CRC

# RPENTER

The Newsletter of the St. Louis-Kansas City Carpenters Regional Council

**IMPROVING** LIVES

BUILDINGITIES

March/April 2021

From the EST Vol. 25, No. 2



What a difference a year makes. This time 12 months ago all of us were scrambling to make sense of a world that had turned upside down, seemingly overnight. Job sites were shutting down, offices were empty and a stunned nation found itself sitting at home fearful and bracing for the worst.

Now, a year later, there is light at the end of this long tunnel.

Vaccine rollouts are inoculating more and more people every day, meaning the grip that the COVID-19 virus has held on our daily lives is loosening with each injection.

First up are those most at risk of serious infection, but soon the population at large will be rolling up sleeves and beating COVID into submission.

The regional council strongly encourages members and their families to get vaccinated as soon as possible.

We realize that skepticism persists about the safety and effectiveness of these vaccines but all reputable data is showing that those fears and doubts are simply unfounded.

We have developed a website to help you understand more about the rollout, including information on how to get yourself signed up.
Visit carpdc.org/COVID19.

On to other business, you may have noticed recently that our council has embarked on a rebranding campaign. (*Page 13*.)

There's a new updated logo, ads that are blanketing TV, radio, newspapers and billboards across our region, and a motto reflecting our union's impact on the outside world: Improving Lives. Building Communities.

In this issue you'll also be reading about a terrific new partnership with the U.S. Department of Defense to help service men and women who are transitioning from their military careers to civilian life. There are abundant opportunities and open arms waiting for them in the skilled trades and I'm extremely proud the Carpenters has committed to recruiting these folks. We need them and we want them in our union.

As always, I thank you for doing your duty day in and day out, strengthening our organization and keeping jobs moving even during these difficult times.

ale Bond



#### ON THE COVER

Refresh: There's a new look coming to the CRC (Pg. 13)

The CRC Carpenter is a publication of the Carpenters Communications Department. Editor: Matt Murphy



STAY CONNECTED carpdc.org

# \*NEWS





### **HIGH PRAISE**

President Joe Biden has done something unusual, even for a president. He **endorsed** the right of workers to organize into unions. This speaks volumes about his support for organizations such as ours, and shows why the United Brotherhood of Carpenters and Joiners of America endorsed his campaign for president.

### **SHOTS**

We're proud to be playing a part in helping get the COVID vaccine into arms. Two mass vaccinations were held at **Carpenters Hall** (March 6 and March 13) in conjunction with the St. Louis Health Department. Invites were sent to residents living in nearby zip codes and who met the age/health condition requirements.



Facebook: Mayor Lyda Krewson

# MILL-RIN C.T.S.

### **CLASS ACT**

Helping kids feel a little more normal during these days of stuckat-home learning, we built **100 school desks** for students in North St. Louis County. The kids get to take home, paint, personalize and make their desk their very own.

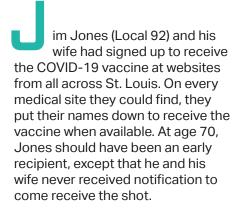


### WINNER

Congratulations to **Alison Magee** (Local 664) on winning the social media hashtag contest recognizing the CRC rebrand (*details on pg. 13.*) Her hashtag #BuildingLives earned the most votes, and Alison will win swag with the new logo throughout the course of 2021, including this cool new hoodie!

# SAFEGUARDING OUR MEMBERS

A year after lockdowns began, vaccines are rolling out to a grateful nation. Our regional council is helping make it happen.



His membership in the Carpenters union finally ended his wait, and the wait of many others.

Jones was among 528 Carpenters union members and spouses who received the first dose of the two-shot Moderna COVID-19 vaccine at an event at the St. Louis meeting hall on March 18. Second doses are scheduled to be delivered April 15. The CRC also partnered with the city of St. Louis on two public mass vaccination events in March.

