CRC

CARPENTER

The Newsletter of the St. Louis-Kansas City Carpenters Regional Council

JULY/AUG. 2020



Al Bond, Jr. Executive Secretary-Treasurer



t's been two months since our last issue of the *CRC Carpenter*. In times of uncertainty, two months can feel like a lifetime.

Back in May, many places of business were still closed, 20 million Americans were out of work and we all had a lot more questions than answers about the damage (personally and financially) COVID-19 was going to cause.

Now, we are starting to get a better picture of what the future is going to look like and how well the construction industry is going to weather this storm—the "new normal' so to speak.

What we know is that, thankfully, the shutdown didn't seem to hit our contractors as badly as some initially feared. Because construction got designated essential business, companies kept the lights on, jobsites stayed on course, and construction crews kept working. While the country is by no means out of the coronavirus woods, I'm feeling more optimistic than I did a few months ago that governments, businesses and citizens can learn to cope with the pandemic by using common sense and following simple safety precautions. Until a vaccine is found, we have to adjust.

In this issue, you'll see how we're adusting within our council, particularly at our training centers, and how the labor union community has exemplified the spirit of brotherhood by lending a helping hand to those most in need during these tough times.

You'll also read about an exciting plan regarding the future of Lambert International Airport and why we're supporting a ballot measure that could bring over a billion dollars to investment and economic development in St. Louis.

As always, thank you for everything you do, especially under challenging circumstances.

Stay safe.

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STLKCCRC

The CRC Carpenter is a publication of the Carpenters Communications Department

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In The $\overline{N E W S}$



Union Strong

New statistics show the construction industry continuing its long tradition of union membership. Workers in government, utilities and construction are most likely to belong to a union, while those in retail and hospitality jobs have the least union members. According to the U.S. Bureau of Labor Statistics, St. Louis proves to be a particularly strong union city, ranking #7 on the list of major metros with the most unionized workers.





NEXT

Putting their heads together, a group of construction professionals is looking for the best ideas that will keep the industry running safely during this, or any future pandemics. "The world after COVID-19, a.k.a. the "Next Normal," demands safer, healthier and more sustainable approaches to construction." Led by McCarthy Building Companies, the NEXT Coalition seeks both new startups and seasoned companies to find ideas that will enhance health and safety on construction sites. www.nextcoalition.co

Activism

Worker activism is seeing a resurgence as COVID-19 continues to ravage the U.S. economy and endanger the under-represented workforce. Efforts are being driven in part by millennials and GenZ-ers who are fearful that their standard of living may not match that of their parents' generation. Walk-outs and worker protests have been on an upswing since early March.



Dream Home

Once again the Carpenters pitched in, along with Payne Family Homes, to build this year's St. Jude Dream Home. The charitable fundraiser collects more than \$1 million for the famed children's hospital. *Pictured: Representative Paul Higgins leaves a heartfelt message: "Built with strong hands and caring hearts."*

Carpenters Stimulus Helped Homebuilders

STAY AFLOAT

While COVID-19 was disrupting construction around the country, how did union homebuilders in St. Louis manage to stay busy and keep working?



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fter the Great Recession, as home sales were tanking, John Eilermann knew something bold would have to be done. The CEO of McBride Homes was looking for a way to kick start a sluggish economy,

keep homebuilders busy and keep their union construction crews employed.

Putting their heads together, the St. Louis area's larger builders in partnership with unions came up with Neighborhoods Built By Your Neighbors, a nationally-recognized stimulus program that offers \$2,000 to \$10,000 in cash incentives for first-time and upgrading homebuyers. The money can be used at closing to add upgrades, reduce home loan interest rates or to cover closing costs.

Participating companies commit to having all work done 100 percent by union tradespeople.

"That's why this stimulus is such a win-win for everyone," said EST AI Bond. "It gives the builders a substantial incentive they can offer their customers to help close a sale, plus it creates jobs for the unions, especially during an economic downturn."

A downturn is exactly what happened this spring, without warning, when COVID-19 shook the country and the U.S. economy all but shut down. Because Neighborhoods Built By Your Neighbors kicks off in February each year, it meant that homebuilders were selling strong in the weeks just before the pandemic hit.

"That really saved us all because we were all very successful before this thing happened. It gave us a big backlog in February and March sales and once the pandemic started we kept selling houses. I believe the union stimulus plan was a big part of that," Eilermann said

Along with McBride, the other participating homebuilders are McKelvey Homes and Fischer & Frichtel.

