

8955 E. 38th Ter. Suite 100, Kansas City, MO 64129-1692 (816) 931-3414 Fax: (816) 931-0675

Kansas Millwright Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022 Topeka & Manhattan Counties

Agreement Jurisdiction: Anderson, Chase, Clay, Cloud, Coffey, Dickinson, Douglas, Franklin, Geary, Jackson, Jefferson, Jewell, Lincoln, Lyon, Marshall, Mitchell, Morris, Nemaha, Osage, Ottawa, Pottawatomie, Republic, Riley, Saline, Shawnee, Wabaunsee and Washington Counties in Kansas

				Employe	r Contri	bution An	nounts			nounts are Deducted A	-			
Skill Level	% of Jrny	Wage	Health & Welfare	Pension	APPR	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction	Total Package	Total Fringe Benefit
Jrny	1 00 %	\$30.55	\$6.40	\$6.57	\$0.40	\$0.15	\$0.50	<mark>\$14.02</mark>	\$1.22	\$0.20	\$0.50	\$1.92	\$44.57	\$15.94
8th	95%	\$29.02	\$6.08	\$6.57	\$0.40	\$0.15	\$0.48	\$13.68	\$1.16	\$0.20	\$0.50	\$1.86	\$42.70	\$15.54
7th	90%	\$27.50	\$5.76	\$6.57	\$0.40	\$0.15	\$0.45	\$13.33	\$1.10	\$0.20	\$0.50	\$1.80	\$40.83	\$15.13
6th	85%	\$25.97	\$5.44	\$6.57	\$0.40	\$0.15	\$0.43	\$12.99	\$1.04	\$0.20	\$0.50	\$1.74	\$38.96	\$14.73
5th	80%	\$24.44	\$5.12	\$6.57	\$0.40	\$0.15	\$0.40	\$12.64	\$0.98	\$0.20	\$0.50	\$1.68	\$37.08	\$14.32
4th	75%	\$22.91	\$4.80	\$6.57	\$0.40	\$0.15	\$0.38	\$12.30	\$0.92	\$0.20	\$0.50	\$1.62	\$35.21	\$13.92
3rd	70%	\$21.39	\$4.48	\$6.57	\$0.40	\$0.15	\$0.35	\$11.95	\$0.86	\$0.20	\$0.50	\$1.56	\$33.34	\$13.51
2nd	65%	\$19.86	\$4.16	\$6.57	\$0.40	\$0.15	\$0.33	\$11.61	\$0.79	\$0.20	\$0.50	\$1.49	\$31.47	\$13.10
1st	60%	\$18.33	\$3.84	\$0.00	\$0.40	\$0.15	\$0.30	\$4.69	\$0.73	\$0.20	\$0.50	\$1.43	\$23.02	\$6.12
1st 30 Days	50%	\$15.28	\$3.20	\$0.00	\$0.40	\$0.15	\$0.25	\$4.00	\$0.61	\$0.20	\$0.50	\$1.31	\$19.28	\$5.31

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE GENERAL FOREMAN RATE: \$3.00 ABOVE JOURNEYMAN RATE Journeyman Overtime Rate*: \$45.83 Journeyman Double-time Rate*: \$61.10 Foreman Overtime Rate*: \$48.83 Foreman Double-time Rate*: \$65.10 General Foreman Overtime Rate*: \$50.33 General Foreman Double-time Rate*: \$67.10 *Includes \$1.92 per hour vacation benefit, supplemental dues and Market Recovery Fund.

> SECOND SHIFT PREMIUM: \$2.50 THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

Hamilton Greeley Morton Stanton Wallace Cheyenne Sherman Wichita Kearny Grant Stevens Logan Rawlins Thomas Seward Haskell Scott Finney Area 1 No Per Diem Decatur Gove Sheridan Lane Gray Meade Hodgeman Graham Ness Norton Ford Trego Clark Phillips Comanche Edwards Rooks Rush Kiowa Ellis Pawnee Area 2 \$75.00 A Day Osborne Russell Smith Barton Stafford Pratt Barber Elisworth Jewell Mitchell Lincoln Kingman Rice Harper Reno McPherson Republic Ottawa Saline Cloud Sedgwick Sumner Harvey Dickinson Washington Clay Marion Area 3 \$100.00 A Day Cowley Butler Rilley Geary Morris Chase Marshall Pottawatomie Jackson Chautauqua Wabaunsee Greenwood Woodson E Lyon Nemaha Montgomery Labette Shawnee Wilson Osage Cottey Brown Jefferson Anderson Atchison Neosho Franklin Douglas Johnson Allen Doniphang Leavenworth 3 Crawford Cherokee Bourbon Miami Linn The Pure to