"I think it's fantastic that the Carpenters union is able to do this for members," Jones said, noting that his wife received her vaccine from a local medical center within days of the Carpenters union event. "It's a great example of this organization taking care of its members. The event itself ran so smoothly and everyone there was so friendly and helpful."

The Carpenters Wellness
Center was granted the doses
of the vaccine from the state of
Missouri after months of weekly
applications. Those vaccine doses
were then used to vaccinate our
most vulnerable membership in
St. Louis and surrounding areas.

Center," he said. "I am grateful so many were able to receive the vaccine. It is my hope that we will be able to extend this opportunity to more members in the future through the Wellness Center."

Carpenters Wellness Center is not guaranteed to receive another allotment from the state. However, members in the St. Louis area or willing to travel to the St. Louis area who are interested in receiving a COVID-19 vaccination



I think it's fantastic that the Carpenters union is able to do this for members.



Al Bond, CRC Executive Secretary-Treasurer, was both excited and relieved to host the event for members and their spouses.

"I am thrilled we had this opportunity to do a COVID-19 vaccination event with the Wellness can visit our website to preregister at:

carpdc.org/cve.

We ask that you do not call the Wellness Center as they do not have a supply of vaccination available at this time.

# KC CONTRACTOR IS WORKIN /ERTIME

Combating COVID Takes Many Hands On Deck

No time to waste has been the rallying cry for those companies involved, one way or another, in controlling the worst pandemic in modern history. The early days of the crisis saw construction contractors rushing to build and install plexiglass barriers at hospitals, grocery stores, banks and other essential businesses where front line workers are most at risk.

Kansas City-based Total Interiors has been racing against the clock on a \$40 million production facility in Lenexa, Kansas that produces COVID testing kits.

"We were running two 12-hour shifts, seven days a week to get this done," said operations manager Brad Fetters (Local 1127).

The production facility is the result of a U.S. government contract awarded to Thermo Fisher Scientific, which manufactures Viral Transport Media (VTM) - the plastic tubes used to collect patient samples that are then sent off to a lab for analysis.

"Thermo Fisher has responded quickly to meet increased demand for VTM by ramping up production in Lenexa from 50,000 units per week to now more than 8 million per week," the company said in a press release.

America's ability to conduct widespread testing has been key to getting a handle on the coronavirus, isolating those who need to quarantine, while keeping as much of the country's economy running as possible.

The urgent nature of the job meant getting it built, up and running in just eight weeks. "We were pretty overwhelmed to get our part of it done in 60 days. It was tough," Fetters said.

Total Interiors was started in 1974 by a union carpenter and remains a family-run business today. Fetters said they have a great working relationship with our regional council and the company has always been, and always will be, a union contractor.



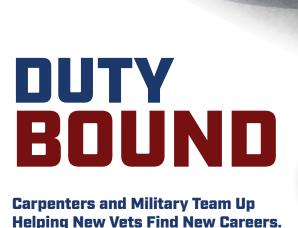
The regional council is encouraging all members and spouses to sign up with their local health authority to receive the COVID-19 vaccine as soon as it becomes available.

We have developed a website with information on vaccine pre-registration for all three states in our council, including links to local sign up options.

The various COVID-19 vaccines are safe, effective and are the only hope of putting this pandemic behind us. While some question the safety or effectiveness of a vaccine, all reputable studies have proved the available vaccines meet health and safety guidelines. Please contact your doctor or local health agencies if you have questions related to vaccine safety.

carpdc.org/COVID19







s they prepare to end their military careers, servicemen and women often discover they lack the required skills or on-the-job experience needed to move on in the civilian workforce. It can be a sizable hurdle standing in the way of landing the type of job they want.

Administered by the Department of Defense, SkillBridge is a transition program allowing service members from all four branches of the military to spend the last six months of active duty interning with a civilian employer. They continue to receive

their government pay and benefits, whether they're learning computer programming or welding.

take advantage "The real benefit here for our contractors is that Uncle Sam is paying these guys during that whole 180-day window of training, so it's not costing them a thing," said the regional council's Kansas City outreach specialist Mo Cisneros. "If you're a contractor, why wouldn't you take advantage of this?"