McBride's marketing director, Erin Hardebeck, said with inventory being so tight, and competition from people selling existing homes, the stimulus money helped sway many buyers who were feeling financially uncertain during rising unemployment and mass layoffs. The program ran from February through March, the most unsettled days of the pandemic.

Stimulus is an appropriate word for what Eilermann's idea has created. Hardebeck said the ripple effect spreads well beyond the construction industry.

"When we build new communities, we then need more school teachers and businesses. It affects so many people when you're building homes. Many full-time jobs are created."

A plan to improve Lambert Airport and energize St. Louis' economy gets off the ground.



Working with the St. Louis chapter of the NAACP, we have collected and turned in nearly 40,000 signatures to put a question on the ballot that could generate much-needed revenue while transforming the city.

With a public-private partnership to lease St. Louis Lambert Airport, we can address persistent poverty, substandard housing and lack of social services that cost money the city simply does not have. We are finding wide-spread support for this bold plan that can generate long-needed and significant reinvestment without costing taxpayers a dime.

Most importantly, we remain committed to hearing from St. Louis voters, letting them have the final say in November on the future of their city.

Learning from past discussions on Lambert, we added tight deadlines so that this process would not drag on forever, as is too often the case in city politics and the reason why so many transformative plans wither and die on the vine. We've also spelled out a broad spending plan that has the potential to help entire sections of the city that have been trapped for generations in decline and disinvestment.

Our plan requires that an airport operator would have to attain and maintain a quality position in the top 10 percent of U.S. airports. We believe that a number of national and international business enterprises are eager to submit bids to lease our airport that would bring billions of dollars to St. Louis.

There is no such thing as a perfect plan. This one is not. However, it offers a chance to see what a brighter, more equitable future could look like. There is an opportunity here for dialog and to form a progressive vision of St. Louis' future.













When many carpenters began their careers the words infection control were never spoken, and it wasn't taught in any union training program. In recent years, however, health experts have started realizing that there is a connection between dusty construction sites and hospital patients becoming infected with contaminates.

Unlike other building projects, construction in a healthcare setting comes with unique challenges for contractors and their workers. Dust and dirt stirred up on the site can be a life-threatening danger to sick people already susceptible to infection.

COVID-19 did not exist back when the United Brotherhood of Carpenters first rolled out its Infection Control Risk Assessment (ICRA) training program. The curriculum was designed to teach our carpenters about things like mold, asbestos, silica and other common pollutants they might encounter, especially during a renovation project.

Today, of course, the danger on everyone's mind is coronavirus. Ron Tierney, the regional council's training director, said the ICRA curriculum developed many years ago still applies today. "There are very, very similar protocols to follow for both, whether you're talking about ICRA guidelines or the CDC COVID guidelines."

Hospitals, until now concerned mainly with common pathogens, are under the microscope in the age of COVID. Many people have been postponing visits to healthcare facilities out of fear of contracting the virus.

With 100,000 people every year dying from health care-associated infections (HAI), the industry is on a mission to find the latest and best techniques to cut risk. They are demanding the same of construction crews they hire to work in their buildings.

"It's a good class. They teach us about all the hazards that we're going to have to deal with in a hospital environment that we typically don't deal with on other jobsites," Bailey Hamor (Local 664) said. "Those people with the ICRA training working on the frontline deserve praise. I give them a lot of respect."

In developing ICRA, the UBC once again proved why the Carpenters are a cutting edge trade union, oftentimes ahead of the curve. Tierney believes others will be emulating our infection control training. "They're going to have to now if they want to work in those environments and do those kinds of jobs."

"The class is very informative. Especially for people doing commercial, it's stuff they really need to know."

Ben Carlton (Local 92)

After COVID Closure, Carpenter Apprentices Get

BACKTO BUSINESS

After two months in COVID-induced limbo, Carpenter apprentices have been allowed back into the classrooms and shop areas where they learn their craft and hone their skills, but it's hardly business as usual.

In the early days of the pandemic, when local governments began implementing stay at home orders, training schools like ours had no choice but to join other places of business in locking the doors. While no one knew how long the shutdown might last, it was immediately clear that returning to in-school instruction would look very different from anything we had been used to before coronavirus.