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Kansas Millwright Turbine Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022 Topeka & Manhattan Counties

Agreement Jurisdiction: Anderson, Chase, Clay, Cloud, Coffey, Dickinson, Douglas, Franklin, Geary, Jackson, Jefferson, Jewell, Lincoln, Lyon, Marshall, Mitchell, Morris, Nemaha, Osage, Ottawa, Pottawatomie, Republic, Riley, Saline, Shawnee, Wabaunsee and Washington Counties in Kansas

				Employe	r Contri	bution An	nounts			nounts are Deducted A	-			
Skill Level	% of Jrny	Wage	Health & Welfare	Pension	APPR	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction	Total Package	Total Fringe Benefit
Jrny	100%	\$32.35	<mark>\$6.40</mark>	<mark>\$6.57</mark>	\$0.40	\$0.15	\$0.50	<mark>\$14.02</mark>	\$1.29	\$0.20	\$0.50	\$1.99	\$46.37	\$16.01
8th	95%	\$30.73	\$6.08	\$6.57	\$0.40	\$0.15	\$0.48	\$13.68	\$1.23	\$0.20	\$0.50	\$1.93	\$44.41	\$15.61
7th	90%	\$29.12	\$5.76	\$6.57	\$0.40	\$0.15	\$0.45	\$13.33	\$1.16	\$0.20	\$0.50	\$1.86	\$42.45	\$15.19
6th	85%	\$27.50	\$5.44	\$6.57	\$0.40	\$0.15	\$0.43	\$12.99	\$1.10	\$0.20	\$0.50	\$1.80	\$40.49	\$14.79
5th	80%	\$25.88	\$5.12	\$6.57	\$0.40	\$0.15	\$0.40	\$12.64	\$1.04	\$0.20	\$0.50	\$1.74	\$38.52	\$14.38
4th	75%	\$24.26	\$4.80	\$6.57	\$0.40	\$0.15	\$0.38	\$12.30	\$0.97	\$0.20	\$0.50	\$1.67	\$36.56	\$13.97
3rd	70%	\$22.65	\$4.48	\$6.57	\$0.40	\$0.15	\$0.35	\$11.95	\$0.91	\$0.20	\$0.50	\$1.61	\$34.60	\$13.56
2nd	65%	\$21.03	\$4.16	\$6.57	\$0.40	\$0.15	\$0.33	\$11.61	\$0.84	\$0.20	\$0.50	\$1.54	\$32.64	\$13.15
1st	60%	\$19.41	\$3.84	\$0.00	\$0.40	\$0.15	\$0.30	\$4.69	\$0.78	\$0.20	\$0.50	\$1.48	\$24.10	\$6.17
1st 30 Days	50%	\$16.18	\$3.20	\$0.00	\$0.40	\$0.15	\$0.25	\$4.00	\$0.65	\$0.20	\$0.50	\$1.35	\$20.18	\$5.35

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE GENERAL FOREMAN RATE: \$3.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$48.53

Journeyman Double-time Rate*: \$ 64.70

Foreman Overtime Rate*: \$51.53

Foreman Double-time Rate*: \$ 68.70

General Foreman Overtime Rate*: \$53.03

General Foreman Double-time Rate*: \$ 70.70

*Includes \$1.99 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50 THIRD SHIFT PREMIUM: \$3.50

RATES ARE FOR WORK ON ALL CLASSES OF TURBINES, INCLUDING VALVES AND ANY OTHER TURBINE SUPPORTING EQUIPMENT ON THE DECK. BENEFITS SHALL BE PAID ON ALL HOURS WORKED

Hamilton Stanton Greeley Morton Cheyenne Wallace Sherman Wichita Kearny Grant Stevens Seward Logan Rawlins Thomas Haskell Scott Finney Area 1 Sheridan Decatur Lane Gove Gray Meade Hodgeman Norton Ness Graham Ford Trego Clark Phillips Comanche Edwards Rooks Rush Kiowa Pawnee Ellis Area 2 \$75.00 A Day Osborne Russell Smith Barton Stafford Pratt Barber Elisworth Mitchell Jewell Lincoln Kingman Rice Harper Reno McPherson Republic Ottawa Saline Cloud Sedgwick Sumner Harvey Dickinson Washington Marion Clay Area 3 Cowley Butler Rilley Geary Morris Chase Marshall Pottawatomie Jackson Chautauqua Wabaunsee Greenwood Woodson F Lyon Nemaha Montgomery Labette Shawnee Osage Wilson Cottey Brown Jefferson Anderson Neosho Atchison Franklin Douglas Johnson Allen Donishan Leavenworth Cherokee Crawford Bourbon Miami Linn Plenered a

