	7am-3:30pm	
Fall Protection	11/30	7am-3:30pm	
First Aid/CPR/AED	12/19, 12/20	4:30-8:30pm	
Signaling & Rigging Awareness	12/20	7am-3:30pm	
Aerial Lift	1/12	7am-3:30pm	
Scaffold Refresher 8hr.	1/19	7am-3:30pm	
Signaling & Rigging Awareness	1/26	7am-3:30pm	

Joplin Carpenters Joint Apprenticeship Program 719 1/2 S. Main Street, Joplin, MO 64801

Phone: (417) 623-6311 Office Hours: M-F 7:30am-4pm To register for a course contact: Corin Berryhill (417) 623-6311

Course Name	Dates	Course Time	Prerequisites or Notes
Generational Communication	11/12 (7:30am-4:30pm)	12/17, 12/18 (4-7:30pm)	
Scaffold Refresher	1/14	7:30am-4:30pm	
Scaffold Refresher	2/11	7:30am-4:30pm	

Kansas City Carpenters Joint Apprenticeship Program

Carpenters Training Center 8955 East 38th Terrace, Kansas City MO 64129 (816) 471-0883 / M-F: 7a-4p. To register for a course contact Angie Newton or Sarah McDaniel at (816) 471-0883

Course Name	Dates	Course Time	Prerequisites or Notes
WorkKeys Remediation & Testing	12/4, 12/6	5-9pm	
First Aid/CPR	12/10, 12/13	5-9pm	
WorkKeys Remediation & Testing	1/15, 1/17	5-9pm	
First Aid/CPR	1/7, 1/10	5-9pm	
Silica Awareness	1/22	5-9pm	
WorkKeys Remediation & Testing	2/19, 2/21	5-9pm	
First Aid/CPR	2/4, 2/6, 2/25, 2/27	5-9pm	
Silica Awareness	2/20	5-9pm	

Kansas City Floor Layers' Joint Apprenticeship Program

Carpenters Training Center 8955 East 38th Terrace, Kansas City MO 64129 (816) 960-8131 / M-F: 7a-4p. To register for a course contact Doug Mannell at (816) 960-8131 or email dmannell@cjtf.org

Course Name	Dates	Course Time	Prerequisites or Notes
ARDEX Substrate Prep. Training Series Part 3	11/15	5-9pm	
Silica Awareness	11/20	5-9pm	
INSTALL Cert. Carpet & Resilient	11/28 (5-9pm) 12/1 (7am-3:30pm)		
INSTALL Floor Prep. Certification	11/28 (5-9pm) 12/1 (7am-3:30pm)		

Continued

ARDEX Tile & Stone Training Series Part 2	11/29	5-9pm
ICRA	12/3, 12/5, 12/10, 12/12 (5-9pm)	12/15 (7am-3:30pm)
ARDEX Tile & Stone Training Series Part 3	12/6	5-9pm
ARDEX Substrate Prep. Training Series Part 4	12/14	5-9pm
INSTALL Cert. Carpet & Resilient	12/19 (5-9pm)	12/22 (7am-3:30pm)
INSTALL Floor Prep. Certification	12/19 (5-9pm)	12/22 (7am-3:30pm)
First Aid / CPR	1/7, 1/8	5-9pm
Silica Awareness	1/15	5-9pm
ARDEX Tile & Stone Training Series Part 4	1/17	5-9pm
INSTALL Cert. Carpet & Resilient	1/16 (4:30-8:30)	1/19 (7am-3:30pm)
INSTALL Floor Prep. Certification	1/16 (4:30-8:30)	1/19 (7am-3:30pm)

Kaw Valley Carpenters Joint Apprenticeship Program

Carpenters Training Center of Topeka 212 N.W. Norris Street, Topeka KS 66608 (785) 233-5499 / M-F: 7a-4p. To register for a course contact Jay Spencer at (785) 233-5499 or Kim vonSoosten at (785) 233-4369

Course Name	Dates	Course Time	Prerequisites or Notes
Scaffold Refresher 8hr.	11/6, 11/7	5pm-9pm	Tues. & Wed.
First Aid/CPR/AED	12/18, 12/19	5pm-9pm	Tues. & Wed.
Silica Awareness	1/15, 1/16	5pm-9pm	Tues. & Wed.