"In the very beginning it was chaotic. Directives from government officials were changing daily, sometimes hourly. There was a lot of anxiety," instructor Todd Erdman said.

During the shutdown, school administrators had to formulate a plan for how to bring people back into the building with precautions that would keep apprentices, instructors and staff safe. Those new guidelines, while necessary, are also slowing down normally bustling classrooms.



Taking temperatures, mandatory face masks, social distancing and constant disinfecting are the "new norm." What has turned out to be most challenging is a limit on the number of students who can be in the building at any one time. CJAP coordinator



Craig Hood said the Carpenters school in St. Louis County is running at 50 percent capacity, creating a backlog of apprentices who need unit credit but face a longer wait to get in.

"We can only run 10 per class, so we're going through each individual file and prioritizing who needs hours the most in order to bump up or to graduate," Hood said. "It's really important that they show up when scheduled because if they're a no-show they're keeping someone else from getting a seat in the class."

To help move along as many apprentices as possible, the union is also turning to more online instruction. Computer technology, ICRA, door hardware and safety are some of the classes that can now be done at home to earn unit credit while we wait for schools to get fully operational again.

Many of the changes come with a price tag. Plexiglass barriers, high-efficiency air filters and stepped up cleaning all cost money. More than \$6,000, for example, was spent to install touchless toilets and water faucets. All drinking fountains have been turned off and the lunchroom closed.

If anyone (staff or students) at the training center tests positive for the virus, the building will have to be closed again and a deep clean performed, which is why administrators are being absolutely strict about wearing face masks and following safety procedures.

Third-year apprentice Vernon Thomas (Local 716) appreciates all the added protection. "I have children who are worried about me but I tell them that everyone's wearing masks and being very protective, so I feel very safe being here. I'm glad to be back."

REINHOLDElectric organizes food give-a-way during COVID crisis.



imes of crisis always create need. Financial hardship hit families fast after businesses were forced to close for two months during the worst of the pandemic.

Jerry Reinhold was so moved by what he was seeing in the news that he pulled together friends, employees and their families in organizing a food give-a-way for people who were struggling to make ends meet.

Cars filled the parking lot at St. Matthias Church in early May for one of the 1,000 boxes of groceries and other essentials that the company purchased, packed up and handed out.

Katie Reinhold said Jerry and volunteers waisted no time in pulling the whole thing together in a week.

"We had a group of employees and their spouses and children pitching in. We kept running like an assembly line and just stayed really organized."

Families went home with cans of soup, pasta, oatmeal

and pancake mix, along with household items like soap, toothpaste, paper towels, and even a free smoke detector.

The company dedicated the give-away and the barbecue picnic that followed to Reinhold employees and their families for all their hard work.

"We've been very, very lucky through all of this," Reinhold said. "We've been able to keep everybody working and not everyone can say that right now. It's been such a team effort during such a challenging time and we're so grateful."



LOCAL 57

apprentices begin new training program

On June 2, a new chapter in the story of Electricians Local 57 began. That's when electrical trainees moved from Ranken Technical College—where they have been learning their craft for the past decade—to the regional council's training center in South County. With **150 apprentices currently** enrolled, training coordinator Mike Short said expansion is already on his mind. "With the numbers continuing to grow it's a challenge getting everyone in. We're at that stage now where we've got full classes. If the trend continues we may have to think about expansion, which would be a nice problem to have," Short said.

The regional council brought Local 57 training in-house so that all apprentices would be united under one roof, taught by our own Local 57 instructors.



OURKC NEWKC Wellness Center Coming Soon

With permits currently under review, we are eagerly anticipating breaking ground on our new Kansas City Wellness Center. Building on the overwhelming success of the St. Louis location, we're bringing all the same services and level of care to members in western Missouri/ Kansas, and with the same astonishingly discounted rates.

Interface Construction will be on site later this summer (northeast corner of the Carpenters KC campus) with a grand opening scheduled for the spring of 2021.

10,000 sq. ft. Staffed by Secerner

- Primary and acute care by a physician
- Chiropractic
- Physical therapy
- Massage therapy
- Vision Center
- Dental Center
- Behavioral health
- Health coaching (virtual)
- Pharmacy services
- Wellness Portal
- Healthy Bytes dietician services
- Audiology/hearing aids
- Immunizations and preventive care.

