

Oct. 17, 2019



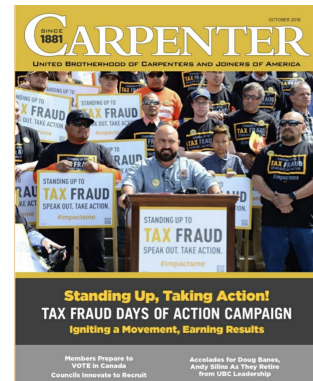
In This Issue:

NEWS

Carpenter Magazines Now Available!

Catch up on the UBC's latest news and check out their recent edition of the [Carpenter Magazine](#).

Be sure to check your mailbox for the Regional Council's latest edition of our own magazine, too! Can't wait? [Read it here](#).



Please Boycott Smokee Mo's BBQ

Smokee Mo's BBQ is building a new restaurant at 110 Old Meramec Station Road in Manchester, Missouri. Smokee Mo's BBQ has hired Georgia-based Canopy Construction to perform carpenter-craft work on the construction project. Canopy Construction pays well below the area-standard wages that have

been established in our community. In addition, this contractor provides little to no health and/or retirement benefits to its workers.

Please call Frank Imo, owner of Smokey Mo's BBQ, at (314) 313-2778 and tell him to hire carpentry contractors that pay local workers fair wages and benefits! We should not let our community be fleeced by out-of-state companies who have targeted us for a fast buck.



In the meantime, please patronize one of the other nearby barbecue restaurants, such as Bandana's Bar-B-Q in Ballwin.

The members and families of the Carpenters Union thank you for your support. Call (314) 269-5275 for further information.

WE ARE NOT URGING ANY WORKER TO REFUSE TO WORK NOR ARE WE URGING ANY SUPPLIER TO REFUSE TO MAKE DELIVERIES.

The "Gig" is Up

California joins the growing list of states applying strict requirements to independent contract work. The so-called ABC test says that if workers are supervised by a contractor, and perform the exact same job as other employees, then they are not "independent contractors." It's a big problem in construction and in "gig" companies like Uber and Lyft. [Read more](#) about stopping tax fraud and cheating contractors.



Tragedy in New Orleans

The Hard Rock Hotel collapse in New Orleans last week that killed two and injured dozens more is bringing attention to safety standards in the construction industry. With weak enforcement of safety regulations and companies able to shirk responsibility, workers are put at risk.



In an [article published in The American Prospect](#), Harvard's Terri Gerstein spells out the threat to the workforce:

"Companies avoid employer obligations by subcontracting, franchising, using temp agencies, or treating their workers as independent contractors. Fissuring results in degraded labor conditions: Each layer has to take a cut, leaving less money for the actual work; also, moving down the chain, one often finds scofflaw companies and contractors who cut corners."



A Bully for Old Mizzou: Locals 1925 and 945 joined thousands of Mizzou fans last Saturday to celebrate the university's homecoming. Pictured above, members march in the Homecoming Parade in downtown Columbia, Mo.

ANNOUNCEMENTS



Play for a Chance to win an iPad!

Healthcare Bluebook is a FREE benefit offered to all members and dependents (ages 18-26) covered under Carpenters Health Plan*, where you can shop for medical procedures to see price information and a list of facilities in your area that charge a Fair Price™. Plus, you can earn up to a \$2,000 reward every time you shop for select procedures and use a Fair Price™ (green) for your care.

Play **Healthcare Bluebook Price is Right**, now through October 28, to learn more about Healthcare Bluebook and enter for your chance to win!

Play the Game

Carpenters Wellness Program Online Portal



Login to access your secure online wellness program

Carpenters Wellness Program is designed to help you take greater control of your health and overall wellbeing.

With access to incentive campaigns to keep you committed, challenges to help you grow, over 200 videos to help you learn and health coaches to help you achieve your goals, the CWP confidential portal has all you need to help you achieve your individual wellness goals.



Coming soon: November Smoke Out Challenge via the Wellness Program portal. Watch for more information next week in the portal and the weekly update!

Small changes can lead to BIG improvements and an improved, healthier YOU.

Log In Now to take advantage of upcoming challenges, track your health and more.

Carpenters Wellness Center NOW OPEN!

Call now to visit our new facility.