Southeastern Missouri Carpenters Joint Apprenticeship Program

813 Enterprise Street, Cape Girardeau MO 63703 (573) 335-1936 / M-F: 8a-5p. To register for a course contact Jessica at (573) 335-1936 or Toll-Free (800) 300-1886

Course Name	Start/End Date	Course Time	Prerequisites or Notes
ICRA	10/8, 10/10	7am-3:30pm	3 day class
Rough Terrain Fork Truck	10/6	7am-3:30pm	Saturday class
Disaster Site Worker	10/11	7am-3:30pm	
Confined Spaces	10/12 or 10/13	7am-3:30pm	1 day class
OSHA 10 / Millwright 16	10/23, 10/24	7am-3:30pm	2 day class
First Aid/CPR/AED	10/25	7am-12pm	
Unity & Diversity	10/26	7am-12pm	
ICRA	10/23 - 10/26 (5-9pm)	10/27 (7am-3:30pm)	5 day class
Fall Protection	10/31	7am-3:30pm	
Aerial Lift	11/1	7am-3:30pm	
Powered Industrial Truck Operator	11/2	7am-3:30pm	
Rough Terrain Fork Truck	11/3	7am-3:30pm	Saturday class
ICRA	11/13 - 11/16 (5-9pm)	11/17 (7am-3:30pm)	5 day class
Unity & Diversity Training	1/11	7am-12pm	
Rough Terrain Fork Lift	1/12	7am-3:30pm	
ICRA	1/15 - 1/18 (5-9pm)	1/19 (7am-3:30pm)	5 day class
Open Weld Shop Hours	10/10, 10/11, 11/7, 11/8, 12/5, 12/6, 1/9, 1/10	(3:45pm-9pm)	

Southern Illinois Carpenters Joint Apprenticeship Program

2290 S. Illinois St., Belleville IL 62220 (618) 277-2051 / M-F: 8a-4p. Apprentices must register at www.cjtf.org. Journey-level call (314) 644-4802, Ext. 1044 or Toll-Free (877) 232-3863

Course Name	Start/End Date	Course Time	Prerequisites or Notes
PITO Industrial	11/10	7am-3:30pm	
Aerial Lift	11/24	7am-3:30pm	
Open Welding	11/3	7am-3:30pm	
PITO Rough Terrain	12/1		
Open Welding 12/8, 12/15			
UBC Rigging	12/3 - 12/6	5-9pm	1-40hr Class
	12/10 - 12/13	5-9pm	1-40hr Class
	12/15	7am-3:30pm	
ICRA	1/15 & 1/17 ... 1/22 & 1/24	5-9pm	
ICRA	1/26	7am-3:30pm	
UBC Const. Fall Protection	1/19	7am-3:30pm	
Open Welding	1/12, 1/26	7am-3:30pm	
Robotic Laser Layout	1/9, 1/10 (5-9pm) 1/12 (7am-3:30pm)		
Electronic Print Reading	2/11, 2/12	7am-3:30pm	2-Day Class

Springfield Carpenters Joint Apprenticeship Program

4639 West Pfeiffer Ct., Springfield MO 65803 (417) 869-5499 / M-F: 9a-5p. To register for a course contact Tony Blackstock at (417) 869-8930

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Scaffold Refresher	11/3	7:30am-4pm	Saturday Class
Aerial Lift	11/17	7:30am-4pm	Saturday Class
Open Welding	11/26, 11/27	5-9pm	Mon. & Tues.
Firestop	12/8	7:30am-4pm	Saturday Class
OSHA 10	12/13 (5-9pm) 12/15 (7:30am-4pm)		
Open Welding	12/17, 12/18	5-9pm	Mon. & Tues.
ICRA Refresher	1/12	7:30am-4pm	Saturday Class
ICRA	1/15 to 1/24	Tues. & Thurs. (5-9pm) Saturday (7:30-4pm)	
Open Welding	1/28, 1/29	5-9pm	Mon. & Tues.