No Per Diem

\$100.00 A Day



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Kansas Millwright Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022 Wichita Counties

Agreement Jurisdiction: Barber, Barton, Butler, Chautauqua, Cheyenne, Clark, Comanche, Cowley, Decatur, Edwards, Elk, Ellis, Ellsworth, Finney, Ford, Gove, Graham, Grant, Gray, Greeley, Greenwood, Hamilton, Harper, Harvey, Haskell, Hodgeman, Kearney, Kingman, Kiowa, Lane, Logan, Marion, McPherson, Meade, Morton, Ness, Norton, Osborne, Pawnee, Phillips, Pratt, Rawlins, Reno, Rice, Rooks, Rush, Russell, Scott, Sedgwick, Seward, Sheridan, Sherman, Smith, Stafford, Stanton, Stevens, Sumner, Thomas, Trego, Wallace and Wichita counties in Kansas.

				Employe	er Contri	ibution Am	ounts			nounts are Deducted A	0			
Skill Level	% of Jrny	Wage	Health & Welfare	Pension	APPR	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction	Total Package	Total Fringe Benefit
Jrny	100%	\$30.55	<mark>\$6.40</mark>	\$7.06	<mark>\$0.40</mark>	\$0.15	\$0.50	\$14.51	\$1.22	\$0.20	\$0.50	\$1.92	\$45.06	\$16.43
8th	95%	\$29.02	\$6.08	\$7.06	\$0.40	\$0.15	\$0.48	\$14.17	\$1.16	\$0.20	\$0.50	\$1.86	\$43.19	\$16.03
7th	90%	\$27.50	\$5.76	\$7.06	\$0.40	\$0.15	\$0.45	\$13.82	\$1.10	\$0.20	\$0.50	\$1.80	\$41.32	\$15.62
6th	85%	\$25.97	\$5.44	\$7.06	\$0.40	\$0.15	\$0.43	\$13.48	\$1.04	\$0.20	\$0.50	\$1.74	\$39.45	\$15.22
5th	80%	\$24.44	\$5.12	\$7.06	\$0.40	\$0.15	\$0.40	\$13.13	\$0.98	\$0.20	\$0.50	\$1.68	\$37.57	\$14.81
4th	75%	\$22.91	\$4.80	\$7.06	\$0.40	\$0.15	\$0.38	\$12.79	\$0.92	\$0.20	\$0.50	\$1.62	\$35.70	\$14.41
3rd	70%	\$21.39	\$4.48	\$7.06	\$0.40	\$0.15	\$0.35	\$12.44	\$0.86	\$0.20	\$0.50	\$1.56	\$33.83	\$14.00
2nd	65%	\$19.86	\$4.16	\$7.06	\$0.40	\$0.15	\$0.33	\$12.10	\$0.79	\$0.20	\$0.50	\$1.49	\$31.96	\$13.59
1st	60%	\$18.33	\$3.84	\$0.00	\$0.40	\$0.15	\$0.30	\$4.69	\$0.73	\$0.20	\$0.50	\$1.43	\$23.02	\$6.12
1st 30 Days	50%	\$15.28	\$3.20	\$0.00	\$0.40	\$0.15	\$0.25	\$4.00	\$0.61	\$0.20	\$0.50	\$1.31	\$19.28	\$5.31

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE GENERAL FOREMAN RATE: \$3.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$ 45.83 Foreman Overtime Rate*: \$ 48.83 General Foreman Overtime Rate*: \$ 50.33 Journeyman Double-time Rate*: \$ 61.10 General Foreman Double-time Rate*: \$ 65.10 General Foreman Double-time Rate*: \$ 67.10

*Includes \$1.92 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50 THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