One requirement the Defense Department insists on is that any participating training program must offer "a high probability of post-service employment with the provider or other employers in a field related to the opportunity."

Each year, 200,000 men and women transition out of

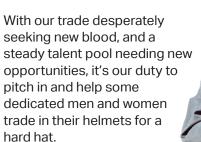
military service, competing for jobs with recent college graduates, the unemployed and those just looking for a career change. It means they will need every advantage they can muster.

Our regional council has signed an agreement with SkillBridge to partner interested soon-to-be veterans with one of our more than 1,300 contractors in Missouri, Kansas and southern Illinois.

> The skilled trades have long been seen as a natural fit for ex-military. Cisneros, a former Army sergeant himself, isn't surprised that service members would gravitate to the construction industry.

"They've been trained to work hard, show up on time and follow orders. They absolutely have the aptitude for this line of work. They just need the chance to show how they can use their military

experience to benefit them on the job," he said.



"Why wouldn't you

of this?"





# FREQUENTLY ASKED QUESTIONS

Where can I get prescription safety glasses?

ENDINANCE MINISTRAL PROPERTY HOLD

How do I notify the union of my change of address/phone number? Go to www.carpdc.org. Under Members search for My CARPDC > My Account. Log in to verify your address. Select "Edit My Demographic Information" beneath your address to update your address. Then select "I need to make changes" if you discover your address is not upto-date. Or, call member services at (314) 644-4802, #1. Can I check my pension online? No, you must call the Pension Office. Carpenters' Pension Trust Fund of St. Louis / Carpenters' Pension Trust Fund of Kansas City - (314) 644-4802, #2. Pension Fund of Illinois - 800-448-5825. Kansas Building Trades Open End Pension Fund - (785) 267-0140 Can I collect a vacation benefit? You begin to earn Vacation credit as an apprentice when you reach 5th Term, or 6th Term for Electricians Local 57. Can my family use the Wellness Center? Yes, health plan members and covered dependents can receive care at little to no cost at Carpenters Wellness Center. The Wellness Center provides comprehensive care for Carpenters members and their families, ages 2 and up. How do I add a newborn? Complete a new enrollment form at carpdc.org/HealthandWelfare/Forms, or call Member Services to have one mailed. You'll need the newborn's birth certificate and social security card. Please enroll your newborn as soon as possible so claims are not delayed. You have 90 days to submit.

There is a \$25 copay for lenses / frames. Frequency allowed every 24 months. After copay, coverage includes single vision, lined bifocal and lined trifocal. Your ProTec Safety frame is covered when you select a frame from the ProTec Eyewear collection. Plus, you get 20% off any amount over your allowance from VSP. At the Wellness Center, you'll get the same VSP benefits, however, they

have a much larger selection of safety frames than other vision offices.



# BUSY BEES

# KC Carpenters Help Bring Honeybees to Inner City



An unusual non-profit in Kansas City is tackling two problems with one of nature's most fascinating insects.

Where vacant lots once stood, blemishing inner city neighborhoods, honeybee farms are moving in, putting domestic natural resources to good use. Bees are pollinators and essential to our food chain. At least 80% of the planet's crop species require pollination to grow.

But pollinating insects are on the decline worldwide due to overuse of pesticides and destruction of their natural habitats, and some species are now on the danger list for extinction.

Bringing honey-producing bees to big cities is a rising trend. Chicago, Milwaukee and Detroit have each launched programs in recent years trying to increase bee populations. A group of dedicated enthusiasts called Mo Hives broke ground a year ago on Kansas City's first urban bee farm. Co-founder Dr. Marion Pierson said her non-profit was able to get the use of six eyesore lots on the south side of the city that had been sitting vacant for over a decade.

"They're were just collecting trash and debris and all kinds of activity that was not good for the neighborhood. We removed 300 pounds of trash and set up the hive," Pierson said.