St. Louis Carpenters Joint Apprenticeship Program

The Nelson-Mulligan Carpenters' Training School 8300 Valcour Ave., Affton MO 63123 Carpenters/Cabinetmakers (314) 457-8300 / M-F: 7a-4p. Apprentices must register at www.cjtf.org. Journey-Level please call (314) 644-4802, Ext. 1044 or Toll-Free (800) 232-3863

Course Name	Start/End Date	Course Time	Prerequisites or Notes
First Aid/CPR *	9/15, 10/20, 11/17, 12/22, 1/19, 2/16 (8am-4:30pm)		Saturday Class
Basic Commercial Door Hardware	10/22, 10/24 (5-9pm) 10/27 (8am-4:30pm)		
Basic Commercial Door Hardware	11/5, 11/7 (5-9pm) 11/10 (8am-4:30pm)		
Basic Commercial Door Hardware	12/3, 12/5 (5-9pm) 12/8 (8am-4:30pm)		
Advanced Commercial Door Hardware	10/1, 10/3, 10/8, 10/10 (5-9pm) 10/6 (8am-4:30pm)		
Advanced Commercial Door Hardware	12/10, 12/12, 12/17, 12/19 (5-9pm) 12/15 (8am-4:30pm)		
Open Weld Shop	Third Saturday of the month (8am-12pm)		
ICRA 24hr. Qualification	10/22, 10/24, 10/29, 10/30 (5-9pm) 10/27 (8am-4:30pm)		
ICRA 24hr. Qualification	11/5, 11/7, 11/12, 11/14 (5-9pm) 11/10 (8am-4:30pm)		
ICRA 24hr. Qualification	12/3, 12/5, 12/10, 12/12 (5-9pm) 12/8 (8am-4:30pm)		

St. Louis Floor Layer's Joint Apprenticeship Program

The Nelson-Mulligan Carpenters' Training School 8300 Valcour Ave., Affton MO 63123

Phone: Floor Layers (314) 457-8301 Office Hours: Mon. – Fri.: 7a-4p. Apprentices must register at www.cjtf.org

Journey-Level please call (314) 644-4802, Ext. 1044 or Toll-Free (800) 232-3863

Course Name	Dates	Course Time	Notes
ICRA	10/25 - 10/27	7am-3:30pm	Safety training
Armstrong & INSTALL Resilient Cert./Pre-Cert.	11/1 (4-8pm) 11/3 (7am-3:30pm)		Certification only
INSTALL Floor Prep Cert./Pre-Cert.	11/15 (4-6pm) 11/17 (7am-3:30pm)		Certification only
INSTALL Floor Prep Cert./Pre-Cert.	1/3 (4-6pm) 1/5 (7am-3:30pm)		Certification only
INSTALL Floor Prep Cert./Pre-Cert.	1/10 (4-6pm) 1/12 (7am-3:30pm)		Certification only
OSHA 10	1/10 (4-6pm) 1/12 (7am-3:30pm)		Safety training
Resilient Welding	1/12	7am-3:30pm	Skill advancement
Armstrong & INSTALL Resilient Cert./Pre-Cert.	1/17 (4-8pm) 1/19 (7am-3:30pm)		Certification only
ICRA	1/24 - 1/26	7am-3:30pm	Safety training
Armstrong & INSTALL Resilient Cert./Pre-Cert.	2/7 (4-8pm) 2/9 (7am-3:30pm)		Certification only
INSTALL Floor Prep Cert./Pre-Cert.	2/14 (4-6pm) 2/16 (7am-3:30pm)		Certification only
ICRA	2/21 - 2/23 (7am-3:30pm)		Safety training
INSTALL Floor Prep Cert./Pre-Cert.	2/28 (4-6pm) 3/2 (7am-3:30pm)		Certification only
OSHA 10	2/7 (4-6pm) 2/9 (7am-3:30pm)		Safety training
INSTALL Floor Prep Cert./Pre-Cert.	2/7 (4-6pm) 2/9 (7am-3:30pm)		Certification only
Resilient Welding	2/9	7am-3:30pm	Skill advancement
INSTALL Floor Prep Cert./Pre-Cert.	3/21 (4-6pm) 3/23 (7am-3:30pm)		Certification only
INSTALL Floor Prep Cert./Pre-Cert.	3/28 (4-6pm) 3/30 (7am-3:30pm)		Certification only

CONGRATS NEW GRADS

Carpenters Kansas City

Horacio Rodriguez
Scotty Thurman
Denver Williams
Zach Haithcoat
Joshua Hefton
Vincent Couldry

Carpenters St. Louis

Michael Barks
Kenneth Donahue
Charles Door
Joe Johnson
Jason Jones
Matthew Loftus
Bradley Quentin

Tyler Smith
Robin Taylor II
Terry Thomas
Gregory Voegtlin
Andrew Wiggins
Colten Gilliland
Aaron Jefferson