314.955.WELL (9355)



The Cerner Care model is for patients (our members) to spend as little time as possible in the waiting room and a good length of time with the physician. Your physician will get to know you, your family, to celebrate your milestones and work with you when you need extra help. Having multiple services in-house at the Wellness Center allows for the physician to refer to trusted care providers when necessary.

Find out more

St. Louis CJAP Exploring Program

The Carpenters' Joint Apprenticeship Program is working with the Exploring Program of the Greater St. Louis Area Council, Boy Scouts of America to start a workforce development program. This program will expose high school students to the skills and great opportunities that a career in carpentry provides.

Interested in more information in leadership or have a high school youth who wants to participate?

[Find out how to get involved.](#)



Cape Girardeau Training School Now Hiring

The Southeast Missouri Carpenters Joint Apprenticeship Program is looking for a part-time administrative assistant.

The job pays \$12-14/hour from approximately 7am - 12pm.

Interested or know a qualified candidate? [Apply online here.](#)



Help Wanted

Looking for a career with a stable and growing company? Join Overhead Door Company of St. Louis, a progressive company with over 90 years of experience providing top-notch customer service and training for the best installers in the industry. For more information please call **800-507-0023**.

Overhead Door Company of St. Louis, a DH Pace Company, is currently looking for Residential Door Installers. [More Info Here](#)



Refer a Friend, Win \$200!

Allen Roofing is hiring roofers! If you refer a friend

who gets hired, you'll get rewarded with \$200 from the Council after they complete 30 work days on the job.

Have a question? Contact Keith Taylor by calling (314) 393-5847 or emailing kotaylor@carpdc.org.

COUNCIL CALENDAR

Council Events

Local Meetings

Oct 21
Local 918

Oct. 23
Local 1795

Oct 24
Local 1310

TRAINING



ICRA

We can't afford to lose. It's that simple. The Carpenters Regional Council has the ability to train its members with a skill no one else has - yet. Our union is leading the way developing new innovative training and techniques that teach our membership how to reduce contamination while working on expansion and renovation projects in busy hospitals and other healthcare facilities. Become a part of the growing healthcare construction boom.

info@carpdc.org.

New ICRA Best Practices in Health Care - 24 Hour Qualification classes have been posted to carpdc.org

Please register for these classes by following the instructions for the ICRA classes in your area.



UBC LEADERSHIP

Carpenters leadership training gives our members the communications, coaching and mentoring skills we need to carry our union into the future. Held at the UBC's International Training Center in Las Vegas, these comprehensive courses have already helped thousands of carpenters learn practical on-the-job tips. [Learn more here](#) and spread the word.

AVAILABLE TRAINING CLASSES

On May 1, 2017, the new Safety Training Requirement changes went into effect. On May 1, 2019, we will enter the third year since the changes. This is a reminder to check your "Safety Training" "Met Through Date" on your carpdc.org account.

If you have not taken any Safety or Technical training since May 1, 2017, as of May 1, 2020, you will "Not Have Met" your training requirement per the guidelines of our collective bargaining agreement.

Please refer to the "Around the CRC" weekly update and carpdc.org for training class schedules and locations.

Thank you for maintaining your Safety Training Requirement and continuing to be the most productive, highest quality and safest workers in the construction industry.

Walk-On Safety Classes St. Louis

October Schedule

To register for these classes, please call 314.644.4802, ext. 4

New OSHA 30 Construction Class

7:00 AM to 3:30 PM

Sat. 11/9/19; Sat. 12/14/19

Location & Directions:

St. Louis Carpenters Training Center

8300 Valcour Ave St. Louis, MO 63123

Park in the rear parking lot and enter through Door #10

CRC Safety Classroom

OSHA requires at least three participants for this class to run.

To register, please call (314) 644-4802 ext. 4

OSHA Silica Awareness Course

The purpose of this course is to educate carpenters on OSHA's Crystalline Silica Standard and to provide an understanding of proper ways to limit exposure.

[Registration form](#)

Kansas City Builders Association

[July thru December 2019 Safety Class Schedule](#)

Skilled Trades Associate of Applied Science Degree

Check out the [Completion Guide](#)

Southeast Missouri CJAP Training

[Upcoming training course schedule](#)

AGC MO Safety Course Schedule

[Upcoming AGC course schedule](#)

Local 32 Safety Training

[Local 32's safety training course schedule](#)

Welding Shop Hours

[New Shop Hours](#)