Nov. 7, 2019



In This Issue:

NEWS

CRC Offices Closed Monday, November 11 in Observance of Veterans Day

Generation Gap

Too many parents still aren't getting the message that college isn't the smart choice it once was. That's why some of America's largest companies, lead by Lowe's, are <u>launching a marketing campaign</u> called "Generation T" to change public perceptions of the skilled trades. Analysts predict 3 million skilled trade jobs will go unfilled by 2028.



Results

Elections have consequences, and this is a good one. Kentucky voters this week ousted the man dubbed the most anti-union governor in the country. Matt Bevin had pushed laws to ban union shops and repeal Kentucky's prevailing wage law. The new governor, Andy Beshear, credits the state's union families for pushing his campaign past the finish line.



DESTROYS

COMMUNITIES

Time's Up

From Pennsylvania to California, cheating contractors are getting caught, and paying the price. Thanks to an aggressive push started by the United Brotherhood of Carpenters, state, local and federal agencies are passing new laws and prosecuting construction companies that skirt taxes and rip off workers. Read more here.





Business agents Greg Hefele, Sam Adams and Robert Pastrana recently manned a booth at MoDOT's 2019 Career Day with Alberici.



ANNOUNCEMENTS

Watermark at...O'Fallon?? Tell City Council to Vote No!

Watermark Apartments builds and manages its own properties, often bringing in out-of-state workers. But that is not all - after they are built, Watermark residents report poor management, disrepair, cheaply built buildings, loud neighbors and sky-high rent.

O'Fallon is in the top 50 places to live in the United States. We want to keep it that way. We don't need bad neighbors. Luckily, we can stop it before it is too late.

Download the flyer



MO CGA Damage Prevention & Safety Summit One Month Away

The 2019 Missouri Common Ground Alliance Damage Prevention & Excavation Safety Summit is scheduled for December 11-12 in Springfield, MO. Credit for courses is available with proof of registration and attendance of any safety course.

Sign Up EARLY to save your spot



It's Not Too Late to Join Us. Quit with a Chance to Win!



Join your peers and Carpenters Wellness Program to help you quit during the Great American Smokeout in November

If you are ready to quit, or even just thinking about it, log in to Carpenters Wellness Program online portal, sign up for the Smokeout Challenge during the month of November and complete the 12-week guided program for a chance to win! Find out more

Small changes can lead to BIG improvements and an improved, healthier YOU.

NOVEMBER SMOKE OUT CHALLENGE BEGINS NOVEMBER 4TH

Log In Now to sign up today.

Not a tobacco user? There's more in the Wellness Program portal to serve your wellness needs! Set up an account now!

St. Louis CJAP Open House Next Week

Know someone in the St. Louis area who may be a good asset to the union? Promote and share this message!

St. Louis Carpenters Joint Apprenticeship Program Open House

Tuesday, November 12 & Wednesday, November 13 5-7 pm

8300 Valcour Ave, Affton, MO 63123

Enter through Door 5.

Free and open to all ages!

2019 NATIONAL APPRENTICESHIP WEEK

OPEN HOUSE!

Learn about a career in carpentry! Join us for a tour of our apprenticeship school, enjoy handson activities and learn about the benefits of joining a union.



Free and open to all ages.

NOVEMBER 12 & 13 5PM - 7PM St. Louis carpenters joint apprenticeship program

> 8300 Valcour Ave., Affton MO Door 5 314-357-8300 CHood@cjtf.org or RCatizon@cjtf.org

Avoid the Wait! Call to Schedule Your Appointments!

Carpenters Wellness Center accepts same-day appointments for acute and sick care, but please understand that patients are scheduled based on severity of symptoms.



Your wait time may be longer than desired or expected

unless you call to schedule an appointment, even if it's the same day. We know your time is valuable and want to ensure your wait time is minimal.

Please know...'tis the season for sickness, so plan ahead to cut the wait time!