Preston Kirk
Jacob Lyons
Johnathon McBee
Anthony Schmidt
Derrick Smith
Damien Thomas

Carpenters Southern Illinois

Edward Brand
Corey Brower
Jacob Cotton
Sierra Keller
Cole Kellerman
Mark McGuire
Stuart Miller

Brent Sasak
Robert Skropka
Brandon Strake
Brian Wiseman

Carpenters SEMO

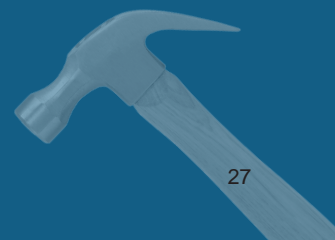
Jacob Below
Nicholas Below
Sylvester Felter
Colby Brown
Ramah Solomon

Millwrights Southern Illinois

Lyle Brookman
Lucas Filer

Millwrights St. Louis

Lucas Wright



St. Louis CRC Walk-On Safety Training Courses The Nelson – Mulligan Carpenter’s Training School 8300 Valcour Ave., Affton MO 63123 Door #10

- You must wear proper attire of white/blues, work shoes and sleeved shirts to all courses.
 - OSHA requires a minimum of three students for any OSHA 10 or OSHA 30 course.
 - Due to this requirement, all OSHA 10/OSHA 30 courses are now Sign-Up Only Courses.
- To pre-register please call Paul Garcia at (314) 269-5520 or John Tierney at (314) 269-5569

November

Silica Awareness 11/7 (7am-3:30pm)
 Respirator/Hearing Conservation 11/13, 11/14 (4:30-8:30pm)
 Hazard Communication & Chemical Safety (HCCS) 11/21 (7am-3:30pm)
 Confined Space/Excavating Awareness 11/27, 11/28 (4:30pm-8:30pm)

December

Green Building Awareness 12/5 (7am-3:30pm)
 Respirators/Hearing Conservation 12/11, 12/12 (4:30-8:30pm)
 Hazard Communication & Chemical Safety 12/19 (7am-3:30pm)
 UBC Fall Protection 12/22 (7am-3:30pm)

December

Mold Awareness 1/9 (7am-3:30pm)
 OSHA 30 1/12 - 4/13 (Saturdays 7am-3:30pm)
 Respirators/Hearing Conservation 1/15, 1/16 (4-8:30pm)
 Hazard Communications & Chemical Safety 1/23 (7am-3:30pm)
 UBC Fall Protection 1/26 (7am-3:30pm)
 Confined Spaces/Excavation 1/29, 1/30 (4:30-8:30pm)

Carpenters Training Center of Wichita

8405 E. Kellogg Drive, Ste., 145, Wichita KS 67217 M-F: 8a-4p. To register for a course contact Rodney Ford (316) 347-5419

Course Name	Start/End Date	Course Time	Prerequisites or Notes
Powered Industrial Truck	11/7, 11/8	5p - 9p	Wed. & Thur.
Fall Protection Construction	11/14, 11/5	5p - 9p	Wed. & Thur.
OSHA 10 Construction	11/27, 11/28	5p - 10p	Tues. & Wed.
First Aid/AED/CPR	1/23, 1/24	5p - 9p	Wed. & Thur.
Scaffolding Refresher 8hr	12/12, 12/13	5p - 9p	Wed. & Thur.
Aerial Lift	1/5	7a - 3:30p	Saturday
Powered Industrial Truck Rough Terrain	1/12	7a - 3:30p	Saturday



2019
**Feb.
 7-10**
**Sept.
 5-8**
 Las Vegas

ARE YOU A LEADER?

UBC Leadership Training

info@carpdc.org

JOB

SAFETY



Article contributed by the Center for Construction Research and Training

What skills do foremen need to be better job site safety leaders?

Foremen and lead workers who have the skills to be effective jobsite safety leaders are the linchpins to creating a strong jobsite safety climate - a key indicator of injury outcomes. Unfortunately, there is a shortage of needed safety leadership training. To help address this gap, the Center for Construction Research and Training (CPWR) with funding from NIOSH, developed The Foundations for Safety Leadership (FSL); a two-and-a-half hour safety leadership training module designed to teach foremen and lead workers five critical safety leadership skills and how to put them into practice.