Carpenter apprentices pitched in, helping Mo Hives design and build a fence made of wood and galvanized tin that's keeping the hive safe from any intruders who might accidentally wander onto the property. The fence also helps reassure any residents nervous about having a bee colony in their neighborhood.



Many bee hobbyists believe the insects thrive better in cities than in rural areas where they are susceptible to agricultural pesticides and a limited variety of plants to feed on.







Apprentices Jesten Eggers (left) and Logan Caldwell (right) pitch in building a fence in Kansas City's Blue Hills neighborhood, home to Mo Hives' first urban bee farm.

Electric company Evergy donated materials, which Mo Hives said was crucial to getting the project off the ground.

Apprentice coordinator Bob Hale said close to 20 carpenter students spent three days working on the fence.

Mo Hives is being strategic, building in neighborhoods that already have thriving community gardens. "We want the residents to recognize immediately the connection between what we're doing with the honeybees and what they're doing with growing their own food," Pierson said.

More popular than you might realize, urban beekeeping has been spinning off its own cottage industry of locally grown honey. The health benefits are well-known (it can kill bacteria and fungus, help heal wounds, and sooth sore throats) but only if the honey is raw.

Most of what is on your grocery store shelf is processed, pasteurized and heated to the point that beneficial nutrients are lost. So far, Mo Hives has only produced enough raw honey to give away to volunteers and people in the neighborhood, but the group hopes to eventually start packaging and selling at local farmers markets.

A pediatrician by trade, Pierson said commercial honey manufacturers often add corn syrup and sweetener but the raw variety is the purest and perfectly safe for most people to consume every day. However, she does caution that infants under one-year-old should <u>never</u> be given honey.

Individual bees live just a few weeks, while the colony can survive for many years. About 150,000 bees are buzzing around the apiaries that Mo Hives has built. "We thought the fear factor would be our biggest hurdle but when you educate people about bees they are more curious than fearful and that's been a big surprise for us," Pierson said. Building a fence around the farm and keeping the area clean and attractive has helped convince neighbors that bee hives in the heart of the city are not only safe but a welcomed solution to the blight and decay that vacant lots inflict on communities.

Being a new and small non-profit, Mo Hives is relying on generosity and volunteer elbow grease to make all of this happen. Pierson said help from the Carpenters union has been greatly appreciated. "The fence is absolutely beautiful and it's been amazing to see how service oriented your apprentices are. We are so grateful."

### Minority Outreach

# Getting ACQUAINTED

The local construction industry is making progress reaching minority contractors. Sometimes all it takes is getting acquainted.



Minority contractors have historically faced difficulty getting opportunities to grow their business, including in our region. Making connections and building relationships can be difficult for any new business and sometimes requires a helping hand.

Ron Unterreiner, a retired executive with Rhodey Construction, recognizes the problem. After brainstorming ideas for how to bring more minority-owned businesses into St. Louis' close-knit construction community, in 2014 he started People of Construction.

"I used to hear all the time that the general contractors wanted to hire minority firms but just didn't know any," Unterreiner said. "I thought that was ridiculous and so my goal was to introduce all the major GCs to the drywallers, painters, carpenters and other minority companies that I knew of."

People is a true grassroots labor of love for Unterreiner and participating companies. The monthly meetings are networking events, allowing minority firms to mix and mingle with general contractors, subcontractors and professional organizations. The meetings allow members to get to know each other and ultimately work together on some of the largest construction projects in the St. Louis market.



Watch Cordell's story @ TheCarpDC



There is no charge for attending meetings, which are open to anyone with an interest in design and construction.

The eight-year-old organization is experiencing stronger interest than ever as issues of equality and social justice are more discussed today than at any point since the 1960s. Many larger companies and trade associations have begun to implement diversity programs and hire staff to specialize in inclusion and diversity and showcase opportunities for minority contractors. But as more companies actively seek out minority partnerships, age-old obstacles still exist.