All eligible members in the non-Medicare plan over the age of 2. Medicare members will have access to the pharmacy, dental (if enrolled) and some vision and audiology discounts.

There's More to Love

at Carpenters Wellness Center



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esponding to ever-increasing demand, the Carpenters Wellness Center in St. Louis is announcing new and expanding services to treat members and their families.

Since its grand opening last year, the Center has seen explosive growth, serving 1,000 people a month, while building out all available space to accommodate more.

Coming soon, visitors will find an enlarged pharmacy offering many more over the counter and wellness products.

"If you were to go to a retail pharmacy in the community, on average you'd pay seven or eight dollars for a bottle of Tylenol. Here it's only \$1.70," said Center manager Sherry Tenge. "Everything is at-cost for the members and we're looking to have our expanded pharmacy opened in late July."

An additional 10,000 square-feet in the Center's lower level has been built out for enhanced vision care and mental health services, along with the introduction of a much-anticipated dental office. That part of the Center was planned to be up and running last year but has faced unexpected delays and, of course, the coronavirus setback.

"We don't even have to market dental right now because interest is so high we already have a backlog of patients wanting appointments." Tenge said. "Our goal is to become the members' new dental home, doing as much as we can here without referring out to keep the cost low for the plan and the members."

A new audiologist has also been hired to perform screenings and hearing aid fittings regularly, while a registered dietician is now available to our members and dependents by referral from any of the Center's providers.

Social distancing and safety precautions have caused the staff to get innovative in how they treat patients. A recent survey showed that 97 percent of visitors say they feel very safe coming to the Wellness Center. Tenge is hopeful COVID testing kits will become plentiful enough that we can start doing our own testing too. "The way this building was designed, it would be perfect for drive-thru testing if we could get all the kits and personal protective equipment. We'd love to start doing it," she said.



CONTRACTOR SPOTLIGHT



Started in St. Louis following World War II, McBride Homes has grown to become the largest union home builder in the United States.

How did McBride get started?

We've been in business now for 74 years. We started in North County as a small builder and grew from there. We don't do a lot of custom building, but we do offer the buyers the chance to personalize their dream home.

Throughout the years we've had different offices in places like Indianapolis and Atlanta, but after the last recession we brought everything back to St. Louis and since then we've been thriving. We're the largest homebuilder in the state of Missouri and what sets us apart is our world-class design studio. That's where our buyers go to pick out their flooring, lighting, cabinets and counter tops to personalize their homes.

Where are you headquartered, and how many employees?

We're headquartered in St. Louis and we have 183 employees.

Where does McBride primarily do business?

We have one community in Illinois, but mostly we're working in St. Louis. From Bridgeton to South County, and up to Wentzville, we're everywhere in St. Louis.



What do people look for these days when buying a new home?

One thing that we're finding really successful are master planned communities that offer things like walking trails or pickleball courts. People really enjoy having these kind of added amenities on site. We've found a lot of success with those recently.

What's the company culture at McBride?

At Christmas time we get together and wrap presents for the children's hospitals. We do a lot of company-sponsored events and charity events. We do whatever we can as a team and we like to have a lot of fun. We work hard but we play hard, too.

Describe your relationship with the Carpenters Union.

The relationship between McBride and the Carpenter's Union is a special partnership. McBride has built over 35,000 homes. Every single one was built by union carpenters. That's over 36,000,000 carpenter hours to construct these homes. We value the quality and craftsmanship that the Carpenter's Union delivers. We work together to build St. Louis.



CARPENTERS POLITI

TUESDAY AUG. 4

POLLS OPEN 6AM to 7PM



MISSOURI

U.S. Representative

District 1	Lacy Clay (D)
District 5	Emanuel Cleaver (D)
District 6	Sam Graves (R)

State Senate

District	Candidate
3	Elaine Gannon (R)
7	Greg Razer (D)
9	Barbara Washington (D)
11	John Joseph Rizzo (D)
13	Tommie Pierson Jr. (D)

- 15 Deb Lavender (D)
- 17 Lauren Arthur (D)