Here's a snapshot of an actual day in the Wellness Center this week:

- 37 Total patients
- 22 Same-day visits
- 10 Walk-ins

Call ahead to visit our new facility.

314.955.WELL (9355)

For Knife Enthusiasts

Back by popular demand. If you need a knife for work or home, or just like collecting cool knives, this is the place to be.

January 25 & 26, 2020

Carpenters Hall, St. Louis (*union carpenters get in free*) Download the flier here.



Mark your calendar for our social event of the year !

Sat., February 29 (advance tickets only) Carpenters Hall, St. Louis Call Robin @ (314) 644-4800, or 1-800-332-7188 ext. 5250

Download the flier here.



St. Louis CJAP Exploring Program

The Carpenters' Joint Apprenticeship Program is working with the Exploring Program of the Greater St. Louis Area Council, Boy Scouts of America to start a workforce development program. This program will expose high school students to the skills and great opportunities that a career in carpentry provides.

Interested in more information in leadership or have a high school youth who wants to participate? Find out how to get involved.



COUNCIL CALENDAR

Council Events

Local Meetings

Nov 13 Locals 638, 1127, 1445, 1925

> **Nov 14** Locals 945, 2214

> > **Nov 15** Local 2298

TRAINING





ICRA

We can't afford to lose. It's that simple. The Carpenters Regional Council has



UBC LEADERSHIP

Carpenters leadership training gives our members the communications, coaching and mentoring skills we need to carry our union into the future. Held at the UBC's International Training Center in Las Vegas, these comprehensive courses have already helped thousands the ability to train its members with a skill no one else has - yet. Our union is leading the way developing new innovative training and techniques that teach our membership how to reduce contamination while working on expansion and renovation projects in busy hospitals and other healthcare facilities. Become a part of the growing healthcare construction boom. info@carpdc.org.

New ICRA Best Practices in Health Care - 24 Hour Qualification classes have been posted to carpdc.org

Please register for these classes by following the instructions for the ICRA classes in your area.

of carpenters learn practical on-the-job tips. Learn more here and spread the word.

AVAILABLE TRAINING CLASSES

On May 1, 2017, the new Safety Training Requirement changes went into effect. On May 1, 2019, we will enter the third year since the changes. This is a reminder to check your "Safety Training" "Met Through Date" on your **carpdc.org** account.

If you have not taken any Safety or Technical training since May 1, 2017, as of May 1, 2020, you will "Not Have Met" your training requirement per the guidelines of our collective bargaining agreement. Please refer to the "Around the CRC" weekly update and carpdc.org for training class schedules and locations.

Thank you for maintaining your Safety Training Requirement and continuing to be the most productive, highest quality and safest workers in the construction industry.

Walk-On Safety Classes St. Louis

November Schedule December Schedule To register for these classes, please call 314.644.4800, ext. 5227

Remaining OSHA 30 Construction Class *currently in progress*

7:00 AM to 3:30 PM Sat. 11/9/19; Sat. 12/14/19 NEW OSHA 30 Construction Class

Begins Sat. 1/11/20 Location & Directions: St. Louis Carpenters Training Center 8300 Valcour Ave St. Louis, MO 63123 Park in the rear parking lot and enter through Door #10 CRC Safety Classroom OSHA requires at least three participants for this class to run. To register, please call (314) 644-4800 ext. 5227

OSHA Silica Awareness Course

The purpose of this course is to educate carpenters on OSHA's Crystalline Silica Standard and to provide an understanding of proper ways to limit exposure. Registration form

Kansas City Builders Association

July thru December 2019 Safety Class Schedule

Skilled Trades Associate of Applied Science Degree Check out the Completion Guide

> Southeast Missouri CJAP Training Upcoming training course schedule

AGC MO Safety Course Schedule

Local 32 Safety Training Local 32's safety training course schedule

Welding Shop Hours New Shop Hours

800.332.7188 Carpenters Regional Council

cardpc.org