Two key drivers led CPWR to recognize the need for such training. The first was discovering eight key leading indicators of a strong jobsite safety climate, one being site supervisor safety leadership. The second key driver is a McGraw Hill - CPWR survey showing that many construction companies, regardless of size, require their new foremen to take the OSHA 30-hour to learn leadership skills. However, the OSHA 30-hour course didn't have a leadership training module until the FSL became an official elective in 2017. Since then, over 10,000 workers have participated in the FSL and it has demonstrated it can meet the industry's needs and desires.

The FSL is the result of a rigorous 18-month development process. Beginning in September 2014, researchers from CPWR and two Colorado universities worked closely with a 17-member curriculum development team that included OSHA 10- and 30-hour outreach trainers, construction workers, safety and health professionals from small and large companies, representatives of

building trade unions, consultants and OSHA staff to make sure the final leadership module would meet the needs of foremen as well as those who would conduct the training. The final module contains foundational material plus seven real-world animated scenarios designed to teach these five critical safety leadership skills: The likely benefits for foremen and lead workers participating in the FSL training include:

- Strong safety climate
- Reduced hazards and injuries
- Increased morale and sense of teamwork
 - Increased productivity and improved job site communication

Here is a typical comment from contractors, whose foremen participated in the FSL training:

"I would have to say just the participation in the class lets the foremen know that the owners and upper management are on-board with safety, by actually giving them the time to do what they have to do to perform the job safely."

If you want to incorporate the FSL into your ongoing training, you can download all of the teaching and supporting materials at no cost at www.cpwr.com/foundations-safety-leadership-fsl.

If you send your foremen to the OSHA 30-hour course, encourage them to ask the trainer to teach the FSL as one of the electives.

For more additional information about the FSL, you can contact the FSL project lead: Dr. Linda M. Goldenhar, Director of Research and Evaluation at CPWR: lgoldenhar@cpwr.com.



IN MEMORIAM

Local

Tarry Anderson (60)	
Donald Bailey (80)	
Robert Bell (87)	
Geraldine Bertani (89)	
John Blanford 78 (32)	
Steve Blankenship (60)	1839
Dallas Buchanan (79)	
Keith Burkemper (62)	
Vernon Burkemper (86)	32
Phil Danielson (66)	
Gerald Davis (92)	
Harold Delassus, Jr. (69)	
Donald Dinkela (91)	2298
Thomas Downey III (66)	97
William Ellsworth (86)	1596
Donald Faltus (89)	
James Florea (68)	32
Theodore Gorski (68)	
John Hackney, Jr. (71)	
Barbara Hamby (61)	
Ronald Hawkins (66)	
Darrell Hedrick (84)	92
David Iden (59)	
James Jarvis, Sr. (84)	32
John Jenkins, Jr. (70)	
Jackie Johnson (80)	1310
Robert Keune (59)	32
John Martin (80)	92
Richard Martin (80)	32
Burton Moss (87)	97
John Penuel (73)	
Gilbert Pieper (79)	32
Robert Poynter (75)	
Dennis Pratt (61)	716
Vito Joe Scarfino (88)	97
Jeffrey Schulte (57)	32
Kenneth Ray (84)	

Forrest Rende (90)	97
David Schleusner (57)	97
Marvin Scott (85)	1795
Melvin Shanks (79)	2298
Richard Stecker (84)	
Richard Street, Jr. (66)	92
Larry Strode (59)	1839
John Thomassen (74)	2298
Donald Torno (60)	1596
Lavern Trupp (82)	97
Bruce Vandiver (66)	
William Webb, Jr. (88)	97
Martin Weber (90)	1596
Bobby White (76)	
Herman Winkler (86)	662

*"The life of the dead is placed in
the memory of the living."
-Cicero*



14th Annual

MOUSE RACING & Rodent Roulette



SATURDAY FEB. 23, 2019

DOORS OPEN AT 6PM

MUSIC AND DANCING FOLLOWING RACES

\$25 PER PERSON

ADVANCED TICKETS ONLY

Aluminum Bottled Beer, Setups & Snacks Provided

White Castle's Served at 9:30pm

Carpenters Hall - 1401 Hampton Ave.

Contact Robin Hellmer (314) 644-4800 or (800) 332-7188 ext. 5250

Benefiting the CRC Scholarship Fund

Carpenters Hall is a smoke-free facility

St. Louis-Kansas City Carpenters Regional Council
1401 Hampton Ave.
St. Louis, MO 63139



The CRC Carpenter is a publication of the Carpenters Communications Department.
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