"It's very tough to get access to working capital," Unterreiner said. "If you have a rich uncle, an inheritance or a nice house you can mortgage, that's great, but those things don't exist for many minorities wanting to start a business." Union membership, however, has proved invaluable to the minorities who have them. It's helped people like Cordell Sawyer (Local 97) overcome hurdles and realize his dream of starting his own contracting company, Sledroc Construction. He credits the contacts made within the union for making his dream come true.

"The first big job I ever got was a referral from AI Bond to work on the Love's Travel Stop on North Broadway. That's what got my company started and it came directly from the Carpenters," Sawyer said.

For any small business owner, but especially for minority-owned businesses, belonging to a union greatly improves the chance for success, Unterreiner said. Unions eagerly recruit from minority high schools and neighborhoods and work hard to help those members and the companies that hire them succeed, regardless of skin color.

"I work with almost all the St. Louis unions and no others, at least that I know of, are willing to help out companies financially and in other ways like the Carpenters," he said. "Whether it's the BUD program or the Regional Union Construction Center, the Carpenters has always come forward and stood by minorities in the trade."



This Belleville, Illinois community proves that neighbors still look out for each other.



In what's been a trying year, the generosity of strangers has given glimmers of hope to countless people and renewed our faith in humanity. Big and small, generous deeds sprout up all over local communities, helping those who need a little extra support to make it through a tough time.

In Belleville, Illinois, a neighborhood has banded together to provide daily essentials with a simple idea easily accessible to anyone in need.

Building on the success of little free libraries, those public book cases that have flourished across America's neighborhoods and encourage book sharing, the residents of the Ogles Neighborhood in West Belleville decided the same could be done to offer free food, toiletries and household necessities.

The Blessing Box, as it's being called, is not meant to replace a food pantry, but to provide a helping hand to those who may have slipped through the cracks or are waiting for assistance.

"If you need some macaroni or shampoo you can just go see if it's there and help yourself," said Barbara Baldridge with the Ogles Neighborhood Watch Association. The group makes sure it stays stocked with essentials, including masks and gloves, which are obviously in demand nowadays.

Not sure how to get the box built, Baldridge turned to the Carpenters training school in Belleville.

"We built it with our apprentices as a community service project," said training coordinator Alex Gromada. "The residents did the painting and got it installed at St. Matthew's Church. It looks great, really neat."

With just \$100 and a little expert help, a group of neighbors was able to take an idea from the drawing board to their community, proving that generosity is still alive and well in all corners of society.

"The Carpenters did an outstanding job. That thing is built to last," Baldridge said.



### Matthew Arnold (Local 2214) 1982-2021

Matthew Arnold, a union member for more than 15 years, passed away following a worksite accident on Saturday, Feb. 13.

This tragedy reminds us all of the fragility of life, and the daily dangers we all face in our jobs. Nothing is more important than safety, and returning home at the end of each work day. Please take a moment to reflect and focus on how you can keep safety at the forefront of everything you do.

And please keep Matthew's family and friends in your prayers.

# DREAM

For the 8th year in a row we're raising walls - and money - with a house that dreams are made of.

Of all the houses under construction in St. Charles

The 2021 St. Jude Dream Home, benefiting the famed

A crew of 40 volunteers from Con-Tech Carpentry got the job started at the Inverness subdivision in

According to Payne Family Homes, the floor plan they have designed was inspired by this past year of classroom/conference room) to support work-fromhome needs. It also comes with 3 bedrooms, 2.5 baths, a large screened porch and doggy wash/pet care stations included on the main floor.

Families never receive a bill from St. Jude for treatment, travel, housing or food. Over the years, the hospital has given away more than 450 houses and raised \$370 million for medical care and research.

Tickets go on sale June 10 at **DreamHome.org** 











# **NEW LOOK**

The St. Louis-Kansas City Carpenters Regional Council is more than 100 years old. As we roll into spring, it presents us with an opportunity to both look back at where we've been, and just as importantly, look ahead to where we want to go.

With that in mind, you'll be noticing that the CRC has an updated look as we kick off a new branding campaign.