State Representative

District	Candidate
11	Brenda Shields (R)
15	Maggie Nurrenbern (D)
17	Mark Ellebracht (D)
18	Wes Rogers (D)
19	Ingrid Burnett (D)
20	Bill Kidd (R)
21	Robert Sauls (D)
22	Yolanda Young (D)
23	Michael L. Johnson (D)
24	Emily Weber (D)
25	Patty Lewis (D)
26	Ashley Bland Manlove (D)
27	Richard Brown (D)
28	Jerome Barnes (D)
29	Rory Rowland (D)
31	Rhonda Dolan (D)
35	Keri Ingle (D)
36	Mark Sharp (D)
27	Apporto Turphaugh (D)

- 37 Annette Turnbaugh (D)
- 40 Chad Perkins (R)
- 45 Kip Kendrick (D)
- 46 Martha Stevens (D)
- 47 Adrian Plank (D)

- 57 Rodger Reedy (R)
- 61 Aaron Griesheimer (R)
- 68 Jay Mosley (D)
- 69 Gretchen Bangert (D)
- 70 Paula Brown (D)
- 71 LaDonna Applebaum (D)
- 72 Doug Clemens (D)
- 73 Raychel Proudie (D)
- 74 Mike Person (D)
- 75 Alan Gray (D)
- 76 Chris Carter (D)
- 78 Rasheen Aldridge (D)
- 79 LaKeySha Bosley (D)
- 80 Peter Merideth (D)
- 81 Steve Butz (D)
- 82 Donna Baringer (D)
- 84 Wiley Price IV (D)
- 85 Kevin Windham (D)
- 86 Joe Adams (D)
- 87 Ian Mackey (D)
- 88 Tracy McCreery (D)
- 90 Barbara Phifer (D)
- 91 Sarah Unsicker (D)
- 93 Bridget Walsh Moore (D)
- 94 Jean Pretto (D)
- 99 Trish Gunby (D)
- 106 Cindy Berne (D)
- 111 Shane Roden (R)
- 113 Terry Burgess (D)
- 114 Becky Ruth (R)
- 115 Cyndi Bucheit-Courtway (R)
- 116 Dale Wright (R)
- 117 Mike Henderson (R)
- 119 Nate Tate (R)
- 132 Crystal Quade (D)
- 135 Betsy Fogle (D)
- 144 Chris Dinkins (R)
- 147 Wayne Wallingford (R)

St. Louis County

County Executive	Mark Mantovani (D)
Council District 2	Barry L. Glantz (D)
Council District 4	Shalonda Webb (D)
Council District 6	Alex Lange (D)

CAL ENDORSEMENTS

St. Louis City

Treasurer	Jeffery Boyd (D)	
Circuit Attorney	Mary Pat Carl (D)	

Jackson County Sheriff Darryl Forte² (D)

Lincoln County Sheriff John Cottle (R)

KANSAS

U.S. Senate Barbara Bollier (D)

U.S. Representative

District 3 Sharice Davids (D)

State Senate

District Candidate 2 Marci Francisco (D) 3 Tom Holland (D) 4 David Haley (D) 5 Jeffrey Pittman (D) 6 Pat Pettey (D) 7 Ethan Corson (D) 8 Cindy Holscher (D) 10 Lindsey Constance (D) 11 Joy Koesten (D) 18 Tobias Schlingensiepen (D) 19 Anthony Hensley (D) 21 Dinah Sykes (D) 22 Tom Hawk (D) 25 Mary Ware (D) 28 Jim Ward (D) 29 Oletha Faust Goudeau (D) 30 Melissa Gregory (D) State Representative

District	Candidate
3	Monica Murnan (D)
10	Brandon Holland (D)
14	Angela Justus Schweller (D

Kansas continued

17 Jo Ella Hoye (D) 18 Cindy Neighbor (D) 19 Stephanie Sawyer Clayton (D) 21 Jerry Stogsdill (D) 22 Lindsay Vaughn (D) 23 Susan Ruiz (D) 24 Jarrod Ousley (D) 25 Rui Xu (D) 28 Sally Jercha (D) 29 Brett Parker (D) 30 Brandon Woodard (D) 31 Louis E. Ruiz (D) 32 Pam Curtis (D) 33 Tom Burroughs (D) 34 Valdenia C. Winn (D) 35 Broderick Henderson (D) 36 Kathy Wolfe Moore (D) 37 Stan S. Frownfelter (D) 44 Barbara W. Ballard (D) 45 Mike Amyx (D) 48 Jennifer Day (D) 52 Mary Lou Davis (D) 53 Jim Gartner (D) 55 Annie Kuether (D) 56 Virgil Weigel (D) 57 John Alcala (D) 66 Sydney Carlin (D) 67 Cheryl A. Arthur (D) 69 Ryan Holmquist (D) 72 Tim Hodge (D) 83 Henry Helgerson (D) 84 Gail Finney (D) 87 Matt Fox (D) 88 Elizabeth Bishop (D) 89 KC Ohaebosim (D) 92 John Carmichael (D) 95 Tom Sawyer (D) 96 Stephanie Yeager (D) 98 Steven G. Crum (D) 102 Jason Probst (D) 103 Ponka-We Victors (D) 105 Michelle Snyder (D)