Area 2 \$75.00 A Day

Area 3 \$100.00 A Day



Morton	Stanton		Hamilton					Greeley			Wallace		Sherman		Cheyenne				
Stevens	Grant			Kearny		T		Wichita				-							
s Seward	Haskell									Ì		Scott			Logan		Thomas		Rawlins
Meade		Gray			Finney			Lane		Gove			Sheridan		Decatur				
Clark	1	Ford		0			Ness		Trego		Graham			Norton					
Comanche	Kiowa	Edwards		Edwards		Pawnee		Rush	Ellis		Ellis	Ellis			Phillips				
Barber		Pratt		Stafford				Barton			Russell		Osborne		Smith				
Harper	Kingman			Reno	ť		Rice		Elisworth		Lincoln		Mitchell		Jewell				
Sumner		Sedgwick		нагуау			McPherson			Saline		Ottawa		Cloud	Republic				
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Chautauqua	Ŧ			_			Lyon		Lvon		Wabaunsee	- A			Nemaha				
Montgomery Labette		Elk Wilson							Osage		Shawnee		Jackson Jef	>	aBrown				
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				Employe	r Contri	bution Am	ounts			nounts are Deducted A				
Skill Level	% of Jrny	Wage	Health & Welfare	Pension	APPR	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction	Total Package	Total Fringe Benfit
Jrny	100%	<mark>\$32.35</mark>	\$6.40	\$7.06	<mark>\$0.40</mark>	\$0.15	\$0.50	\$14.51	\$1.29	\$0.20	\$0.50	\$1.99	\$46.86	\$16.50
8th	95%	\$30.73	\$6.08	\$7.06	\$0.40	\$0.15	\$0.48	\$14.17	\$1.23	\$0.20	\$0.50	\$1.93	\$44.90	\$16.10
7th	90%	\$29.12	\$5.76	\$7.06	\$0.40	\$0.15	\$0.45	\$13.82	\$1.16	\$0.20	\$0.50	\$1.86	\$42.94	\$15.68
6th	85%	\$27.50	\$5.44	\$7.06	\$0.40	\$0.15	\$0.43	\$13.48	\$1.10	\$0.20	\$0.50	\$1.80	\$40.98	\$15.28
5th	80%	\$25.88	\$5.12	\$7.06	\$0.40	\$0.15	\$0.40	\$13.13	\$1.04	\$0.20	\$0.50	\$1.74	\$39.01	\$14.87
4th	75%	\$24.26	\$4.80	\$7.06	\$0.40	\$0.15	\$0.38	\$12.79	\$0.97	\$0.20	\$0.50	\$1.67	\$37.05	\$14.46
3rd	70%	\$22.65	\$4.48	\$7.06	\$0.40	\$0.15	\$0.35	\$12.44	\$0.91	\$0.20	\$0.50	\$1.61	\$35.09	\$14.05
2nd	65%	\$21.03	\$4.16	\$7.06	\$0.40	\$0.15	\$0.33	\$12.10	\$0.84	\$0.20	\$0.50	\$1.54	\$33.13	\$13.64
1st	60%	\$19.41	\$3.84	\$0.00	\$0.40	\$0.15	\$0.30	\$4.69	\$0.78	\$0.20	\$0.50	\$1.48	\$24.10	\$6.17
1st 30 Days	50%	\$16.18	\$3.20	\$0.00	\$0.40	\$0.15	\$0.25	\$4.00	\$0.65	\$0.20	\$0.50	\$1.35	\$20.18	\$5.35

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE GENERAL FOREMAN RATE: \$3.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$48.53

Foreman Overtime Rate*: \$51.53

Journeyman Double-time Rate*: \$ 64.70

Foreman Double-time Rate*: \$ 68.70

General Foreman Overtime Rate*: \$53.03

General Foreman Double-time Rate*: \$ 70.70

*Includes \$1.99 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50 THIRD SHIFT PREMIUM: \$3.50

RATES ARE FOR WORK ON ALL CLASSES OF TURBINES, INCLUDING VALVES AND ANY OTHER TURBINE SUPPORTING BENEFITS SHALL BE PAID ON ALL HOURS WORKED

Stanton Hamilton Greeley Morton Cheyenne Wallace Sherman Wichita Kearny Grant Stevens Logan Rawlins Thomas Haskoll Seward Scott Finney Decatur Sheridan Gove Lane Gray Meade Hodgeman Graham Norton Ness Trego Ford Clark Phillips Comanche Edwards Rooks Rush Kiowa Ellis Pawnee Russell Osborne Smith Stafford Barton Pratt Barber Elisworth Mitchell Jewell Lincoln Kingman Rice Harper Reno McPherson Republic Ottawa Cloud Saline Sumner Sedgwick Harvey Dickinson Washington Marshall Clay Marion Area 3 \$100.00 A Day Cowley Butler Riley Geary Morris Chase Pottawatomie Jackson Wabaunsee Chautauqua Greenwood Woodson F Lyon Nemaha Montgomery Labette Shawnee Wilson Osage Cotfey Brown Jefferson Anderson Atchison Neosho Franklin Douglas Johnson Allen Deniphan Leavenworth Cherokee Crawford Bourbon Miami Birepuerte Linn

Area 1 No Per Diem

Area 2

\$75.00 A Day