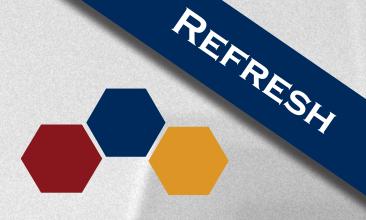
Our organization has a refreshed logo, mission and vision statements, color scheme, and marketing strategy to carry us from today into what we expect will be our next generation of brotherhood, strength and success.



# MISSION

Our rebrand begins with our organization's mission statement: Improving the Lives of Our Members and Communities.

We do that via our vision: Through better wages and benefits, training, and quality craftsmanship, the CRC creates better lives for its members, partners and the communities in which they live and work.



A mission statement codifies what an organization hopes to achieve. Essentially, it spells out the reason we exist. A vision statement describes how the organization hopes to live up to the purpose described in the mission statement, and what sets this organization apart from competitors in the industry. The mission and vision of the CRC guide everything that the organization communicates and they set the framework as we communicate to our various stakeholders.

# **OUR STORY**

You may notice advertisements in your local newspaper, commercials on television, and CRC-produced documents that adhere to our brand. By late spring, we will have updated and modernized our website. The goal of all this is to tell the story of the Carpenters union, and by doing so showcase all the good that the CRC, its members and its partners do in order to position the organization for success.

With the marketing tagline "Improving Lives. Building Communities." we want to encourage new members and contractor partners to join us, recognize our current members and partners, and improve our reputation in the communities in which we live and work.

A brand redesign is not something we undertake lightly. But with a nod toward our history, this redesign positions the CRC for continued growth and success.

IMPROVING LIVES. BUILDING COMMUNITIES.



# FOLLOW US ON SOCIAL MEDIA



# CONTRACTOR SPOTLIGHT

Jeff Hanselman



**MPM Industries** has been crafting doors, frames and architectural woodwork for 100 years.

#### How did the company get started?

We didn't own it in 1921 when it started in Edwardsville, Illinois but my grandfather worked there as the plant's superintendent. Back in those days each little town had at least one or two mills and farmers would clear their land and bring trees in and the mills would make windows and doors out of them. By 1935, though, the company was failing, so my grandfather and a business partner came up with a plan to buy the mill. It's been in my family now since the mid-30s.

#### Where are you located?

In Glen Carbon and we have about 30 employees.

#### What does the market look like?

Millwork has faded off a little bit because modern homes today don't have a lot of trim in them, and on the commercial side a lot of builders will make this the first thing to cut back on. They may need the space but they don't doll it up.

We're mostly a commercial supplier and we're not seeing a whole lot of highend millwork jobs, although I will say that here in the St. Louis area traditional architecture is still pretty common and so there are good jobs that have millwork in them if you can find them.

### What about materials costs, especially lumber?

Hardwood lumbers are not the same as the softwood market but there are increases happening as we speak. It's supply and demand certainly, but it's also the ability to cut timber in certain places. It's getting harder and harder finding places to get the lumber. Also, there's a lot of foreign exports going out of the country to other places taking what supply we have. That's definitely driving the cost up as well.

### Is it tough finding tradespeople?

Yes. We don't see a lot of them migrating to this area. In fact, I think probably many migrate out of this area for warmer climates. But there is a ton of opportunity for young people, but they have to be really smart. They have to know how to do math and measurements and the good ones are invaluable to a company like ours. The opportunities today are tremendous for good plumbers, pipefitters and carpenters for sure.

## Describe your relationship with the Carpenters.

We have a good relationship with the union. The business agents are reasonable and understand the plight of the businessman trying to keep people employed. I respect the union, as long as they respect our ways of trying to keep business going. It's a mutual respect and I think it's been successful for both of us.



### **In Memoriam**



I've been a carpenter since 1983. I actually come from the South. When I got here, family suggested I get into construction but that was far from my mind. I got into the apprenticeship program and I think it worked out better for me.