IN MY WORDS Bailey Hamor Local 664

I was doing non-union home remodeling and that's where I learned how to swing a hammer. That's what got me interested in doing this seriously and going big time with it.

My father and uncles are retired carpenters, so I came across it naturally. I'm following in the family footsteps and I'm really proud of that.

The fact that I'm a decedent of Irish-Americans, I'm inspired by people like Peter McGuire and other productive Irish-American citizens who made something of themselves. I feel like there's a real ancestry in carpentry and it's a noble profession.

It's really hard to compete with the benefits that the Carpenters bring to the table, it's the best I've ever seen. I've got three family members who retired from this and they're doing great. They're definitely in the haves and not the have-nots to put it simply.

Kansas City Carpenters

Tim Amos Blake Bowman Robert Cordell Sean Corson Christopher Ebert Jeremy Gilmore Brandon Greer Ricardo Juarez Kenneth Krull Nolan Niemann Timothy Owsley Cole Strain Hunter Watson Gabriel West

Kansas City Millwrights

Colby Fountain Robert Hullman Aaron McCarroll Jon McGovern Garett Mercer James Parrish Jack Spillers Andrew Stair

Southern Illinois Carpenters

Congrats New Grads

Cody Covalesky Scott Flamm, Jr. Kenneth Gustafson Milan Woodard Jermel Wysinger

In Memoriam

	Local
William Arman (69)	
Danny Asbury (82)	
Henry Atkins (91)	
Leonard Ballard (72)	
David Blue (63)	
Malcolm Boehmer (92)	97
Louis Borrini (85)	92
Kenneth Breeze (78)	
Gerald Crawford (81)	1310
John Dean (73)	2214
Thomas Dollar (83)	
Glenn Erb (88)	
Kenneth Figge (76)	
Virgil Gravemann (85)	32
Jack Hall (65)	
Gregory Hamilton (52)	
Roman Hass (93)	92
James Hathcock (89)	978
Edward Henke, Jr. (78)	92
John Hines (85)	
Cecil Howard (83)	

Clifford Hubbs (84)	2214
Randy Johnson (62)	1795
Ronald Jung (84)	
Keith Kaelin (69)	636
Edward Langhammer (94)	
Jon Null (76)	
Marvin Ohlendorf (90)	
Richard O'Mara (89)	1310
Charles Pishia (83)	
Garry Perkins (73)	
Vernon Recker (88)	
Larry Schallom (92)	
Paul Shotwell (85)	
Claude Steele (89)	
Victor Stewart (84)	
Matthew Stout (61)	
George Thornton (97)	
Donald Watson (81)	
Robert Wilson (66)	
Steven P. Wilson (74)	978

Welcome New Contractors

Avian Construction • Bella Power Services • Brewster Companies • Chick'n Schmitt J. Webb Construction • KAI Build • Mud Creek Concrete • Roofing Force Spark Daddy • CTM Construction Group

CARPENTERS Annual **Golf Tournament**

Due to popular demand this year, we're adding a Contractor/Sponsor tournament on Thursday, Sept. 10

ThursdaySaturdaySEPT. 10SEPT. 12

Forest Park



Contact: Brian Doerr 314.644.4800 *ext.* 5248

LOCAL 1127

STLKCCRC

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www.CARPDC.ORG

TheCarpDC

Golf Tournament Kanzaz City Saturday OCT. 10 Minor Park

Contact: Jason Barkley 816.813.5258

St. Louis-Kansas City Carpenters Regional Council 1401 Hampton Ave. St. Louis, MO 63139

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Visit Carpenters' Healthcare Bluebook website: healthcarebluebook.com/cc/CARPDC

Download the App: **Company Code CARPDC** Or call: 1-800-341-0504





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