Local 97

I was married at a young age. We had kids at a young age. They all had insurance, and both of my children work in union jobs now. They knew that it was something to look up to. You get a pension if you stay in long enough, you get free training, a good school to attend and you can take all the classes you want.

I'm so blessed that someone gave me the opportunity to get into the construction trade. I'm glad I got directed that way. The time goes fast, it helps me stay in shape and I can see everything I've done at the end of the day.

I just love building things.

	Local		
Charles Asher (76)	97	Ernest Jackson (72)	
Gilbert Bauer (85)	662	Kenneth Jasper (81)	1839
George Becker (92)	92	Claire Kaiser (93)	
Joseph Blankenship, Sr. (84)	1596	Ralph Kehrer (84)	
Henry Bolan, Jr. (83)		Harry King (80)	1795
David Boland (73)	32	Terrance Klein (77)	
Keith Bolda (30)	92	Donald Kopmann (61)	
Vernon Bonney (80)		Claude Kruse (79)	1839
Garry Boyster (80)	2214	Dennis Lampe (54)	1596
Harvey Bozeman (85)	1596	Arthur Larrison (88)	2214
William Brady (80)		Steven Loehr (61)	92
Timothy Brown (60)	97	Robert Luebbers (85)	662
Leonard Bruyere (85)	92	Albert Martin (88)	2298
Robert Burgard (66)		Thomas Martin, Jr. (81)	716
Georgia Butler-Pender (83)		Tim McCoy (64)	
Bryan Cahalin (66)		William McMillan (79)	662
James Cannon (81)	978	Dale Meyers (61)	110
James Cannon (61)		Albert Mueller (93)	
David Carson (73)	978	Dennis Muscarella (66)	716
Troy Carver (87)		Guy Narrow (90)	
Cleveland Coburn (71)		Donald Oliver (84)	
Carl Conley (79)		Kenneth Osterhage (73)	
Robert Dawes (80)		Jimmy Palmer (79)	
William Demage (75)		Jimmy Parker (76)	97
Gregg Ehlers (65)		Milton Sagez (89)	32
James Fredrick (76)		Donald Sauder (91)	92
Claude Friend (95)		Lawrence Shaw (85)	92
Joseph Gaglio, Jr. (91)	1596	Donald Snelson (75)	97
James Galloway (80)	32	Daniel Stewart (74)	
Charles Gorla (89)	97	Roger Thies (83)	636
Paul Graves (83)	2214	Dominic Valvero (82)	
Eugene Groene (88)	1596	Donald Voss (72)	1596
Trevor Gross (26)		Kenneth Wallace (78)	97
Norbert Haake (95)	662	Gregory Warnecke (90)	662
James Hamby, Jr. (68)		Clifton Weiss (74)	
Harold Harke (91)	32	Anthony Wichlan, Jr. (75)	1310
William Hessler (89)	97	Charles Wohldmann (92)	
Earl Hoerr (77)	1310	Jeffrey Woods (60)	
Deborah Homier (68)	1310	Timothy Zurweller (75)	
Ralph Hummel (81)	1310		

### **Welcome New Contractors**

Andis • BuilPro STL Construction • Carrigan Construction • Cool Hand Construction • EL 7 Construction • Lakes & River Contracting • LPR Interiors • McMillen Construction • Mike Williams Construction O'Shea Builders • PJ Hoerr • Thies Homes • Tuepker Development

St. Louis-Kansas City Carpenters Regional Council 1401 Hampton Ave. St. Louis, MO 63139

#### **HEALTH MATTERS**

Put your plan at your fingertips with myCigna\*

myCigna.com and the myCigna® App are your personalized digital resources designed to help you make the most of your plan. Right from your computer or mobile device, you can easily access all of your plan information any time you need it. You can also:

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- >View ID card information
- >Review coverage
- >Manage and track claims

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\*The Cigna network applies only to non-Medicare participants covered under the St. Louis-Kansas City Carpenters Regional Health Plan.

